

**Faculty Council Meeting**

**Thursday, September 26th, 2024**

**12:00–3:00 p.m.**

**Zoom Video Conference:** [**https://cusystem.zoom.us/j/94808817207**](https://cusystem.zoom.us/j/94808817207)

**Faculty Council**

**MINUTES**

**Attending:** Alastair Norcross (FC Chair, UCB), Jorge Chavez (Vice Chair, UCD), Vicki Grove (Secretary, UCB), Anna Kosloski (UCCS), Anne Fleming (FSGC), Carey Candrian (AMC), Dejun “Tony” Kong (UCB), Diana White (UCD), Elizabeth Carol Novosel (UCB), Elizabeth Steed (UCD), Esther Lamidi (UCCS), Gordon Stringer (UCCS), Gregory Kinney (AMC), Jay Dedrick (SYS), Joel Tonyan (UCCS), Kathy Shaw (AMC), Kerry Peterson (AMC), Laura Rosenthal (UCCS), Leigh Holman (UCB), Madiha Abdel-Maksuod (AMC), Maureen Durkin (System), Michael Lightner (VP OAA), Nora Mazel (UCCS), S.N. Nyeck (UCB), Sasha Breger Bush (UCD), Sloan G. Speck (UCB), Suzanne Cook (UCCS), Tom, Adam, Thomas Beck (UCD), Maria Lewis (SYS, FC Admin) Jacqueline Nolly (SYS, Recording Secretary), Monica Yoo (UCCS)

**1. 12:00 p.m. Call to Order & Approval of August Faculty Council Meeting Minutes**

* Motion to approve minutes (Approved)

**2. 12:00 -12:30 p.m. Faculty Council Chair’s Report—Alastair Norcross (UCB)**

1. Regent’s September Meeting Update
   1. [Policy 1.D: Freedom of Expression](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.cu.edu%2Fdoc%2Fpolicy-1d-draft-08-24pdf&data=05%7C02%7CMaria.Lewis%40cu.edu%7Ca59d3abdd9674ec3e5cb08dcc23a6884%7Ce889e28f74d447f287e853732cbbe7ec%7C0%7C0%7C638598803346779755%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=DNeUnBJzZEGpIfz92esJiiIlX1XOcTynS%2BWgEVOICio%3D&reserved=0)
   2. [Policy 1.D Feedback](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.cu.edu%2Fdoc%2Fpolicy-1d-draft-08-24pdf&data=05%7C02%7CMaria.Lewis%40cu.edu%7Ca59d3abdd9674ec3e5cb08dcc23a6884%7Ce889e28f74d447f287e853732cbbe7ec%7C0%7C0%7C638598803346779755%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=DNeUnBJzZEGpIfz92esJiiIlX1XOcTynS%2BWgEVOICio%3D&reserved=0)
   3. CU Treasurer report on enrollment
2. FS Constitution Ratification/FC Bylaws Update & Timeline
3. In-person retreat–preliminary call for topics

**3. 12:30-12:35 p.m. Committee Membership–FC Secretary, Vicki Grove (UCB)**

* Recruiting for FC seats

**4. 12:35-1:00 p.m. Academic Affairs Report–VP Mike Lightner**

* Proposal to reinstitute the athletics committee, tabled
* Outside futurist consultant (on the livestream) re: AI in academia
* Next UA October 2, Governance Committee Oct 24, Regent Awards Oct 18 (exec session)
* The feedback on the inclusion of a disclaimer on university communications (1022) was expressed and embraced
* Consideration of reduced credit bachelor’s degree
  + Can look at institutions where reduced credit degrees are offered
* Regent policies being reviewed; Policy 10.M; Regarding disability
  + Perhaps invite Felicity O’Herron to P&B
  + Policy is supposed to be generating annual reports
  + <https://www.cu.edu/regents/rlpreview>
  + Members concerned that Regents are not following 10.M: Commitment to Needs of Persons with Disabilities

**5. 1:00-1:30 p.m. Campus Faculty Assembly Updates**

a. Anschutz – Greg Kinney, Chair

Active efforts for sustainability; sustainability resources and waste diversion; accessibility efforts include coordinating 5 academic units to meet state requirements (requires further work with school of medicine); courses and course material is more compliant; an office established to standardize the use of AI

