



Faculty Council Committee Meeting

August 25th, 2022, 12:00 - 3:00 p.m.

<https://cusystem.zoom.us/j/7519053752>

MINUTES

Attending: Mary Coussons-Read (Previous Chair, UCCS), Colleen Donnelly (UCD), Elizabeth Steed (UCD), Ethelyn Thomason (CU Anschutz), Jarrod Hanson (UCD), Jay Dedrick (CU Connections), Joanne Addison (UCD Representative At-Large), Mike Lightner (CU SYS, VP Academic Affairs), Jorge Chavez (UCD) Minette Church (UCCS, President, Faculty Assembly), Farida Khan (UCCS), Alastair Norcross (CU Boulder), Ravinder Singh (UCB), Rhonda Glazier (UCCS), Edward Cannon (UCD), David Paradis (UCB), Anne Fleming (FSGC Assistant), Jeffrey Schrader (UCD, P&B Chair), Tad Pfeffer (CU Boulder), Monica Yoo (UCCS President Elect), Maureen Durkin (CU SYS, Academic Affairs), Maria Lewis (CU SYS, Administrator), Jacqueline Nolly (CU SYS, Recording Secretary)

12:00 p.m. April Faculty Senate Meeting Minutes Approved

Chair Cindy O'Bryant Report

- Jay Dedrick is an invited communications member to the meeting in accordance with the current bylaws
- Chair defines Faculty Senate (faculty with .5 FTE) and the involvement of members on Faculty Council Meetings
- Revision of bylaws working committee
- Potential for retreat, mixed opinions about in person vs. hybrid
- Committee vacancies were given the assembly chairs/president to identify gaps, recruiting tools
- President Saliman has named a new senior diversity officer

Previous Chair, Mary Coussons-Read

- Bylaws are almost ready to be submitted, they are under review by legal and OAA
- We will send out the bylaws with those updated changes, hoping for input from committees and chairs

Academic Affairs Update—VP Michael Lightner

- CU in Prison information, how to as a state engage program eligibility
- Regent Awards, Distinguished Professors, and the tenured process
 - o Regent law, policy, and APS so Regents can see the structure of governing documents on various topics
 - o Each Regent committee is charged with coming up with their work plan for the year

OAA involvement with EPUS, number of APSs to work on: APS 1020 – Tenure Accountability, APS 1014 – Intellectual Property That is Educational Materials, APS



8004 – Admission Procedures for Assessing Student Applicant Criminal History, and
APS 5060 – Faculty Appointments

12:45 p.m. FSGC (formerly known as Privilege & Tenure) Appointment—Alastair Norcross, BFA Vice-Chair

- Only one vote per co-chairs of committees
- Approved unanimously
- Anne Fleming (FSGC Professional Assistant) stepping in for Stephen Cass (Grievance Committee Chair): Emeritus faculty members are welcome at faculty senate meetings and may be considered for nomination
 - o FSGC generally looks for tenured faculty to serve of FSGC

1:30 p.m. Campus Assembly Updates

- **Ethelyn Thomason, Chair (Anschutz)**
 - o APS 5060 is being organized along with bylaws in correspondence with FC bylaws
 - o Creating a handbook with professional rights and responsibility
- **Alastair Norcross, Vice- Chair (Boulder)**
 - o The Boulder campus has just adopted a land acknowledgement statement for indigenous peoples in the area and globally
 - o Moving ahead with DEI representation in the FERPA (Family Educational Rights & Privacy Act) process
 - o Faculty salary working group
 - o President Saliman will address the BFA in September, acknowledging standing committees and encouraging colleagues to join
- **Monica Yoo (Colorado Springs)**
 - o Continuing to discuss the impacts of COVID-19, figuring out next steps with a task force
 - o Working through a new incentive-based budget model
 - o Retention of diverse faculty continues to be on the forefront of discussions
 - o Designation of a R2 University, was a comprehensive university prior to this
- **Jarrold Hanson (Denver)**
 - o Task force for IRC faculty, working with new Associate Vice Chancellor of Faculty Affairs to guide this implementation
 - o The task force’s report about IRC faculty at the Denver campus is available here: <https://www.ucdenver.edu/offices/faculty-affairs/lecturer-instructional-research-and-clinical-faculty-task-force>
 - o Graduate School “dissolution” – graduate office was created to clear up this communication (hired new Director of Graduate Office)



- Strategic enrollment plan and student success, “divest to reinvest”—balancing growth with the goals of the entire University
- Not a lot of revenue sharing across schools and colleges

1:45 p.m. Faculty Council Committee Updates

- **Budget and Finance (Rhonda Glazier)**
 - Focuses on three areas: advance FC and matters of budget, consult representatives at the system, and consult with exec
 - Serve as liaison between the system and other budget committees at the campuses, working to increase communication amongst budget processes
 - Several vacancies
- **Communications (Carmen Stavrositu)**
 - **Increase membership!!!** Communications has really struggled with a very small committee in the last couple of years, which has slowed us down at times. They are in desperate need for new members from Anschutz (they haven’t had a member from AMC in 3 years), Boulder, and Denver.
 - Finalize DEI projects we worked on with Dr. Brenda Allen a couple years ago (FC DEI statement, Rules of Conduct). Because Communications lost members during the year last year, they were really stretched thin and were unable as a committee to finish this work, so it’ll have priority this year.
 - Work with Faculty Orientation program coordinators on CU campuses to include relevant FC info in orientation packets, to increase FC visibility and hopefully help generate interest among faculty early on [this is a new initiative].
 - Continue publishing the FC Faculty Newsletter twice a year (Fall and Spring).
 - Continue collaborating with FC committees on Committee Corner articles in *CU Connections*.
 - Continue to solicit Faculty Voices articles from faculty across the CU Campuses – either for *CU Connections* or *FC Faculty Newsletter*.
- **CREE (Jorge Chavez, Co-Chair)**
 - Collaborate with students and faculty of color to ensure recruitment and retention
 - Ways to speak out against racism and systems in which effect faculty of color
 - Drafted a resolution to address Critical Race Theory in the classroom in collaboration with other DEI committees
 - Will work with the new senior diversity officer to ensure transparency across campuses
- **(Dis)Ability and Access (Heather Albanesi, Co-Chair)**
 - Retention and campus climate around disability measures
 - Collecting data on the state around disability at the various campus
 - Working with other committees to increase campus efforts/outreach, ensuring policies, surveys, and events are well represented at all levels
- **EPUS (Ravinder Singh, Chair)**



- APS policies, how they are interpreted, and the importance FC Committees have
 - Need new representatives
 - 8013 University of Colorado Guidelines for Undergraduate Admission Related to minimum academic preparation standards (MAPS) reviewed
 - 1009 Multiple Means of Teaching Evaluation, re-reviewed
 - 1025 Uniform Grading Policy, in the works
- **LGBTQ+ (Troyann Gentile & Ed Cannon, Co-Chairs)**
- DEI Symposium proposal
- **Personnel & Benefits (Jeffrey Schrader, Chair)**
- Working with EPUS to discuss APS revisions for 10E and 11B, there is further discussion to be had in terms of transparency
 - Equal pay for equal work act, new dimensions for federal contractor compliance contract (salary protections)
 - TIAA to have climate change consciences plans in place (funds were not fully supporting climate change goals)
 - IRC faculty benefit observation from Denver, are there common goals across campuses?
 - Fertility vs. parental leave benefits
- **Women's (Polly McLean, Previous Chair)**
- Looking forward to working with DEI committees
 - Need a new chair

2:30 p.m. Adjourned

**Next Meeting:
September 29th, 2022**