



University of Colorado

Boulder | Colorado Springs | Denver | Anschutz Medical Campus

University of Colorado

2017-18 Diversity Report

July 2018



Prepared by the University of Colorado System Office of Institutional Research

<https://www.cu.edu/office-academic-affairs/reports-highlights>

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Campus Offices

- CU Boulder | Office of Data Analytics
- CU Boulder | Office of Diversity, Equity and Community Engagement
- CU Denver | Anschutz Medical Campus | Office of Institutional Research
- CU Denver | Anschutz Medical Campus | Office of Diversity and Inclusion
- UCCS | Office of Institutional Research
- UCCS | Office of Diversity and Inclusiveness

Introduction

Diversity is a core value of the University of Colorado. CU believes all students—regardless of ethnic, racial, political, gender, religious, intellectual, and geographical background—will have a more enriching college experience when they are exposed to a plurality of ideas, viewpoints, life experiences, and rapidly evolving perspectives on national identity. The university continually seeks to create a more inclusive university community—one that fosters an academic climate that is productive, positive, safe, and respectful of all viewpoints.

The diversity report is an important mechanism for campus officials to share information with the Board of Regents, campus community, and the public about efforts to increase campus diversity and provide an environment that allows all students to succeed. It includes the following information for each CU campus:

- An overview of campus efforts to support diversity and inclusiveness
- Undergraduate and graduate enrollment by race/ethnicity
- Baccalaureate, master's, doctoral, and professional degrees awarded by race/ethnicity
- Resident freshmen applications, acceptances, and enrollments by race/ethnicity
- Freshmen retention rates by race/ethnicity
- Graduation rates by race/ethnicity
- Enrollment of, retention rates for, and degrees awarded to Pell Grant recipients
- Undergraduate students registered with their campus disability services office
- Home region of resident freshmen
- Race/ethnicity of resident freshmen
- Faculty race/ethnicity and gender diversity by rank and tenure status
- Staff race/ethnicity and gender diversity by occupational category

Data are also provided on the race/ethnic and gender diversity of system administration staff. Appendix A also contains information about CU student enrollment in the context of higher education in Colorado.

Diversity Data Online!

View and interact with data from the 2017-18 Diversity Report using our data visualization tool.

Data visualization:

<http://www.cu.edu/diversity-report-interactive-data>

More Information:

<http://www.cu.edu/cu-data/>



2017-18 Diversity Report

Pathways for Diversity and Inclusion 2017-18
Office of Diversity, Equity and Community Engagement

Student Access and Enrollment

Academic Outreach – The Pre-Collegiate Development Program (PCDP) has been on the Boulder campus for 34 years. In 2017-18 the program served 1,217 middle and high school students and 2,072 parents in the Denver/Boulder area encompassing 26 middle schools and 18 high schools. In addition to the campus based PCDP, ODECE’s Office of Pre-College Outreach & Engagement is working with school districts in the Roaring Fork Valley, Summit County, and Lake County, as well as with the I Have A Dream Foundation of Boulder County to develop and conduct “Partnership Programs”. These programs are conducted in the local communities they serve, and the University provides their students an opportunity to attend a summer residential program on the CU Boulder campus during the summer after their sophomore and junior years in high school. In 2017-18 these programs served approximately 751 students in their local communities. These programs feature a productive partnership between: 1) school districts, 2) local community foundations, 3) Colorado Mountain College and Front Range Community College and 4) CU Boulder. Due to the success of this outreach partnership model the University has taken steps to establish new rural outreach to Fort Morgan in 2017, and hosted 27 students at CU Boulder for their inaugural summer residential program. Efforts are also underway to launch a similar program for students from several schools in the San Luis Valley.



Scholarship Foundations and Partnerships – Additional academic outreach benefited hundreds of students with valuable college preparation and scholarships through strategic partnerships with community organizations such as *Crowley Foundation College Prep, Daniels Fund, Denver Scholarship Foundation, Gates Millennium Foundation, I Have a Dream Foundation Boulder County, Mapleton Education Foundation, and Vamos Bufalos* in Colorado Springs and Pueblo.

Enrollment – The undergraduate enrollment of diverse students on the Boulder campus increased to 25% of the total undergraduate enrollment in 2017-18, whereas

ten years ago it was only 15%. A total of 7,066 degree-seeking undergraduates self-identified as American Indian, Asian American, Black/African American, Hispanic/Latino, Pacific Islander, or more than one race. Among the in-state undergraduate students, 23% were Pell grant recipients and 17% were first generation in their families to enroll in college. The proportion of diverse students in the freshmen class was 27% in fall 2017 (including 35% in the *resident* freshmen class). The enrollment of diverse graduate students grew to 15% of the total graduate enrollment in fall 2017 with a total of 889 students who self-identified as American Indian, Asian American, Black/African American, Hispanic/Latino, Pacific Islander, or more than one race.

Student Academic Achievement

Retention and Graduation – The freshman retention rate for students entering fall 2016 was 86% for students of color, nearly equivalent to that of all other students at 88%. The six-year graduation rate for the undergraduate cohort entering in 2011 was 62% for students of color compared to 70% for all other students. The number of bachelor degrees awarded to students of color in 2016-17 was an all-time high (1,105) and represented 20% of total degrees granted.

CU LEAD Alliance and Student Success – A network of 14 academic learning communities and affiliate programs build academic community among under-represented and first-generation students. Serving over 1,600 undergraduates, the programs offer first-year cohort experiences, scholarships, academic enrichment and community building. The CU LEAD Alliance (Leadership, Excellence, Achievement and Diversity) promotes access to special learning opportunities such as honors thesis, internships, undergraduate research and global experiences.

Student Success Spotlights



Jade Espina graduated in May 2018 with a Bachelor of Music in Voice Performance and Music Education – Choral Emphasis. Jade has been a part of the CU LEAD Diverse Musicians' Alliance in the College of Music. Originally from Arkansas, Jade is passionate about singing and teaching a variety of musical styles, including classical, music theatre, jazz, and contemporary music. This summer, Jade will be singing the role of Rachel in Jake Heggie and Gene Scheer's opera, *If I Were You*, as part of the CU Now musical workshop. Jade plans to pursue a Master of Music in Voice Performance at Boston University. Her goal is to return to Colorado to begin teaching middle or high school choir and orchestra.

Adán García graduated with a Bachelor & Master degrees in Ethnic Studies and Education Foundations, Policy and Practice in May 2018. He participated in the CU LEAD McNeill Academic Program and served as a teacher assistant for a first-year writing and research class for four years. He has also served as a student leader for the summer Aquetza – a youth leadership and community empowerment program – hosted by UMAS y MEXA and the School of Education. His academic commitments and personal passions lay in critical education and community empowerment, and empowering youth writers creatively and academically. Adan plans to pursue a PhD in Cultural Studies in the UC system with an aim of becoming a university professor conducting research and policy advising.



Sara Azimi graduated in May 2018 with a Bachelor of Arts degree in Neuroscience and a minor in Leadership Studies. She has been a CU LEAD Miramontes Arts and Sciences Program (MASP) Scholar, Presidents Leadership Scholar, and a member of the National Society of Collegiate Scholars. Sara was also awarded the 2018 Jacob Van Ek Scholars Award in Arts and Sciences. Sara has worked as a pharmacy assistant at the Apothecary Pharmacy on campus for two years. She also served as a Resident Advisor for two years and a summer program resident advisor for MASP. Sara plans to pursue her Doctor of Pharmacy degree at the CU Denver Skaggs School of Pharmacy and Pharmaceutical Sciences.

Campus Climate and Community Engagement

Diversity and inclusion across the campus are enriched through the broad participation and interaction of students, faculty, and staff on various campus-wide committees: Chancellor’s Committee on Race and Ethnicity (CCORE), Chancellor’s Committee on Women (CCW), Chancellor’s Standing Committee on Gender and Sexuality (CCG&S), and Chancellor’s Accessibility Committee (CAC). The Boulder Faculty Assembly Diversity Committee and the Colleges and Schools Diversity Representatives Council further address critical issues of diversity and inclusion in the academic setting. Inclusive excellence is further advanced within the curriculum through the *IMPART Fellowship Grant* which bestows mini-awards to faculty to promote a campus environment that supports and encourages gender, ethnic and cultural diversity in scholarly work and teaching. Public forums for teaching and recognition are conducted annually during the two-day *Diversity and Inclusion Summit* in the fall and spring and also the *Equity and Excellence Celebration* held in the spring.

Making Excellence Inclusive

Diversity, Inclusion and Academic Excellence Plan – CU Boulder is authoring the Diversity, Inclusion and Academic Excellence Plan over the summer of 2018. After learning how each academic and administrative department defines inclusive excellence within their units, we crafted a campus wide definition of inclusive excellence to create a common understanding for faculty, students, and staff addressing how diversity and inclusion are foundational to CU Boulder’s values and strategic goals. Additional activities include building campus wide awareness of culturally responsive teaching through: a) inclusive pedagogy professional development workshops that bring nationally recognized practitioners to campus to share expertise, and b) an inclusive pedagogy community of practice that provides opportunities for participants to engage in productive conversations across a multiplicity of life experiences as well as honor the integrity of the academic disciplines in which they are engaged. The shared aspirational vision guiding the discussions and planning is for the University of Colorado Boulder to exemplify excellence through diversity by:

- Creating a welcoming and inclusive environment;
- Deepening our ability to share and to engage with diverse perspectives; and
- Maximizing the success and inclusion of all students, staff and faculty.

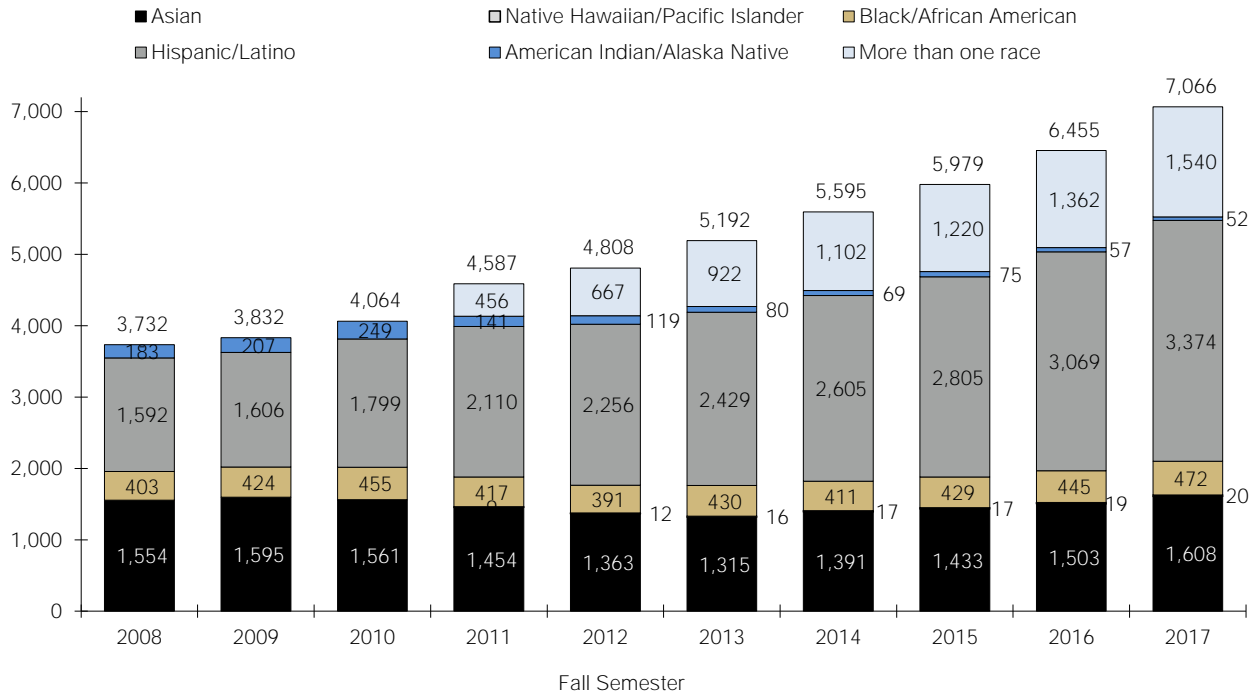
University of Colorado Boulder

Student Diversity

Data provided by the CU-Boulder Office of Data Analytics

<http://www.colorado.edu/oda/ia/>

University of Colorado Boulder
Undergraduate Fall Headcount Enrollment by Race/Ethnicity



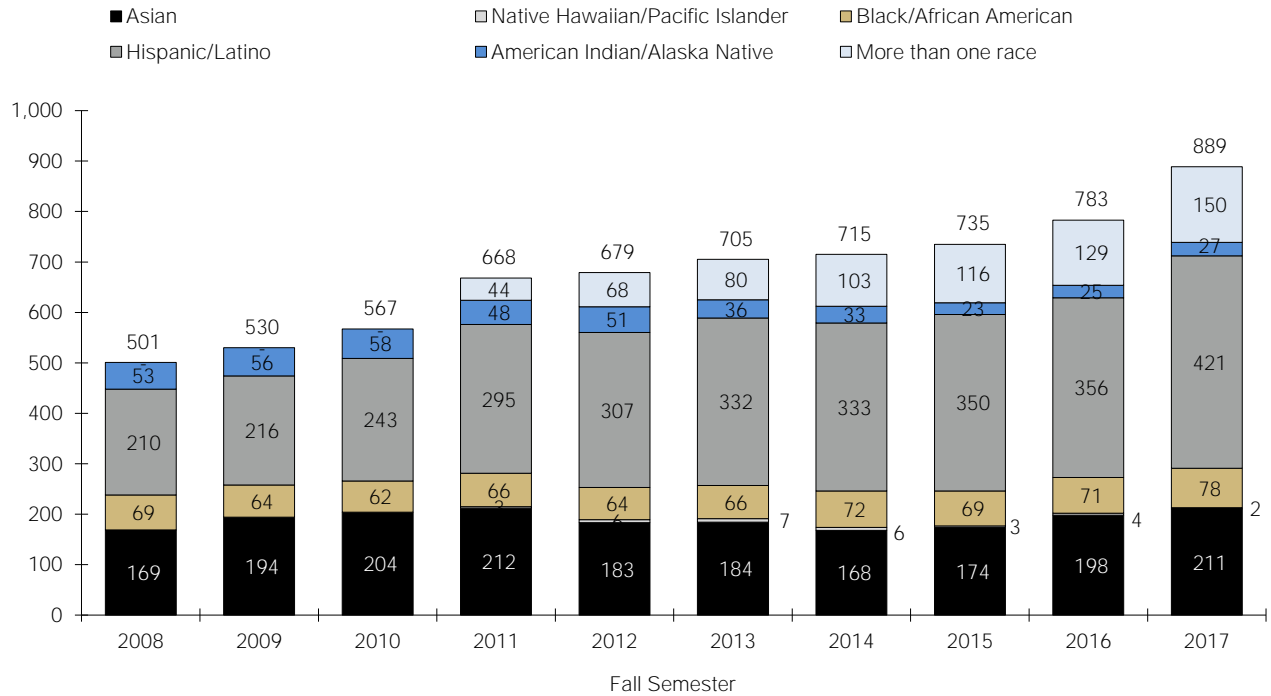
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	1,554	1,595	1,561	1,454	1,363	1,315	1,391	1,433	1,503	1,608
Native Hawaiian/Pacific Islander	-	-	-	9	12	16	17	17	19	20
Black/African American	403	424	455	417	391	430	411	429	445	472
Hispanic/Latino	1,592	1,606	1,799	2,110	2,256	2,429	2,605	2,805	3,069	3,374
American Indian/Alaska Native	183	207	249	141	119	80	69	75	57	52
More than one race	-	-	-	456	667	922	1,102	1,220	1,362	1,540
White/Unknown	20,951	21,151	20,225	20,548	19,678	19,309	18,970	18,927	19,004	19,543
International	397	425	500	639	753	960	1,294	1,585	1,959	2,058
Total Enrollment	25,080	25,408	24,789	25,774	25,239	25,461	25,859	26,491	27,418	28,667
Minority Total	3,732	3,832	4,064	4,587	4,808	5,192	5,595	5,979	6,455	7,066
Minority as % of Total*	15%	15%	17%	18%	20%	21%	23%	24%	25%	27%

Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	6.2%	6.3%	6.3%	5.6%	5.4%	5.2%	5.4%	5.4%	5.5%	5.6%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.1%	0.1%	0.1%
Black/African American	1.6%	1.7%	1.8%	1.6%	1.5%	1.7%	1.6%	1.6%	1.6%	1.6%
Hispanic/Latino	6.3%	6.3%	7.3%	8.2%	8.9%	9.5%	10.1%	10.6%	11.2%	11.8%
American Indian/Alaska Native	0.7%	0.8%	1.0%	0.5%	0.5%	0.3%	0.3%	0.3%	0.2%	0.2%
More than one race	0.0%	0.0%	0.0%	1.8%	2.6%	3.6%	4.3%	4.6%	5.0%	5.4%
White/Unknown	83.5%	83.2%	81.6%	79.7%	78.0%	75.8%	73.4%	71.4%	69.3%	68.2%
International	1.6%	1.7%	2.0%	2.5%	3.0%	3.8%	5.0%	6.0%	7.1%	7.2%

* Minority percentage calculation does not include the international population.

Note: In fall 2011, enrollment reporting for this report was changed. Thus, the numbers for fall 2011 and beyond are not comparable to prior numbers. Prior numbers included only degree-seeking students with *state reportable hours*. The numbers for fall 2011 and later include *all* degree-seeking students and are therefore higher than prior years. For example, the tables show a considerable increase in enrollment from fall 2010 to fall 2011. Fall 2011 minority enrollment did increase over fall 2010, but not as dramatically as the charts show. For undergraduate minority enrollment about 160 additional enrollments were due to the change in reporting.

University of Colorado Boulder
Graduate Fall Headcount Enrollment by Race/Ethnicity



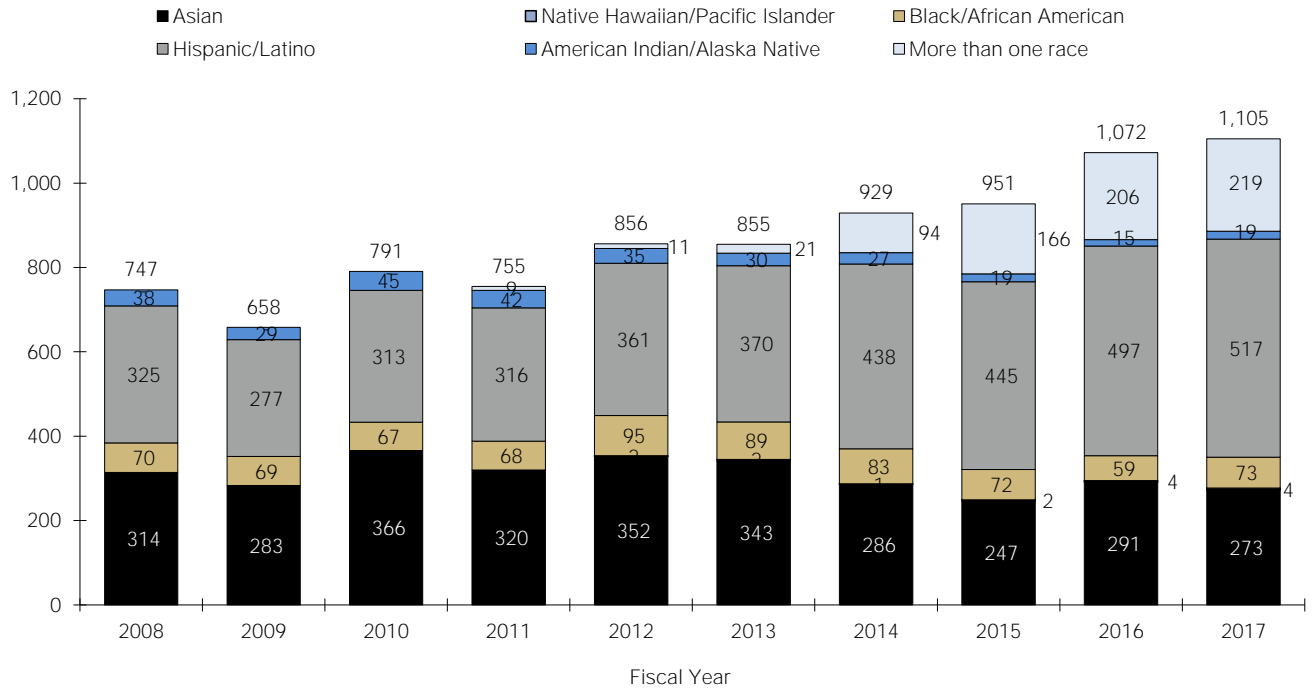
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	169	194	204	212	183	184	168	174	198	211
Native Hawaiian/Pacific Islander	-	-	-	3	6	7	6	3	4	2
Black/African American	69	64	62	66	64	66	72	69	71	78
Hispanic/Latino	210	216	243	295	307	332	333	350	356	421
American Indian/Alaska Native	53	56	58	48	51	36	33	23	25	27
More than one race	-	-	-	44	68	80	103	116	129	150
White/Unknown	3,310	3,455	3,716	3,943	3,851	3,698	3,666	3,676	3,706	3,821
International	818	803	863	886	926	910	927	1,066	1,152	1,181
Enrollment	4,629	4,788	5,146	5,497	5,456	5,313	5,308	5,477	5,641	5,891
Minority Total	501	530	567	668	679	705	715	735	783	889
Minority as % of Total*	13%	13%	13%	14%	15%	16%	16%	17%	17%	19%

Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	3.7%	4.1%	4.0%	3.9%	3.4%	3.5%	3.2%	3.2%	3.5%	3.6%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.0%
Black/African American	1.5%	1.3%	1.2%	1.2%	1.2%	1.2%	1.4%	1.3%	1.3%	1.3%
Hispanic/Latino	4.5%	4.5%	4.7%	5.4%	5.6%	6.2%	6.3%	6.4%	6.3%	7.1%
American Indian/Alaska Native	1.1%	1.2%	1.1%	0.9%	0.9%	0.7%	0.6%	0.4%	0.4%	0.5%
More than one race	0.0%	0.0%	0.0%	0.8%	1.2%	1.5%	1.9%	2.1%	2.3%	2.5%
White/Unknown	71.5%	72.2%	72.2%	71.7%	70.6%	69.6%	69.1%	67.1%	65.7%	64.9%
International	17.7%	16.8%	16.8%	16.1%	17.0%	17.1%	17.5%	19.5%	20.4%	20.0%

* Minority percentage calculation does not include the international population.

Note: In fall 2011, enrollment reporting for this report was changed. Thus, the numbers for fall 2011 and beyond are not comparable to prior numbers. Prior numbers included only degree-seeking students with *state reportable hours*. The numbers for fall 2011 and later include *all* degree-seeking students and are therefore higher than prior years. For example, the tables show a considerable increase in enrollment from fall 2010 to fall 2011. Fall 2011 minority enrollment did increase over fall 2010, but not as dramatically as the charts show. For graduate minority enrollment, about 45 additional enrollments were due to the change in reporting.

University of Colorado Boulder
Baccalaureate Degrees Awarded by Race/Ethnicity



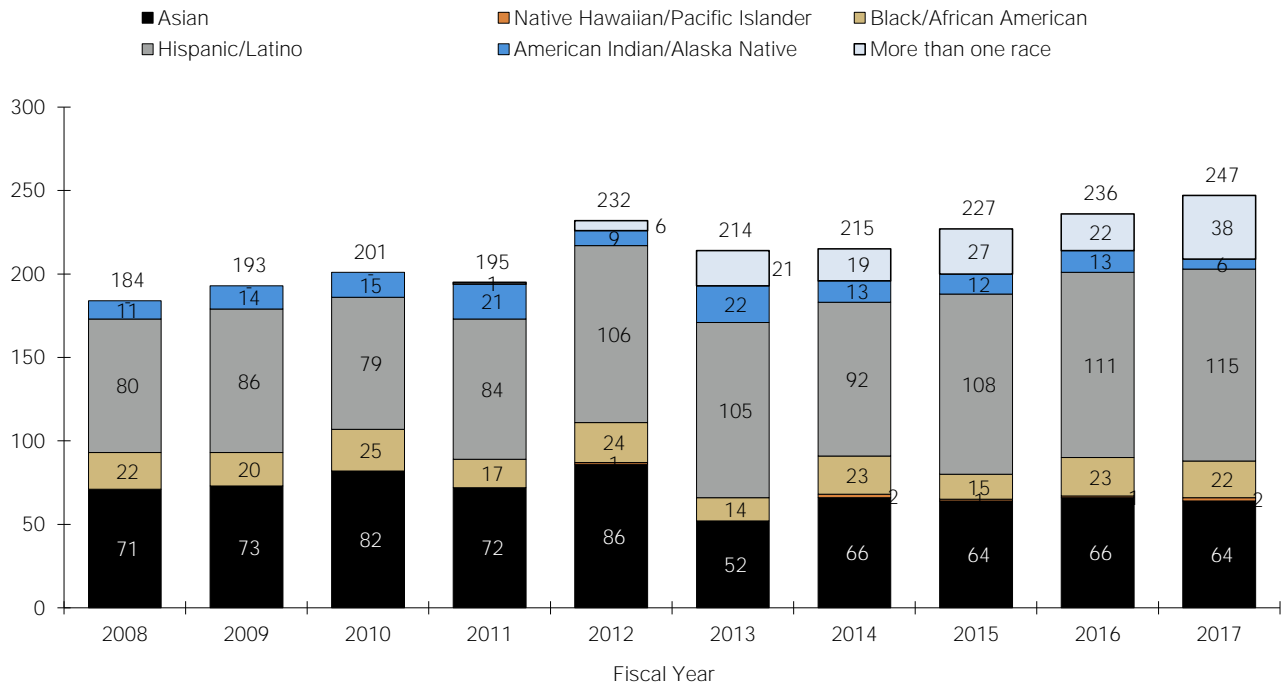
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	314	283	366	320	352	343	286	247	291	273
Native Hawaiian/Pacific Islander	-	-	-	-	2	2	1	2	4	4
Black/African American	70	69	67	68	95	89	83	72	59	73
Hispanic/Latino	325	277	313	316	361	370	438	445	497	517
American Indian/Alaska Native	38	29	45	42	35	30	27	19	15	19
More than one race	-	-	-	9	11	21	94	166	206	219
White/Unknown	4,516	4,290	4,643	4,788	4,915	4,790	4,380	4,238	4,268	4,209
International	63	59	75	85	94	107	106	145	157	225
Total Degrees Awarded	5,326	5,007	5,509	5,628	5,865	5,752	5,415	5,334	5,497	5,539
Minority Total	747	658	791	755	856	855	929	951	1,072	1,105
Minority as % of Total*	14%	13%	15%	14%	15%	15%	17%	18%	20%	21%

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	5.9%	5.7%	6.6%	5.7%	6.0%	6.0%	5.3%	4.6%	5.3%	4.9%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%
Black/African American	1.3%	1.4%	1.2%	1.2%	1.6%	1.5%	1.5%	1.3%	1.1%	1.3%
Hispanic/Latino	6.1%	5.5%	5.7%	5.6%	6.2%	6.4%	8.1%	8.3%	9.0%	9.3%
American Indian/Alaska Native	0.7%	0.6%	0.8%	0.7%	0.6%	0.5%	0.5%	0.4%	0.3%	0.3%
More than one race	0.0%	0.0%	0.0%	0.2%	0.2%	0.4%	1.7%	3.1%	3.7%	4.0%
White/Unknown	84.8%	85.7%	84.3%	85.1%	83.8%	83.3%	80.9%	79.5%	77.6%	76.0%
International	1.2%	1.2%	1.4%	1.5%	1.6%	1.9%	2.0%	2.7%	2.9%	4.1%

* Minority percentage calculation does not include the international population.

Note: degree counts are unduplicated (one student receiving multiple degrees is counted only once).
Racial/ethnic counts by category follow IPEDS reporting rules for fall 2011 and later. The counts for a single category represent only those who selected that single category alone. Individuals selecting multiple categories are placed in "more than one race," unless Hispanic/Latino was one of their choices, in which case they are placed in the

University of Colorado Boulder
Graduate Degrees Awarded by Race/Ethnicity



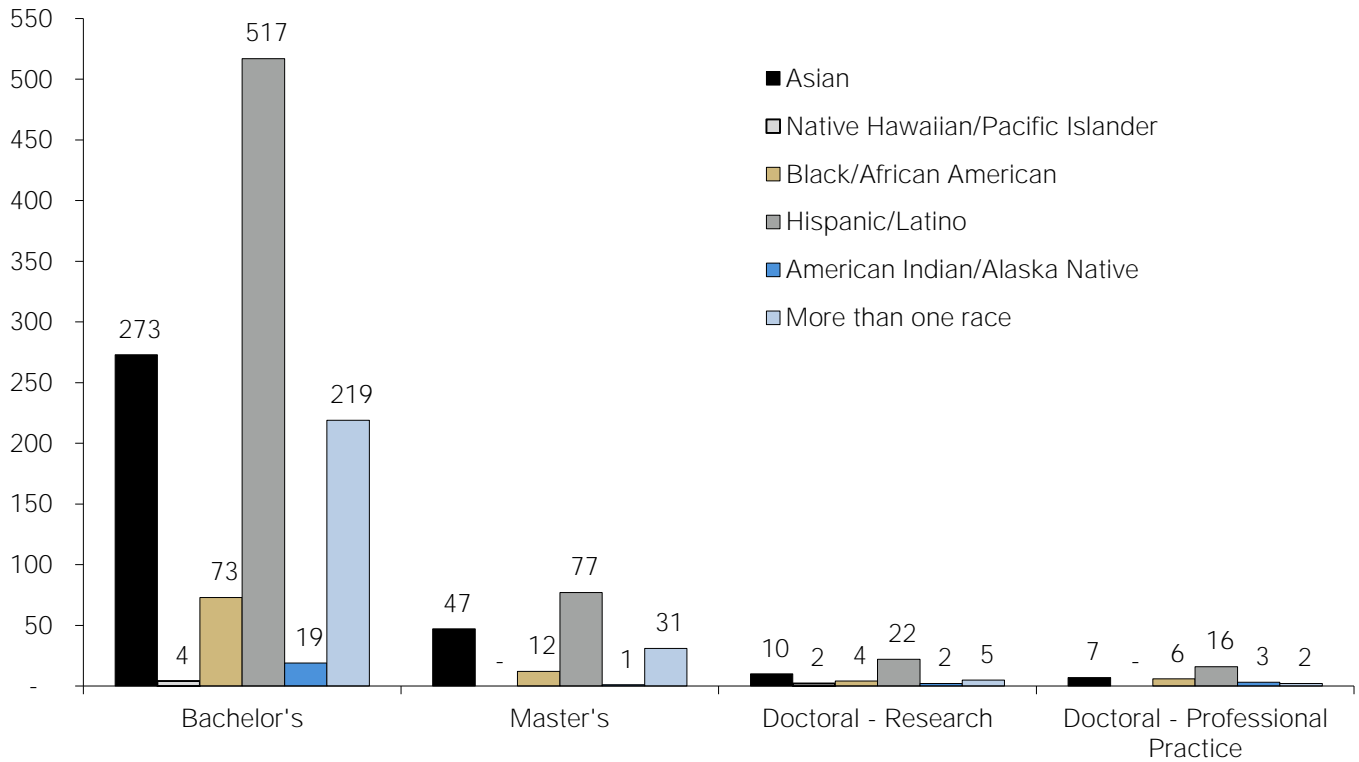
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	71	73	82	72	86	52	66	64	66	64
Native Hawaiian/Pacific Islander	-	-	-	-	1	-	2	1	1	2
Black/African American	22	20	25	17	24	14	23	15	23	22
Hispanic/Latino	80	86	79	84	106	105	92	108	111	115
American Indian/Alaska Native	11	14	15	21	9	22	13	12	13	6
More than one race	-	-	-	1	6	21	19	27	22	38
White/Unknown	1,138	1,092	1,202	1,360	1,341	1,346	1,213	1,269	1,201	1,288
International	164	234	255	227	285	278	295	320	320	412
Total Degrees Awarded	1,486	1,519	1,658	1,782	1,858	1,838	1,723	1,816	1,757	1,947
Minority Total	184	193	201	195	232	214	215	227	236	247
Minority as % of Total*	14%	15%	14%	13%	15%	14%	15%	15%	16%	16%

Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	4.8%	4.8%	4.9%	4.0%	4.6%	2.8%	3.8%	3.5%	3.8%	3.3%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	0.1%	0.1%
Black/African American	1.5%	1.3%	1.5%	1.0%	1.3%	0.8%	1.3%	0.8%	1.3%	1.1%
Hispanic/Latino	5.4%	5.7%	4.8%	4.7%	5.7%	5.7%	5.3%	5.9%	6.3%	5.9%
American Indian/Alaska Native	0.7%	0.9%	0.9%	1.2%	0.5%	1.2%	0.8%	0.7%	0.7%	0.3%
More than one race	0.0%	0.0%	0.0%	0.1%	0.3%	1.1%	1.1%	1.5%	1.3%	2.0%
White/Unknown	76.6%	71.9%	72.5%	76.3%	72.2%	73.2%	70.4%	69.9%	68.4%	66.2%
International	11.0%	15.4%	15.4%	12.7%	15.3%	15.1%	17.1%	17.6%	18.2%	21.2%

* Minority percentage calculation does not include the international population.

