



Faculty Council (Dis)ability & Access Committee Meeting

November 4, 2021, 1:00 PM – 3:00 PM

Zoom Video Conference

[Faculty Council \(Dis\)ability & Access Committee](#)

MINUTES

Attending: Heather Albanesi (Co-Chair, UCCS), Colleen Donnelly (Co-Chair, UCD), Jim Sandstrum (AMC), Lorraine Evans (UCD), Jacqueline Nolly (SYS)

a. Discussion of HR Voluntary Self-Identification of Disability Form CC-305

- a. Members recommended working with the Personnel & Benefits committee and then work on decoupling this form. It was suggested that they could mention this form isn't the best option and capturing the data should be better.
 - i. Colleen will reach out to Tamara.
- b. It was stressed that disability needs to be included in every survey across the university, it's demographic and protected class.
- c. Members felt this needed to be taken to the System level, data issues have been reported to some campus HRs, but mostly acknowledgement and no change.
- d. Change the narrative to be welcoming and not compliance.
- e. The following question was raised: What would we then do with this information?

2. Projects & Faculty Concerns (long term/short term)

- a. UCCS ADA Concerns for Risk Assessment tool 2018 spreadsheet was shared with the group, members discussed the possibility of working on something similar and implementing parallel documents systemwide.
 - i. Lorrie and Jim will find out where to obtain their respective campuses' ADA Risk Assessments.
 - ii. Heather will review UCCS and determine if there is an updated version.
- b. Request that the System Procurement office incorporate accessibility statements for considered products and software. The following was also shared:
<https://www.section508.gov/buy/define-accessibility-criteria/>
- c. Members raised the concern of wellness for faculty and collaborating with other Faculty Council committees.
 - i. Colleen and Heather will raise this concern at a meeting with CREE, LGBTQ+ & Women's committee co-chairs.
- d. Shuttle service for handiride transportation return to pre-Covid status.
- e. Inclusion of disability as an aspect of DEI.

3. Meeting Adjournment: 2:25 PM