* FC member inquires about sustainability education within academics at Anschutz
  + Heard from our dental school that it's a topic of conversation there given medical devices and disposables, stuff like that
  + Conversation between the clinical administration and the medical device companies as well

b. Boulder – Vicki Grove for Shelly Miller, Chair

Survey to assembly reps soliciting priorities, goals, and actionable items; the primary four are faculty concerns and campus culture, such as pay equity, support for mental health, budget and compensation, accountability, and climate change; creating an AI working group; budget and planning committee on hiatus while subcommittee redesign the operation of the standing committee

* BFA has been asking the Staff council to partner on projects, but I don’t see them asking us to partner (yet).
* The campus has been imposing collaboration between the BFA staff council and Student government

c. Colorado Springs – Joel Tonyan, President

Constitution task force is recruiting; searching for a new provost; the chancellor hopes to fill this position before the end of the semester; new position that is combining two other positions for inclusivity; faculty earning over 85k will not get increases due to low enrollment; compensation task force; developing AI guidance

d. Denver – Sasha Breger-Bush, Chair

Supporting a new chancellor search; supporting interim vice chancellor; faculty-led FCQ working group reducing systematic biases and developing a workaround for FCQ surveillance; graduate education; building a more robust shared governance infrastructure

**6. 1:30-2:00 p.m. Faculty Council Committees**

a. Budget & Finance – Diana White, Chair

* Dire need of members; attendance turn out was appalling at last meeting; failure to rsvp or notify of scheduling conflict; requires 2 reps from each campus; one goal for the year is to elucidate the process of money allocation to the campuses

b. Communications – Laura Rosenthal, Chair

* Missing about 50% of a full committee and must recruit; currently working on newsletter (to come out in December); will be reaching out to FC Chairs; updating faculty guide; updating the committee website; still deliberating a path for faculty voices and will hopefully publish more in the near future

c. CREE – Carlos Reali & Thomas Beck, Co-Chairs

* Recruiting is a priority; zero representation from Boulder; working to find an optimal schedule for existing members and starting committee priorities remotely

d. EPUS – Ravinder Singh, Chair

* APS 1022 efforts were successful and APS 1022 is no longer on the table; the weight of student letters in merit reviews; full committee

e. LGBTQ+ – Carey Candrian & Troyann Gentile, Co-Chairs

* Looking into the elimination of the DEI positions at UCCS, this prompts for need for the focus on DEI consistency across campuses; inviting Judi to next meeting; finding the appropriate language for agreements and services

f. Personnel & Benefits – Jeffrey Schrader, Chair

* Trying to find out about faculty housing benefit for IRC; a program used to exist but then was paused and then eliminated (2022); perhaps excomm or another committee could invite the treasurer; responding to the bad press TIAA received and making sure that faculty aren’t falling prey to the same problems; Caremark benefit manager has also been the focus of investigations and bad press, so the committee looked into the matter; CU admin is aware of these problems and publicity; looking for better pathways

g. Women – Anna Kosloski & Esther Lamidi, Co-Chairs

* Over the next month, the committee will be voting and outlining the priorities for the next year and work toward event

**7. 2:00 p.m. New Business**

1. Perhaps the meeting schedules should return to the way it was originally set up
2. FSGC wants to bar members from serving in faculty advocacy positions and also in FSGC
   1. The basis for this is to avoid bias but it also overlooks that people in multiple roles have more knowledge and experience, and can balance representation
   2. From chat: *Using this reasoning, should all Faculty Assembly or school/college shared governance members across all campuses be banned from dual participation? I don’t agree with banning the faculty council committee members, but it seems like a natural extension.*
3. Faculty Senate (FS) October 17th meeting
   1. Send any questions for the president prior to the meeting
4. Faculty Council Meeting–November 21st (before Thanksgiving break)
5. Make sure to vote on constitution revisions
6. Fall, possibly Spring, retreat

**Next Meeting: Faculty Senate, October 17th, 2024**