Note: degree counts are unduplicated (one student receiving multiple degrees is counted only once). Racial/ethnic counts by category follow IPEDS reporting rules for fall 2011 and later. The counts for a single category represent only those who selected that single category alone. Individuals selecting multiple categories are placed in "more than one race," unless Hispanic/Latino was one of their choices, in which case they are

University of Colorado Boulder
Degrees Awarded by Race/Ethnicity
Fiscal Year 2016-17

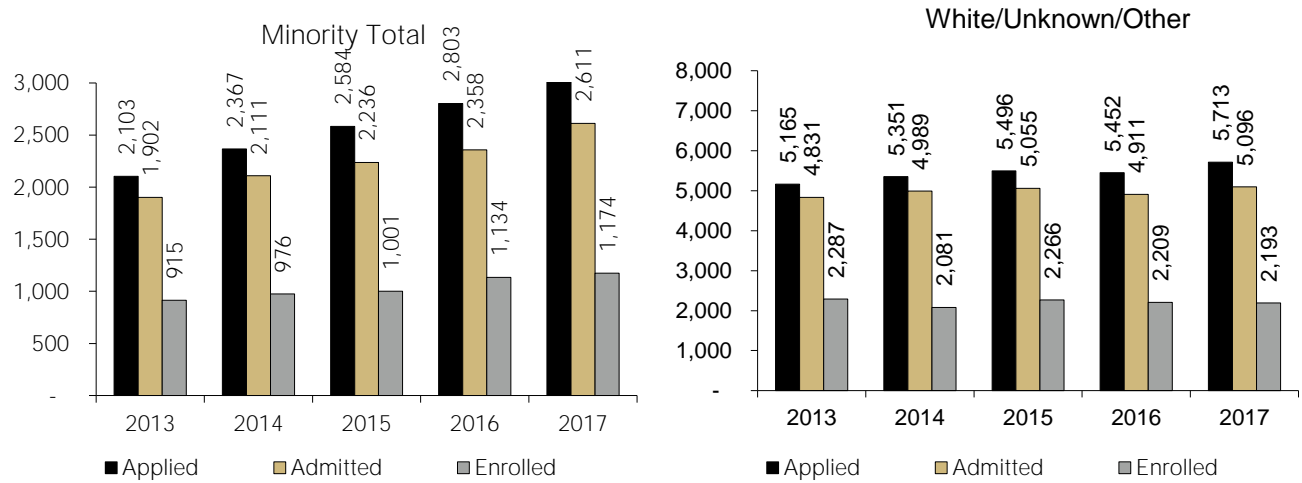


Race/Ethnicity	Bachelor's	Master's	Doctoral - Research	Doctoral - Professional Practice	Total
Asian	273	47	10	7	337
Native Hawaiian/Pacific Islander	4	-	2	-	6
Black/African American	73	12	4	6	95
Hispanic/Latino	517	77	22	16	632
American Indian/Alaska Native	19	1	2	3	25
More than one race	219	31	5	2	257
White/Unknown	4,209	873	272	143	5,497
International	225	334	75	3	637
Minority Total	1,105	168	45	34	1,352
Total	5,539	1,375	392	180	7,486

Note: degree counts are unduplicated (one student receiving multiple degrees is counted only once unless degrees are at different levels - e.g. BA and MA).

Racial/ethnic counts by category follow IPEDS reporting rules for fall 2011 and later. The counts for a single category represent only those who selected that single category alone. Individuals selecting multiple categories are placed in "more than one race," unless Hispanic/Latino was one of their choices, in which case they are placed in the "Hispanic/Latino" category.

University of Colorado Boulder
Fall Resident Freshman Applications, Acceptances and Enrollments by Race/Ethnicity



Asian			
Fall Term	Applied	Admitted	Enrolled
2013	517	492	248
2014	588	561	301
2015	592	535	266
2016	630	576	286
2017	642	572	290

Native Hawaiian/Pacific Islander			
Fall Term	Applied	Admitted	Enrolled
2013	2	2	1
2014	5	4	1
2015	6	3	1
2016	5	4	2
2017	10	9	6

Black/African American			
Fall Term	Applied	Admitted	Enrolled
2013	178	152	85
2014	196	155	62
2015	209	170	72
2016	211	157	66
2017	247	189	77

Hispanic/Latino			
Fall Term	Applied	Admitted	Enrolled
2013	1,002	896	413
2014	1,117	970	426
2015	1,270	1,072	477
2016	1,355	1,105	525
2017	1,624	1,273	549

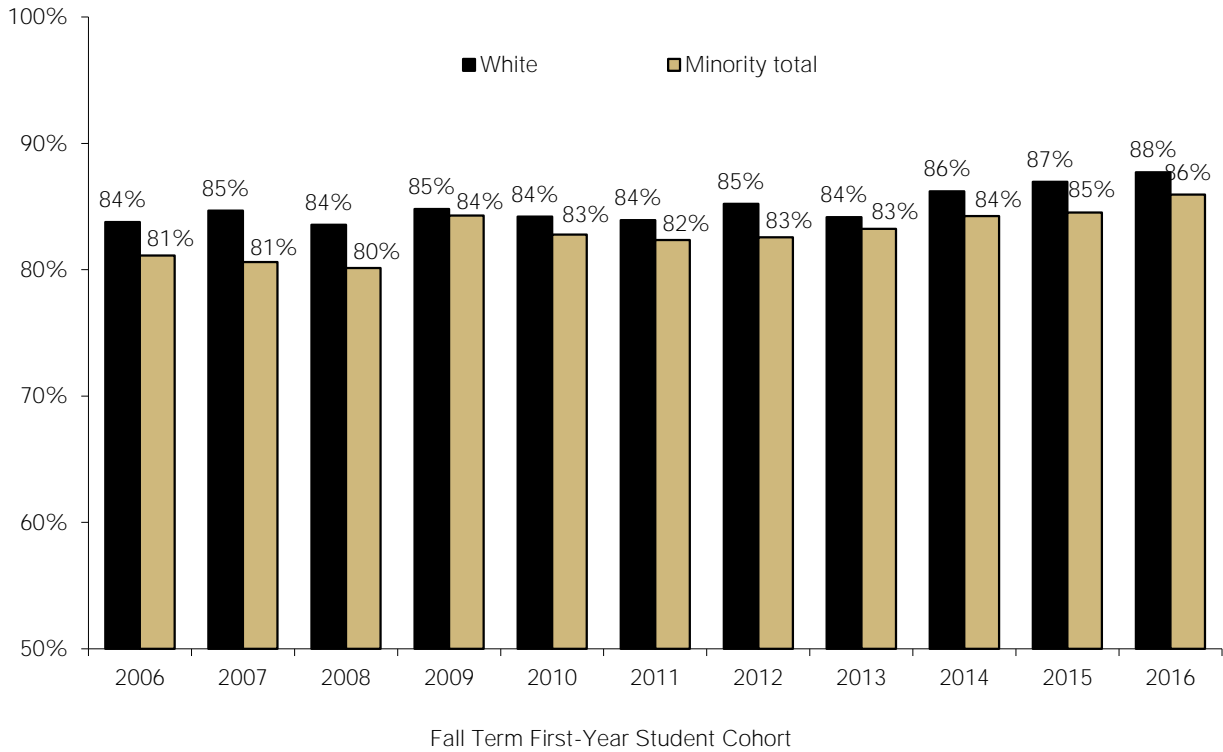
American Indian/Alaska Native			
Fall Term	Applied	Admitted	Enrolled
2013	13	9	2
2014	18	16	6
2015	10	6	4
2016	12	10	4
2017	15	14	4

More than one race			
Fall Term	Applied	Admitted	Enrolled
2013	391	351	166
2014	443	405	180
2015	497	450	181
2016	590	506	251
2017	640	554	248

White/Unknown/Other			
Fall Term	Applied	Admitted	Enrolled
2013	5,165	4,831	2,287
2014	5,351	4,989	2,081
2015	5,496	5,055	2,266
2016	5,452	4,911	2,209
2017	5,713	5,096	2,193

Total			
Fall Term	Applied	Admitted	Enrolled
2013	7,268	6,733	3,202
2014	7,718	7,100	3,057
2015	8,080	7,291	3,267
2016	8,630	7,522	3,383
2017	8,891	7,707	3,367

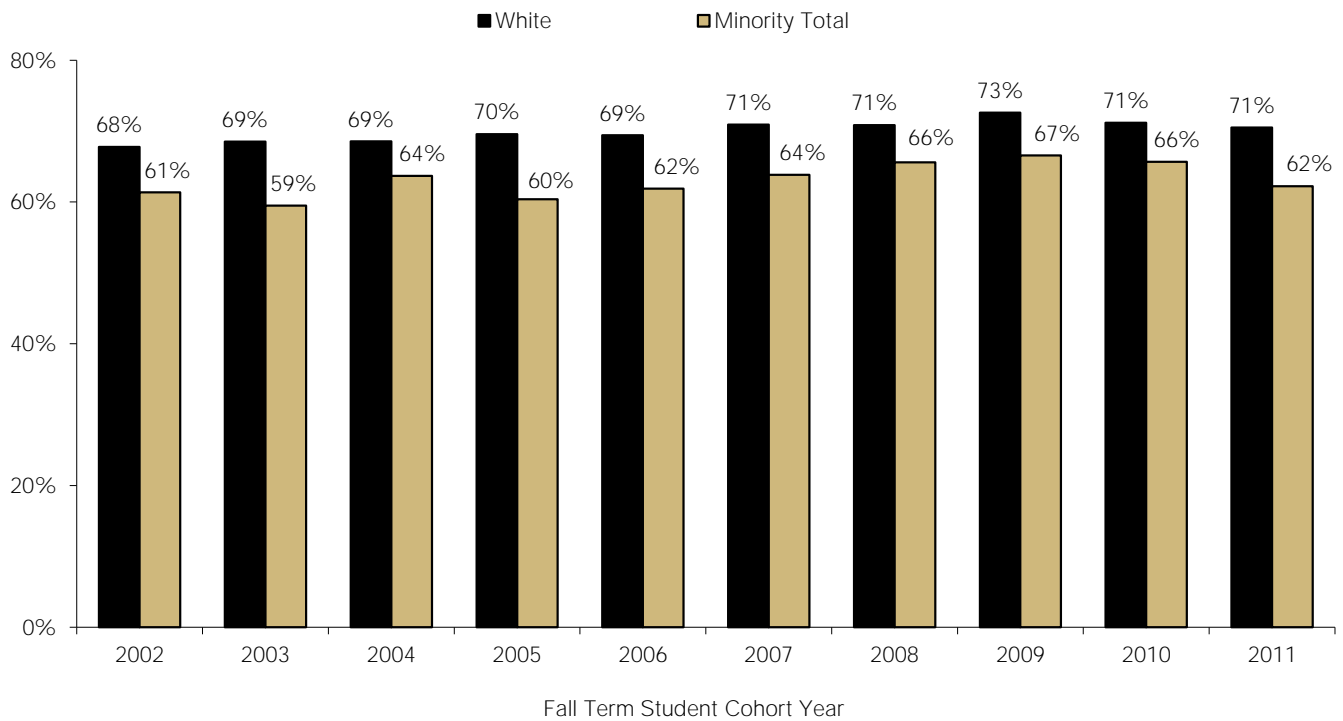
University of Colorado Boulder
1-Year Freshman Retention Rates by Race/Ethnicity



First-Year Cohort	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Asian	360	355	350	264	256	288	299	374	336	355
Native Hawaiian/Pacific Islander	-	-	-	-	6	4	3	3	5	6
Black/African American	102	105	94	66	76	89	121	92	102	95
Hispanic/Latino	358	421	388	477	574	556	624	661	721	791
American Indian/Alaska Native	37	36	55	12	14	16	8	16	16	15
More than one race	-	-	-	-	218	246	275	294	326	395
Other/Unknown	198	251	259	60	53	54	59	32	58	50
White	4,405	4,568	4,285	4,000	4,339	4,030	4,164	3,971	4,232	4,222
International	66	56	61	73	106	141	232	364	381	448
All	5,540	5,811	5,515	5,138	5,642	5,424	5,785	5,807	6,177	6,377
Minority total	871	936	910	1,005	1,144	1,199	1,330	1,440	1,506	1,657

Percent Enrolled One Year Later	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Asian	86%	85%	89%	88%	85%	89%	88%	87%	90%	91%
Native Hawaiian/Pacific Islander	-	-	-	-	50%	75%	33%	67%	80%	67%
Black/African American	82%	76%	86%	85%	78%	80%	83%	89%	90%	85%
Hispanic/Latino	74%	79%	82%	80%	83%	79%	81%	82%	84%	84%
American Indian/Alaska Native	81%	58%	73%	83%	71%	75%	100%	88%	38%	67%
More than one race	-	-	-	-	80%	85%	83%	84%	81%	86%
Other/Unknown	84%	80%	86%	83%	77%	76%	80%	81%	81%	88%
White	85%	84%	85%	84%	84%	85%	84%	86%	87%	88%
International	86%	79%	80%	78%	86%	87%	91%	91%	94%	92%
All	84%	83%	85%	84%	84%	85%	84%	86%	87%	88%
Minority total	81%	80%	84%	83%	82%	83%	83%	84%	85%	86%

University of Colorado Boulder
Undergraduate Six-Year Graduation Rates by Race/Ethnicity

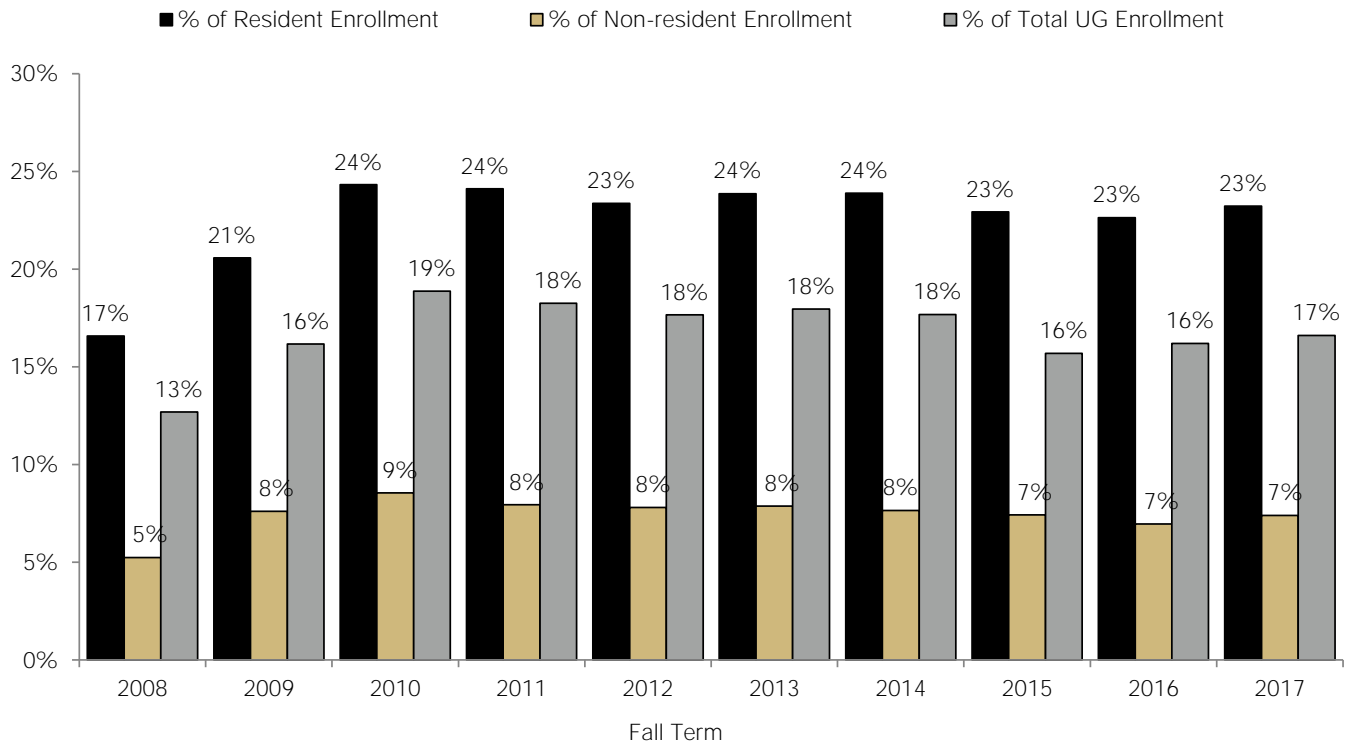


Undergraduate Cohort*	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Asian	358	338	333	325	373	360	355	350	264	256
Native Hawaiian/Pacific Islander	-	-	-	-	-	-	1	-	1	6
Black/African American	97	89	70	72	84	102	105	94	66	76
Hispanic/Latino	323	327	340	313	377	358	421	388	477	574
American Indian/Alaska Native	53	36	45	25	56	37	36	55	12	14
More than one race	-	-	-	-	-	14	18	23	185	218
White	4,294	4,461	4,025	3,977	4,416	4,405	4,568	4,285	4,000	4,339
Other/Unknown	216	233	268	243	238	198	251	259	60	53
International	36	31	43	52	62	66	56	61	73	106
Total Enrollment	5,377	5,515	5,124	5,007	5,606	5,540	5,811	5,515	5,138	5,642
Minority Total	831	790	788	735	890	857	918	887	820	926

Six-Year Graduation Rate	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Asian	66%	65%	71%	64%	68%	71%	72%	71%	77%	70%
Native Hawaiian/Pacific Islander	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%
Black/African American	53%	49%	64%	47%	64%	55%	57%	60%	53%	49%
Hispanic/Latino	60%	57%	58%	60%	56%	59%	63%	65%	64%	62%
American Indian/Alaska Native	49%	53%	58%	56%	57%	59%	47%	55%	42%	43%
More than one race	0%	0%	0%	0%	0%	71%	72%	83%	61%	61%
White	68%	69%	69%	70%	69%	71%	71%	73%	71%	71%
Other/Unknown	64%	64%	70%	68%	65%	68%	69%	72%	72%	60%
International	56%	58%	65%	67%	66%	70%	59%	62%	58%	74%
Total Enrollment	67%	67%	68%	68%	68%	70%	70%	71%	70%	69%
Minority Total	61%	59%	64%	60%	62%	64%	66%	67%	66%	62%

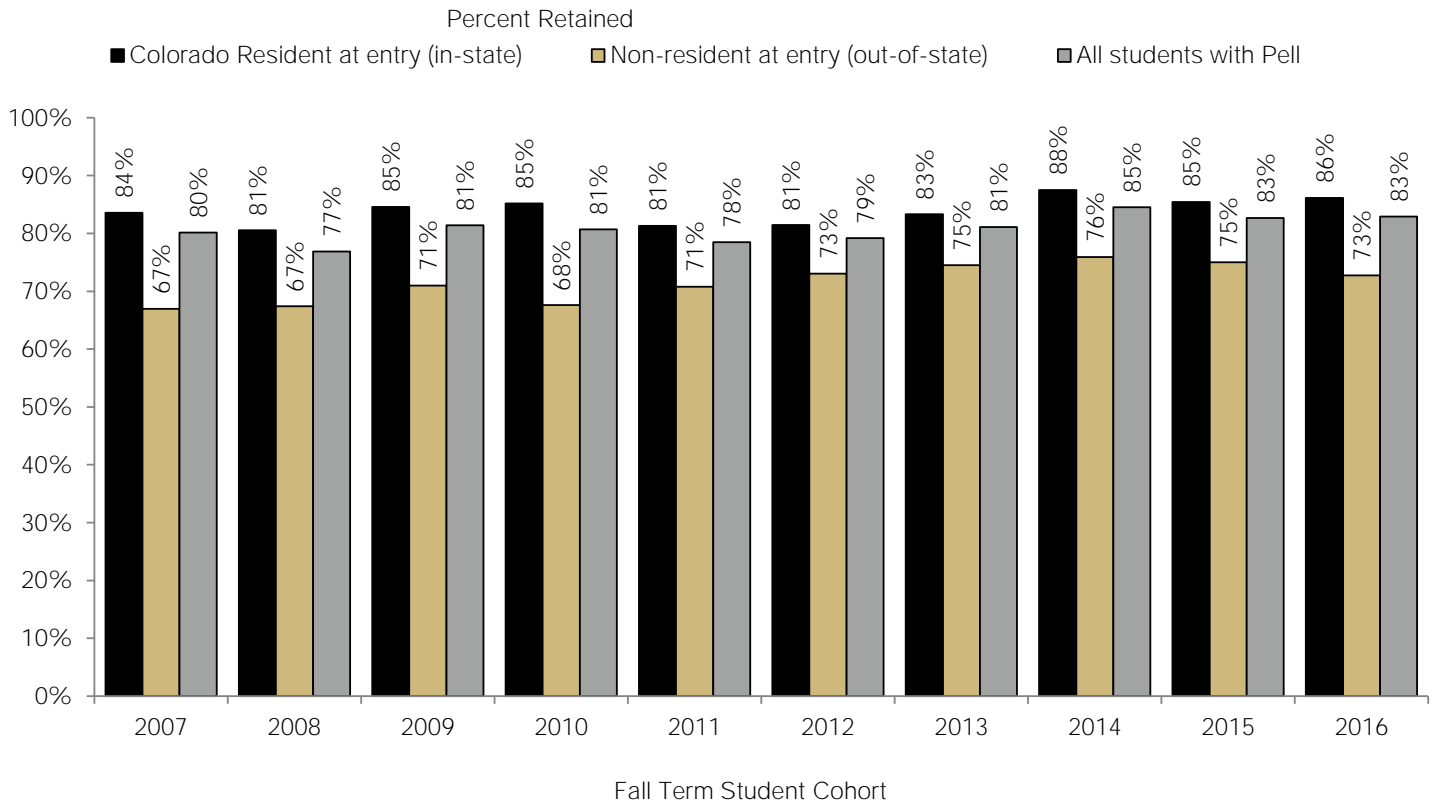
* Cohorts include first-time first-year full-time students entering in the Fall semester.

University of Colorado Boulder
Fall Enrollment of Pell Grant Recipients
(Percent of Undergraduate Enrollment)



	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Resident	2,730	3,452	3,947	3,966	3,736	3,831	3,814	3,669	3,659	3,878
Non-resident	451	656	733	740	722	740	756	779	783	884
Total UG pell recipients enrolled	3,181	4,108	4,680	4,706	4,458	4,571	4,570	4,156	4,442	4,762
% of Resident Enrollment	17%	21%	24%	24%	23%	24%	24%	23%	23%	23%
% of Non-resident Enrollment	5%	8%	9%	8%	8%	8%	8%	7%	7%	7%
% of Total UG Enrollment	13%	16%	19%	18%	18%	18%	18%	16%	16%	17%

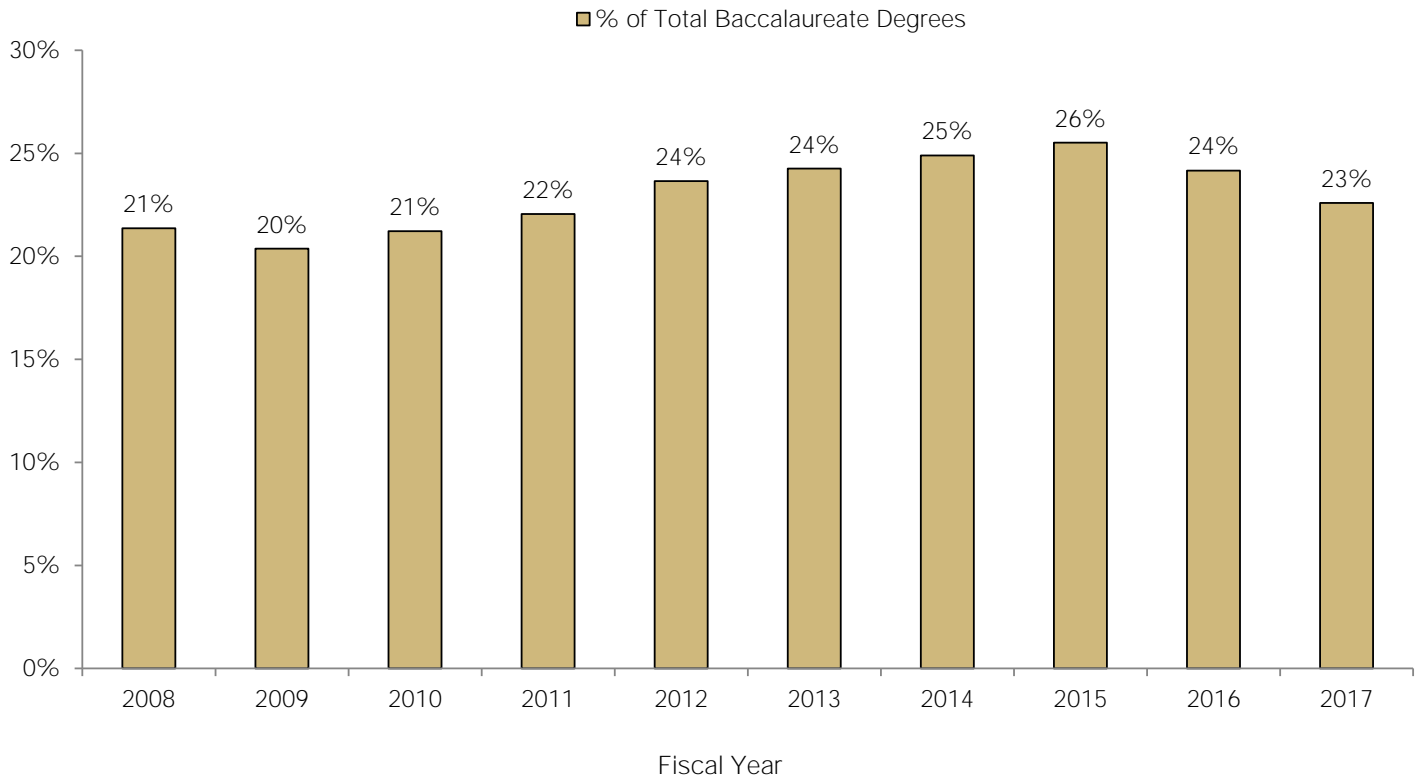
University of Colorado Boulder
1-Year Retention Rates of Freshman Pell Grant Recipients



	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
All students with Pell										
First-Year Student Cohorts*	599	627	829	844	966	898	995	950	975	924
Number Retained**	480	482	675	681	758	711	807	803	806	766
Percent Retained	80%	77%	81%	81%	78%	79%	81%	85%	83%	83%
Colorado Resident at entry (in-state)										
First-Year Student Cohorts*	475	452	636	628	706	657	744	705	715	700
Number Retained**	397	364	538	535	574	535	620	617	611	603
Percent Retained	84%	81%	85%	85%	81%	81%	83%	88%	85%	86%
Non-resident at entry (out-of-state)										
First-Year Student Cohorts*	124	175	193	216	260	241	251	245	260	224
Number Retained**	83	118	137	146	184	176	187	186	195	163
Percent Retained	67%	67%	71%	68%	71%	73%	75%	76%	75%	73%

Note: this is retention of students who received Pell in their first entry year
 * First-Time freshmen w/Pell entering Summer/Fall term
 **Number enrolled in subsequent fall

University of Colorado Boulder
Baccalaureate Degrees Granted to Pell Grant Recipients

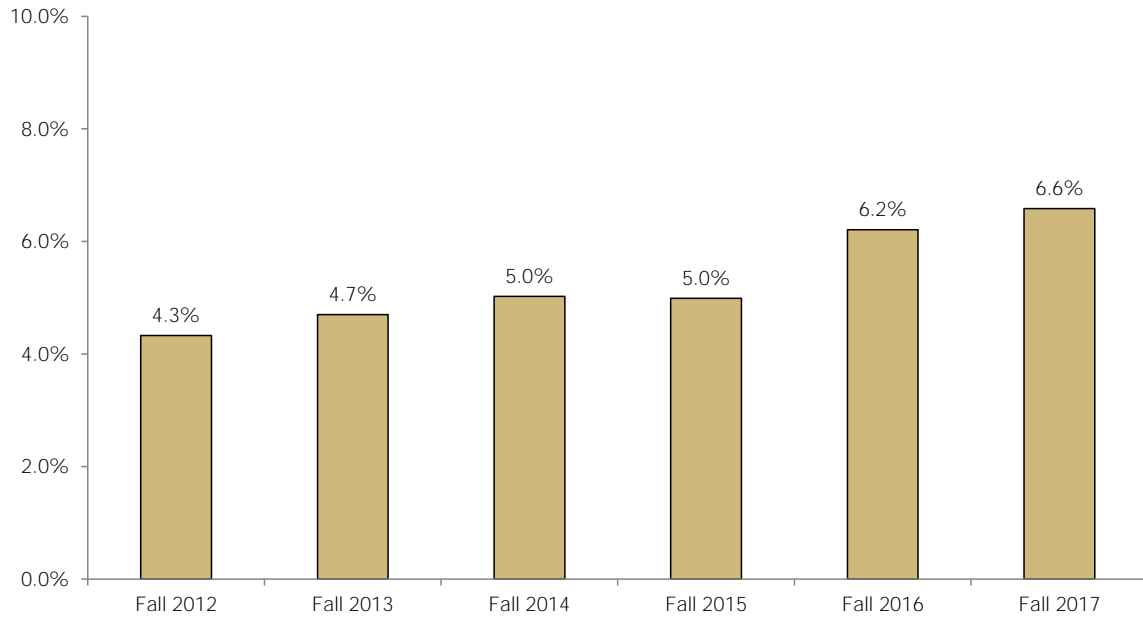


	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Baccalaureate Degrees Awarded to Pell Recipients*	1,138	1,020	1,169	1,241	1,387	1,395	1,348	1,361	1,328	1,251
% of Total Baccalaureate Degrees	21%	20%	21%	22%	24%	24%	25%	26%	24%	23%

* counted if student was ever a Pell recipient

University of Colorado Boulder
Enrollment of Students with Disabilities

Undergraduate Degree-Seeking Students formally registered with the Office of Disability Services
(Percent of Degree-seeking Undergraduate Enrollment)

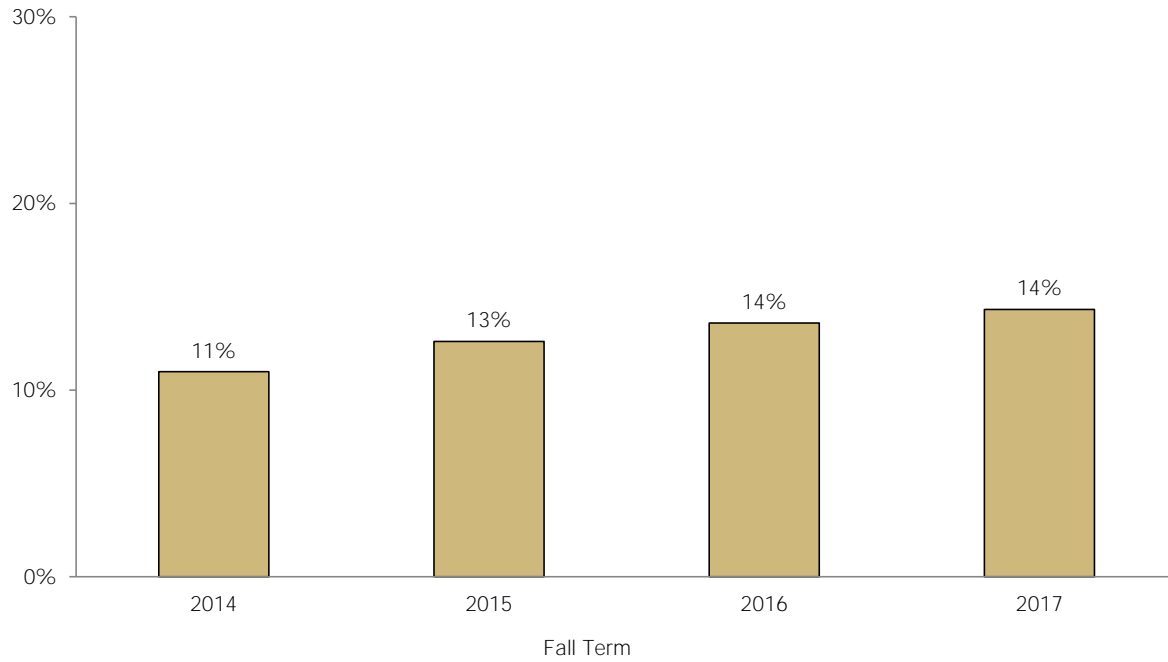


	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Number of degree-seeking undergraduates registered with Office of Disability Services*	1,093	1,197	1,299	1,322	1,702	1,888
Percent of all degree-seeking undergraduates	4.3%	4.7%	5.0%	5.0%	6.2%	6.6%

*Numbers include only degree-seeking undergraduate students enrolled in the fall term. This includes students taking main campus or on-line only classes.

Note: Fall 2011 and earlier data are suppressed due to adoption of Campus Solutions for data collection resulting in non-comparable data.

