

## **Our Core Values** <sup>[1]</sup>



### **Integrity**

We are honest, respectful of others, and seek to model the highest standards of ethical behavior in our service to the university. “If you have integrity, nothing else matters. If you don’t have integrity, nothing else matters.” – Senator Alan Simpson



### **Accountability**

We are accountable to each other, to the Internal Audit team, to the university community and its stakeholders. We take responsibility for providing accurate, timely, valuable, and actionable insights and recommendations. “A culture of accountability makes a good organization great, and a great organization unstoppable.” – Henry J. Evans



### **Community**

We support each other, assist when needed, give credit where credit is due, and celebrate

each other's successes. We work as a team and seek insightful solutions together. We share information, suggestions, and concerns freely, which contributes to our growth and creativity. "Alone we can do so little; together we can do so much." – Helen Keller



## **Agility**

We identify opportunities for improvement and innovation for our clients and for ourselves. We pursue further training to advance our knowledge, skills, and awareness of emerging issues affecting the university. We take an agile approach to our work; we embrace change and think outside the box. "We cannot solve our problems with the same thinking we used when we created them."

– Albert Einstein



## **Respect**

We respect each other and our clients. We respect each other's work. We are considerate, fair, and seek to understand. We are caring and compassionate. We communicate clearly with our clients and each other, and listen deeply with an open mind. We value the time, experience, views, and contributions, and assume the best intent of others. "Any worthwhile conversation starts with listening." – Simon Sinek



## **Excellence In Service**

We are committed to the success of the university and its stakeholders. We are humble, curious, authentic, encouraging, trustworthy, and visionary. We collaborate with our

colleagues to improve the effectiveness and efficiency of the university processes. We seek to understand the needs of our stakeholders and strive to exceed their expectations. "Every job is a self-portrait of the person who did it. Autograph your work with excellence." –Jessica Guidobono

**Groups audience:**

Internal Audit

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**Links**

[1] <https://www.cu.edu/internalaudit%20/our-core-values>