



**Faculty Council LGBTQ+ Committee Meeting
Thursday, September 8, 2022**

2:00–4:00 p.m.

Zoom Video Conference

<https://cusystem.zoom.us/j/7519053752>

Faculty Council

Minutes

Attending: Dr. Troyann Gentile (Co-Chair, UCD), Edward Cannon (Co-Chair, UCD), George Bayuga (UCCS), Steven Frost (UCB), Sean, Marie Hoener (UCCS), Larry Eames (UCCS), Katy Mohrman, Carey Candrian (AMC), Sean Iwamoto (AMC), Maria Lewis (SYS, FC Administrator), Jacqueline Nolly (SYS, Recording Secretary)

- **Call to Order – 2:02pm**
- **Introductions and welcome new member(s)**
 - Motion to elect Larry Eames as Committee Representative on the Executive Committee (APPROVED; UNANIMOUS)
 - Motion to approve April meeting minutes (APPROVED)
- **Brief Review of the Scope and Charge of the Committee**
 - While only faculty is represented by the committee in terms of voting (per bylaws), the aim is to create a more hospitable environment for all individuals across the CU campuses.
 - Motion to place an emphasis on action items for the 22/23 AY (SECONDED).
 - The committee discussed resource visibility and past efforts.
 - Inserted into chat: <https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/lgbtq>
 - Request for information from the above link to be featured under the committee charge on the committee web page following corrections.
- **Discussion RE: Regent Ganahl's Transgender Statement**
 - Inserted into chat for review:

- <https://coloradotimesrecorder.com/2022/08/republicans-launch-political-group-to-limit-the-participation-of-transgender-people-in-public-life/48109/>
 - The piece discusses how Regent Ganahl affirmed a response that was intended to incite trans panic and how Ganahl has incorporated an anti-trans platform into her political campaign.
 - The committee discussed how this was a violation of Regent Law and federal law.
 - <https://www.cu.edu/regents/law/8>
 - Collaborate with campus faculty assembly chairs and draft a response; utilize diversity and pride liaisons at campuses - as well as the committee listserv - to continue this discussion.
 - Time permitting, the committee will reach out to the other diversity committees in order to present a unified voice and follow the chain of command.
 - The emphasis should be on raising awareness for the dangers and risks that result from this sort of behavior, as well as on the violations of policy and law and how that negatively impacts the University as a whole.
- **Spring Symposium Update**
 - ENT Center for the Arts has been reserved.
 - Attendance capacity of 150-200; smaller rooms are around 50.
 - The atrium will be available for poster presentations.
 - Estimated cost and budget is currently being prepared.
 - Funding support is also being generated.
 - Including breakfast and lunch.
 - One day conference with competency training sessions (making use of the break out rooms in ENT) in the AM; key note and presentations in the PM; and an after party at another venue (with transportation to and from ENT).
 - Honorarium as facilitators.
- **New Business/Action Items:**
 - Making the required changes and updates to the resource links page; coordination with HR if necessary.
 - This might require a preliminary investigation into HR on individual campuses.

- Extending an invitation to the System Diversity officer for November.
- Online continuation and collaboration to draft a response to the Regent's transgression by next week and linking it to the lack of response to past efforts to address issues.

Adjourned – 3:35 pm