University of Colorado Boulder
 Estimated Fall Enrollment of First-Generation Students
 (Percent of Undergraduate Enrollment)

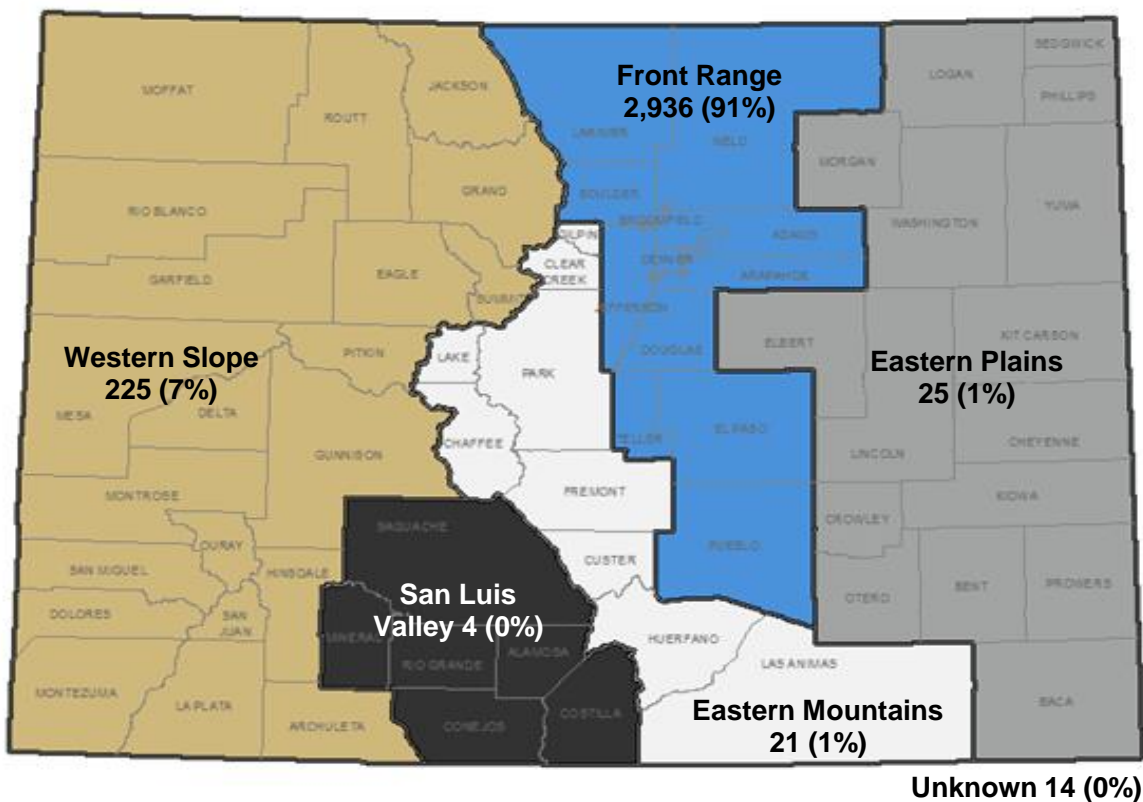


	2014	2015	2016	2017
Total UG First Generation Enrolled	2,839	3,340	3,725	4,106
% of Total UG Enrollment	11%	13%	14%	14%

* First generation defined as an undergraduate with neither parent possessing a 4-year degree. Estimate based on student surveys and FAFSA.

University of Colorado Boulder
New Resident Freshmen, Fall 2017
Home Region

(Based on County at Time of Admission, End-of-Term Enrollment)



Region	12th Graders Enrolled in CO Public Schools ¹	CU-Boulder New Resident Freshmen, Fall 2017	
		Enrolled ²	Percent
Eastern Mountains	2%	21	1%
Eastern Plains	3%	25	1%
Front Range	83%	2,936	91%
San Luis Valley	1%	4	0%
Western Slope	10%	225	7%
Unknown	2%	14	0%
Total	100%	3,225	100%

¹ Distribution of 12th grade students enrolled in Colorado Public Schools based on school district enrollment, fall 2013. Students in the "unknown" category attended BOCES, the Colorado Charter School Institute, or a Colorado Detention Center. Data source: Colorado Department of Education, <http://www.cde.state.co.us/cdereval/pupilcurrent.htm>

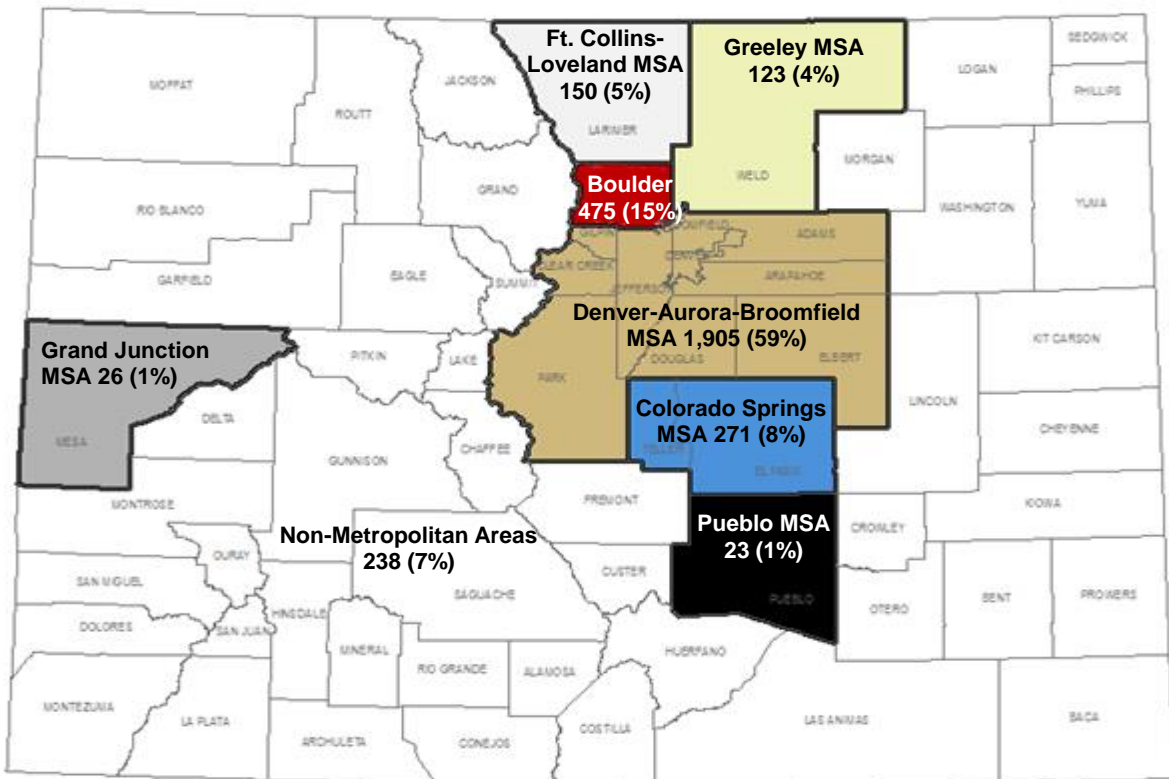
² Home region of new resident freshmen based on county at time of admission. Data source: SURDS Enrollment File (with new freshmen defined by CU registration type)

State regions defined at: Colorado Division of Local Government, State Demography Office. www.colorado.gov/cs/Satellite/DOLA-Main/CBON/1251593300013

Note: Enrollment data for new freshmen are based on end-of-term enrollment. All other enrollment data are based on census date enrollment.

University of Colorado Boulder
New Resident Freshmen, Fall 2017
Home Region: Metropolitan and Non-Metropolitan Areas

(Based on County at Time of Admission, End-of-Term Enrollment)



MSA=Metropolitan Statistical Area

Unknown MSA 14 (0%)

Metro Area	12th Graders Enrolled in CO Public Schools ¹	CU-Boulder New Resident Freshmen, Fall 2017	
		Enrolled ²	Percent
Boulder MSA	8%	475	15%
Colorado Springs MSA	14%	271	8%
Denver-Aurora-Broomfield MSA	49%	1,905	59%
Fort Collins-Loveland MSA	5%	150	5%
Grand Junction MSA	3%	26	1%
Greeley MSA	5%	123	4%
Pueblo MSA	3%	23	1%
Non-Metro	14%	238	7%
Unknown	0%	14	0%
Total	100%	3,225	100%

¹ Distribution of 12th grade students enrolled in Colorado Public Schools based on school district enrollment, fall 2017. Students in the "unknown" category attended BOCES, the Colorado Charter School Institute, or a Colorado Detention Center. Data source: Colorado Department of Education, <http://www.cde.state.co.us/cdereval/pupilcurrent.htm>

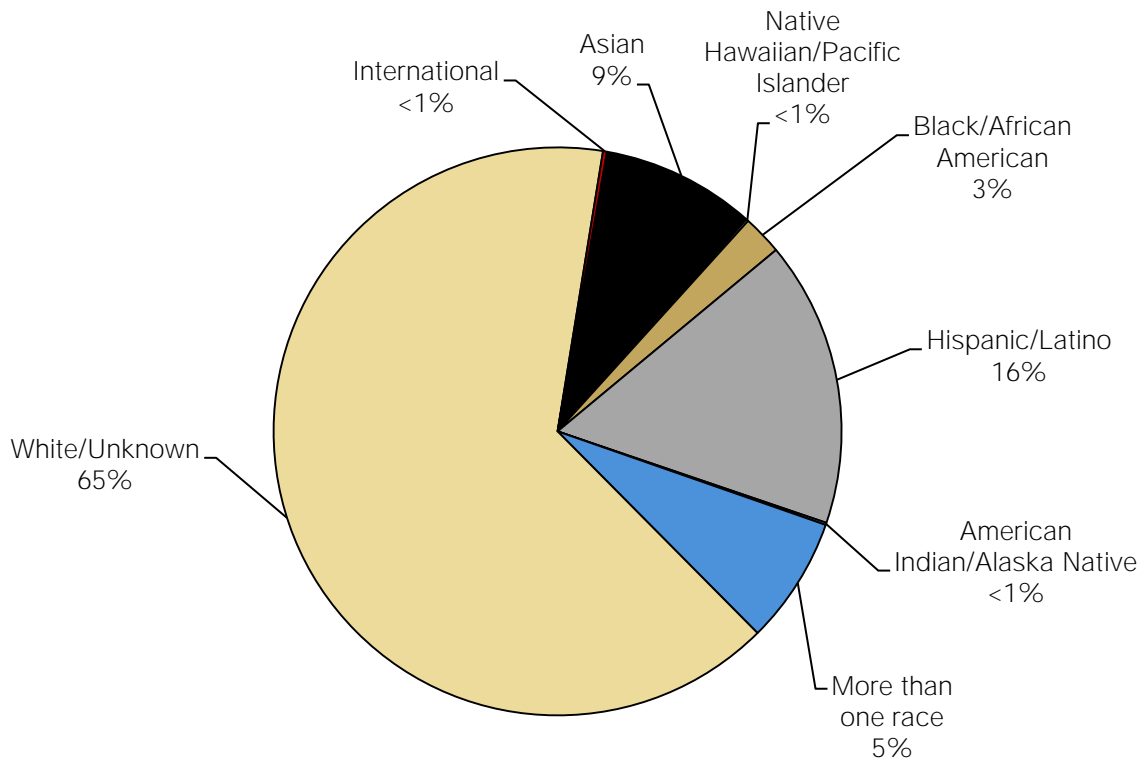
² Home region of new resident freshmen based on county at time of admission. Data source: SURDS Enrollment File (with new freshmen defined by CU registration type)

Metropolitan Statistical Areas (MSAs) defined by U.S. Office of Management and Budget, OMB Bulletin No. 09-01, November 2008. <http://www.whitehouse.gov/omb/assets/omb/bulletins/fy2009/09-01.pdf>

Note: Enrollment data for new freshmen are based on end-of-term enrollment. All other enrollment data are based on census date enrollment.

University of Colorado Boulder
New Resident Freshmen by Race/Ethnicity, Fall 2017
(End-of-Term Enrollment)

Total=3,225
Minority Total = 1,122 (35%)



Note: Enrollment data for new freshmen are based on end-of-term enrollment. All other enrollment data are based on census date enrollment, as are enrollments shown with applications and acceptances for new freshmen.

Fall 2017 racial/ethnic category counts follow IPEDS reporting rules and represent only those who selected that single category alone. Individuals selecting multiple categories are placed in "More than one race" or if Hispanic/Latino was one of their choices, in "Hispanic/Latino."

University of Colorado Boulder

Faculty and Staff Diversity

Data provided by the CU Boulder Office of Data Analytics

<http://www.colorado.edu/oda/ia/>

University of Colorado Boulder
Full-Time Faculty and Staff, Fall 2017

Notes: Includes all employees reported for IPEDS HR for Fall 2017. Excludes student and other temporary employees.

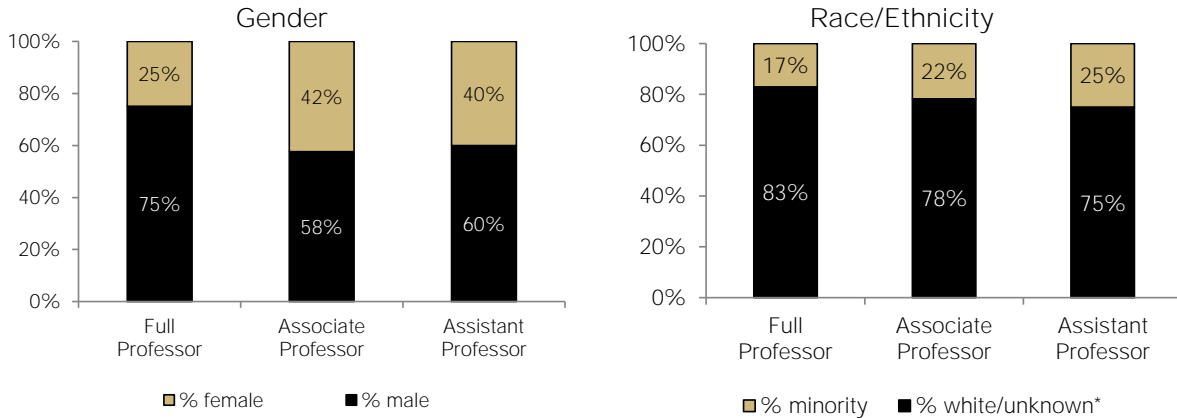
Individuals with active and paid leave appointments with known salary including all TTT status, instructor/sr. instructor status with 50%+ total time, and all others with 100% time as of Nov. 1, 2017.

* Minority total includes more than one race and excludes white, unknown, international. Minority percentage calculation does not include the international population.

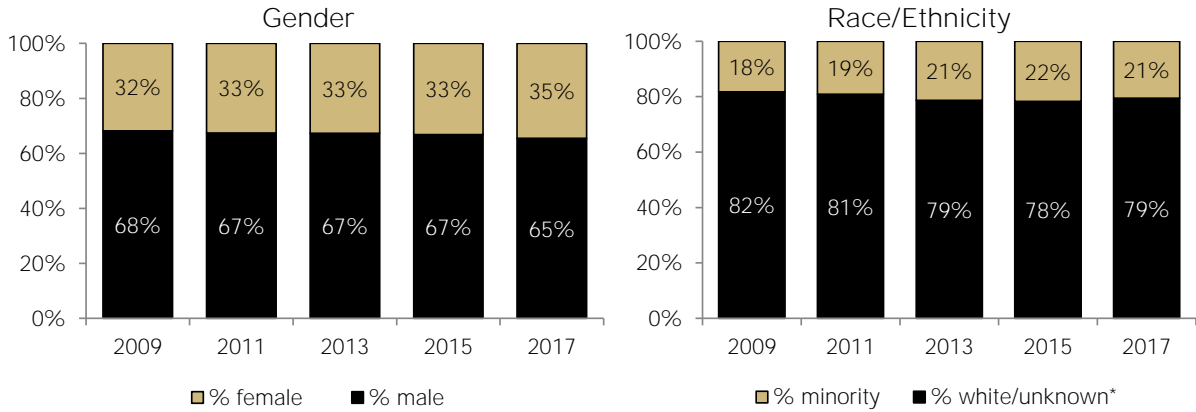
	Total	Female		Male		Minority*		Ethnicity/Citizenship								
		#	%	#	%	#	%	Black/ African American	American Indian/ Alaska Native	Asian	Native Hawaiian/P acific Islander	Hispanic/ Latino	More than one race	White	Unknown	Inter- national
Faculty	2,242	822	37%	1,420	63%	347	17%	27	10	192	4	98	16	1,466	180	249
Instructional Faculty	1,581	607	38%	974	62%	280	18%	25	8	150	3	80	14	1,117	127	57
Tenured/Tenure Track	1,179	407	35%	772	65%	234	21%	21	7	128	3	64	11	812	94	39
Full Professor	490	122	25%	368	75%	83	17%	7	4	44	1	25	2	389	14	4
Associate Professor	387	164	42%	223	58%	83	22%	7	1	46		26	3	273	26	5
Assistant Professor	302	121	40%	181	60%	68	25%	7	2	38	2	13	6	150	54	30
Non-Tenure Track	402	200	50%	202	50%	46	12%	4	1	22	-	16	3	305	33	18
Instructor/Sr. Instructor	402	200	50%	202	50%	46	12%	4	1	22		16	3	305	33	18
Research Faculty	661	215	33%	446	67%	67	14%	2	2	42	1	18	2	349	53	192
Staff	4,959	2,548	51%	2,411	49%	1,055	22%	96	21	323	7	548	60	3,404	401	99
Officers	32	17	53%	15	47%	7	22%	2	-	1	1	3	-	20	5	-
With Faculty Status	25	13	52%	12	48%	4	16%	1		1		2		17	4	
Without Faculty Status	7	4	57%	3	43%	3	43%	1			1	1		3	1	
Management/Other Professionals/Support Staff	4,927	2,531	51%	2,396	49%	1,048	22%	94	21	322	6	545	60	3,384	396	99
With Faculty Status	1,119	455	41%	664	59%	123	12%	8	3	48	1	50	13	838	72	86
Exempt Professionals	2,152	1,288	60%	864	40%	321	15%	49	10	98	4	136	24	1,616	202	13
Classified Staff	1,656	788	48%	868	52%	604	36%	37	8	176	1	359	23	930	122	
Faculty/Staff Total	7,201	3,370	47%	3,831	53%	1,402	20%	123	31	515	11	646	76	4,870	581	348

University of Colorado Boulder

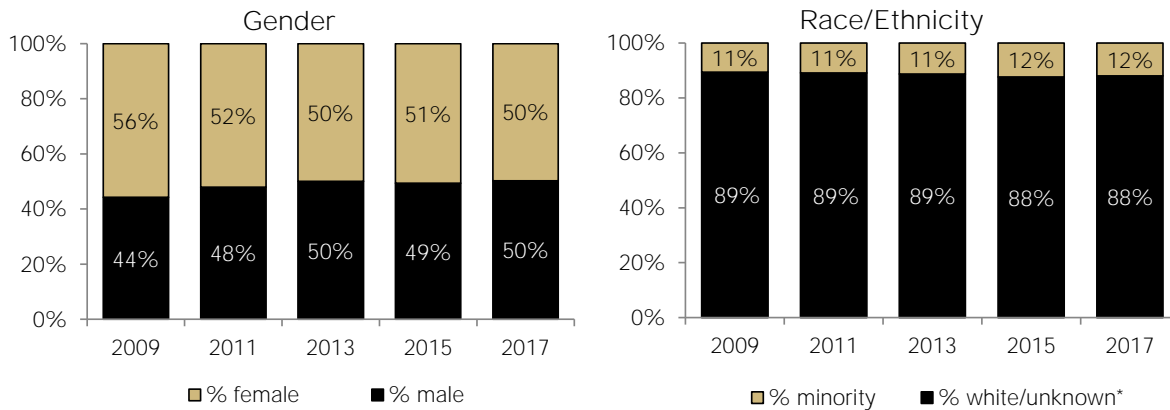
Regular Instructional Faculty, Fall 2017 Tenured/Tenure Track



Regular Instructional Faculty, Fall 2009 - Fall 2017 Tenured/Tenure Track Faculty All Ranks Combined

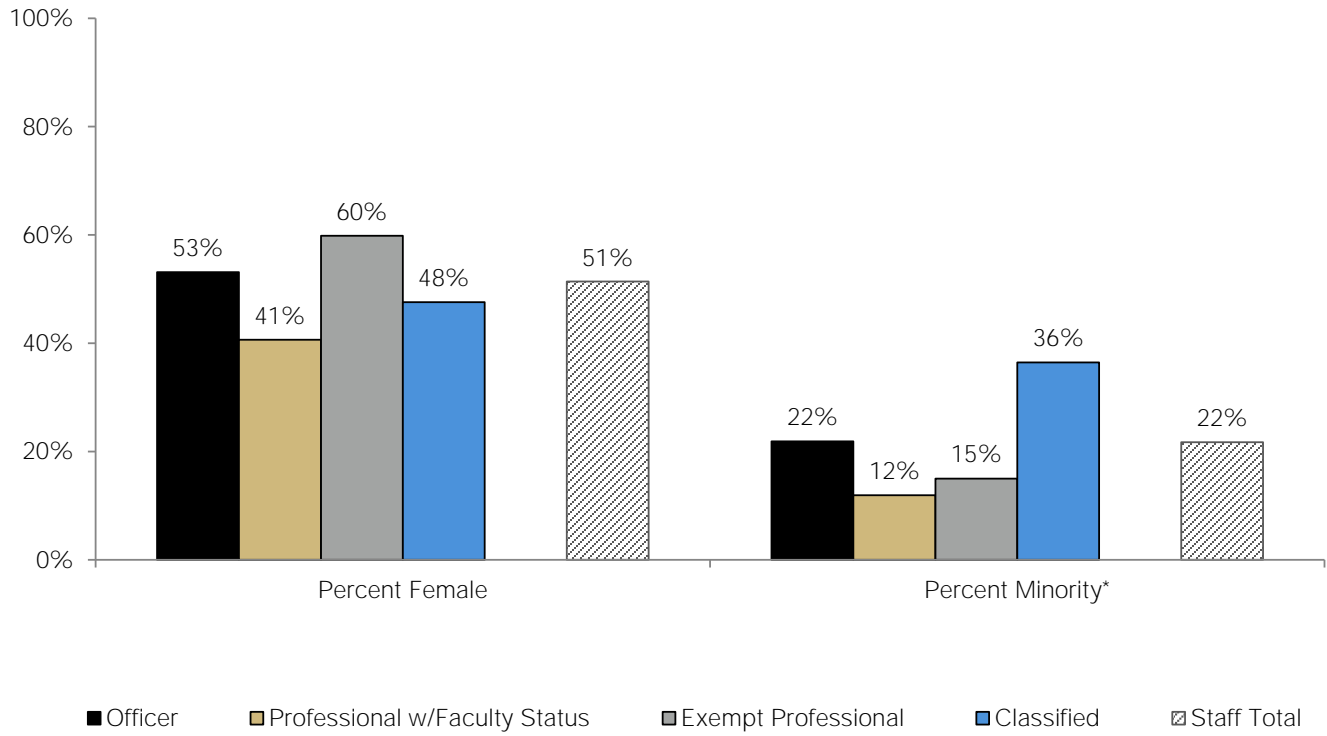


Non-Tenure Track Faculty Instructors and Senior Instructors Combined



* Minority percentage and white/unknown percentage calculation does not include the international population.

University of Colorado Boulder
Staff Diversity, Fall 2017



* Minority percentage calculation does not include the international population.



2017-18 Diversity Report

UCCS Diversity Report Narrative

Equity and Diversity are critical areas of focus at UCCS. This was reflected in a variety of events and initiatives hosted by various groups and units across the campus.



The largest minority group is Hispanic/Latino at 18% of undergraduates which is steadily approaching the twenty-five percent threshold for Hispanic Serving Institution designation under Title V.

This year also saw increases in other measurable dimensions of diversity. For example, in Fall 2017 nearly one in five of UCCS students was military-affiliated. The proportion of students registered with the disability office also increased to 6.0% of students.

The incoming class of freshmen in Fall 2017 was the largest in UCCS history and the proportion of minority undergraduate students among resident freshmen increased to 39%. Retention rates for returning sophomores was 66% this year and 62% for minority students as for White students. Six-year graduation rates also improved to 41% for minority students. It is important to remember that retention rates and six-year graduation rates only apply to students who enter UCCS as freshmen. They do not describe the progress of our transfer students, a significant portion of our undergraduate student population. In Fall 2017,

UCCS continues to promote inclusion initiatives that aim at growing more diverse student body.

Changing student body

The proportion of minority students increased to 33% of the student undergraduate population from Fall 2016 to Fall 2017 at a time of robust enrollment growth (plus 2.5%). This included 1.0% increase in African American students and 8.7% increase in Hispanic/Latino students. The



1,078 new undergraduates were enrolled as transfer students, almost 9% of the student population.

Campus climate

The UCCS community has made explicit efforts not only to bring more diversity to staff, faculty and leadership, but also to prepare campus community members to engage effectively with difference through civil dialogue. A number of events were organized by a range of campus and community sponsors, often in collaboration with the Kraemer Family Library Just Talk series. Among these initiatives was a workshop aimed at sensitizing faculty and staff to the needs of our undocumented or Asset student population. In the same vein, the Office of Veterans Affairs, in collaboration with the Wellness Center, continue to offer trainings that focus on mental health, trauma and disability, with a special focus on our veteran population; the Multicultural Office for Student Access, Inclusiveness and Community (MOSAIC) offered a workshop on race and racism; and the Student Government Association coordinated an interactive workshop on a range of topics including immigration, homophobia, sexism and racism.

UCCS Diversity and Inclusion Summit

More than 200 people registered for the 2018 Diversity and Inclusion Summit, which was held on April 3rd and titled “Academic Freedom, Free Speech-Expression and the Idea of the University.” The summit was designed as an open learning and listening community, thereby providing the campus community the opportunity to discuss and share ideas regarding salient and current issues that impact UCCS. The primary goal was to fully engage participants and offer tangible and effective strategies, which we can all implement in our classrooms and workplaces.



As the title suggests, this year’s summit highlighted the themes of academic freedom, free speech-expression and hate speech. These subjects have become the topic of an increasingly contentious debate and the focus of media scrutiny, especially with respect to college and university campuses. Although many acknowledge the importance of academic freedom and free speech-expression, oftentimes they neither agree on its role or limits, nor do they understand the boundaries that delineate free speech-expression, hate speech, and censorship. As a result, many faculty, staff and students feel vulnerable and, in some instances, threatened; and some have begun to self-silence for fear of coming under attack. Given the relevance of this topic, the summit at UCCS featured a range of presentations, which included a keynote speech by the human rights activist Ajamu Baraka; a presentation on the First Amendment and hate speech by Kathleen Hynes of the ACLU; a presentation on academic freedom by

University Counsel Patrick O'Rourke; and a roundtable discussion, which included faculty and staff. The summit provided a forum for a lively conversation. Attendees were given the opportunity to submit topics, which will be addressed in several follow-up conversations during the 2018-2019 academic year. The summit also provided attendees with tangible tools and resources, which promote a culture of inclusion and will enable faculty and staff to create classrooms and workplace environments that are simultaneously safe, welcoming, and intellectually stimulating. Participants included staff, faculty, administrators, students and Regents.

Faculty and Leadership Diversity

The emphasis on diversity in the hiring of faculty and campus underlined in the midpoint strategic plan revision and by the Board of Regents is showing results. Ten of twenty-one tenure-track faculty who started in Fall 2017 were faculty of color (48%). The proportion of minority tenure-track faculty increased by two percent points to (18%), but was higher among assistant professors at 25%. The proportion of minority non-tenure track faculty is still lagging, but increased to 13%. The development of diversity recruitment plans by college described in last year's diversity report was deferred pending leadership transitions in the Provost position and Human Resources Director.

In January 2018, Professor Andrea Herrera was hired to replace Dr. Kee Warner and serve as the Vice Chancellor for Inclusion and Academic Affairs. A faculty member at UCCS for nearly twenty years, Dr. Herrera is the founding co-director of the Women's and Ethnic Studies Program and the Matrix Center for the Advancement of Social Equity and Inclusion; and she founded and coordinates the annual Rosa Parks and Cesar Chavez Scholarship competitions. Herrera is a President's Teaching Scholar and the recipient of the University of Colorado system-wide Thomas Jefferson Award, the Elizabeth D. Gee Memorial Lectureship Award, and the 2015 Chase Award. She has also served as the Fulbright Distinguished Chair in American Studies and completed a residency in Lublin, Poland in 2006, and is a Fulbright Specialist.



Professor Herrera has a lifelong record developing and promoting diversity programming both at the university and in the community. In addition to serving on several community boards, she has volunteered for over five years as a creative writer at an art therapy workshop offered by the Colorado Springs Fine Arts Center, the Bemis School of Art and Aspenpointe. The workshop is titled *Military Creative Expressions*, and is offered to veterans and active military personnel (and their families) with post-traumatic stress and/or traumatic brain injury. Herrera's publications include a collection of *testimonial expressions* drawn from the Cuban exile community and their children residing in the United States--*ReMembering Cuba*:

Legacy of a Diaspora; a novel, *The Pearl of the Antilles*; an edited collection of essays *Cuba: Idea of a Nation Displaced*; and the co-edited textbook *The Matrix Reader: Examining the Dynamics of Oppression and Privilege*, which presents an intersectional approach to the study of race, class, gender, and sexuality. Her most recent work is a monograph titled *Cuban Artists across the Diaspora: Setting the Tent Against the House*, and *Tres Flores*, a play inspired by her novel.

Quantitative Highlights for UCCS Diversity Report—2017

- Strong growth in undergraduate headcount at UCCS in the past year (plus 5.9%) includes an even larger increase in the number of minority students (plus 8.7%).
- The proportion of minority undergraduate students (32%) is one percentage point higher than last year, increasing in number by 262 students.
- The ethnic diversity of Colorado resident freshmen is even greater with 39% minority students.
- 7.4% of undergraduates are from multi-racial backgrounds, the most rapidly growing category since it was introduced in 2011.
- 26% of UCCS baccalaureate degrees were awarded to minority students. This is the highest proportion in the last ten years.
- Graduate student enrollment grew by 3.1% while minority student population increased 18.3%, constituting 21% of the graduate student population.
- 31% of UCCS undergraduates are eligible for Pell grants for low-income students. 44% of baccalaureate degrees awarded in 2015 were to Pell eligible students
- Freshman retention rates improved to 69% among minority students who were first time freshmen. This equaled the retention rate for white, non-Hispanic students within this cohort.
- The six-year graduation rate for white, non-Hispanic students who entered UCCS in 2010 was 47%. It was 40% for minority students.
- First generation students continue to form a substantial portion (29%) of the undergraduate student body.
- 16% of tenure track faculty are minorities, whereas 23% of all assistant professors are minorities.
- Females represent 43% of classified staff, 64% of exempt professionals, and 39% of officers. In these same categories, 28% of classified staff, 18% of exempt professionals, and 22% of officers are individuals from minority groups.

