



## **APS 2022 – Colorado Open Records Act (CORA) Appendix A**

### **Information Not Public by Law**

While the University of Colorado is committed to being open, accountable and transparent, state and federal law prohibit the university from releasing certain types of information. Prohibitions include, but are not limited to:

1. Student records, which are protected under the Family Education Rights and Privacy Act of 1974, unless the student waives their right to non-disclosure.
2. Personnel records, including any record that contains “home addresses, phone numbers, financial information and other data kept because of the employment relationship.” However, the following records, which would otherwise be protected personnel records, are available for public inspection by law: applications of past or current employees, employment agreements, any amount paid or benefit provided, incident to termination of employment, performance ratings, final sabbatical reports, or any record of compensation, including expense allowances and benefits.
3. Information protected by the attorney-client and attorney work product privileges, or other applicable legal privilege.
4. The record of an executive session meeting of a state public body.
5. Records of candidate searches for an executive position.
6. Records of sexual harassment complaints or investigations.
7. Medical, mental health, sociological, and scholastic achievement data on an individual.
8. Library records disclosing the identity of the user.
9. The specific details of bona fide research projects being conducted by the university.
10. Any records that contain information related to the identity of a donor or prospective donor, the amount of any actual or prospective gift or donation to a university-related foundation, proprietary fund-raising information, or agreements or other documents relating to gifts or donations or prospective gifts or donations.
11. Records containing trade secrets, privileged information, and confidential commercial, financial, geological, or geophysical data furnished by or obtained from any person.