



## Faculty Senate Committee Meeting

April 20th, 2023, 12:00 - 3:00 p.m.

Zoom Video Conference: <https://cusystem.zoom.us/j/7519053752>

### Faculty Council

#### MINUTES

Attending: Cindy O'Bryant (Chair, UCCS), Polly McLean (Vice Chair, UCB), David Paradis (FC Secretary, UCB), Vivian Shyu (UCD), Anna Kosloski (UCCS), Anne Fleming (FSCG Administrator), Farida Khan (UCCS), Jeffrey Schrader (UCD), Michael Lightner (Vice-President for Academic Affairs), Minette Church (UCCS), Norah Mazel (UCCS), Rhonda Glazier (UCCS), Ravinder Singh (UCB), Tiffany Beechy (UCB), Elizabeth Steed (UCD), Ethelyn Thomason (AMC), Troyann Gentile (UCD), Vicki Grove (UCB), Joanne Addison (UCD), Alastair Norcross (UCB), Esther Lamidi (UCCS), Deb Kenny (UCCS), Gordon Stringer (UCCS), Cerian Gibbes (UCCS), Jeff Howard (System VP of Communications), Maria Lewis (CU SYS, Administrator), Jacqueline Nolly (CU SYS, Recording Secretary), Burton St. John (UCB), Christina Jimenez (UCCS)

#### **12:00 p.m. Call to Order & Roll Call**

- Motion to approve October FS Meeting Minutes; seconded; approved.

#### **12:00 p.m. Faculty Council Chair's Report–Cindy O'Bryant**

- Leadership in Public Higher Education Award– Senator Baisley and Senator Bridges
  - i) Senate District 4 and 28
  - ii) May meeting will be the distribution of awards, looking for Distinguished Service and Administrator of the Year nominations from FC/FS
  - iii) <https://www.cu.edu/faculty-council/leadership-public-higher-education>
  - iv) Salary Benchmark Data–Personnel & Benefits request to move forward with the motion
    - (1) Both EPEWA and Benchmark Data was presented to the group, nevertheless, it is Benchmark Salary sharing that they would like to be voted upon
    - (2) Motion to vote on Benchmark Salary Sharing memo to administration (passed); vote passed.
- FC Communications Committee DEI Statement



- i) To be discussed at the fall meeting as executive committee has not had time to review language
- o Summer Bylaws working group
  - i) Call for nominations, have only received one self nomination
  - ii) 4-5 individuals representing all campuses, stipends will be provided
- o Elections
  - i) BFA submitted a resolution back in February, not fully discussed then, but has been brought back to a motion to vote on a resolution to amend the bylaws revision process. AMC is an exception because limiting participation to non-administrative faculty would drastically limit the available faculty.
  - ii) A discussion of administrators serving on FC leadership ensued. This does not necessarily include division heads, department chairs, and director roles. However, some constraints on the definition of faculty are imposed by Regents Law 5 and the principle of shared governance.
  - iii) The candidates for FC chair and Secretary provided a brief introduction of themselves, their roles on their respective campuses, and their personal experiences with faculty governance.
    - (1) Motion to vote for FC officers; seconded; approved.
      - (a) Vote for chair passed, electing Alastair Norcross as the incoming FC Chair.
      - (b) Vote for Secretary passed, electing Vicki Grove as the incoming FC Secretary.
      - (c) Jorge Chavez nominated for Vice Chair.

**12:30-1:00 p.m.**

**VP of Communications–Jeff Howard**

- o Introduction - After a brief introduction of professional background and role, Mr. Howard opened the floor to questions.
  - i) Incentives/goals

**1:00-1:15 p.m.**

**Faculty Senate Grievance Committee Chair**



- The Vice Chair provided a brief update and opened the floor to questions.
  - i) Website is being updated to reflect resources, avenues of access, and most recent Regent policy.
  - ii) Case archival efforts under way.
  - iii) Remaining positions open on FSGC.
- FSGC Members Appointments (slate).
  - i) Vote to appoint and reappoint members passed.

**1:45 p.m.**

**Academic Affairs Update–VP Michael Lightner**

- A link to boarddocs was placed in the chat and the faculty members were solicited for input before the next board of Regents meeting.
- <https://go.boarddocs.com/co/cu/Board.nsf/goto?open&id=C99TAC6C1269>
- <https://www.cu.edu/privilegeandtenure>
- There was a question about the previous board meeting - specifically what the Regents expressed as their position on concealed carry.
  - i) The majority was in favor of the ban.

**1:45-2:15 p.m.**

**Campus Faculty Assembly Updates**

- Anschutz–Ethelyn Thomason, Chair
  - i) Searching for their CHRO, had a meeting with President Saliman, students, staff, and faculty to discuss this position
- Boulder–Tiffany Beechy, Chair
- Colorado Springs–Minette Church, President
- Denver, Joanne Addison, Chair & Vivian Shyu, Vice-Chair

**2:15-2:30 p.m.**

**Faculty Council Committee Updates**

- Budget & Finance (Rhonda Glazier, Chair)
- Communication (Carmen Stavrositu/Kathia Ibaché, Co-Chairs)
- CREE (Cerian Gibbes/Jorge Chavez, Co-Chairs)



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- EPUS (Ravinder Singh, Chair)
- LGBTQ+ (Ed Cannon/Troyann Gentile, Co-Chairs)
  - i) **RSVP to LGBTQ+ Symposium!**
- Personnel & Benefits (Jeffrey Schrader, Chair)
- Women's (Anna Kosloski/Esther Lamidi, Co-Chairs)

**2:30-3:00 p.m.**

**CU President Todd Saliman Report**

- The strategic plan update: Reports for the Board of Regents are issued twice a year because data is gathered in the winter and the summer.
- There were questions about how the funds from the treasury (that were earmarked for this plan and that are no longer available) affect the strategic plan. The priorities are the same but the timeline has been modified.
- The university received a slight budget increase from the state. Allocation and tuition increases will be voted on at the next board meeting.
- There was a question about the public image of CU and the efforts being taken to address concerns about affordability, value, and priorities. The president talked about the campaign to emphasize the strengths and diversity of CU.
- A search committee for the new treasurer has been assembled.

**3:00 p.m.**

**Adjourned**

**Next Meeting: Faculty Council, May 18th, 2023**