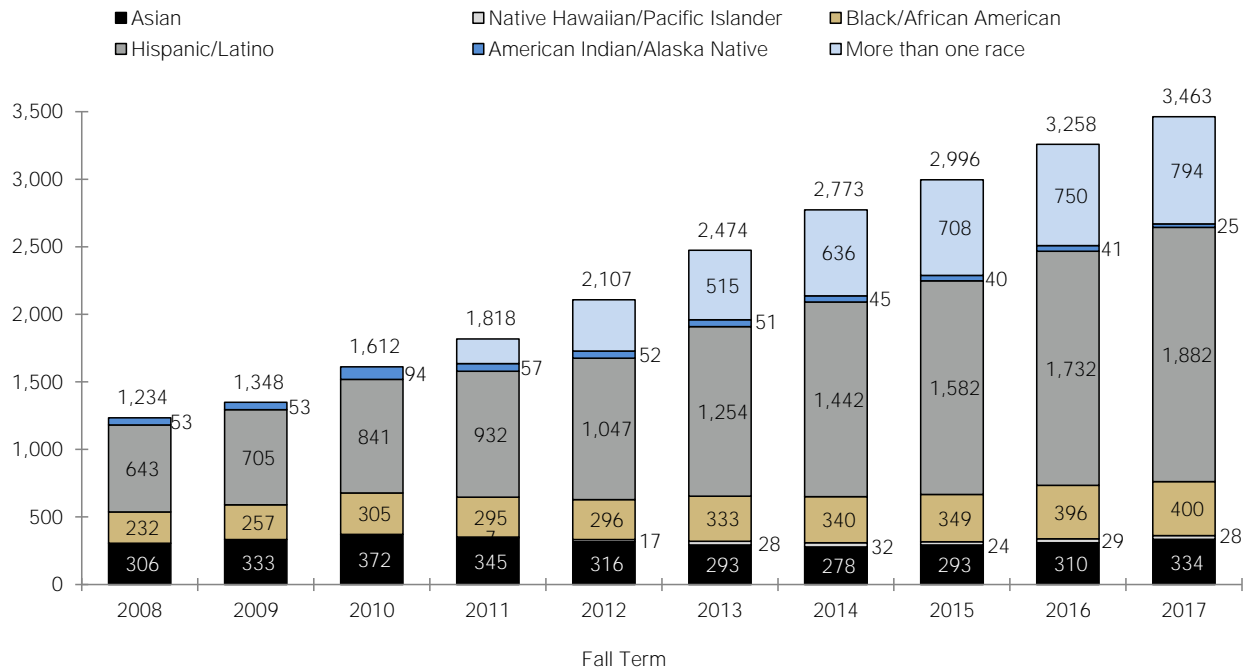
University of Colorado Colorado Springs

Student Diversity

Data provided by the UCCS Office of Institutional Research

<http://www.uccs.edu/~ir/>

University of Colorado Colorado Springs
Undergraduate Fall Headcount Enrollment by Race/Ethnicity

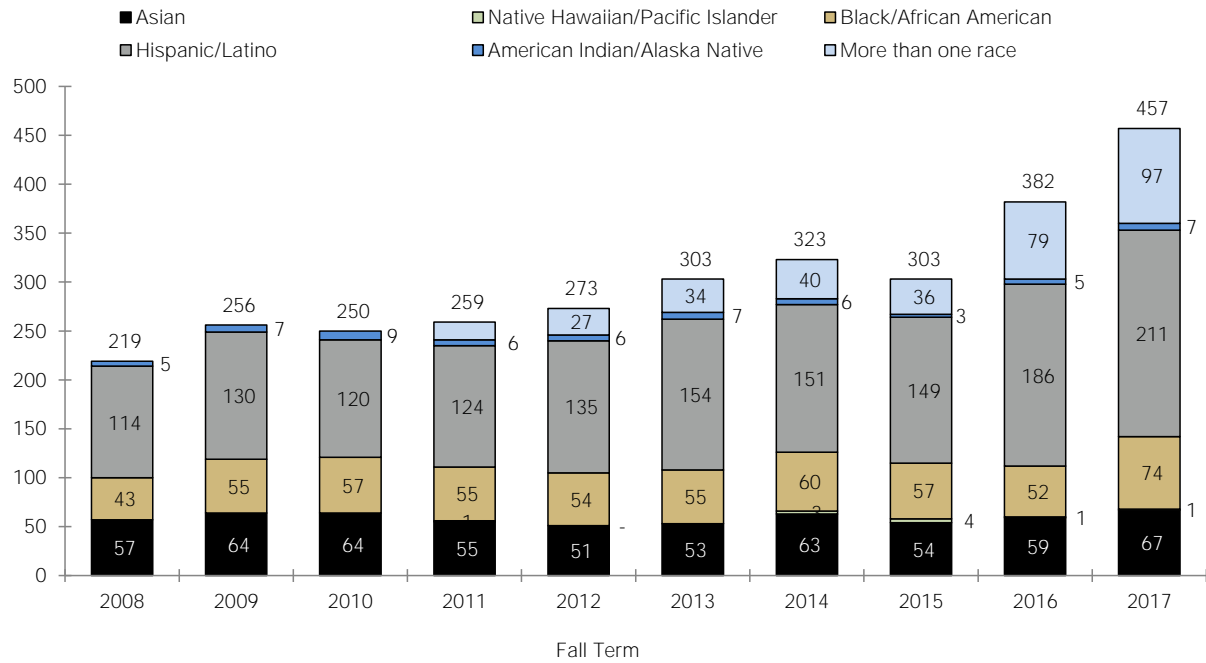


Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	306	333	372	345	316	293	278	293	310	334
Native Hawaiian/Pacific Islander	-	-	-	7	17	28	32	24	29	28
Black/African American	232	257	305	295	296	333	340	349	396	400
Hispanic/Latino	643	705	841	932	1,047	1,254	1,442	1,582	1,732	1,882
American Indian/Alaska Native	53	53	94	57	52	51	45	40	41	25
More than one race	-	-	-	182	379	515	636	708	750	794
White/Unknown	5,235	5,392	5,522	5,836	6,018	6,327	6,466	6,488	6,817	6,879
International	29	30	37	42	46	70	140	134	112	95
Total Enrollment	6,498	6,770	7,171	7,696	8,171	8,871	9,379	9,618	10,187	10,437
Minority Total	1,234	1,348	1,612	1,818	2,107	2,474	2,773	2,996	3,258	3,463
Minority as % of Total w/ International	19%	20%	22%	24%	26%	28%	30%	31%	32%	33%
Minority as % of Total w/o International*	19%	20%	23%	24%	26%	28%	30%	32%	32%	33%

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	4.7%	4.9%	5.2%	4.5%	3.9%	3.3%	3.0%	3.0%	3.0%	3.2%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.1%	0.2%	0.3%	0.3%	0.2%	0.3%	0.3%
Black/African American	3.6%	3.8%	4.3%	3.8%	3.6%	3.8%	3.6%	3.6%	3.9%	3.8%
Hispanic/Latino	9.9%	10.4%	11.7%	12.1%	12.8%	14.1%	15.4%	16.4%	17.0%	18.0%
American Indian/Alaska Native	0.8%	0.8%	1.3%	0.7%	0.6%	0.6%	0.5%	0.4%	0.4%	0.2%
More than one race	0.0%	0.0%	0.0%	2.4%	4.6%	5.8%	6.8%	7.4%	7.4%	7.6%
White/Unknown	80.6%	79.6%	77.0%	75.8%	73.7%	71.3%	68.9%	67.5%	66.9%	65.9%
International	0.4%	0.4%	0.5%	0.5%	0.6%	0.8%	1.5%	1.4%	1.1%	0.9%

* Minority percentage calculation does not include the international population.
Fall 2011 and later racial/ethnic category counts follow IPEDS reporting rules, and represent only those who selected that single category alone. Individuals selecting multiple categories are placed in "More than one race" or, if Hispanic/Latino was one of their choices, in "Hispanic/Latino."

University of Colorado Colorado Springs
Graduate Fall Headcount Enrollment by Race/Ethnicity

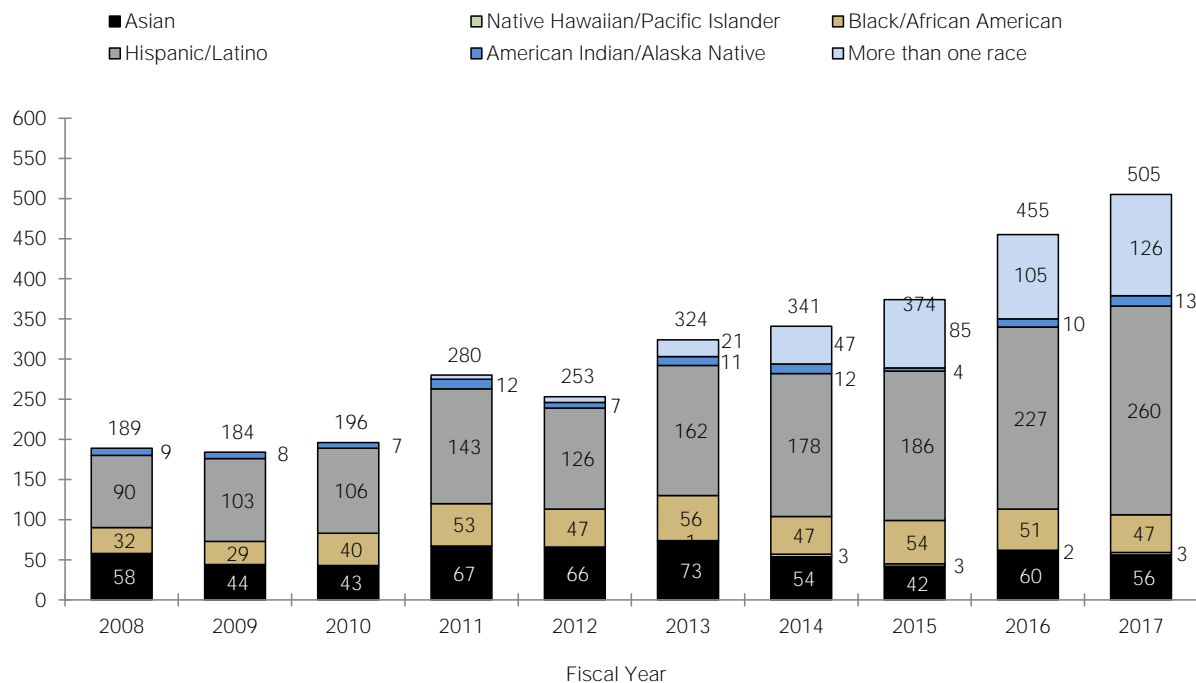


Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	57	64	64	55	51	53	63	54	59	67
Native Hawaiian/Pacific Islander	-	-	-	1	-	-	3	4	1	1
Black/African American	43	55	57	55	54	55	60	57	52	74
Hispanic/Latino	114	130	120	124	135	154	151	149	186	211
American Indian/Alaska Native	5	7	9	6	6	7	6	3	5	7
More than one race	-	-	-	18	27	34	40	36	79	97
White/Unknown	1,249	1,415	1,419	1,301	1,244	1,280	1,258	1,230	1,292	1,395
International	23	23	52	65	89	144	172	148	134	133
Total Enrollment	1,491	1,694	1,721	1,625	1,606	1,727	1,753	1,681	1,808	1,985
Minority Total	219	256	250	259	273	303	323	303	382	457
Minority as % of Total w/ International	15%	15%	15%	16%	17%	18%	18%	18%	21%	23%
Minority as % of Total w/o International*	15%	15%	15%	17%	18%	19%	20%	20%	23%	25%

Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	3.8%	3.8%	3.7%	3.4%	3.2%	3.1%	3.6%	3.2%	3.3%	3.4%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.2%	0.2%	0.1%	0.1%
Black/African American	2.9%	3.2%	3.3%	3.4%	3.4%	3.2%	3.4%	3.4%	2.9%	3.7%
Hispanic/Latino	7.6%	7.7%	7.0%	7.6%	8.4%	8.9%	8.6%	8.9%	10.3%	10.6%
American Indian/Alaska Native	0.3%	0.4%	0.5%	0.4%	0.4%	0.4%	0.3%	0.2%	0.3%	0.4%
More than one race	0.0%	0.0%	0.0%	1.1%	1.7%	2.0%	2.3%	2.1%	4.4%	4.9%
White/Unknown	83.8%	83.5%	82.5%	80.1%	77.5%	74.1%	71.8%	73.2%	71.5%	70.3%
International	1.5%	1.4%	3.0%	4.0%	5.5%	8.3%	9.8%	8.8%	7.4%	6.7%

* Minority percentage calculation does not include the international population.
Fall 2011 and later racial/ethnic category counts follow IPEDS reporting rules, and represent only those who selected that single category alone. Individuals selecting multiple categories are placed in "More than one race" or, if Hispanic/Latino was one of their choices, in "Hispanic/Latino."

University of Colorado Colorado Springs Baccalaureate Degrees Awarded by Race/Ethnicity

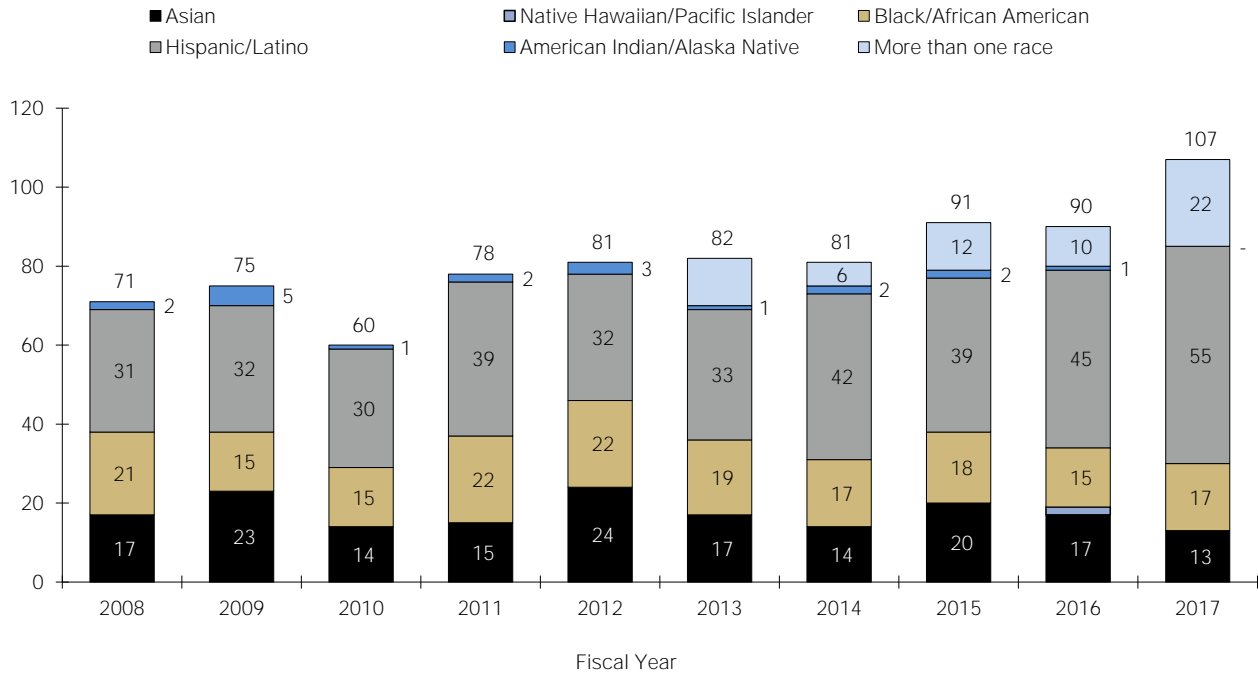


Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	58	44	43	67	66	73	54	42	60	56
Native Hawaiian/Pacific Islander	-	-	-	-	-	1	3	3	2	3
Black/African American	32	29	40	53	47	56	47	54	51	47
Hispanic/Latino	90	103	106	143	126	162	178	186	227	260
American Indian/Alaska Native	9	8	7	12	7	11	12	4	10	13
More than one race	-	-	-	5	7	21	47	85	105	126
White/Unknown	976	1,037	1,028	1,042	1,145	1,071	1,220	1,175	1,265	1,327
International	1	4	4	5	7	2	2	15	11	13
Total Degrees Awarded	1,166	1,225	1,228	1,327	1,405	1,397	1,563	1,564	1,731	1,845
Minority Total	189	184	196	280	253	324	341	374	455	505
Minority as % of Total w/ International	16%	15%	16%	21%	18%	23%	22%	24%	26%	27%
Minority as % of Total w/o International*	16%	15%	16%	21%	18%	23%	22%	24%	26%	28%
	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	5.0%	3.6%	3.5%	5.0%	4.7%	5.2%	3.5%	2.7%	3.5%	3.0%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.2%	0.2%	0.1%	0.2%
Black/African American	2.7%	2.4%	3.3%	4.0%	3.3%	4.0%	3.0%	3.5%	2.9%	2.5%
Hispanic/Latino	7.7%	8.4%	8.6%	10.8%	9.0%	11.6%	11.4%	11.9%	13.1%	14.1%
American Indian/Alaska Native	0.8%	0.7%	0.6%	0.9%	0.5%	0.8%	0.8%	0.3%	0.6%	0.7%
More than one race	0.0%	0.0%	0.0%	0.4%	0.5%	1.5%	3.0%	5.4%	6.1%	6.8%
White/Unknown	83.7%	84.7%	83.7%	78.5%	81.5%	76.7%	78.1%	75.1%	73.1%	71.9%
International	0.1%	0.3%	0.3%	0.4%	0.5%	0.1%	0.1%	1.0%	0.6%	0.7%

* Minority percentage calculation does not include the international population.

Fall 2011 and later racial/ethnic category counts follow IPEDS reporting rules, and represent only those who selected that single category alone. Individuals selecting multiple categories are placed in "More than one race" or, if Hispanic/Latino was one of their choices, in "Hispanic/Latino."

University of Colorado Colorado Springs
Graduate Degrees Awarded by Race/Ethnicity



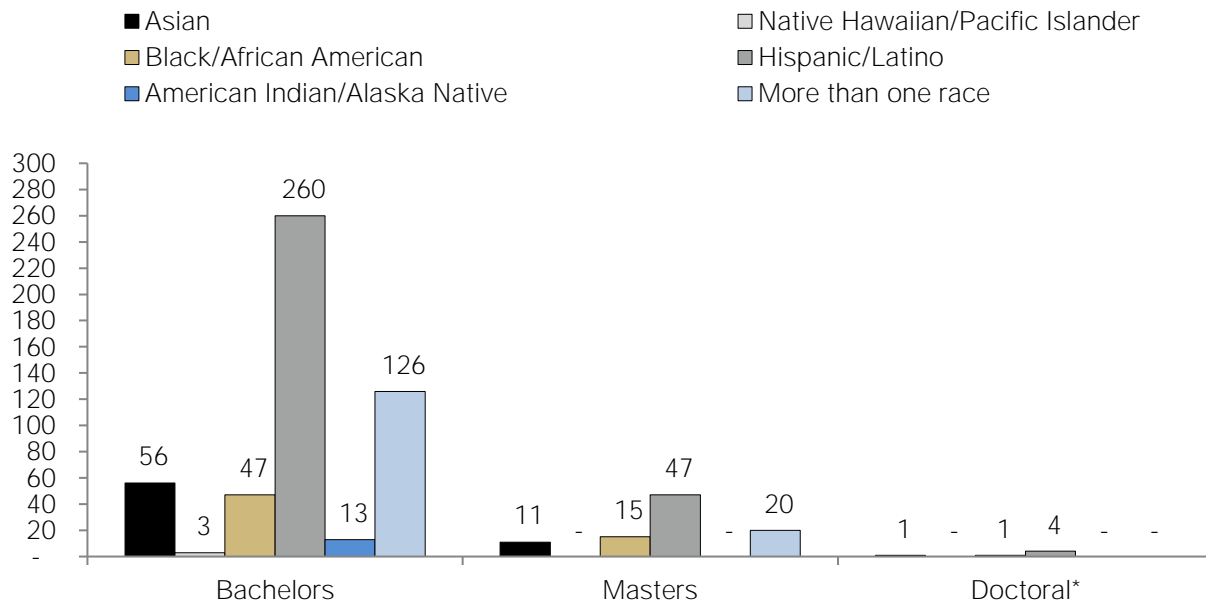
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	17	23	14	15	24	17	14	20	17	13
Native Hawaiian/Pacific Islander	-	-	-	-	-	-	-	-	2	-
Black/African American	21	15	15	22	22	19	17	18	15	17
Hispanic/Latino	31	32	30	39	32	33	42	39	45	55
American Indian/Alaska Native	2	5	1	2	3	1	2	2	1	-
More than one race	-	-	-	-	-	12	6	12	10	22
White/Unknown	423	459	451	465	424	417	389	401	395	451
International	9	7	2	6	11	18	34	49	62	44
Total Degrees Awarded	503	541	513	549	516	517	504	541	547	602
Minority Total	71	75	60	78	81	82	81	91	90	107
Minority as % of Total w/ International	14%	14%	12%	14%	16%	16%	16%	17%	16%	18%
Minority as % of Total w/o International*	14%	14%	12%	14%	16%	16%	17%	18%	19%	19%

Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	3.4%	4.3%	2.7%	2.7%	4.7%	3.3%	2.8%	3.7%	3.1%	2.2%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%
Black/African American	4.2%	2.8%	2.9%	4.0%	4.3%	3.7%	3.4%	3.3%	2.7%	2.8%
Hispanic/Latino	6.2%	5.9%	5.8%	7.1%	6.2%	6.4%	8.3%	7.2%	8.2%	9.1%
American Indian/Alaska Native	0.4%	0.9%	0.2%	0.4%	0.6%	0.2%	0.4%	0.4%	0.2%	0.0%
More than one race	0.0%	0.0%	0.0%	0.0%	0.0%	2.3%	1.2%	2.2%	1.8%	3.7%
White/Unknown	84.1%	84.8%	87.9%	84.7%	82.2%	80.7%	77.2%	74.1%	72.2%	74.9%
International	1.8%	1.3%	0.4%	1.1%	2.1%	3.5%	6.7%	9.1%	11.3%	7.3%

* Minority percentage calculation does not include the international population.

Fall 2011 and later racial/ethnic category counts follow IPEDS reporting rules, and represent only those who selected that single category alone. Individuals selecting multiple categories are placed in "More than one race" or, if Hispanic/Latino was one of their choices, in "Hispanic/Latino."

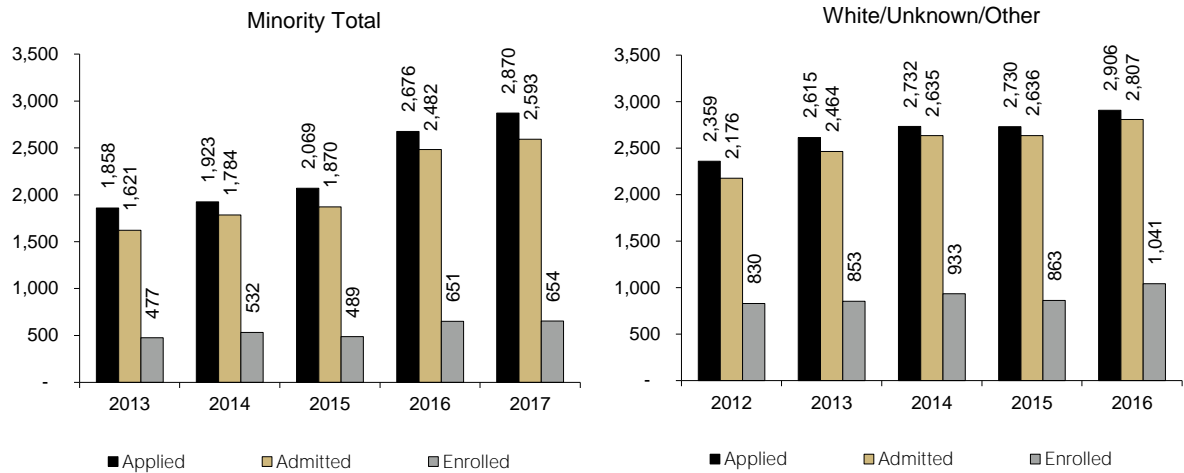
University of Colorado Colorado Springs
 Degrees Awarded by Race/Ethnicity
 Fiscal Year 2017



Race/Ethnicity	Bachelors	Masters	Doctoral*	Total
Asian	56	11	1	69
Native Hawaiian/Pacific Islander	3	-	-	3
Black/African American	47	15	1	64
Hispanic/Latino	260	47	4	315
American Indian/Alaska Native	13	-	-	13
More than one race	126	20	-	148
White/Unknown	1,327	378	25	1,778
International	13	35	9	57
Total Degrees Awarded	1,845	506	40	2,447
Minority Total	505	93	6	612

*Doctoral includes PhD and DNP.

University of Colorado Colorado Springs
Fall Resident Freshman Applications, Acceptances and Enrollments by Race/Ethnicity



Asian			
Fall Term	Applied	Admitted	Enrolled
2012	124	118	41
2013	157	149	40
2014	150	147	43
2015	167	158	43
2016	197	194	64
2017	216	209	53

Native Hawaiian/Pacific Islander			
Fall Term	Applied	Admitted	Enrolled
2012	8	8	1
2013	12	9	4
2014	10	10	4
2015	6	5	3
2016	15	15	4
2017	9	7	3

Black/African American			
Fall Term	Applied	Admitted	Enrolled
2012	166	124	37
2013	243	200	66
2014	216	186	61
2015	250	214	51
2016	333	302	78
2017	304	253	64

Hispanic/Latino			
Fall Term	Applied	Admitted	Enrolled
2012	780	674	220
2013	1,117	967	261
2014	1,207	1,123	298
2015	1,272	1,152	278
2016	1,713	1,572	362
2017	1,895	1,715	390

American Indian/Alaska Native			
Fall Term	Applied	Admitted	Enrolled
2012	9	7	2
2013	7	5	1
2014	11	11	5
2015	13	11	3
2016	10	9	4
2017	14	11	5

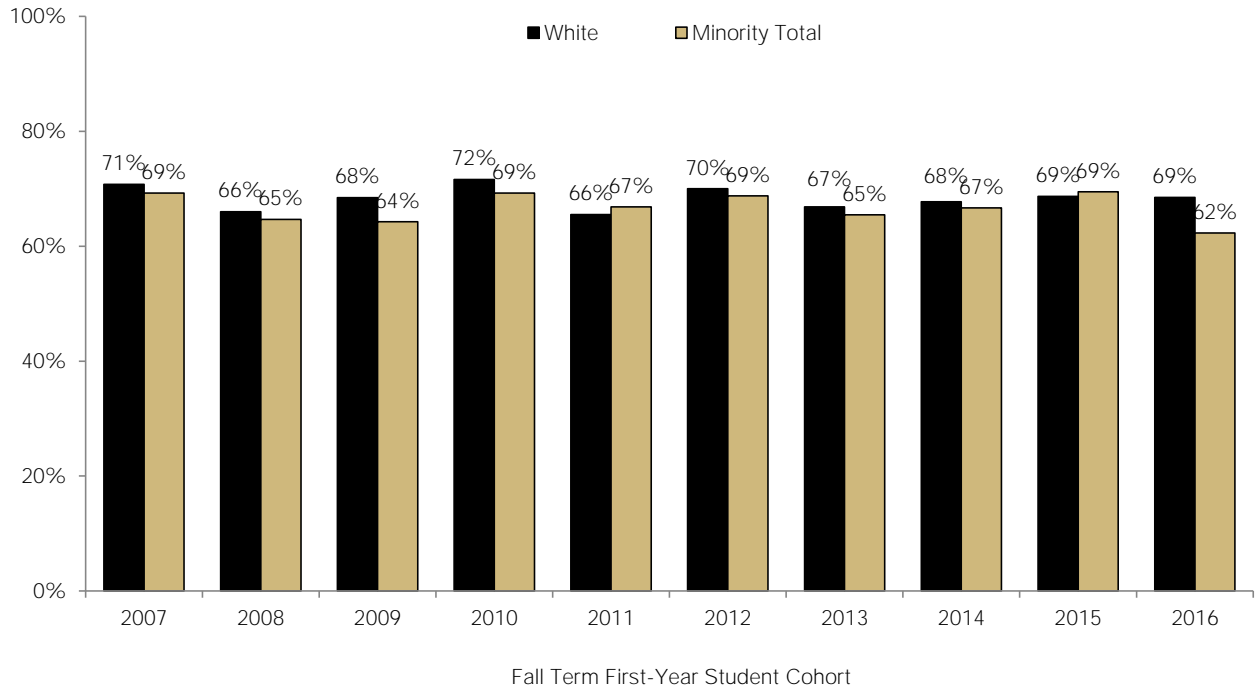
More than one race			
Fall Term	Applied	Admitted	Enrolled
2012	251	222	105
2013	322	291	105
2014	329	307	121
2015	361	330	111
2016	408	390	139
2017	432	398	139

White/Unknown/Other			
Fall Term	Applied	Admitted	Enrolled
2012	2,359	2,176	830
2013	2,615	2,464	853
2014	2,732	2,635	933
2015	2,730	2,636	863
2016	2,906	2,807	1,041
2017	2,977	2,848	1,018

Total			
Fall Term	Applied	Admitted	Enrolled
2012	3,697	3,329	1,236
2013	4,473	4,085	1,330
2014	4,655	4,419	1,465
2015	4,799	4,506	1,352
2016	5,582	5,289	1,692
2017	5,847	5,441	1,672

Fall 2011 and later racial/ethnic category counts follow IPEDS reporting rules, and represent only those who selected that single category alone. Individuals selecting multiple categories are placed in "More than one race" or, if Hispanic/Latino was one of their choices, in "Hispanic/Latino."

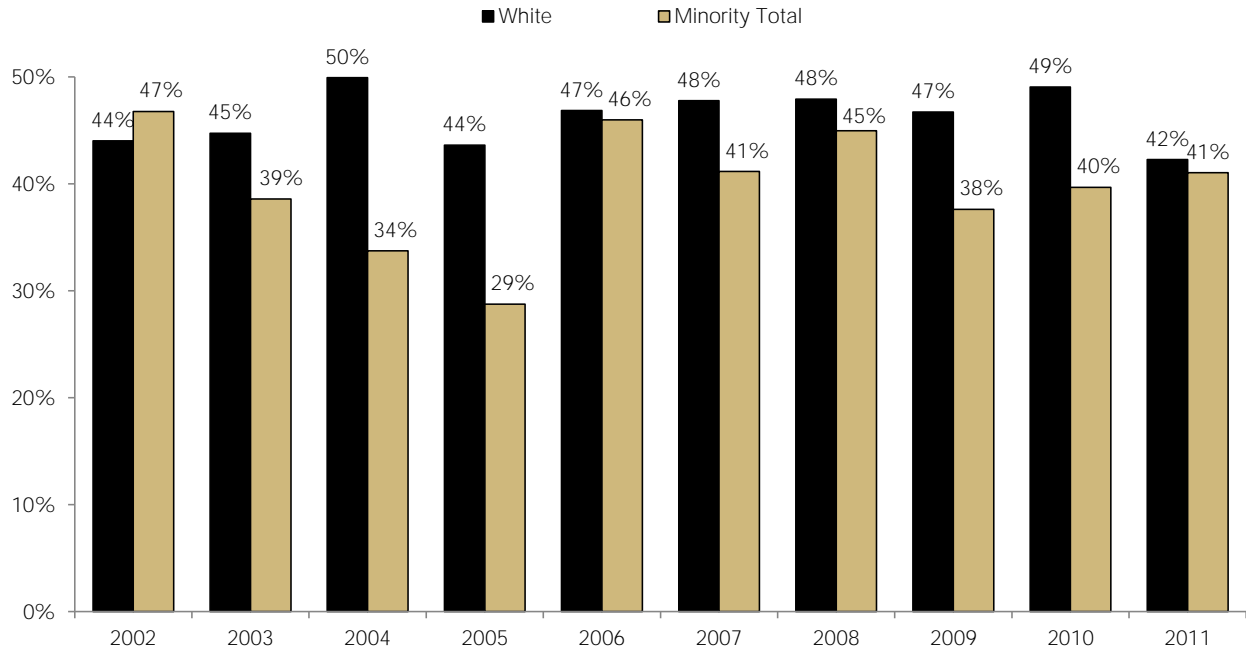
University of Colorado Colorado Springs
1-Year Freshman Retention Rates by Race/Ethnicity



First-year Cohort	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Asian	70	56	65	44	60	48	46	47	54	70
Native Hawaiian/Pacific Islander	-	-	-	-	2	4	9	6	3	6
Black/African American	39	39	36	39	51	43	71	70	60	80
Hispanic/Latino	119	126	138	184	179	244	295	337	316	410
American Indian/Alaska Native	6	11	10	9	7	3	3	5	4	5
White	725	871	783	821	925	947	1,016	1,094	993	1,210
Other/Unknown	50	52	61	19	38	19	4	6	4	5
International	4	3	4	7	9	7	13	10	11	14
Total	963	1,106	1,036	1,156	1,352	1,447	1,580	1,722	1,581	1,961
Minority Total	234	232	249	309	380	474	547	612	573	732

Percent Enrolled One Year Later	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Asian	70%	71%	75%	82%	82%	60%	72%	81%	80%	73%
Native Hawaiian/Pacific Islander	0%	0%	0%	0%	50%	100%	67%	50%	100%	83%
Black/African American	69%	67%	56%	56%	57%	72%	59%	61%	78%	64%
Hispanic/Latino	69%	60%	62%	68%	66%	69%	65%	66%	65%	59%
American Indian/Alaska Native	67%	73%	60%	78%	57%	100%	67%	60%	75%	40%
White	71%	66%	68%	72%	66%	70%	67%	68%	69%	69%
Other/Unknown	68%	85%	62%	68%	58%	74%	75%	83%	100%	80%
International	75%	67%	100%	71%	56%	100%	85%	60%	91%	79%
Total	70%	66%	68%	71%	66%	70%	67%	67%	69%	66%
Minority Total	69%	65%	64%	69%	67%	69%	65%	67%	69%	62%

University of Colorado Colorado Springs
Undergraduate Six-Year Graduation Rates by Race/Ethnicity



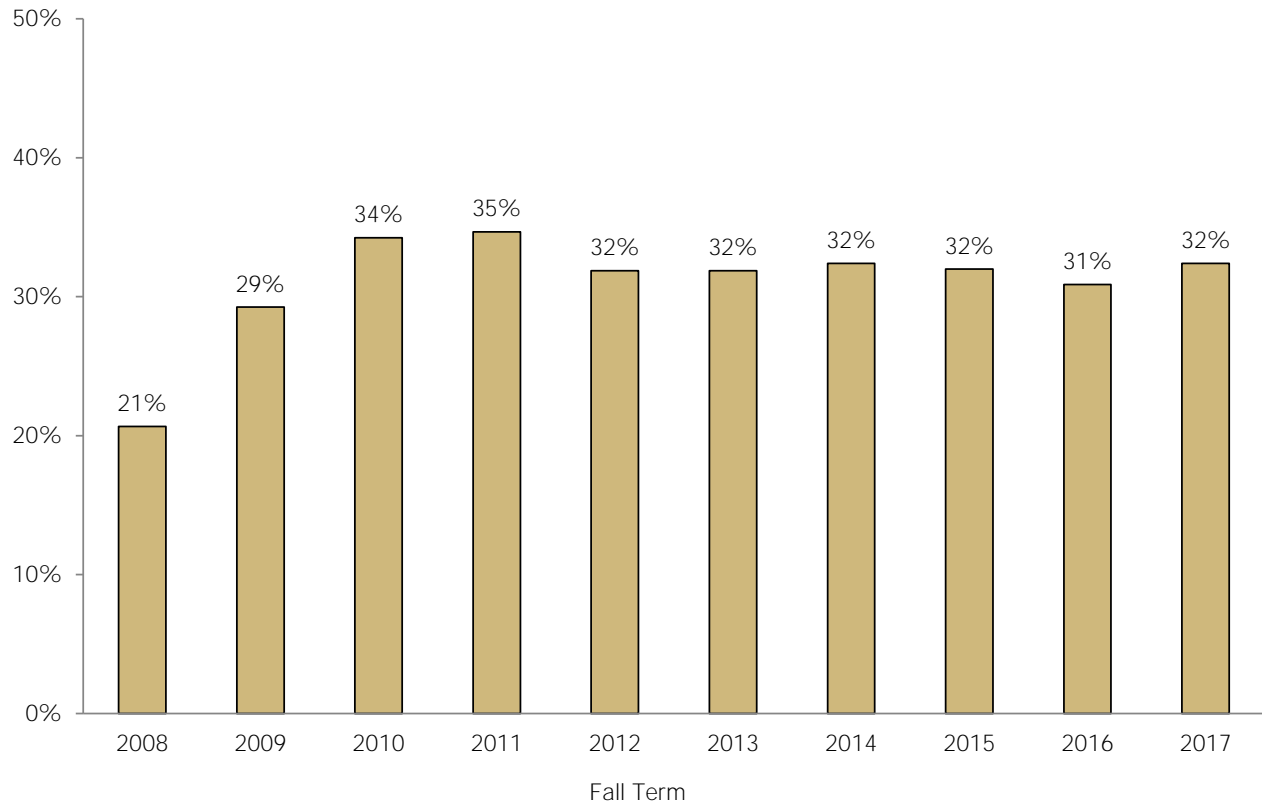
Fall Term Student Cohort

Undergraduate Cohort*	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Asian	43	39	44	42	46	62	50	53	42	60
Black/African American	26	24	34	28	29	32	32	35	38	50
Hispanic/Latino	65	71	76	89	93	111	116	130	181	180
American Indian/Alaska Native	5	6	9	8	6	4	11	10	6	7
White	670	673	703	745	698	676	814	745	799	925
Unknown	35	40	30	42	49	45	47	56	18	38
International	6	4	2	3	2	4	3	4	7	9
Total	850	857	898	957	923	934	1073	1039	1124	1352
Minority Total	96	101	119	125	128	147	159	181	258	320

Six-Year Graduation Rate	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Asian	53%	33%	39%	31%	43%	37%	52%	45%	38%	53%
Black/African American	46%	50%	15%	36%	34%	44%	41%	37%	34%	28%
Hispanic/Latino	43%	41%	42%	27%	52%	41%	42%	35%	39%	42%
American Indian/Alaska Native	40%	0%	11%	13%	33%	75%	55%	10%	50%	29%
White	44%	45%	50%	44%	47%	48%	48%	47%	49%	42%
Unknown	49%	25%	27%	60%	39%	42%	60%	29%	56%	37%
International	67%	75%	0%	67%	0%	25%	33%	75%	29%	33%
Total	45%	43%	46%	42%	46%	46%	48%	44%	47%	42%
Minority Total	47%	39%	34%	29%	46%	41%	45%	38%	40%	41%

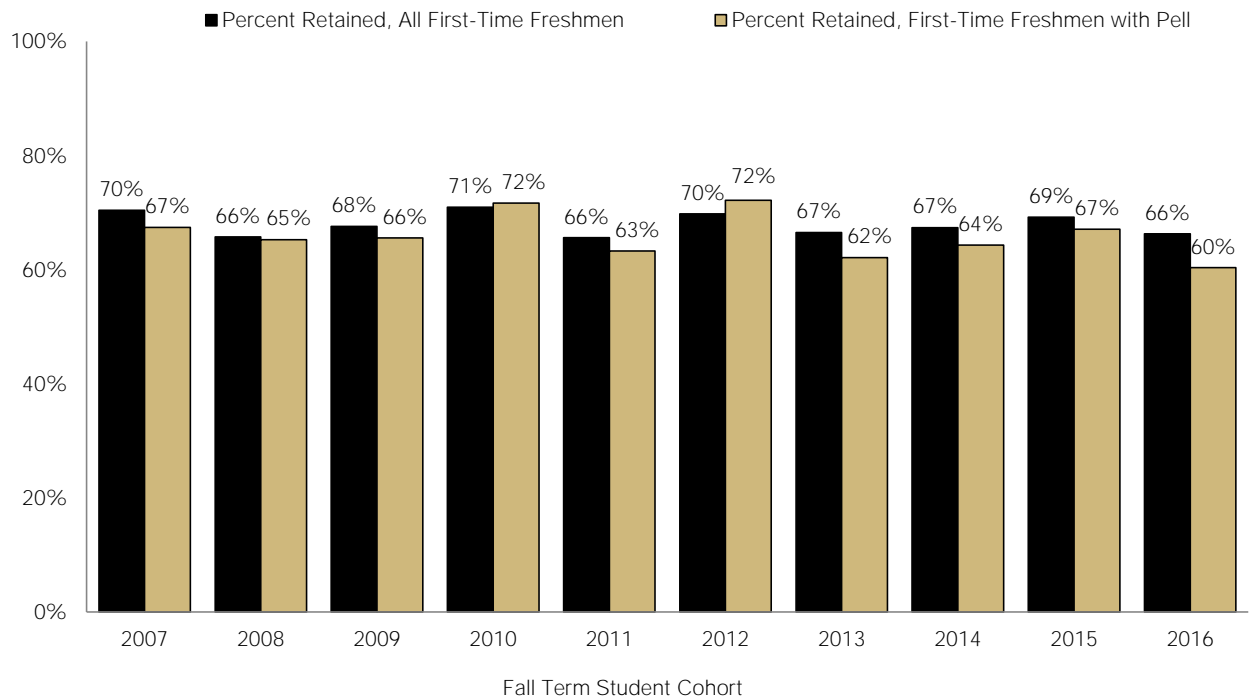
* Cohorts include first-time first-year full-time students entering in the Fall semester.

