



**Faculty Council Meeting**  
**Thursday, January 26<sup>th</sup>, 2023**  
**12:00–3:00 p.m.**

**Zoom Video Conference** (<https://cusystem.zoom.us/j/7519053752>)

**Faculty Council**

**MINUTES**

**Attending:** Cindy O’Bryant (Chair, UCCS), David Paradis (Secretary, UCB), Ethelyn Thomason (CU Anschutz), Vivian Shyu (UCD), Jay Dedrick (Internal Communications Manager), Joanne Addison (UCD), Mike Lightner (CU SYS, VP Academic Affairs), Jeffrey Schrader (UCD), Mike Harper (UCD), Farida Khan (UCCS), Alastair Norcross (CU Boulder), Ravinder Singh (UCB), Rhonda Glazier (UCCS), David Paradis (UCB), Norah Mazel (UCCS), Anna Kosloski (UCCS), Tiffany Beechy (UCB), Minette Church (UCCS), Esther Lamidi (UCCS), Vivian Shyu (UCD), Carlos Reali (UCD), Madiha Abdel-Maksoud (MSPH), Larry Eames (UCCS), Lei Zhang (UCCS), Ravinder Singh (UCB), Flora Monique Phipps (CU Dental), Joanne Addison (UCB), Nancy Marchand-Martella (Office of the Provost, UCCS), Deb Kenny (AMC), Liesl Eberhardt (UCCS), Gordon Stringer (UCCS), Jorge Chavez (UCD), Anne Fleming (Grievance Committee Professional Assistant, Burton St. John (UCD), Academic Affairs), Dr. Troyann Gentile (UCD), Christina Jimenez (UCCS), Danielle Radovich Piper (Senior VP for External Relations), Tony Salazar (VP for Outreach and Engagement), Adam, Vicki Jean Grove (UCB), Maria Lewis (CU SYS, Administrator)

**12:00 p.m. Call to Order, Announcements, and Approval of Minutes**

- Motion to approve December minutes–APPROVED

**12:05 p.m. Report from Annie Baccary, Associate VP Advancement & Administration**

- Over the last couple of years, advancement has gone through multiple changes
- For about 15 years, the fundraising was part of advancements foundation
- Bruce Benson did an analysis to understand whether CU was maximizing their fundraising results, turned out they were not
- On average ~\$1,005,866 in private support
- 1,772 proposals went under consideration, 1,030 proposals were granted
  - There are protocols for accepting gifts depending on the donor and the University’s mission (should create specific guidelines)
  - APS on naming buildings is similar to this
- The system-wide giving website can be found here: <https://giving.cu.edu/>. Annie’s team in system/central advancement manages the website. It is the online portal to giving through the CU Foundation.
- There is information on both [central advancement](#) and the [CU Foundation](#) on the website, including the foundation’s financials and information for fund managers. And, there is a link to the [annual report](#), which provides a system-wide look at fundraising, endowment

figures, etc. They publish this each fall when the foundation's audited financials are complete.

- Each campus also has their own advancement website where they provide campus priorities/stories as well as contact information for their organizations. The campus advancement teams connect with a lot of faculty on gifts, but there are so many faculty that they also look forward to and welcome incoming calls. Here are the campus websites:
  - CU Anschutz: <https://www.cuanschutz.edu/offices/advancement>
  - CU Boulder: <https://www.colorado.edu/advancement/>
  - CU Denver: <https://www.ucdenver.edu/offices/office-of-advancement>
  - UCCS: <https://advancement.uccs.edu/>

### **1:00 p.m. Chair's Report—Cindy O'Bryant**

- Bylaws Update/Timeline
  - Really pushing to have bylaws finalized and voted on at the April FS meeting
- FSGC Membership requests (reappointments/new members)
- Budget Concerns
  - A group (internal and external members) has been created to investigate what happened with the disconnect between CFO and treasurer
  - FC requests reports as they find new things out
- From Dan Motez: Policy 3C has been revised and is currently open for comment
- Leadership for next year
- Full FC committees

### **1:30 p.m. Academic Affairs Update with VP Michael Lightner**

- Wells Fargo Scholarship requests, reaching out to FC committees to get involved
  - Senate Bill 23048-The Five Year Contract Bill
    - Considering the language of the bill carefully, higher ed determines dual requirements
    - Peter Foltz - Boulder Faculty who presented on ChatGPT at University Affairs
      - <https://go.boarddocs.com/co/cu/Board.nsf/goto?open&id=BQUKX34E526>
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### **1:45 p.m. Campus Faculty Assembly Updates**

- Anschutz – Ethelyn Thomason, Chair
  - Jennifer Richard to start as the new Dean of the Graduate School in February.
  - Still looking for a Dean of Public Health
  - Staff council has expressed concern over staffing and funding.
  - New mental health program went live in December 2022.
  - Active search for new Vice Chancellor and Chief of Human Resources.
- Boulder – Alastair Norcross standing in for Tiffany Beechy, Chair



- Addressing issues of salary equity in faculty hiring practices.
- Planning and development of a campus wide curriculum, which will align with the incentives of the new budget model.
- The revision process is near completion for the latest bylaws draft.
- A new award for excellence is being offered.
- Colorado Springs – Monique Church, President/Monica Yoo, Vice-President
  - CORE: Colorado Re-Engaged
  - <https://cdhe.colorado.gov/students>
  - <https://cdhe.colorado.gov/students/attending-college/colorado-re-engaged-core-initiative#:~:text=The%20Colorado%20Re%2DEngaged%20>
  - Flat fee for course materials across campus
  - Incentive-based budget model being implemented.
  - Faculty governance policy is under review to align with the new budget model.
  - New institutional research representative; new interim Vice Chancellor.
  - Investigating possibility of offering an Associates Degree for candidates that have completed 70 credits or more.
- Denver – Vivian Shyu, Chair
  - Schools and colleges are tasked with finding a 3% reduction in budget over the next 6 months (to accommodate the budget deficit of 12 million dollars); 4% reduction for staff. This proves to be challenging in terms of representation and shared governance.

### 1:45 p.m. Faculty Council Committee Updates

- CREE – Jorge Chavez / Cerian Gibbes, Co-Chairs
  - Met with the Boulder group to add CASTE to the protected class list on Regent law 8A; advised this group on whom to contact for Regent policy discussion; followed up with Senior Diversity Officer.
  - Reviewers needed for the Wells-Fargo scholarship.
- EPUS – Ravinder Singh, Chair
  - Discussed the current state of revision for APS 1020 and APS 5060.
- LGBTQ+ – Ed Cannon / Troyann Gentile, Co-Chairs
  - No report, but an update was provided regarding the symposium, which is scheduled to occur on May 20, 2023, in Colorado Springs.
- Personnel & Benefits – Jeffrey Schrader, Chair
  - Discussed upcoming initiatives, such as TIAA options.
- Women – Anna Kosloski / Esther Lamidi, Co-Chairs
  - Looking at faculty workloads across the campuses to identify issues and find opportunities to recognize what issues need to be addressed on the different campuses.

**2:15 p.m. Tony Salazar, VP for Outreach and Engagement & Danielle Radovich Piper, Senior VP for External Relations**

- Tony Salazar and Danielle Radovich Piper introduced themselves and presented on:
  - Public relations, legislative relations, community outreach, and constituent engagement.
  - Regional maps for this initiative.

**3:00 p.m. Adjourned.**

**Next Meeting: February 23<sup>rd</sup>, 2023**