University of Colorado Colorado Springs
 Fall Enrollment of Pell Grant Recipients
 (Percent of Undergraduate Enrollment)



	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Total UG Pell recipients enrolled	1,343	1,980	2,455	2,668	2,604	2,827	3,039	3,076	3,146	3,380
% of Total UG Enrollment	21%	29%	34%	35%	32%	32%	32%	32%	31%	32%

University of Colorado Colorado Springs
1-Year Retention Rates of Freshman Pell Grant Recipients

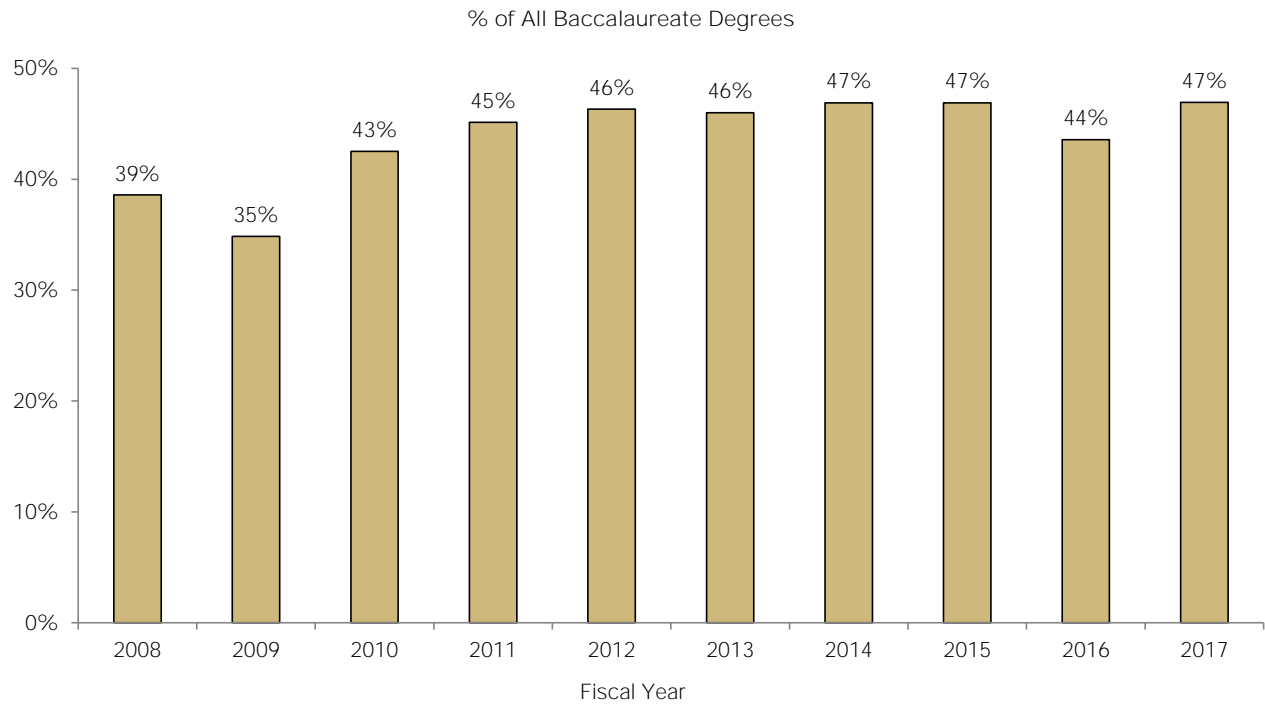


	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
First-Year Student Cohorts*	230	236	296	339	433	420	499	510	501	595
Number Retained**	155	154	194	243	274	303	310	328	336	359
Percent Retained, First-Time Freshmen with Pell	67%	65%	66%	72%	63%	72%	62%	64%	67%	60%
Percent Retained, All First-Time Freshmen	70%	66%	68%	71%	66%	70%	67%	67%	69%	66%

* First-Time freshmen (FRF, FRO, FRN) w/Pell entering Fall term

**Number enrolled in subsequent fall

University of Colorado Colorado Springs
Baccalaureate Degrees Granted to Pell Grant Recipients

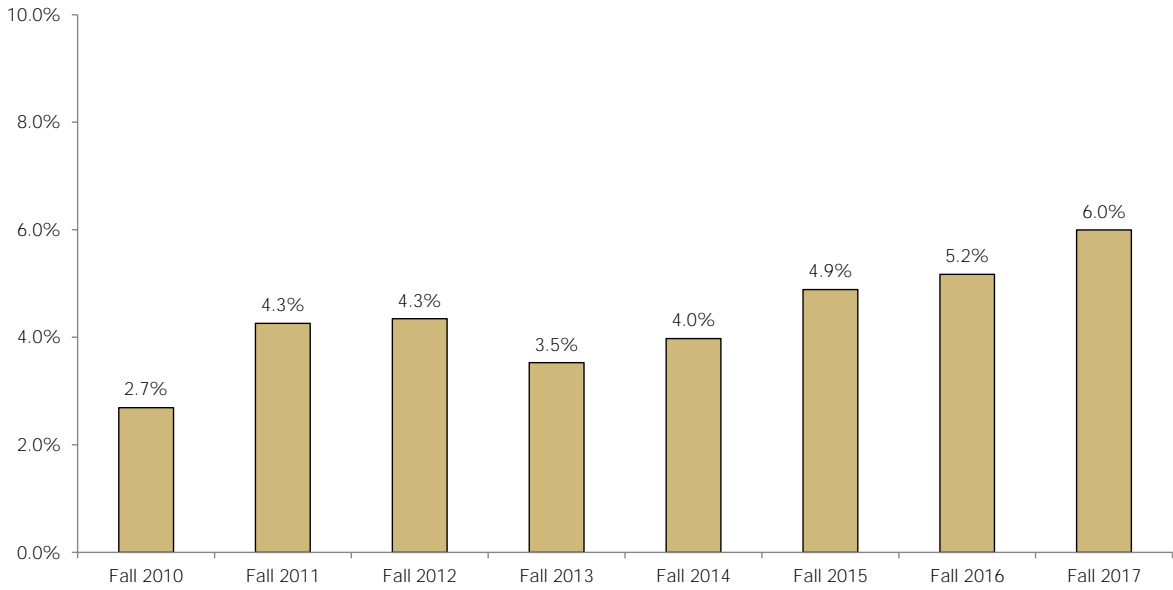


	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Baccalaureate Degrees Awarded to Pell Recipients*	450	427	522	599	651	610	733	698	754	866
% of Total Baccalaureate Degrees	39%	35%	43%	45%	46%	46%	47%	47%	44%	47%

* counted if student was ever a Pell recipient

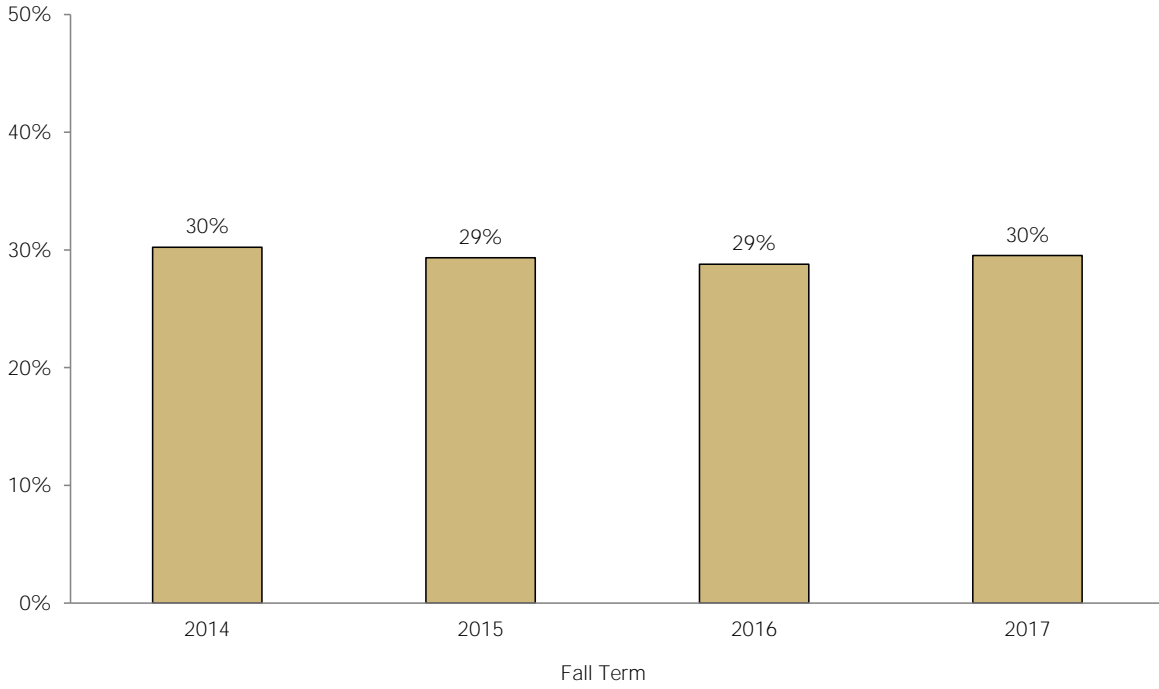
University of Colorado Colorado Springs
Enrollment of Students with Disabilities

Undergraduate Students formally registered with the Office of Disability Services
as a Percent of All Undergraduates



	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Number of undergraduates registered with Office of Disability Services	193	328	355	313	373	470	527	626
Percent of all undergraduates	2.7%	4.3%	4.3%	3.5%	4.0%	4.9%	5.2%	6.0%

University of Colorado Colorado Springs
 Estimated Fall Enrollment of First-Generation Students
 (Percent of Undergraduate Enrollment)

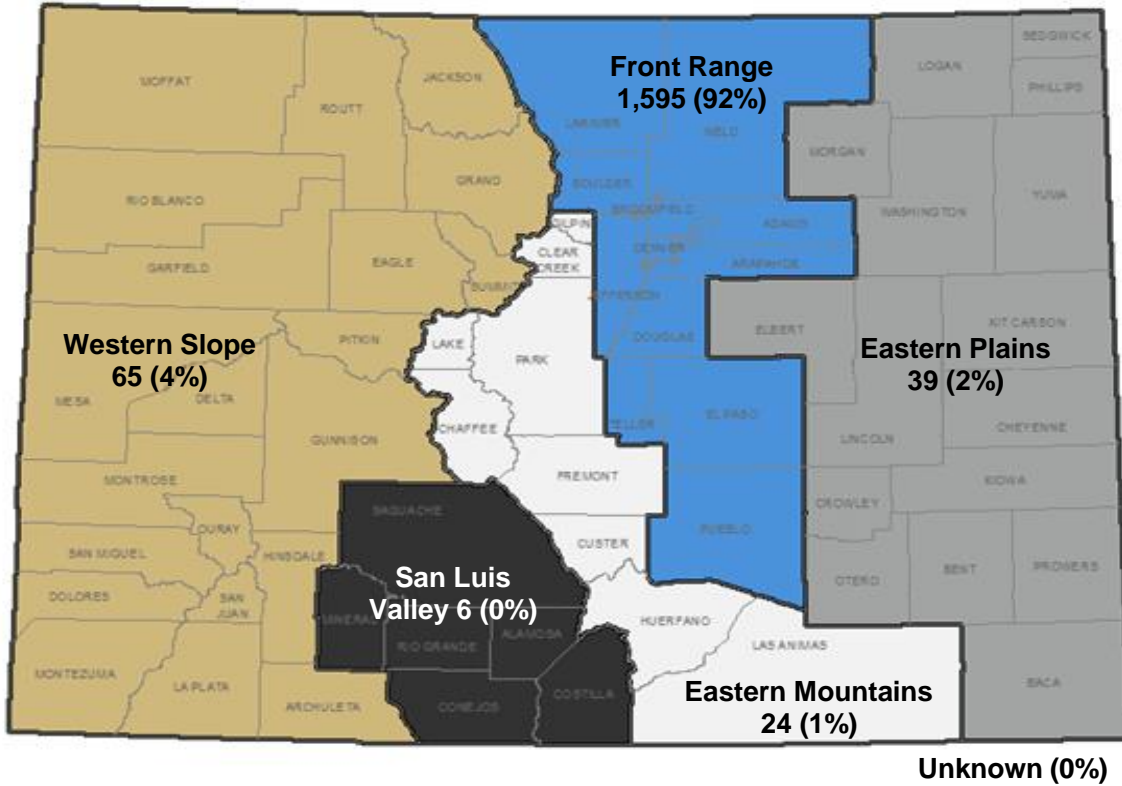


	2014	2015	2016	2017
Total UG First Generation Enrolled	2,835	2,821	2,932	3,082
% of Total UG Enrollment	30%	29%	29%	30%

* First generation defined as an undergraduate with neither parent possessing a 4-year degree. UCCS estimate based on student surveys and FAFSA.

University of Colorado Colorado Springs
 New Resident Freshmen, Fall 2017
 Home Region

(Based on County of Origin, End-of-Term Enrollment)



Region	12th Graders Enrolled in CO Public Schools ¹	UCCS New Resident Freshmen, Fall 2017	
		Enrolled ²	Percent
Eastern Mountains	2%	24	1%
Eastern Plains	3%	39	2%
Front Range	83%	1,595	92%
San Luis Valley	1%	6	0%
Western Slope	10%	65	4%
Unknown	2%	-	0%
Total	100%	1,729	100%

¹ Distribution of 12th grade students enrolled in Colorado Public Schools based on school district enrollment, fall 2017. Students in the "unknown" category attended BOCES, the Colorado Charter School Institute, or a Colorado Detention Center. Data source: Colorado Department of Education, <http://www.cde.state.co.us/cdereval/puplcurrent.htm>

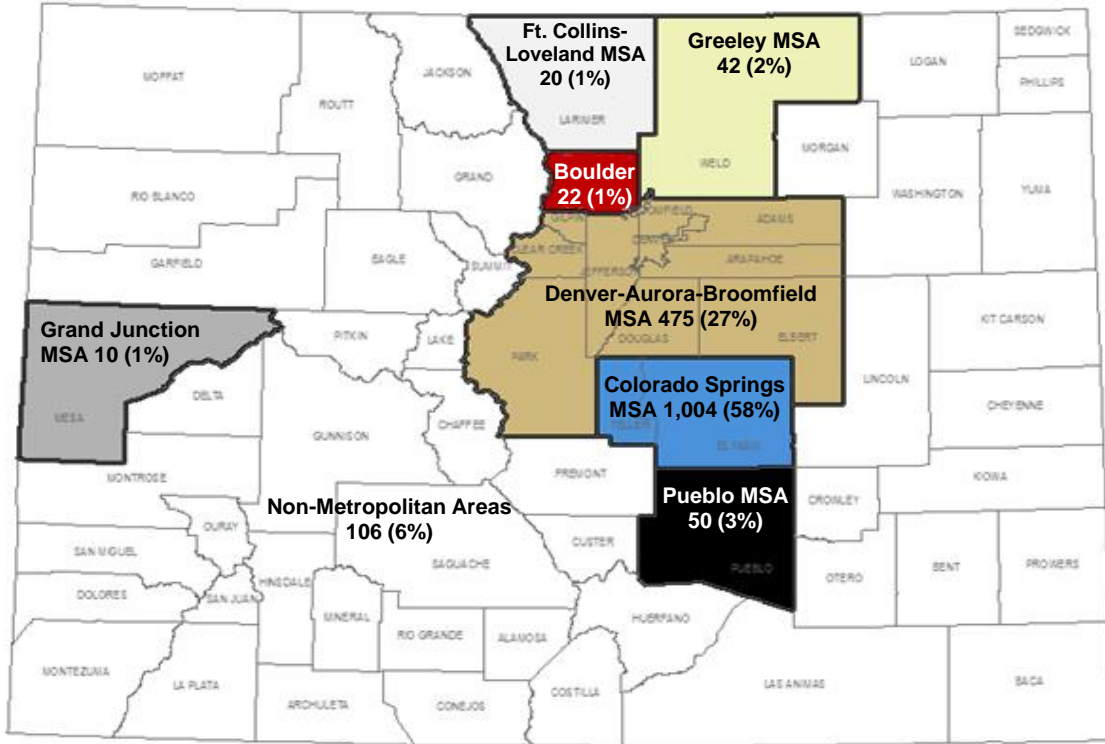
² Home region of new resident freshmen based on county at time of admission. Data source: SURDS Enrollment File (with new freshmen defined by CU registration type)

State regions defined at: Colorado Division of Local Government, State Demography Office. www.colorado.gov/cs/Satellite/DOLA-Main/CBON/1251593300013

Note: Enrollment data for new freshmen are based on end-of-term enrollment. All other enrollment data are based on census date enrollment.

University of Colorado Colorado Springs
 New Resident Freshmen, Fall 2017
 Home Region: Metropolitan and Non-Metropolitan Areas

(Based on County of Origin, End-of-Term Enrollment)



MSA=Metropolitan Statistical Area

Unknown MSA (0%)

Metro Area	12th Graders Enrolled in CO Public Schools ¹	UCCS New Resident Freshmen, Fall 2017	
		Enrolled ²	Percent
Boulder MSA	8%	22	1%
Colorado Springs MSA	14%	1,004	58%
Denver-Aurora-Broomfield MSA	49%	475	27%
Fort Collins-Loveland MSA	5%	20	1%
Grand Junction MSA	3%	10	1%
Greeley MSA	5%	42	2%
Pueblo MSA	3%	50	3%
Non-Metro	14%	106	6%
Unknown	0%	-	0%
Total	100%	1,729	100%

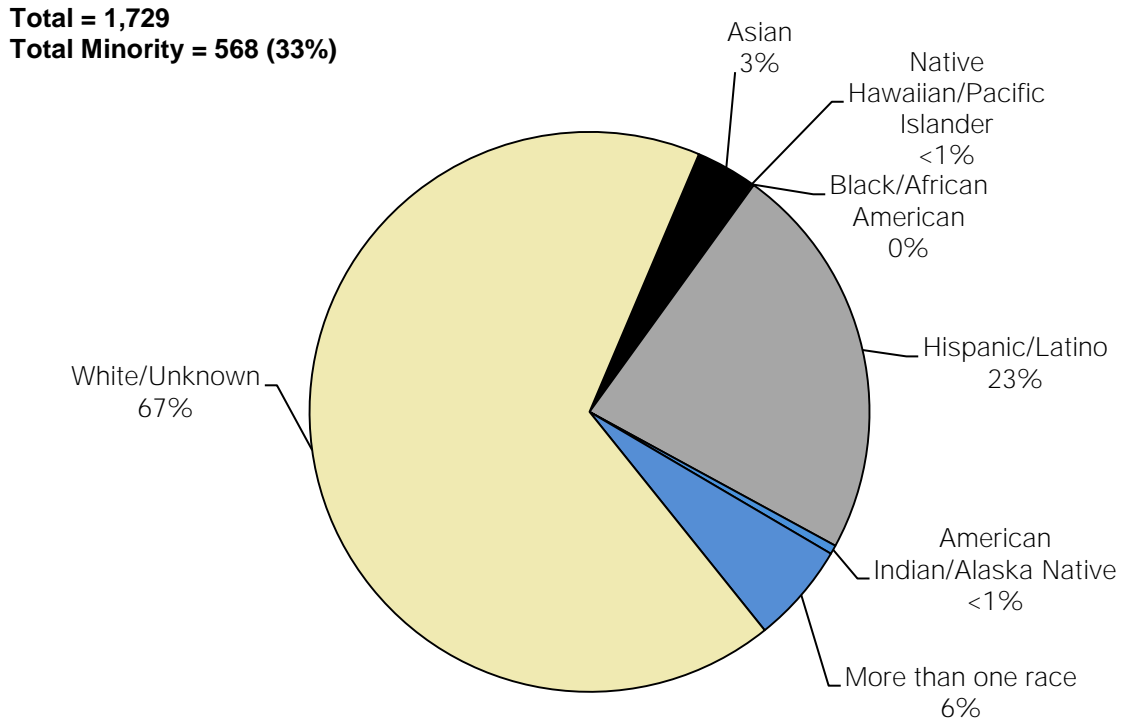
¹ Distribution of 12th grade students enrolled in Colorado Public Schools based on school district enrollment, fall 2017. Students in the "unknown" category attended BOCES, the Colorado Charter School Institute, or a Colorado Detention Center. Data source: Colorado Department of Education, <http://www.cde.state.co.us/cdereval/pupilcurrent.htm>

² Home region of new resident freshmen based on county at time of admission. Data source: SURDS Enrollment File (with new freshmen defined by CU registration type)

Metropolitan Statistical Areas (MSAs) defined by U.S. Office of Management and Budget, OMB Bulletin No. 09-01, November 2008. <http://www.whitehouse.gov/omb/assets/omb/bulletins/fy2009/09-01.pdf>

Note: Enrollment data for new freshmen are based on end-of-term enrollment. All other enrollment data are based on census date enrollment.

University of Colorado Colorado Springs
New Resident Freshmen by Race/Ethnicity, Fall 2017
(End-of-Term Enrollment)



Note: Enrollment data for new freshmen are based on end-of-term enrollment. All other enrollment data are based on census date enrollment, as are enrollments shown with applications and acceptances for new freshmen.

Fall 2015 racial/ethnic category counts follow IPEDS reporting rules and represent only those who selected that single category alone. Individuals selecting multiple categories are placed in "More than one race" or if Hispanic/Latino was one of their choices, in "Hispanic/Latino."

University of Colorado Colorado Springs

Faculty and Staff Diversity

Data provided by the UCCS Office of Institutional Research

<http://www.uccs.edu/~ir/>

University of Colorado Colorado Springs
Full-Time Faculty and Staff, Fall 2017

Notes: Includes all employees reported for IPEDS HR for Fall 2017. Excludes student and other temporary employees.

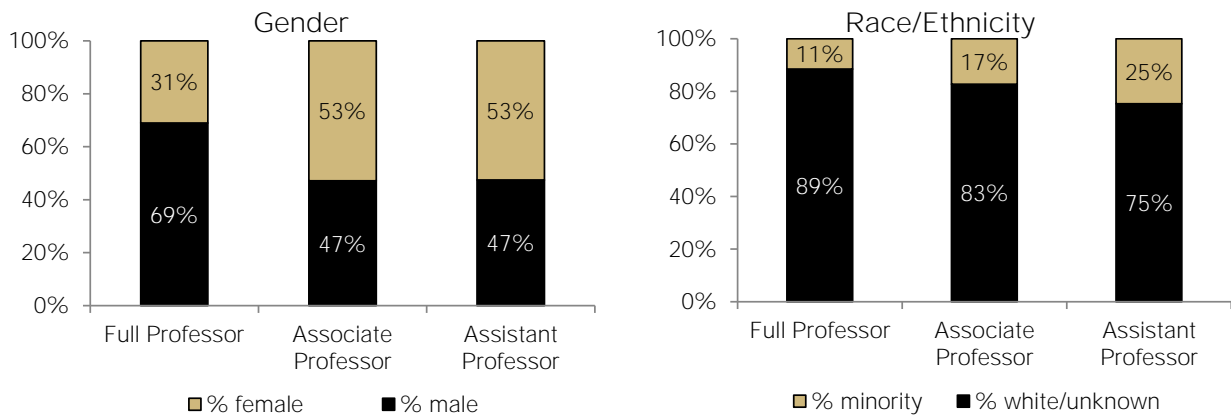
* Minority total includes more than one race and excludes white, unknown, international. Minority percentage calculation does not include the international population.

	Total	Female		Male		Minority*		Ethnicity/Citizenship							
		#	%	#	%	#	%	Black/ African American	American Indian/ Alaska Native	Asian	Native Hawaiian/ Pacific Islander	Hispanic/ Latino	More than one Race	White	Unknown
Faculty	828	458	55%	370	45%	129	16%	20	6	47	-	49	7	633	66
Instructional Faculty	488	259	53%	229	47%	77	16%	7	3	34	-	28	5	367	44
Tenured/Tenure Track	271	124	46%	147	54%	49	18%	4	2	29	-	13	1	201	21
Full Professor	87	27	31%	60	69%	10	11%			6		4		75	2
Associate Professor	87	46	53%	41	47%	15	17%	2	1	6		6		67	5
Assistant Professor	97	51	53%	46	47%	24	25%	2	1	17		3	1	59	14
Non-Tenure Track	217	135	62%	82	38%	28	13%	3	1	5	-	15	4	166	23
Sr. Instructor	110	74	67%	36	33%	15	14%	1	1	2		9	2	91	4
Instructor	107	61	57%	46	43%	13	12%	2		3		6	2	75	19
Clinical Faculty	14	11	79%	3	21%	2	14%	1		1				11	1
Research Faculty	26	12	46%	14	54%	8	31%	1		4		3		18	
Other Faculty	300	176	59%	124	41%	42	14%	11	3	8		18	2	237	21
Staff	807	476	59%	331	41%	181	22%	40	2	23	2	90	24	603	28
Officers	16	5	31%	11	69%	4	25%	1	-	2	-	1	-	12	-
Management/Other Professionals/S	791	471	60%	320	40%	177	22%	39	2	21	2	89	24	591	28
Exempt Professionals	586	381	65%	205	35%	113	19%	24	1	17	1	53	17	451	22
Classified Staff	205	90	44%	115	56%	64	31%	15	1	4	1	36	7	140	6
Faculty/Staff Total	1,635	934	57%	701	43%	310	19%	60	8	70	2	139	31	1,236	94

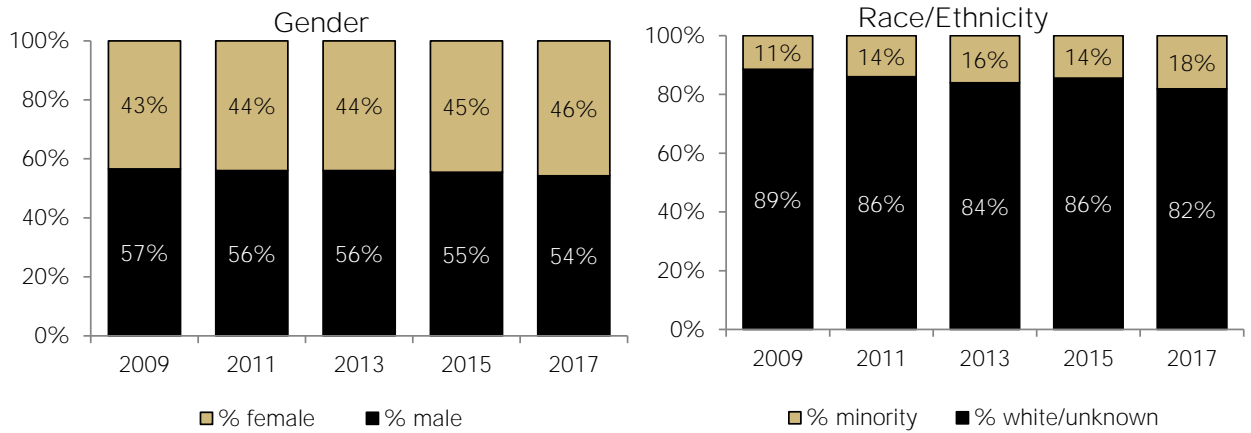
Notes: Includes full-time and part-time employees but only one position per person. Student positions are excluded.

University of Colorado Colorado Springs

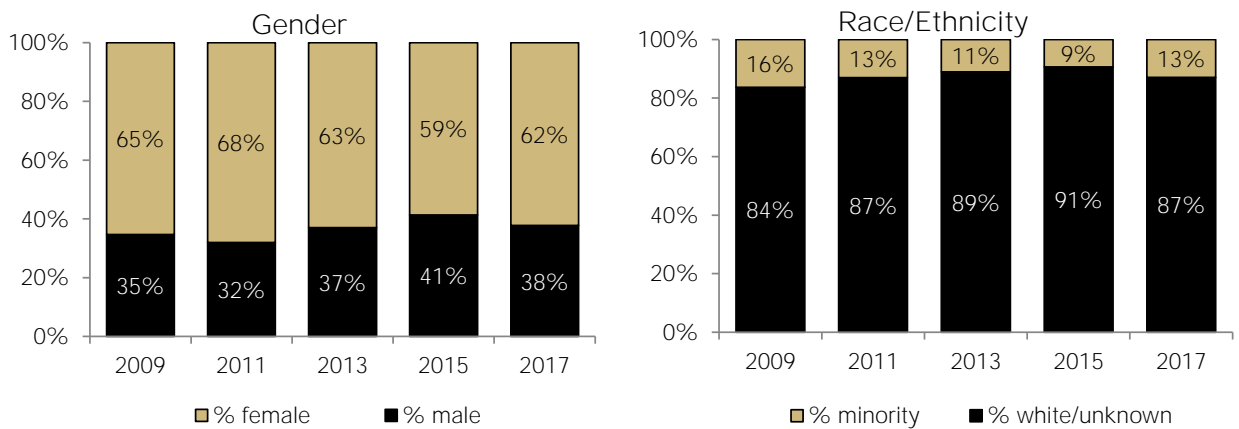
Instructional Faculty, Fall 2017 Tenured/Tenure Track



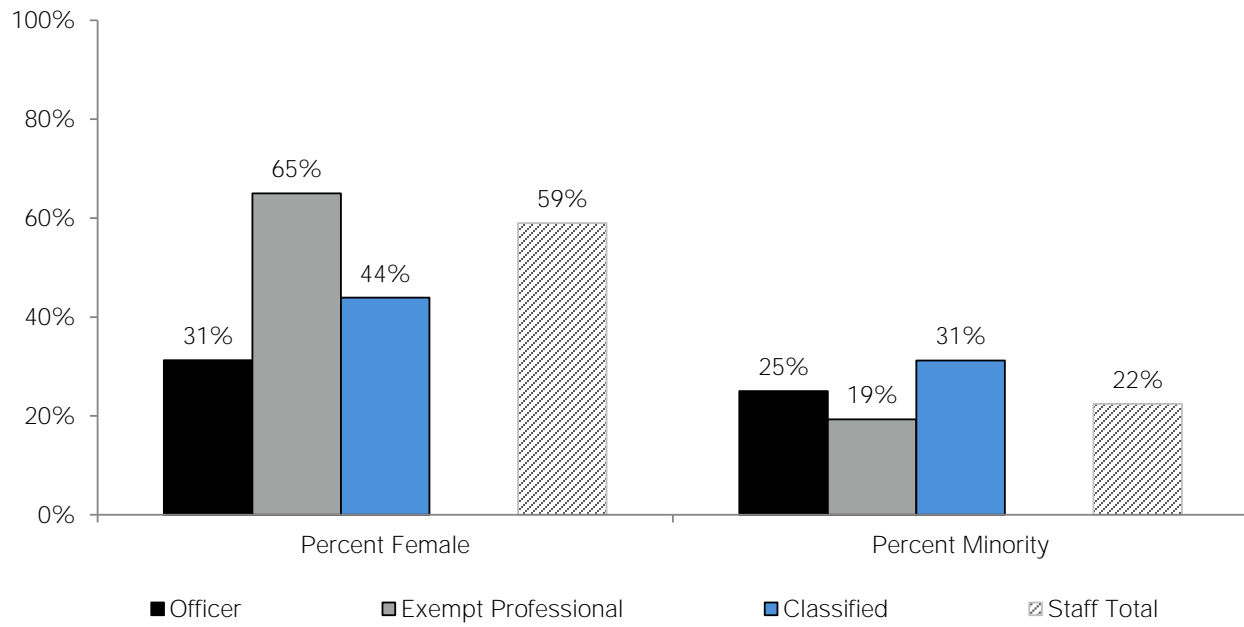
Instructional Faculty, Fall 2009 - Fall 2017 Tenured/Tenure Track Faculty All Ranks Combined



Non-Tenure Track Faculty



University of Colorado Colorado Springs
Staff Diversity, Fall 2017





2017-18 Diversity Report

A Strategic Approach to Diversity and Inclusion

Our commitment to diversity and inclusion is evident in our Strategic Plan 2008-2020 priority #5: to enhance diversity university-wide and to foster a culture of inclusion. Goals and objectives of this strategic priority address multiple elements of campus life, including recruiting and retaining diverse students, faculty, and staff; maintaining an institutional climate of inclusiveness, respect and understanding for everyone; and expanding community-based programs to reduce health and educational disparities.

To achieve diversity goals, the Office of Diversity and Inclusion (ODI) is taking a strategic, systemic, and sustainable approach by serving, supporting, and collaborating with a wide range of offices, initiatives, programs, and individuals. During 2017-2018, the ODI provided and co-sponsored a variety of services and programs to cultivate an equitable, inclusive workplace and educational environment. In addition, many of our schools, colleges and units implemented a variety of diversity and inclusion initiatives to extend recruiting practices for members of underrepresented groups, to provide professional development, and to support staff and faculty participation in conferences and community activities.

On April 23, 2018, the Chancellor's Diversity Showcase exhibited and celebrated the rich variety of programs, initiatives and projects at CU Anschutz striving to accomplish diversity and inclusion goals. The well-attended event featured all of the major schools/colleges, and numerous other programs and organizations.



In 2017, Chancellor Don Elliman provided financial support to the Anschutz Inclusivity Alliance, a group of staff, faculty and students that promotes cultural humility and embracing differences. In 2017-18, the Alliance presented a series of interactive events on “Power and Empowerment” that addressed bias, food insecurity, privilege, and social class.

At CU Denver, one of Chancellor Dorothy Horrell's five priorities is to create a more cohesive, collaborative and inclusive culture. Projects related to this goal include "You Are Welcome Here," a video that demonstrates the university's support for international students, and the pilot CU at the Table program, in which international students were invited to the homes of alumni, faculty and staff.



The TRiO program at CU Denver was awarded a five-year, \$1.1 million grant from the US Department of Education in fall 2017 to fund the Ronald E. McNair Post-Baccalaureate Program. The McNair Program will support low-income and minority students to pursue doctoral research, and also funds TRiO's ongoing support services.

On both campuses, groups and individuals are collaborating with new and ongoing partners. For

example, the Community-Campus Partnership is increasing the visibility of HireLocal for campus and hospital administrators who have recruiting responsibilities. HireLocal supports neighboring low-income, refugee or immigrant job-seekers, and has recently opened up a Job Hub in the community, linking campus job openings to the website, and CU Denver | Anschutz is participating in HireLocal hiring fairs.

In 2017, the Vice Chancellor for Diversity and Inclusion created the Human Resources Council on Diversity and Equity to review, revise, develop, and advocate for human resource practices and policies related to enhancing diversity and fostering a culture of inclusion. Council members are staff employed in HR roles on both campuses. The council has begun to formalize various strategies and techniques, including implicit bias training for search committees, providing guidelines for inclusive interaction for search committees, and tailoring a question about diversity and inclusion (and a rubric to assess the response) for job applicants.

Campus Quantitative Highlights for 2017-2018

- The proportion (and number) of undergraduate students of color at the combined Denver Campus and Anschutz Medical Campus has increased each year since 2007, reaching 46% for Fall 2017.
- The proportion (and number) of undergraduate students of color at the Denver Campus has increased each year since 2009, reaching 47% for Fall 2017.
- The numbers and proportions of graduate students of color at the combined campuses have consistently increased over the last several years, peaking at 1,195 and 22% in Fall 2017 at the combined campuses.
- In the fall semesters of 2008 and 2009, the percentage of health professional students of color at the Anschutz Medical Campus remained steady at 21%. Recent years have seen greater numbers and percentages of students of color, with 582 and 30% enrolled Fall 2017.
- The percent of baccalaureate degrees awarded to students of color at the combined Denver Campus and Anschutz Medical Campus reached a high of 38% in FY2017.
- The percent of baccalaureate degrees awarded to students of color at the Denver Campus reached a high of 40% in fiscal year 2017.
- The number of baccalaureate degrees awarded to students of color at the Anschutz Medical Campus reached a high of 81 in fiscal year 2016, representing 25% of the number of undergraduate degrees.
- The proportion of graduate degrees conferred to students of color at the combined Denver Campus and Anschutz Medical Campus has increased to 18%.
- The proportion of graduate degrees conferred to students of color at the Denver Campus has been 18% for the last two fiscal years.
- The proportion of graduate degrees conferred to students of color at the Anschutz Medical Campus has ranged from 11 to 20 percent between 2008 and 2017. The most recent year reflects the most degrees awarded to students of color (107), representing 20% of those degrees.
- The proportion of doctoral professional practice degrees conferred to students of color at the Anschutz Medical Campus remained fairly consistent from 2008 to 2013, ranging from 20 to 23%. In more recent years, the percentages have fluctuated from 25% to 28%. In fiscal year 2017, 135 professional practice degrees were conferred to students of color.
- Of all students, nearly 34% of the baccalaureate degrees awarded in fiscal year 2017 were earned by students of color. However, just 16% of the masters degrees were awarded to students of color. Of the 677 degrees awarded at the doctoral level, 23% were conferred to students of color
- The number and proportion of Pell grant recipients on the Denver Campus reached highs of and 4,081 and 38%, respectively, in Fall 2017.
- For all but the 2016 cohort, students with PELL were retained at a higher rate than those without PELL.

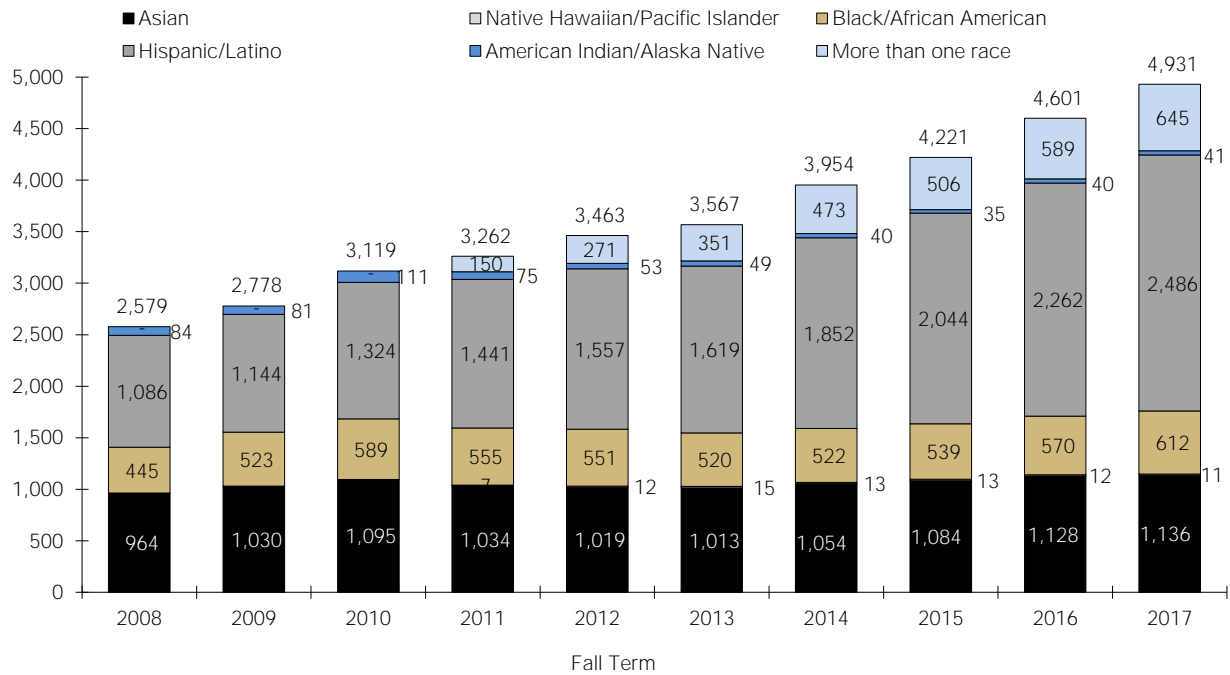
- The percentage of Denver Campus students receiving baccalaureate degrees who were Pell grant recipients reached a high of 51% in fiscal year 2013 and has been hovering around 50% since.
- Over the last seven fall semesters, the proportion of undergraduate students that have registered with the Office of Disability Services has increased from 3.6% in Fall 2011 to 8.1% in Fall 2017. The latter represents 918 undergraduate students from the combined Denver Campus and Anschutz Medical Campus.
- The numbers of first-generation students on the Denver Campus have consistently increased since Fall 2015.
- From 2013-2017, the percentages of faculty of color in the tenured/tenure track ranks remained at 16%.
- Females represent more than half of the classified (51%), exempt professional (65%), professionals with faculty status (71%) and university officers (56%). Racial-ethnic minority employees constitute lower proportions of each of those same categories.

University of Colorado Denver | Anschutz Medical Campus

Student Diversity

Data provided by the CU Denver Office of Institutional Research & Effectiveness
<http://www.ucdenver.edu/about/departments/InstitutionalResearch/>

University of Colorado Denver
Denver Campus and Anschutz Medical Campus
Undergraduate Fall Headcount Enrollment by Race/Ethnicity



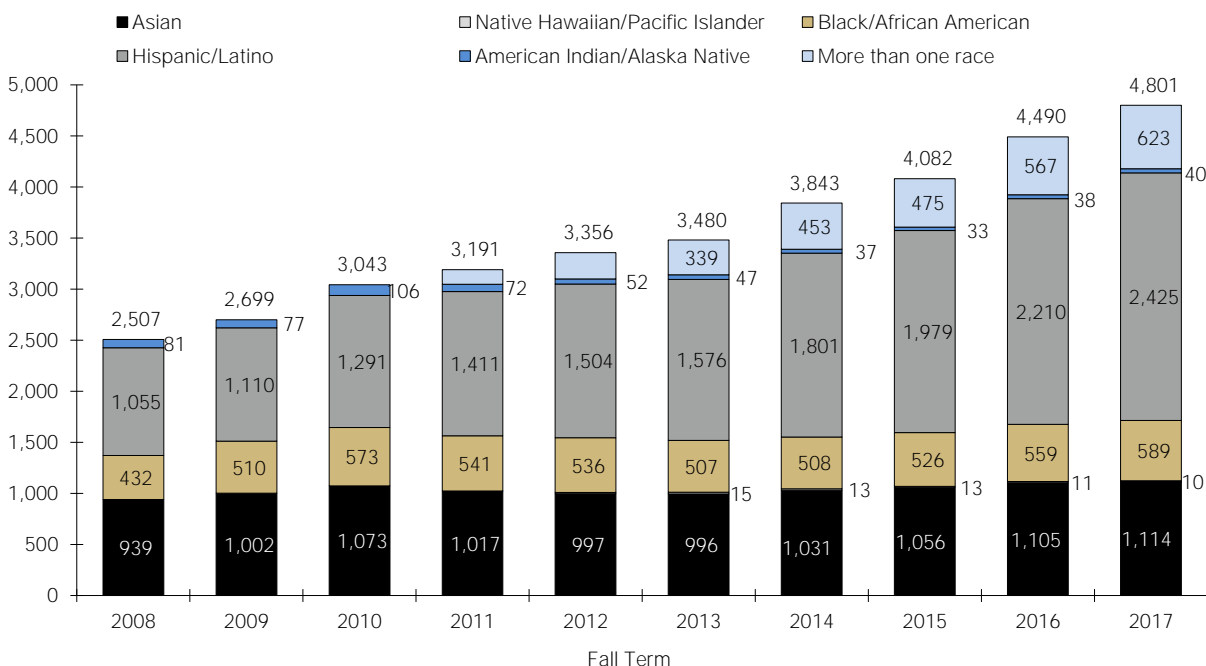
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	964	1,030	1,095	1,034	1,019	1,013	1,054	1,084	1,128	1,136
Native Hawaiian/Pacific Islander	-	-	-	7	12	15	13	13	12	11
Black/African American	445	523	589	555	551	520	522	539	570	612
Hispanic/Latino	1,086	1,144	1,324	1,441	1,557	1,619	1,852	2,044	2,262	2,486
American Indian/Alaska Native	84	81	111	75	53	49	40	35	40	41
More than one race	-	-	-	150	271	351	473	506	589	645
White/Unknown	6,179	6,484	6,502	6,280	6,084	5,878	5,793	5,765	5,808	5,783
International	255	342	468	594	706	724	706	565	563	580
Total Enrollment	9,013	9,604	10,089	10,136	10,253	10,169	10,453	10,551	10,972	11,294
Students of Color Total	2,579	2,778	3,119	3,262	3,463	3,567	3,954	4,221	4,601	4,931
Students of Color as % of Total*	29%	30%	32%	34%	36%	38%	41%	42%	44%	46%

Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	10.7%	10.7%	10.9%	10.2%	9.9%	10.0%	10.1%	10.3%	10.3%	10.1%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
Black/African American	4.9%	5.4%	5.8%	5.5%	5.4%	5.1%	5.0%	5.1%	5.2%	5.4%
Hispanic/Latino	12.0%	11.9%	13.1%	14.2%	15.2%	15.9%	17.7%	19.4%	20.6%	22.0%
American Indian/Alaska Native	0.9%	0.8%	1.1%	0.7%	0.5%	0.5%	0.4%	0.3%	0.4%	0.4%
More than one race	0.0%	0.0%	0.0%	1.5%	2.6%	3.5%	4.5%	4.8%	5.4%	5.7%
White/Unknown	68.6%	67.5%	64.4%	62.0%	59.3%	57.8%	55.4%	54.6%	52.9%	51.2%
International	2.8%	3.6%	4.6%	5.9%	6.9%	7.1%	6.8%	5.4%	5.1%	5.1%

The proportion (and number) of undergraduate students of color at the combined Denver Campus and Anschutz Medical Campus has increased each year since 2007, reaching 46% for Fall 2017.

* Minority percentage calculation does not include the international population.
Fall 2011 and later racial/ethnic category counts follow IPEDS reporting rules, and represent only those who selected that single category alone. Individuals selecting multiple categories are placed in "More than one race" or, if Hispanic/Latino was one of their choices, in "Hispanic/Latino."

University of Colorado Denver
Denver Campus
Undergraduate Fall Headcount Enrollment by Race/Ethnicity



Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	939	1,002	1,073	1,017	997	996	1,031	1,056	1,105	1,114
Native Hawaiian/Pacific Islander	-	-	-	7	12	15	13	13	11	10
Black/African American	432	510	573	541	536	507	508	526	559	589
Hispanic/Latino	1,055	1,110	1,291	1,411	1,504	1,576	1,801	1,979	2,210	2,425
American Indian/Alaska Native	81	77	106	72	52	47	37	33	38	40
More than one race	-	-	-	143	255	339	453	475	567	623
White/Unknown	5,820	6,152	6,173	5,943	5,706	5,535	5,439	5,392	5,441	5,421
International	250	337	466	593	704	721	705	564	562	578
Total:	8,577	9,188	9,682	9,727	9,766	9,736	9,987	10,038	10,493	10,800
Students of Color Total	2,507	2,699	3,043	3,191	3,356	3,480	3,843	4,082	4,490	4,801
Students of Color as % of Total*	30%	30%	33%	35%	37%	39%	41%	43%	45%	47%

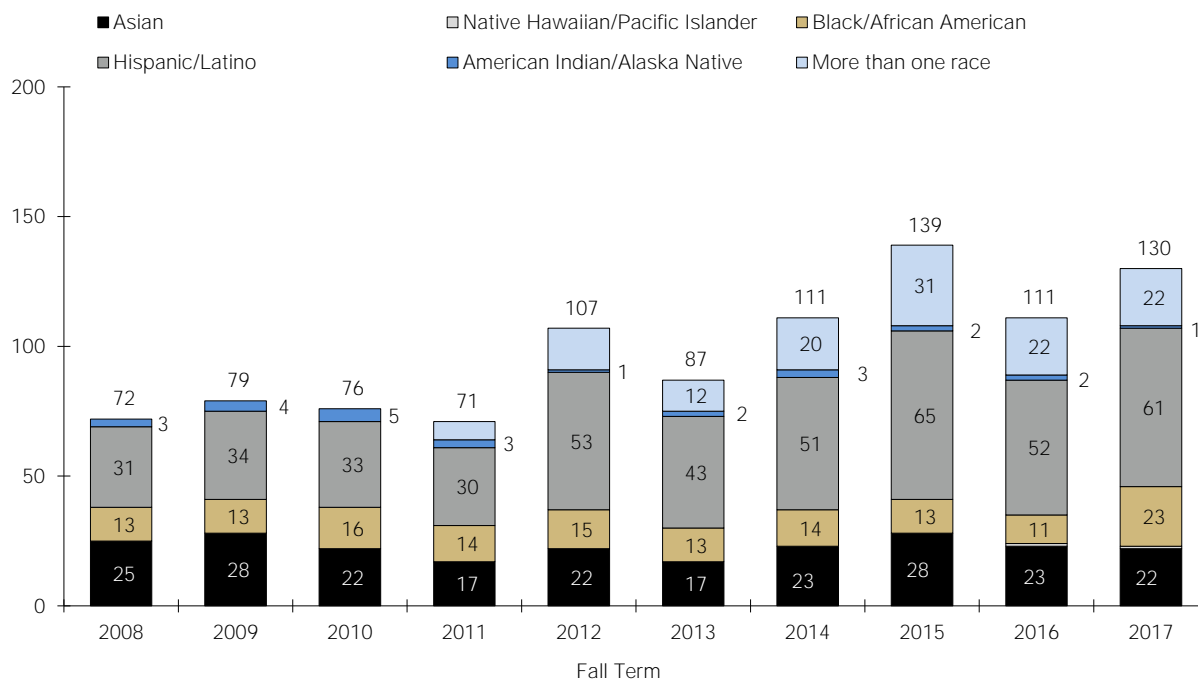
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	10.9%	10.9%	11.1%	10.5%	10.2%	10.2%	10.3%	10.5%	10.5%	10.3%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.1%	0.1%	0.2%	0.1%	0.1%	0.1%	0.1%
Black/African American	5.0%	5.6%	5.9%	5.6%	5.5%	5.2%	5.1%	5.2%	5.3%	5.5%
Hispanic/Latino	12.3%	12.1%	13.3%	14.5%	15.4%	16.2%	18.0%	19.7%	21.1%	22.5%
American Indian/Alaska Native	0.9%	0.8%	1.1%	0.7%	0.5%	0.5%	0.4%	0.3%	0.4%	0.4%
More than one race	0.0%	0.0%	0.0%	1.5%	2.6%	3.5%	4.5%	4.7%	5.4%	5.8%
White/Unknown	67.9%	67.0%	63.8%	61.1%	58.4%	56.9%	54.5%	53.7%	51.9%	50.2%
International	2.9%	3.7%	4.8%	6.1%	7.2%	7.4%	7.1%	5.6%	5.4%	5.4%

The proportion (and number) of undergraduate students of color at the Denver Campus has increased each year since 2009, reaching 47% for Fall 2017.

* Minority percentage calculation does not include the international population.

Fall 2011 and later racial/ethnic category counts follow IPEDS reporting rules, and represent only those who selected that single category alone. Individuals selecting multiple categories are placed in "More than one race" or, if Hispanic/Latino was one of their choices, in "Hispanic/Latino."

University of Colorado Denver
Anschutz Medical Campus
Undergraduate Fall Headcount Enrollment by Race/Ethnicity



Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	25	28	22	17	22	17	23	28	23	22
Native Hawaiian/Pacific Islander	-	-	-	-	-	-	-	-	1	1
Black/African American	13	13	16	14	15	13	14	13	11	23
Hispanic/Latino	31	34	33	30	53	43	51	65	52	61
American Indian/Alaska Native	3	4	5	3	1	2	3	2	2	1
More than one race	-	-	-	7	16	12	20	31	22	22
White/Unknown	359	332	329	337	378	343	354	373	367	362
International	5	5	2	1	2	3	1	1	1	2
Total Enrollment	436	416	407	409	487	433	466	513	479	494
Students of Color Total	72	79	76	71	107	87	111	139	111	130
Students of Color as % of Total*	17%	19%	19%	17%	22%	20%	24%	27%	23%	26%

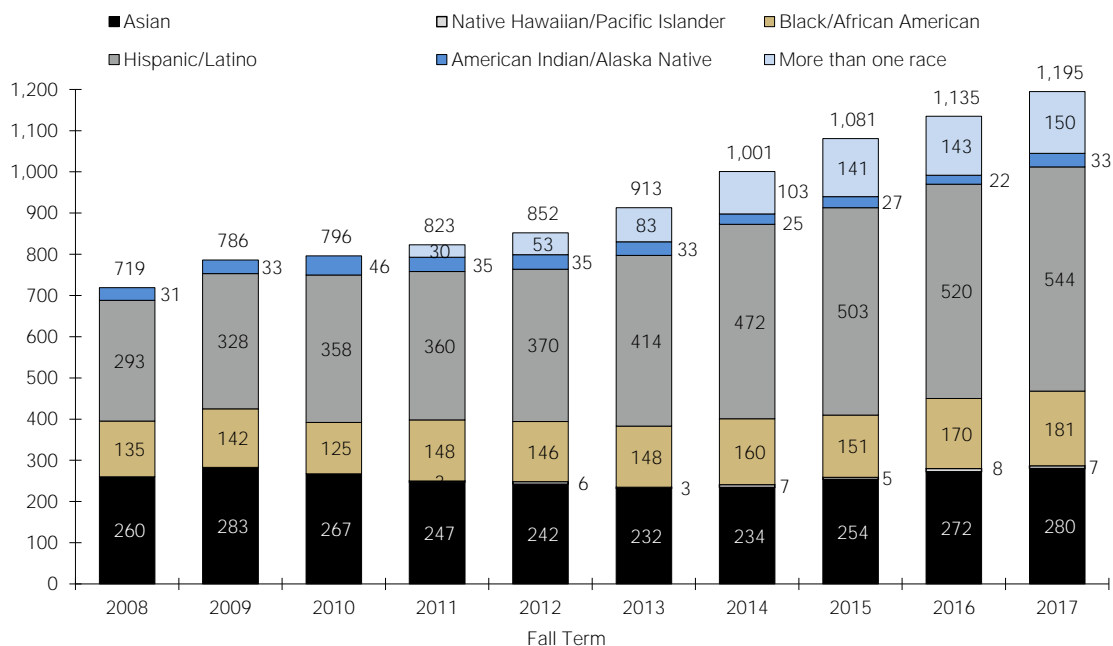
	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	5.7%	6.7%	5.4%	4.2%	4.5%	3.9%	4.9%	5.5%	4.8%	4.5%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%
Black/African American	3.0%	3.1%	3.9%	3.4%	3.1%	3.0%	3.0%	2.5%	2.3%	4.7%
Hispanic/Latino	7.1%	8.2%	8.1%	7.3%	10.9%	9.9%	10.9%	12.7%	10.9%	12.3%
American Indian/Alaska Native	0.7%	1.0%	1.2%	0.7%	0.2%	0.5%	0.6%	0.4%	0.4%	0.2%
More than one race	0.0%	0.0%	0.0%	1.7%	3.3%	2.8%	4.3%	6.0%	4.6%	4.5%
White/Unknown	82.3%	79.8%	80.8%	82.4%	77.6%	79.2%	76.0%	72.7%	76.6%	73.3%
International	1.1%	1.2%	0.5%	0.2%	0.4%	0.7%	0.2%	0.2%	0.2%	0.4%

The proportion of undergraduate students of color at the Anschutz Medical Campus was 26% in Fall 2017.

* Minority percentage calculation does not include the international population.

Fall 2011 and later racial/ethnic category counts follow IPEDS reporting rules, and represent only those who selected that single category alone. Individuals selecting multiple categories are placed in "More than one race" or, if Hispanic/Latino was one of their choices, in "Hispanic/Latino."

University of Colorado Denver
Denver Campus and Anschutz Medical Campus
Graduate Fall Headcount Enrollment by Race/Ethnicity



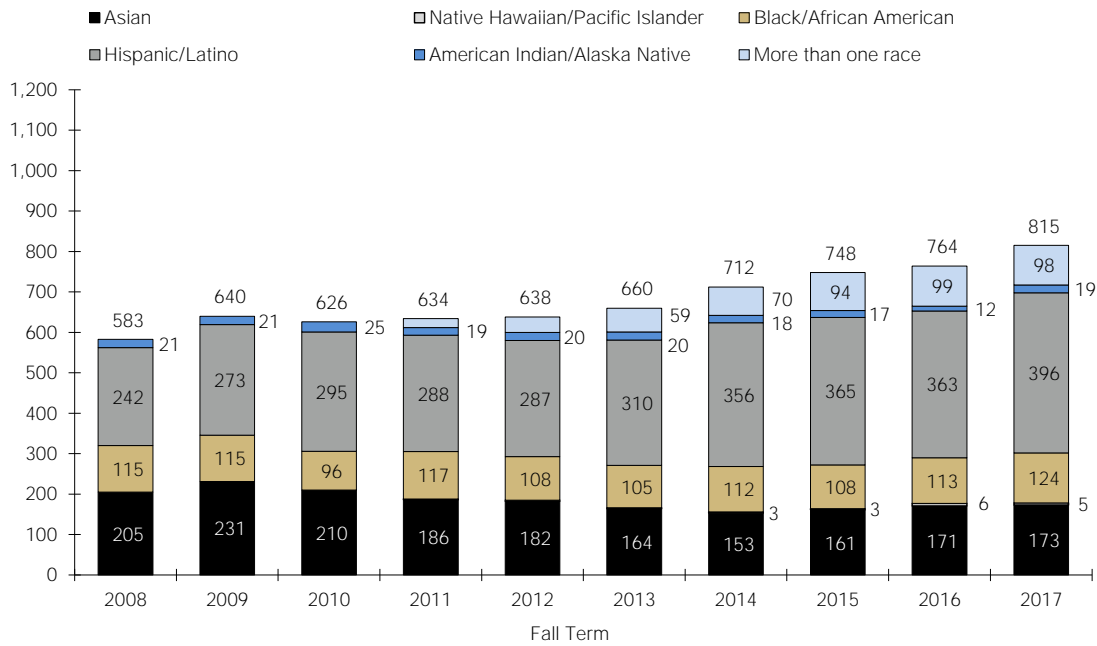
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	260	283	267	247	242	232	234	254	272	280
Native Hawaiian/Pacific Islander				3	6	3	7	5	8	7
Black/African American	135	142	125	148	146	148	160	151	170	181
Hispanic/Latino	293	328	358	360	370	414	472	503	520	544
American Indian/Alaska Native	31	33	46	35	35	33	25	27	22	33
More than one race				30	53	83	103	141	143	150
White/Unknown	4,344	4,810	5,051	4,849	4,603	4,375	4,376	4,379	4,399	4,289
International	435	403	428	441	455	481	601	563	544	555
Total Enrollment	5,498	5,999	6,275	6,113	5,910	5,769	5,978	6,023	6,078	6,039
Students of Color Total	719	786	796	823	852	913	1,001	1,081	1,135	1,195
Students of Color as % of Total*	14%	14%	14%	15%	16%	17%	19%	20%	21%	22%

Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	4.7%	4.7%	4.3%	4.0%	4.1%	4.0%	3.9%	4.2%	4.5%	4.6%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
Black/African American	2.5%	2.4%	2.0%	2.4%	2.5%	2.6%	2.7%	2.5%	2.8%	3.0%
Hispanic/Latino	5.3%	5.5%	5.7%	5.9%	6.3%	7.2%	7.9%	8.4%	8.6%	9.0%
American Indian/Alaska Native	0.6%	0.6%	0.7%	0.6%	0.6%	0.6%	0.4%	0.4%	0.4%	0.5%
More than one race	0.0%	0.0%	0.0%	0.5%	0.9%	1.4%	1.7%	2.3%	2.4%	2.5%
White/Unknown	79.0%	80.2%	80.5%	79.3%	77.9%	75.8%	73.2%	72.7%	72.4%	71.0%
International	7.9%	6.7%	6.8%	7.2%	7.7%	8.3%	10.1%	9.3%	9.0%	9.2%

The numbers and proportions of graduate students of color have consistently increased over the last several years, peaking at 1,195 and 22% in Fall 2017 at the combined campuses.

* Minority percentage calculation does not include the international population.
Fall 2011 and later racial/ethnic category counts follow IPEDS reporting rules, and represent only those who selected that single category alone. Individuals selecting multiple categories are placed in "More than one race" or, if Hispanic/Latino was one of their choices, in "Hispanic/Latino."

University of Colorado Denver
Denver Campus
Graduate Fall Headcount Enrollment by Race/Ethnicity



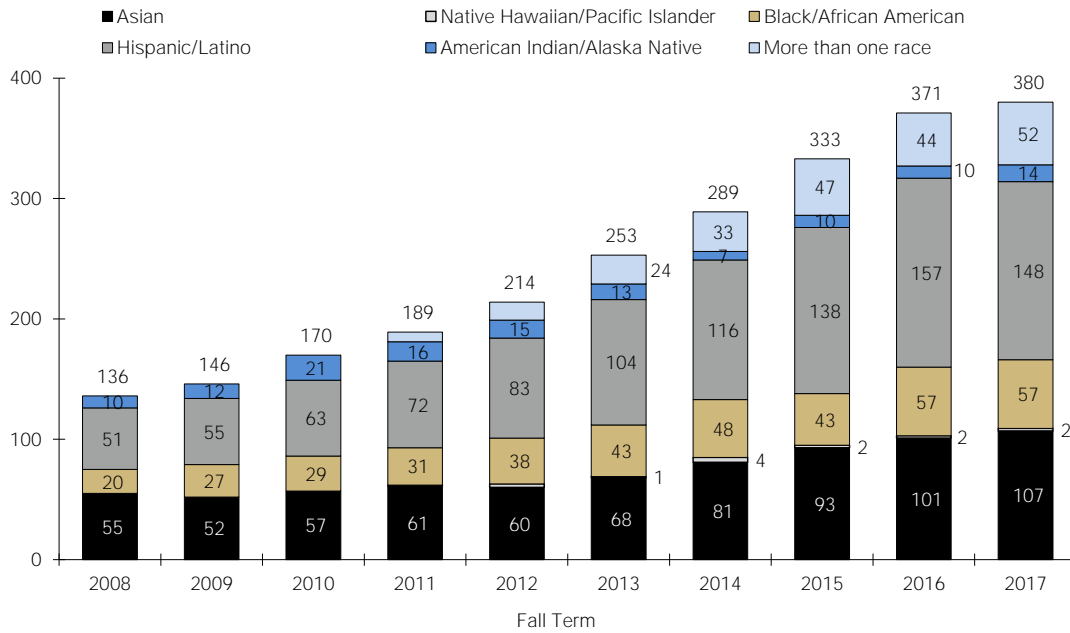
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	205	231	210	186	182	164	153	161	171	173
Native Hawaiian/Pacific Islander	-	-	-	2	3	2	3	3	6	5
Black/African American	115	115	96	117	108	105	112	108	113	124
Hispanic/Latino	242	273	295	288	287	310	356	365	363	396
American Indian/Alaska Native	21	21	25	19	20	20	18	17	12	19
More than one race	-	-	-	22	38	59	70	94	99	98
White/Unknown	3,557	3,862	3,949	3,714	3,480	3,209	3,128	3,049	3,023	2,895
International	372	339	362	370	387	418	542	499	490	498
Total Enrollment	4,512	4,841	4,937	4,718	4,505	4,287	4,382	4,296	4,277	4,208
Students of Color Total	583	640	626	634	638	660	712	748	764	815
Students of Color as % of Total*	14%	14%	14%	15%	15%	17%	19%	20%	20%	22%

Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	4.5%	4.8%	4.3%	3.9%	4.0%	3.8%	3.5%	3.7%	4.0%	4.1%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	0.1%	0.1%
Black/African American	2.5%	2.4%	1.9%	2.5%	2.4%	2.4%	2.6%	2.5%	2.6%	2.9%
Hispanic/Latino	5.4%	5.6%	6.0%	6.1%	6.4%	7.2%	8.1%	8.5%	8.5%	9.4%
American Indian/Alaska Native	0.5%	0.4%	0.5%	0.4%	0.4%	0.5%	0.4%	0.4%	0.3%	0.5%
More than one race	0.0%	0.0%	0.0%	0.5%	0.8%	1.4%	1.6%	2.2%	2.3%	2.3%
White/Unknown	78.8%	79.8%	80.0%	78.7%	77.2%	74.9%	71.4%	71.0%	70.7%	68.8%
International	8.2%	7.0%	7.3%	7.8%	8.6%	9.8%	12.4%	11.6%	11.5%	11.8%

The numbers and proportions of graduate students of color have consistently increased over the last several years, peaking at 815 and 22% in Fall 2017.

* Minority percentage calculation does not include the international population.
Fall 2011 and later racial/ethnic category counts follow IPEDS reporting rules, and represent only those who selected that single category alone. Individuals selecting multiple categories are placed in "More than one race" or, if Hispanic/Latino was one of their choices, in "Hispanic/Latino."

University of Colorado Denver
Anschutz Medical Campus
Graduate Fall Headcount Enrollment by Race/Ethnicity



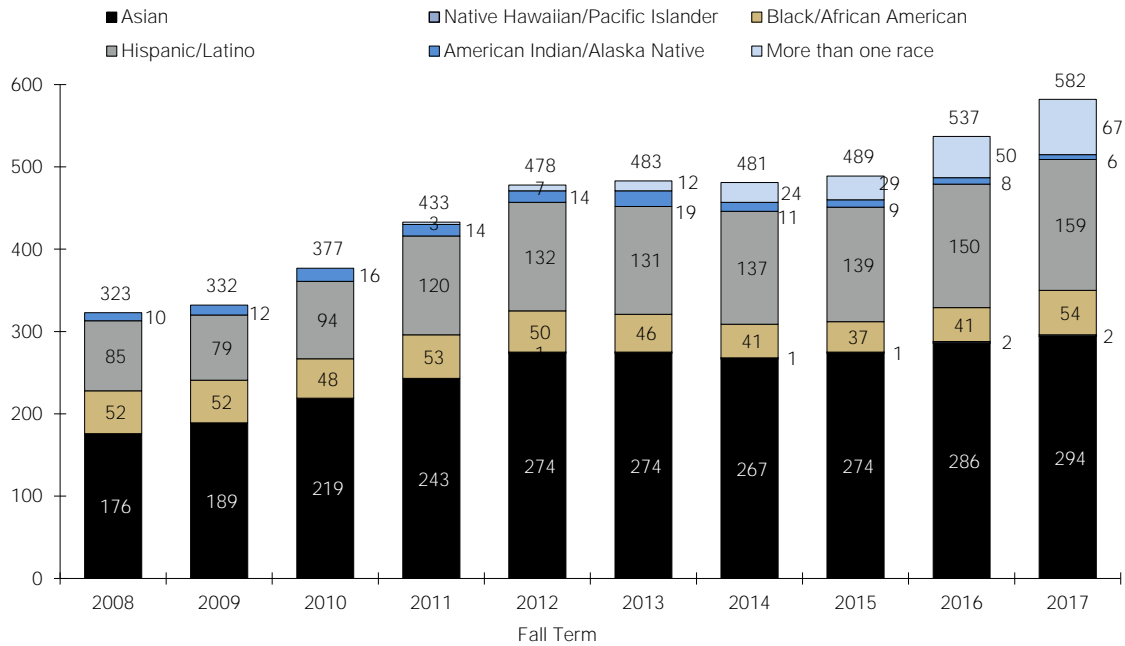
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	55	52	57	61	60	68	81	93	101	107
Native Hawaiian/Pacific Islander	-	-	-	1	3	1	4	2	2	2
Black/African American	20	27	29	31	38	43	48	43	57	57
Hispanic/Latino	51	55	63	72	83	104	116	138	157	148
American Indian/Alaska Native	10	12	21	16	15	13	7	10	10	14
More than one race	-	-	-	8	15	24	33	47	44	52
White/Unknown	787	948	1,102	1,135	1,123	1,166	1,248	1,330	1,376	1,394
International	63	64	66	71	68	63	59	64	54	57
Total Enrollment	986	1,158	1,338	1,395	1,405	1,482	1,596	1,727	1,801	1,831
Students of Color Total	136	146	170	189	214	253	289	333	371	380
Students of Color as % of Total*	15%	13%	13%	14%	16%	18%	19%	20%	21%	21%

Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	5.6%	4.5%	4.3%	4.4%	4.3%	4.6%	5.1%	5.4%	5.6%	5.8%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.1%	0.2%	0.1%	0.3%	0.1%	0.1%	0.1%
Black/African American	2.0%	2.3%	2.2%	2.2%	2.7%	2.9%	3.0%	2.5%	3.2%	3.1%
Hispanic/Latino	5.2%	4.7%	4.7%	5.2%	5.9%	7.0%	7.3%	8.0%	8.7%	8.1%
American Indian/Alaska Native	1.0%	1.0%	1.6%	1.1%	1.1%	0.9%	0.4%	0.6%	0.6%	0.8%
More than one race	0.0%	0.0%	0.0%	0.6%	1.1%	1.6%	2.1%	2.7%	2.4%	2.8%
White/Unknown	79.8%	81.9%	82.4%	81.4%	79.9%	78.7%	78.2%	77.0%	76.4%	76.1%
International	6.4%	5.5%	4.9%	5.1%	4.8%	4.3%	3.7%	3.7%	3.0%	3.1%

The numbers of graduate students of color have consistently increased over the last several years, peaking at 380 (21%) in Fall 2017.

* Minority percentage calculation does not include the international population.
Fall 2011 and later racial/ethnic category counts follow IPEDS reporting rules, and represent only those who selected that single category alone. Individuals selecting multiple categories are placed in "More than one race" or, if Hispanic/Latino was one of their choices, in "Hispanic/Latino."

University of Colorado Denver
Anschutz Medical Campus
Doctoral - Professional Practice* Fall Headcount Enrollment by Race/Ethnicity



Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	176	189	219	243	274	274	267	274	286	294
Native Hawaiian/Pacific Islander				-	1	1	1	1	2	2
Black/African American	52	52	48	53	50	46	41	37	41	54
Hispanic/Latino	85	79	94	120	132	131	137	139	150	159
American Indian/Alaska Native	10	12	16	14	14	19	11	9	8	6
More than one race				3	7	12	24	29	50	67
White/Unknown	1,209	1,244	1,219	1,308	1,313	1,298	1,353	1,349	1,344	1,347
International	14	9	7	11	11	10	5	5	6	10
Total Enrollment	1,546	1,585	1,603	1,752	1,802	1,791	1,839	1,843	1,887	1,939
Students of Color Total	323	332	377	433	478	483	481	489	537	582
Students of Color as % of Total*	21%	21%	24%	25%	27%	27%	26%	27%	29%	30%

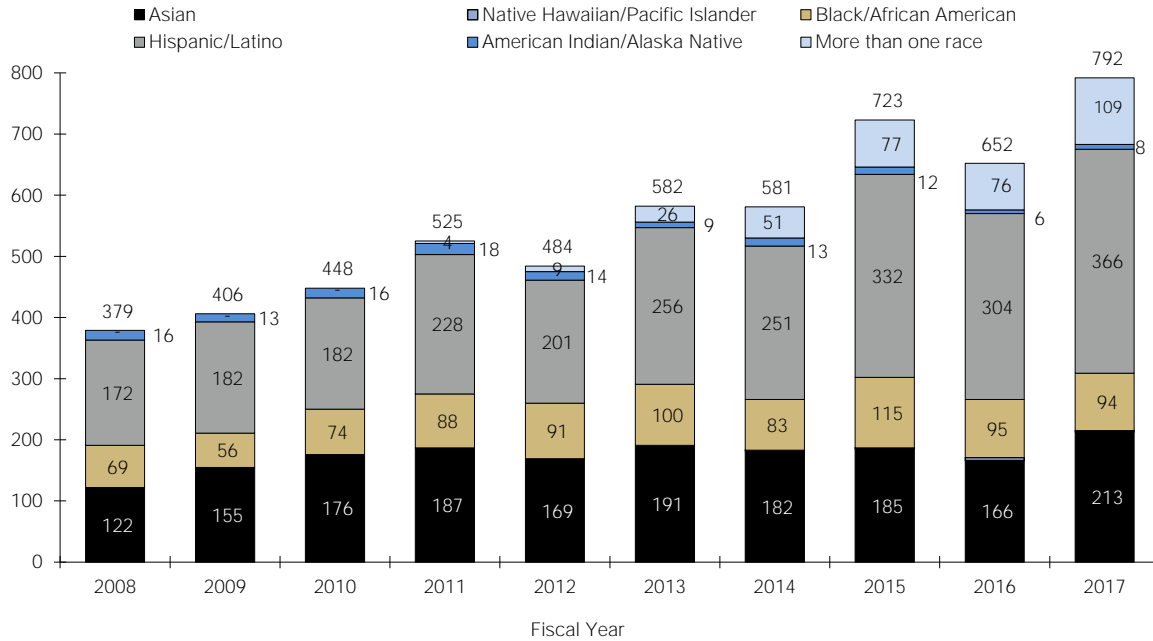
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	11.4%	11.9%	13.7%	13.9%	15.2%	15.3%	14.5%	14.9%	15.2%	15.2%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
Black/African American	3.4%	3.3%	3.0%	3.0%	2.8%	2.6%	2.2%	2.0%	2.2%	2.8%
Hispanic/Latino	5.5%	5.0%	5.9%	6.8%	7.3%	7.3%	7.4%	7.5%	7.9%	8.2%
American Indian/Alaska Native	0.6%	0.8%	1.0%	0.8%	0.8%	1.1%	0.6%	0.5%	0.4%	0.3%
More than one race	0.0%	0.0%	0.0%	0.2%	0.4%	0.7%	1.3%	1.6%	2.6%	3.5%
White/Unknown	78.2%	78.5%	76.0%	74.7%	72.9%	72.5%	73.6%	73.2%	71.2%	69.5%
International	0.9%	0.6%	0.4%	0.6%	0.6%	0.6%	0.3%	0.3%	0.3%	0.5%

*Enrollment in professional programs as defined by/reported to CDHE

In the fall semesters of 2008 and 2009, the percentage of health professional students of color at the Anschutz Medical Campus remained steady at 21%. Recent years have seen greater numbers and percentages of students of color, with 582 and 30% enrolled Fall 2017.

* Minority percentage calculation does not include the international population.
Fall 2011 and later racial/ethnic category counts follow IPEDS reporting rules, and represent only those who selected that single category alone. Individuals selecting multiple categories are placed in "More than one race" or, if Hispanic/Latino was one of their choices, in "Hispanic/Latino."

University of Colorado Denver
Denver Campus and Anschutz Medical Campus
Baccalaureate Degrees Awarded by Race/Ethnicity



Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	122	155	176	187	169	191	182	185	166	213
Native Hawaiian/Pacific Islander	-	-	-	-	-	-	1	2	5	2
Black/African American	69	56	74	88	91	100	83	115	95	94
Hispanic/Latino	172	182	182	228	201	256	251	332	304	366
American Indian/Alaska Native	16	13	16	18	14	9	13	12	6	8
More than one race	-	-	-	4	9	26	51	77	76	109
White/Unknown	1,329	1,331	1,376	1,389	1,318	1,366	1,369	1,345	1,244	1,305
International	10	6	30	120	146	167	201	270	241	252
Total Degrees Awarded	1,718	1,743	1,854	2,034	1,948	2,115	2,151	2,338	2,137	2,349
Students of Color Total	379	406	448	525	484	582	581	723	652	792
Students of Color as % of Total*	22%	23%	25%	27%	27%	30%	30%	35%	34%	38%

Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	7.1%	8.9%	9.5%	9.2%	8.7%	9.0%	8.5%	7.9%	7.8%	9.1%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.2%	0.1%
Black/African American	4.0%	3.2%	4.0%	4.3%	4.7%	4.7%	3.9%	4.9%	4.4%	4.0%
Hispanic/Latino	10.0%	10.4%	9.8%	11.2%	10.3%	12.1%	11.7%	14.2%	14.2%	15.6%
American Indian/Alaska Native	0.9%	0.7%	0.9%	0.9%	0.7%	0.4%	0.6%	0.5%	0.3%	0.3%
More than one race	0.0%	0.0%	0.0%	0.2%	0.5%	1.2%	2.4%	3.3%	3.6%	4.6%
White/Unknown	77.4%	76.4%	74.2%	68.3%	67.7%	64.6%	63.6%	57.5%	58.2%	55.6%
International	0.6%	0.3%	1.6%	5.9%	7.5%	7.9%	9.3%	11.5%	11.3%	10.7%

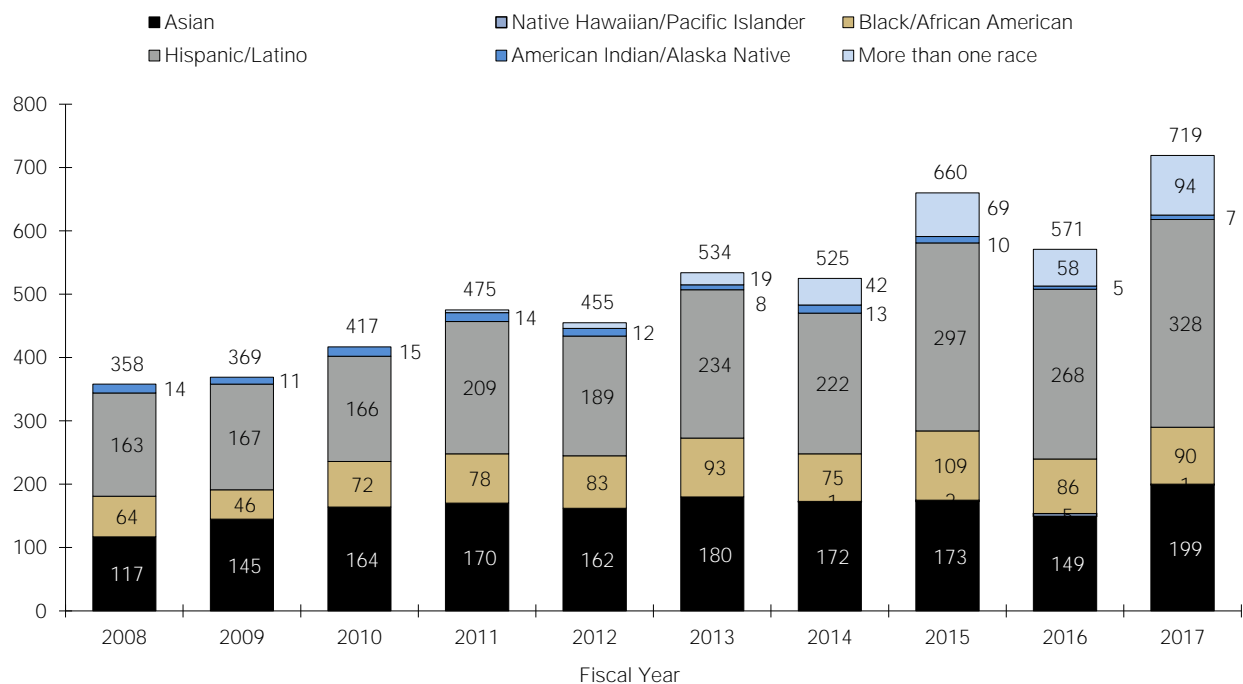
The percent of baccalaureate degrees awarded to students of color at the combined Denver Campus and Anschutz Medical Campus reached a high of 38% in FY2017.

* Minority percentage calculation does not include the international population.

Note: degree counts are unduplicated (one student receiving multiple degrees is counted only once).

Fall 2011 and later racial/ethnic category counts follow IPEDS reporting rules, and represent only those who selected that single category alone. Individuals selecting multiple categories are placed in "More than one race" or, if Hispanic/Latino was one of their choices, in "Hispanic/Latino."

University of Colorado Denver
Denver Campus
Baccalaureate Degrees Awarded by Race/Ethnicity



Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	117	145	164	170	162	180	172	173	149	199
Native Hawaiian/Pacific Islander	-	-	-	-	-	-	1	2	5	1
Black/African American	64	46	72	78	83	93	75	109	86	90
Hispanic/Latino	163	167	166	209	189	234	222	297	268	328
American Indian/Alaska Native	14	11	15	14	12	8	13	10	5	7
More than one race	-	-	-	4	9	19	42	69	58	94
White/Unknown	1,115	1,125	1,198	1,225	1,142	1,181	1,157	1,103	1,005	1,069
International	7	3	28	119	145	167	199	270	240	252
Total Degrees Awarded	1,480	1,497	1,643	1,819	1,742	1,882	1,881	2,033	1,816	2,040
Students of Color Total	358	369	417	475	455	534	525	660	571	719
Students of Color as % of Total*	24%	25%	26%	28%	28%	31%	31%	37%	36%	40%

Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	7.9%	9.7%	10.0%	9.3%	9.3%	9.6%	9.1%	8.5%	8.2%	9.8%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.3%	0.0%
Black/African American	4.3%	3.1%	4.4%	4.3%	4.8%	4.9%	4.0%	5.4%	4.7%	4.4%
Hispanic/Latino	11.0%	11.2%	10.1%	11.5%	10.8%	12.4%	11.8%	14.6%	14.8%	16.1%
American Indian/Alaska Native	0.9%	0.7%	0.9%	0.8%	0.7%	0.4%	0.7%	0.5%	0.3%	0.3%
More than one race	0.0%	0.0%	0.0%	0.2%	0.5%	1.0%	2.2%	3.4%	3.2%	4.6%
White/Unknown	75.3%	75.2%	72.9%	67.3%	65.6%	62.8%	61.5%	54.3%	55.3%	52.4%
International	0.5%	0.2%	1.7%	6.5%	8.3%	8.9%	10.6%	13.3%	13.2%	12.4%

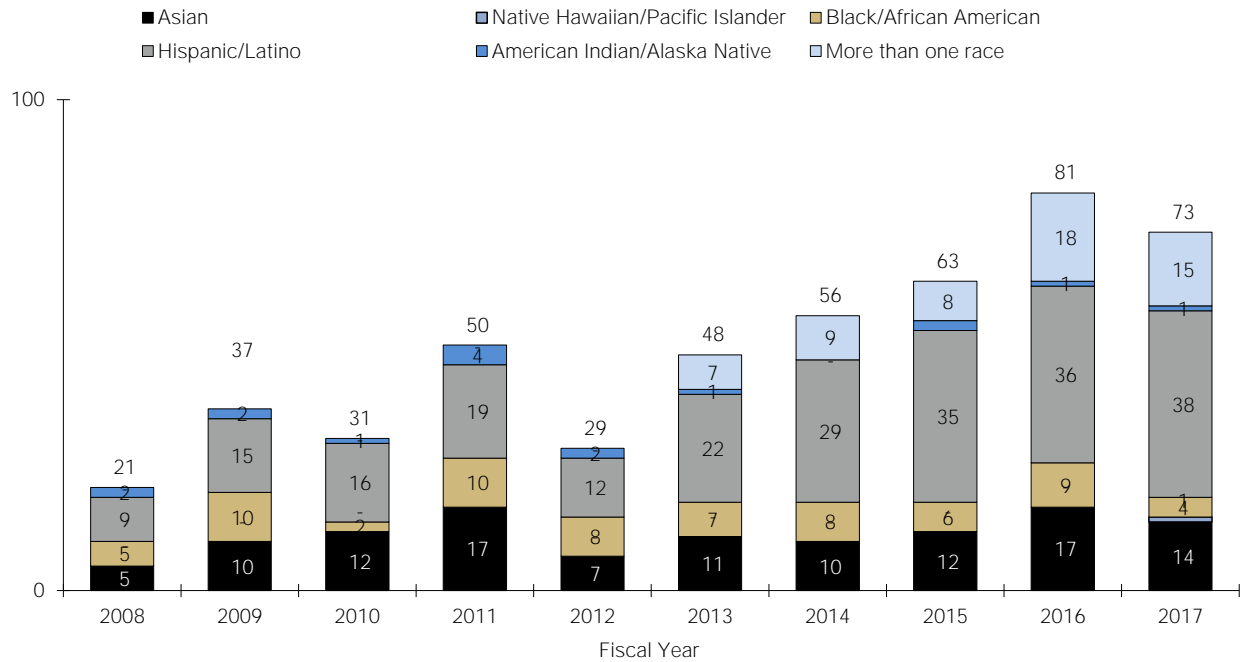
The percent of baccalaureate degrees awarded to students of color at the Denver Campus reached a high of 40% in fiscal year 2017.

* Minority percentage calculation does not include the international population.

Note: degree counts are unduplicated (one student receiving multiple degrees is counted only once).

Fall 2011 and later racial/ethnic category counts follow IPEDS reporting rules, and represent only those who selected that single category alone. Individuals selecting multiple categories are placed in "More than one race" or, if Hispanic/Latino was one of their choices, in "Hispanic/Latino."

University of Colorado Denver
Anschutz Medical Campus
Baccalaureate Degrees Awarded by Race/Ethnicity



Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	5	10	12	17	7	11	10	12	17	14
Native Hawaiian/Pacific Islander	-	-	-	-	-	-	-	-	-	1
Black/African American	5	10	2	10	8	7	8	6	9	4
Hispanic/Latino	9	15	16	19	12	22	29	35	36	38
American Indian/Alaska Native	2	2	1	4	2	1	-	2	1	1
More than one race	-	-	-	-	-	7	9	8	18	15
White/Unknown	214	206	178	164	176	185	212	242	239	236
International	3	3	2	1	1	-	2	-	1	-
Total Degrees Awarded	238	246	211	215	206	233	270	305	321	309
Students of Color Total	21	37	31	50	29	48	56	63	81	73
Students of Color as % of Total*	9%	15%	15%	23%	14%	21%	21%	21%	25%	24%

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	2.1%	4.1%	5.7%	7.9%	3.4%	4.7%	3.7%	3.9%	5.3%	4.5%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%
Black/African American	2.1%	4.1%	0.9%	4.7%	3.9%	3.0%	3.0%	2.0%	2.8%	1.3%
Hispanic/Latino	3.8%	6.1%	7.6%	8.8%	5.8%	9.4%	10.7%	11.5%	11.2%	12.3%
American Indian/Alaska Native	0.8%	0.8%	0.5%	1.9%	1.0%	0.4%	0.0%	0.7%	0.3%	0.3%
More than one race	0.0%	0.0%	0.0%	0.0%	0.0%	3.0%	3.3%	2.6%	5.6%	4.9%
White/Unknown	89.9%	83.7%	84.4%	76.3%	85.4%	79.4%	78.5%	79.3%	74.5%	76.4%
International	1.3%	1.2%	0.9%	0.5%	0.5%	0.0%	0.7%	0.0%	0.3%	0.0%

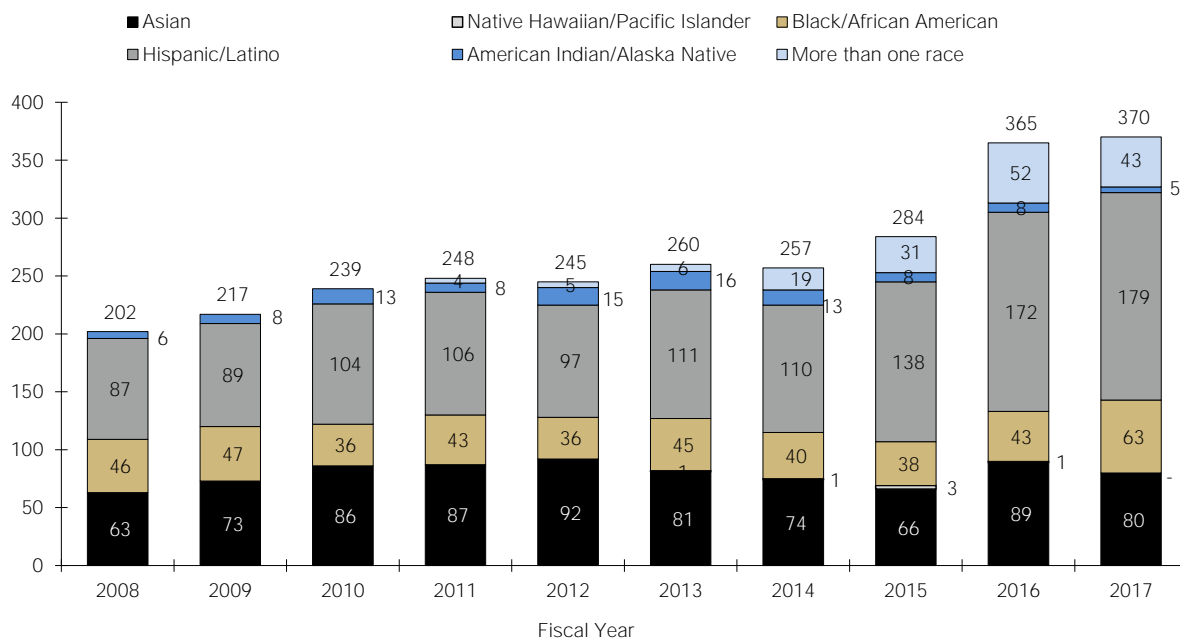
The number of baccalaureate degrees awarded to students of color at the Anschutz Medical Campus reached a high of 81 in fiscal year 2016, representing 25% of the number of undergraduate degrees.

* Minority percentage calculation does not include the international population.

Note: degree counts are unduplicated (one student receiving multiple degrees is counted only once).

Fall 2011 and later racial/ethnic category counts follow IPEDS reporting rules, and represent only those who selected that single category alone. Individuals selecting multiple categories are placed in "More than one race" or, if Hispanic/Latino was one of their choices, in "Hispanic/Latino."

University of Colorado Denver
Denver Campus and Anschutz Medical Campus
Graduate Degrees Awarded by Race/Ethnicity



Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	63	73	86	87	92	81	74	66	89	80
Native Hawaiian/Pacific Islander				-	-	1	1	3	1	-
Black/African American	46	47	36	43	36	45	40	38	43	63
Hispanic/Latino	87	89	104	106	97	111	110	138	172	179
American Indian/Alaska Native	6	8	13	8	15	16	13	8	8	5
More than one race				4	5	6	19	31	52	43
White/Unknown	1,564	1,625	1,499	1,667	1,725	1,658	1,547	1,512	1,675	1,651
International	23	16	152	149	169	183	172	185	211	236
Total Degrees Awarded	1,789	1,858	1,890	2,064	2,139	2,101	1,976	1,981	2,251	2,257
Students of Color Total	202	217	239	248	245	260	257	284	365	370
Students of Color as % of Total*	11%	12%	14%	13%	12%	14%	14%	16%	18%	18%

Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	3.5%	3.9%	4.6%	4.2%	4.3%	3.9%	3.7%	3.3%	4.0%	3.5%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.2%	0.0%	0.0%
Black/African American	2.6%	2.5%	1.9%	2.1%	1.7%	2.1%	2.0%	1.9%	1.9%	2.8%
Hispanic/Latino	4.9%	4.8%	5.5%	5.1%	4.5%	5.3%	5.6%	7.0%	7.6%	7.9%
American Indian/Alaska Native	0.3%	0.4%	0.7%	0.4%	0.7%	0.8%	0.7%	0.4%	0.4%	0.2%
More than one race	0.0%	0.0%	0.0%	0.2%	0.2%	0.3%	1.0%	1.6%	2.3%	1.9%
White/Unknown	87.4%	87.5%	79.3%	80.8%	80.6%	78.9%	78.3%	76.3%	74.4%	73.2%
International	1.3%	0.9%	8.0%	7.2%	7.9%	8.7%	8.7%	9.3%	9.4%	10.5%

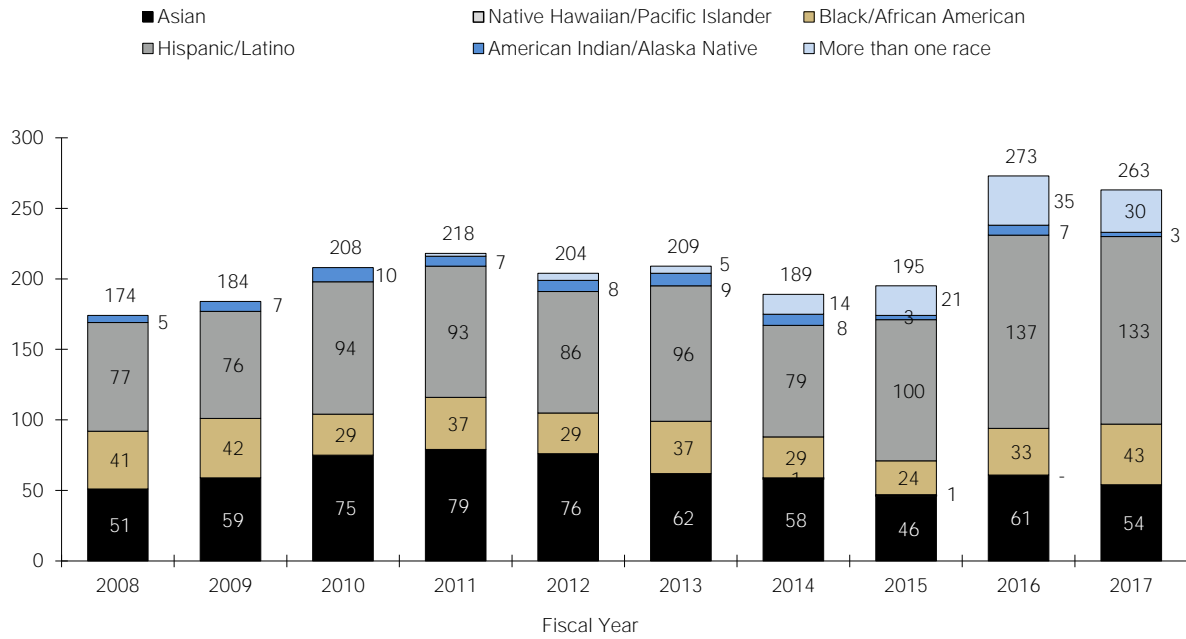
The proportion of graduate degrees conferred to students of color at the combined Denver Campus and Anschutz Medical Campus has increased to 18%.

* Minority percentage calculation does not include the international population.

Note: degree counts are unduplicated (one student receiving multiple degrees is counted only once).

Fall 2011 and later racial/ethnic category counts follow IPEDS reporting rules, and represent only those who selected that single category alone. Individuals selecting multiple categories are placed in "More than one race" or, if Hispanic/Latino was one of their choices, in "Hispanic/Latino."

University of Colorado Denver
Denver Campus
Graduate Degrees Awarded by Race/Ethnicity

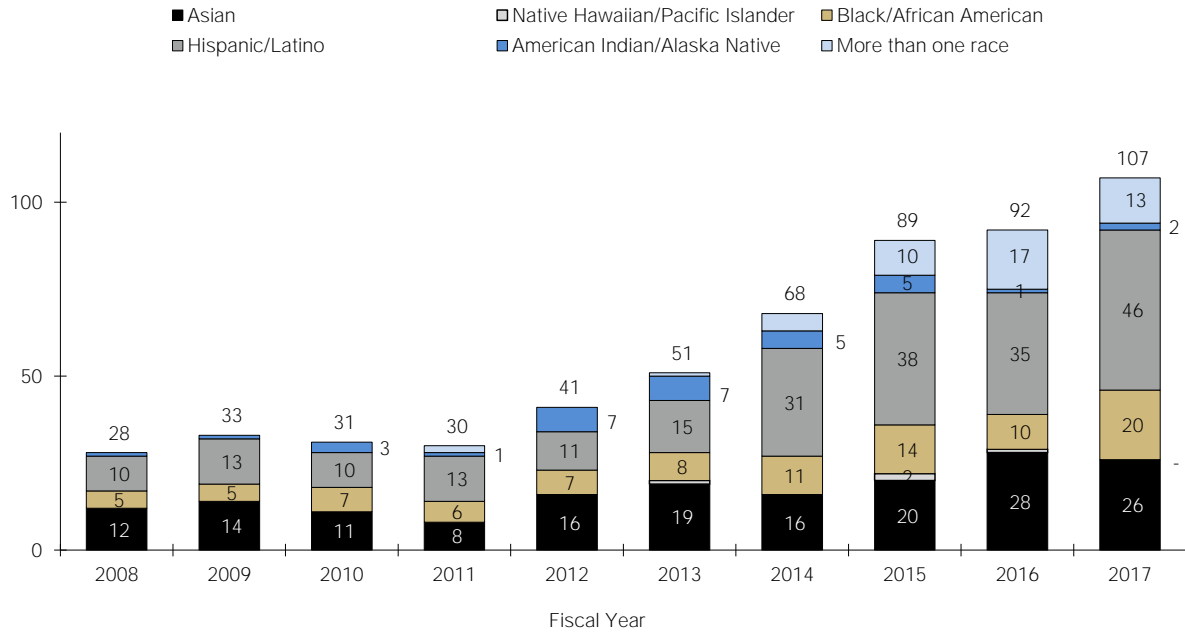


Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	51	59	75	79	76	62	58	46	61	54
Native Hawaiian/Pacific Islander	-	-	-	-	-	-	1	1	-	-
Black/African American	41	42	29	37	29	37	29	24	33	43
Hispanic/Latino	77	76	94	93	86	96	79	100	137	133
American Indian/Alaska Native	5	7	10	7	8	9	8	3	7	3
More than one race	-	-	-	2	5	5	14	21	35	30
White/Unknown	1,326	1,393	1,285	1,418	1,450	1,349	1,184	1,147	1,260	1,214
International	20	14	138	137	147	167	156	175	193	216
Total Degrees Awarded	1,520	1,591	1,631	1,773	1,801	1,725	1,529	1,517	1,726	1,693
Students of Color Total	174	184	208	218	204	209	189	195	273	263
Students of Color as % of Total*	12%	12%	14%	13%	12%	13%	14%	15%	18%	18%
	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	3.4%	3.7%	4.6%	4.5%	4.2%	3.6%	3.8%	3.0%	3.5%	3.2%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%
Black/African American	2.7%	2.6%	1.8%	2.1%	1.6%	2.1%	1.9%	1.6%	1.9%	2.5%
Hispanic/Latino	5.1%	4.8%	5.8%	5.2%	4.8%	5.6%	5.2%	6.6%	7.9%	7.9%
American Indian/Alaska Native	0.3%	0.4%	0.6%	0.4%	0.4%	0.5%	0.5%	0.2%	0.4%	0.2%
More than one race	0.0%	0.0%	0.0%	0.1%	0.3%	0.3%	0.9%	1.4%	2.0%	1.8%
White/Unknown	87.2%	87.6%	78.8%	80.0%	80.5%	78.2%	77.4%	75.6%	73.0%	71.7%
International	1.3%	0.9%	8.5%	7.7%	8.2%	9.7%	10.2%	11.5%	11.2%	12.8%

The proportion of graduate degrees conferred to students of color at the Denver Campus has been 18% for the last two fiscal years.

* Minority percentage calculation does not include the international population.
 Note: degree counts are unduplicated (one student receiving multiple degrees is counted only once).
 Fall 2011 and later racial/ethnic category counts follow IPEDS reporting rules, and represent only those who selected that single category alone. Individuals selecting multiple categories are placed in "More than one race" or, if Hispanic/Latino was one of their choices, in "Hispanic/Latino."

University of Colorado Denver
Anschutz Medical Campus
Graduate Degrees Awarded by Race/Ethnicity



Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	12	14	11	8	16	19	16	20	28	26
Native Hawaiian/Pacific Islander	-	-	-	-	-	1	-	2	1	-
Black/African American	5	5	7	6	7	8	11	14	10	20
Hispanic/Latino	10	13	10	13	11	15	31	38	35	46
American Indian/Alaska Native	1	1	3	1	7	7	5	5	1	2
More than one race	-	-	-	2	-	1	5	10	17	13
White/Unknown	238	232	214	249	275	309	363	365	415	437
International	3	2	14	12	22	16	16	10	18	20
Total Degrees Awarded	269	267	259	291	338	376	447	464	525	564
Students of Color Total	28	33	31	30	41	51	68	89	92	107
Students of Color as % of Total*	11%	12%	13%	11%	13%	14%	16%	20%	18%	20%

Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	4.5%	5.2%	4.2%	2.7%	4.7%	5.1%	3.6%	4.3%	5.3%	4.6%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	0.4%	0.2%	0.0%
Black/African American	1.9%	1.9%	2.7%	2.1%	2.1%	2.1%	2.5%	3.0%	1.9%	3.5%
Hispanic/Latino	3.7%	4.9%	3.9%	4.5%	3.3%	4.0%	6.9%	8.2%	6.7%	8.2%
American Indian/Alaska Native	0.4%	0.4%	1.2%	0.3%	2.1%	1.9%	1.1%	1.1%	0.2%	0.4%
More than one race	0.0%	0.0%	0.0%	0.7%	0.0%	0.3%	1.1%	2.2%	3.2%	2.3%
White/Unknown	88.5%	86.9%	82.6%	85.6%	81.4%	82.2%	81.2%	78.7%	79.0%	77.5%
International	1.1%	0.7%	5.4%	4.1%	6.5%	4.3%	3.6%	2.2%	3.4%	3.5%

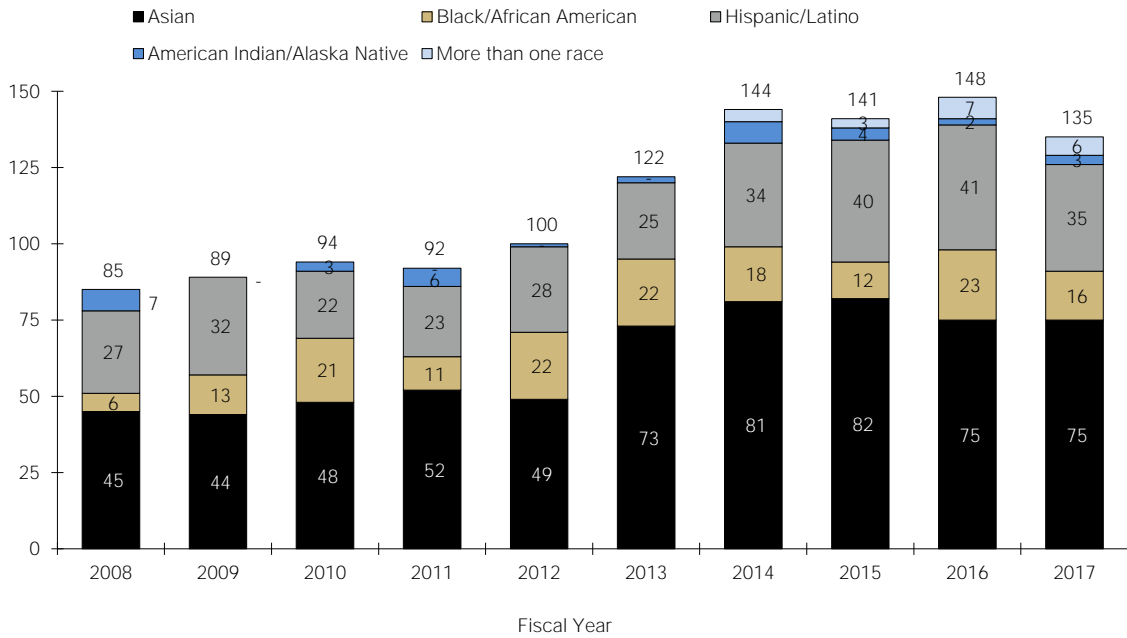
The proportion of graduate degrees conferred to students of color at the Anschutz Medical Campus has ranged from 11 to 20 percent between 2008 and 2017. The most recent year reflects the most degrees awarded to students of color (107), representing 20% of those degrees.

* Minority percentage calculation does not include the international population.

Note: degree counts are unduplicated (one student receiving multiple degrees is counted only once).

Fall 2011 and later racial/ethnic category counts follow IPEDS reporting rules, and represent only those who selected that single category alone. Individuals selecting multiple categories are placed in "More than one race" or, if Hispanic/Latino was one of their choices, in "Hispanic/Latino."

University of Colorado Denver
Anschutz Medical Campus
Doctoral - Professional Practice Degrees Awarded by Race/Ethnicity



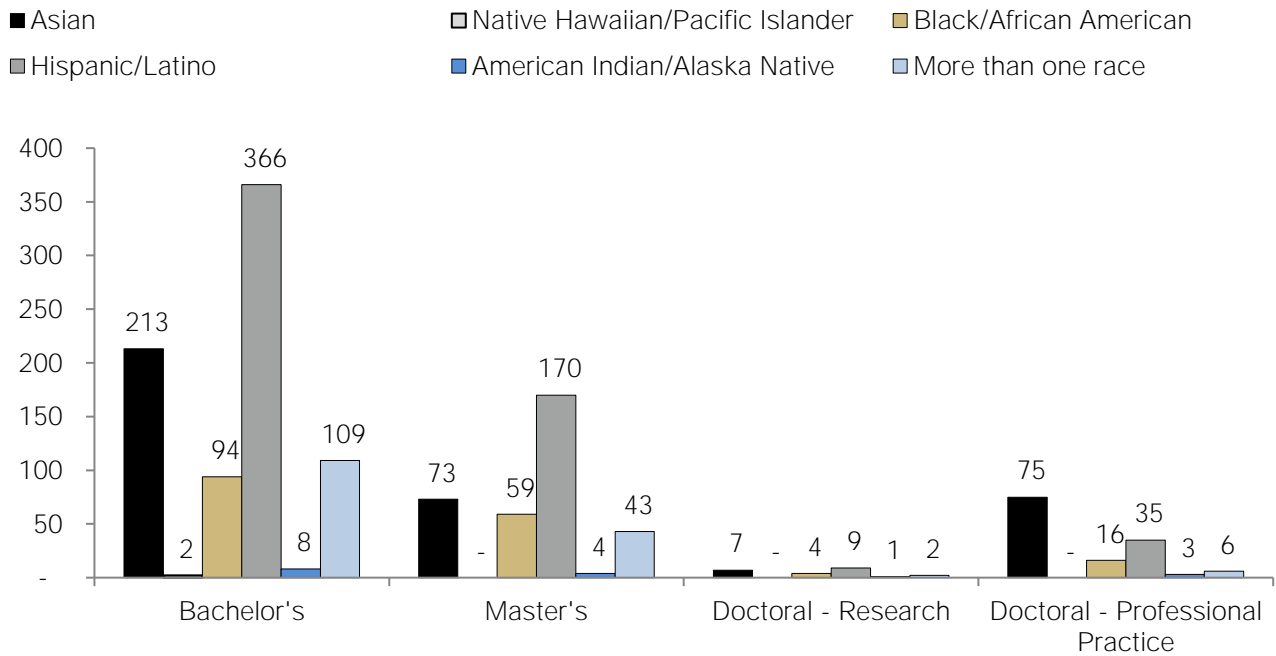
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	45	44	48	52	49	73	81	82	75	75
Native Hawaiian/Pacific Islander	-	-	-	-	-	-	-	-	-	-
Black/African American	6	13	21	11	22	22	18	12	23	16
Hispanic/Latino	27	32	22	23	28	25	34	40	41	35
American Indian/Alaska Native	7	-	3	6	1	2	7	4	2	3
More than one race	-	-	-	-	-	-	4	3	7	6
White/Unknown	337	327	353	349	409	410	363	384	379	396
International	18	7	9	6	20	17	20	24	28	14
Total Degrees Awarded	440	423	456	447	529	549	527	549	555	545
Students of Color Total	85	89	94	92	100	122	144	141	148	135
Students of Color as % of Total*	20%	21%	21%	21%	20%	23%	28%	27%	28%	25%

Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Asian	10.2%	10.4%	10.5%	11.6%	9.3%	13.3%	15.4%	14.9%	13.5%	13.8%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Black/African American	1.4%	3.1%	4.6%	2.5%	4.2%	4.0%	3.4%	2.2%	4.1%	2.9%
Hispanic/Latino	6.1%	7.6%	4.8%	5.1%	5.3%	4.6%	6.5%	7.3%	7.4%	6.4%
American Indian/Alaska Native	1.6%	0.0%	0.7%	1.3%	0.2%	0.4%	1.3%	0.7%	0.4%	0.6%
More than one race	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%	0.5%	1.3%	1.1%
White/Unknown	76.6%	77.3%	77.4%	78.1%	77.3%	74.7%	68.9%	69.9%	68.3%	72.7%
International	4.1%	1.7%	2.0%	1.3%	3.8%	3.1%	3.8%	4.4%	5.0%	2.6%

The proportion of doctoral professional practice degrees conferred to students of color at the Anschutz Medical Campus remained fairly consistent from 2008 to 2013, ranging from 20 to 23%. In more recent years, the percentages have fluctuated from 25% to 28%. In fiscal year 2017, 135 professional practice degrees were conferred to students of color.

* Minority percentage calculation does not include the international population.
 Note: degree counts are unduplicated (one student receiving multiple degrees is counted only once).
 Fall 2011 and later racial/ethnic category counts follow IPEDS reporting rules, and represent only those who selected that single category alone. Individuals selecting multiple categories are placed in "More than one race" or, if Hispanic/Latino was one of their choices, in "Hispanic/Latino."

University of Colorado Denver
 Denver Campus and Anschutz Medical Campus
 Degrees Awarded by Race/Ethnicity
 Fiscal Year 2016-17



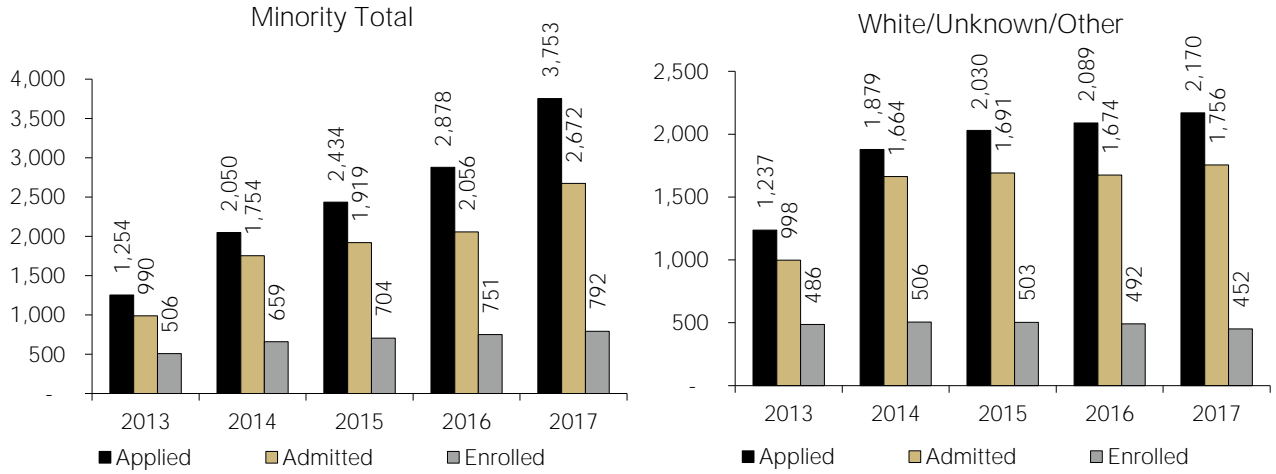
Race/Ethnicity	Bachelor's	Master's	Doctoral - Research	Doctoral - Professional Practice	Total
Asian	213	73	7	75	368
Native Hawaiian/Pacific Islander	2	-	-	-	2
Black/African American	94	59	4	16	173
Hispanic/Latino	366	170	9	35	580
American Indian/Alaska Native	8	4	1	3	16
More than one race	109	43	2	6	160
White/Unknown	1,305	1,556	93	396	3,350
International	252	220	16	14	502
Students of Color Total	792	349	23	135	1,299
Total	2,349	2,125	132	545	5,151

Of all students, nearly 34% of the baccalaureate degrees awarded in fiscal year 2017 were earned by students of color. However, just 16% of the masters degrees were awarded to students of color. Of the 677 degrees awarded at the doctoral level, 23% were conferred to students of color.

Note: degree counts are unduplicated (one student receiving multiple degrees is counted only once unless degrees are at different levels - e.g. BA and MA).

Fall 2011 and later racial/ethnic category counts follow IPEDS reporting rules, and represent only those who selected that single category alone. Individuals selecting multiple categories are placed in "More than one race" or, if Hispanic/Latino was one of their choices, in "Hispanic/Latino."

University of Colorado Denver
Denver Campus
Fall Resident Freshman Applications, Acceptances and Enrollments by Race/Ethnicity



Asian

Fall Term	Applied	Admitted	Enrolled
2013	297	264	170
2014	422	390	187
2015	429	385	173
2016	448	392	172
2017	526	454	176

Native Hawaiian/Pacific Islander

Fall Term	Applied	Admitted	Enrolled
2013	8	7	2
2014	11	9	3
2015	5	5	1
2016	12	9	4
2017	5	4	2

Black/African American

Fall Term	Applied	Admitted	Enrolled
2013	149	112	48
2014	192	140	44
2015	243	172	65
2016	280	182	71
2017	391	232	75

Hispanic/Latino

Fall Term	Applied	Admitted	Enrolled
2013	660	510	235
2014	1,163	988	348
2015	1,478	1,133	392
2016	1,771	1,200	409
2017	2,392	1,643	440

American Indian/Alaska Native

Fall Term	Applied	Admitted	Enrolled
2013	7	3	1
2014	15	8	4
2015	6	3	2
2016	9	5	3
2017	17	8	3

More than one race

Fall Term	Applied	Admitted	Enrolled
2013	141	101	52
2014	247	219	73
2015	273	221	71
2016	358	268	92
2017	422	331	96

White/Unknown

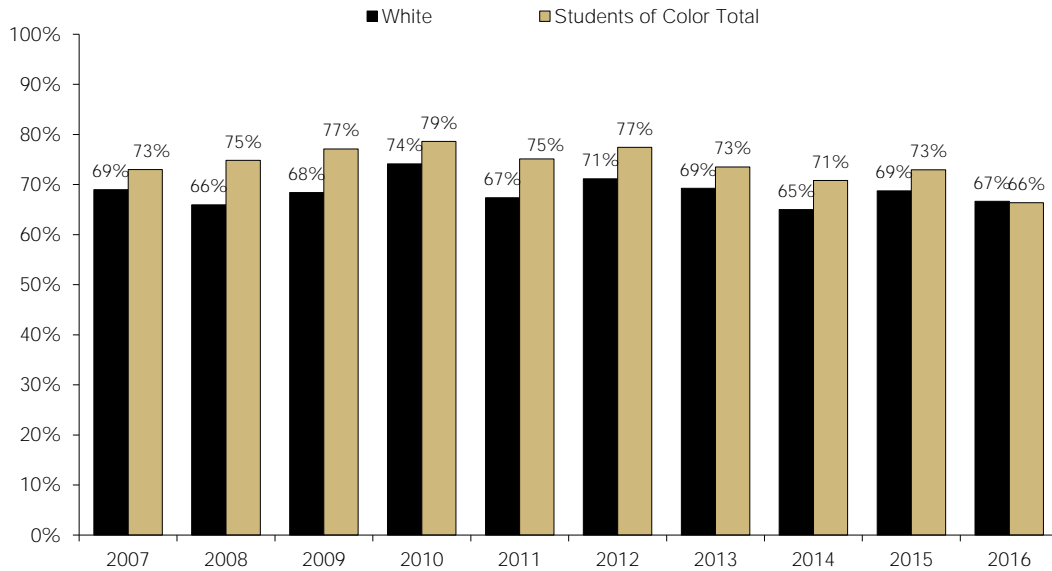
Fall Term	Applied	Admitted	Enrolled
2013	1,237	998	486
2014	1,879	1,664	506
2015	2,030	1,691	503
2016	2,089	1,674	492
2017	2,170	1,756	452

Total

Fall Term	Applied	Admitted	Enrolled
2013	2,499	1,995	994
2014	3,929	3,418	1,165
2015	4,470	3,616	1,212
2016	4,980	3,740	1,247
2017	5,931	4,436	1,251

Fall 2011 and later racial/ethnic category counts follow IPEDS reporting rules, and represent only those who selected that single category alone. Individuals selecting multiple categories are placed in "More than one race" or, if Hispanic/Latino was one of their choices, in "Hispanic/Latino."

University of Colorado Denver
Denver Campus
1-Year Freshman Retention Rates by Race/Ethnicity



Fall Term First-Year Student Cohort

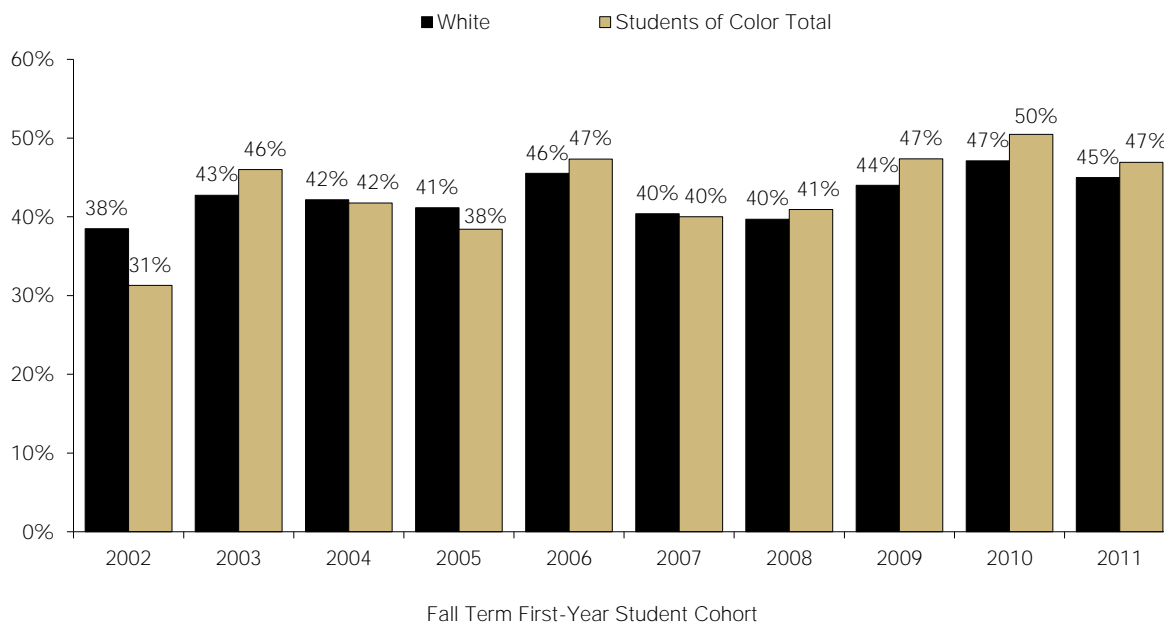
First-Year Cohort	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Asian	137	149	162	156	118	123	178	193	176	170
Native Hawaiian/Pacific Islander	-	-	-	-	2	4	3	4	1	4
Black/African American	55	60	67	60	31	57	46	48	64	71
Hispanic/Latino	161	164	162	189	189	195	225	344	371	417
American Indian/Alaska Native	17	8	6	11	3	3	1	3	2	3
More than one race	-	-	-	9	55	52	60	79	81	105
White	567	602	525	522	380	426	514	534	553	561
Other/Unknown	32	21	69	11	15	12	8	6	4	6
International	43	34	48	62	61	90	46	34	26	31
Total	1,012	1,038	1,039	1,020	854	962	1,081	1,245	1,278	1,368
Students of Color Total	370	381	397	425	398	434	513	671	695	770

Percent Enrolled One Year Later	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Asian	81%	81%	86%	88%	78%	85%	89%	86%	80%	76%
Native Hawaiian/Pacific Islander	-	-	-	-	100%	75%	67%	75%	100%	0%
Black/African American	65%	83%	66%	72%	87%	84%	59%	65%	83%	70%
Hispanic/Latino	70%	68%	73%	74%	75%	72%	66%	65%	70%	63%
American Indian/Alaska Native	59%	38%	50%	55%	33%	67%	0%	67%	50%	100%
More than one race	-	-	-	78%	65%	73%	67%	61%	65%	64%
White	69%	66%	68%	74%	67%	71%	69%	65%	69%	67%
Other/Unknown	72%	71%	77%	73%	67%	67%	100%	17%	100%	83%
International	77%	71%	90%	85%	72%	83%	80%	71%	69%	81%
Total	71%	69%	73%	77%	71%	75%	72%	68%	71%	67%
Students of Color Total	73%	75%	77%	79%	75%	77%	73%	71%	73%	66%

We continue to see higher one-year retention rates for students of color than for white students (with the exception of the Fall 2016 cohort, where the difference was just 1%)

Fall 2011 and later racial/ethnic category counts follow IPEDS reporting rules, and represent only those who selected that single category alone. Individuals selecting multiple categories are placed in "More than one race" or, if Hispanic/Latino was one of their choices, in "Hispanic/Latino."

University of Colorado Denver
Denver Campus
Undergraduate Six-Year Graduation Rates by Race/Ethnicity



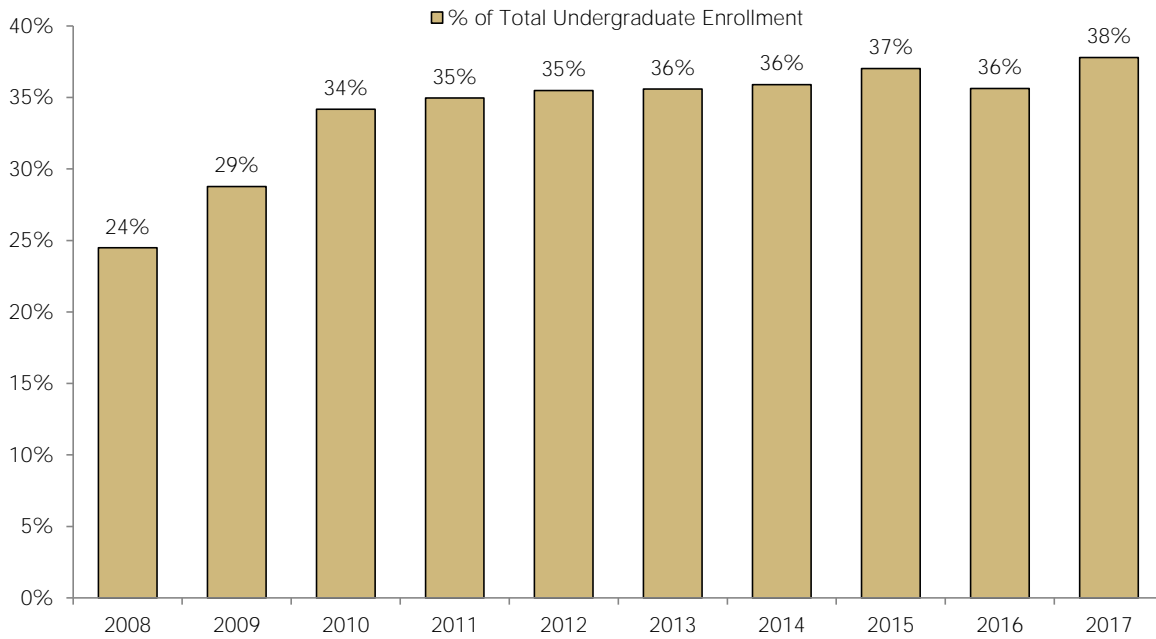
Undergraduate Cohort*	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Asian	99	88	93	117	135	137	149	162	156	118
Black/African American	12	19	31	24	55	55	60	67	60	31
Hispanic/Latino	78	85	104	120	121	161	164	162	189	189
American Indian/Alaska Native	6	8	9	7	8	17	8	6	11	3
White	356	379	415	435	514	567	602	525	522	380
Other/Unknown	23	41	29	37	37	32	21	69	11	15
International	6	4	6	4	14	43	34	48	62	61
Total	580	624	687	744	884	1,012	1,038	1,039	1,020	854
Students of Color Total	195	200	237	268	319	370	381	397	416	343

Six-Year Graduation Rate	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Asian	33%	52%	52%	47%	56%	46%	50%	57%	61%	56%
Black/African American	42%	53%	32%	21%	38%	31%	40%	31%	38%	55%
Hispanic/Latino	26%	41%	39%	34%	44%	40%	35%	45%	48%	40%
American Indian/Alaska Native	50%	13%	0%	29%	25%	24%	13%	33%	9%	33%
White	38%	43%	42%	41%	46%	40%	40%	44%	47%	45%
Other/Unknown	61%	34%	45%	54%	43%	44%	48%	41%	45%	40%
International	0%	50%	33%	50%	71%	60%	53%	54%	47%	43%
Total	37%	43%	42%	41%	46%	41%	41%	46%	48%	45%
Students of Color Total	31%	46%	42%	38%	47%	40%	41%	47%	50%	47%

The numbers of students of color in the standard undergraduate cohort have been increased from 2002 through 2009. For most cohorts, the average 6-year graduation rates are higher for students of color than for majority students.

* Cohorts include first-time first-year full-time students entering in the Summer/Fall semester.

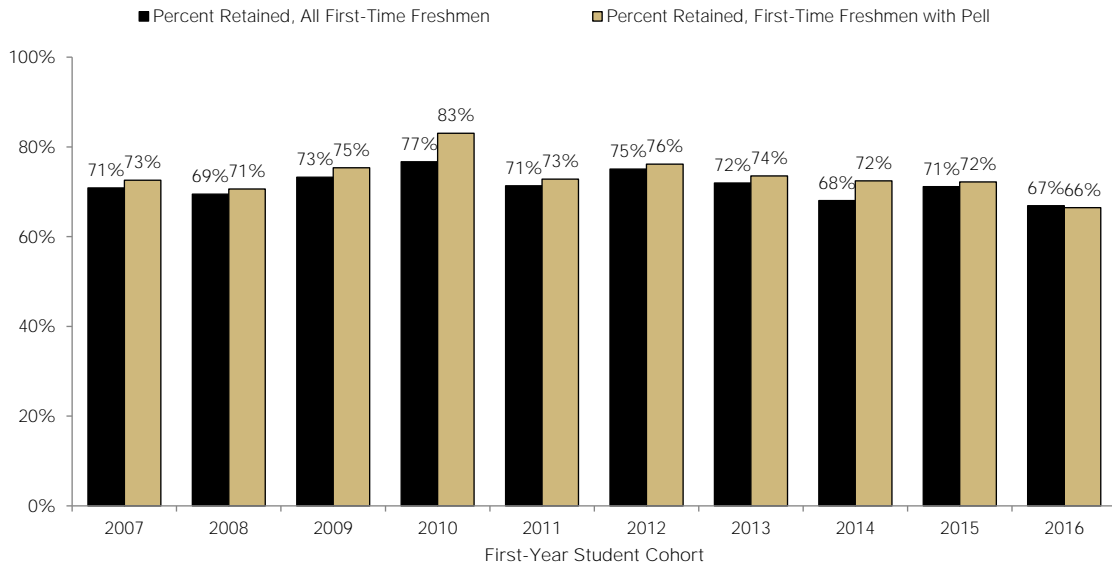
University of Colorado Denver
Denver Campus
Fall Enrollment of Pell Grant Recipients



	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Total UG Pell recipients enrolled	2,100	2,643	3,309	3,401	3,466	3,465	3,585	3,716	3,738	4,081
% of Total Undergraduate Enrollment	24%	29%	34%	35%	35%	36%	36%	37%	36%	38%

The number and proportion of Pell grant recipients on the Denver Campus reached highs of 4,081 and 38%, respectively, in Fall 2017.

University of Colorado Denver
Denver Campus
1-Year Retention Rates of Freshman Pell Grant Recipients



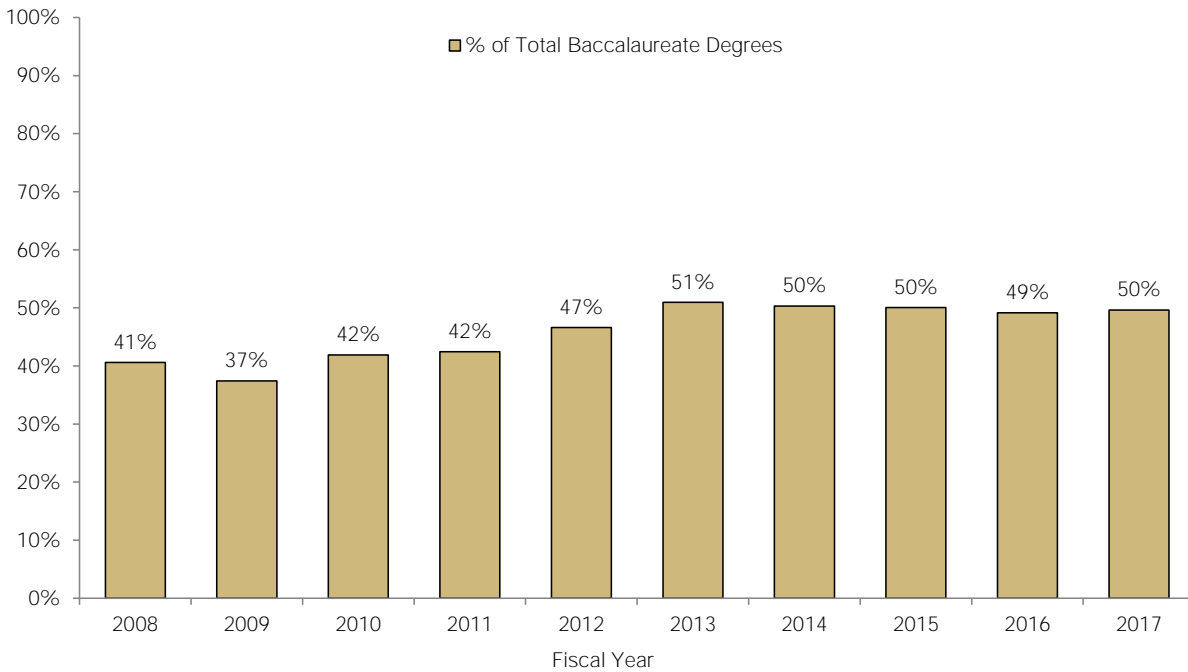
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
First-Year Student Cohorts*	277	262	349	348	331	352	393	501	482	516
Number Retained**	201	185	263	289	241	268	289	363	348	343
Percent Retained, First-Time Freshmen with Pell	73%	71%	75%	83%	73%	76%	74%	72%	72%	66%
Percent Retained, All First-Time Freshmen	71%	69%	73%	77%	71%	75%	72%	68%	71%	67%

For all but the 2016 cohort, students with PELL were retained at a higher rate than those without PELL.

* First-Time freshmen w/Pell entering Summer/Fall term

**Number enrolled in subsequent fall

University of Colorado Denver
Denver Campus
Baccalaureate Degrees Granted to Pell Grant Recipients



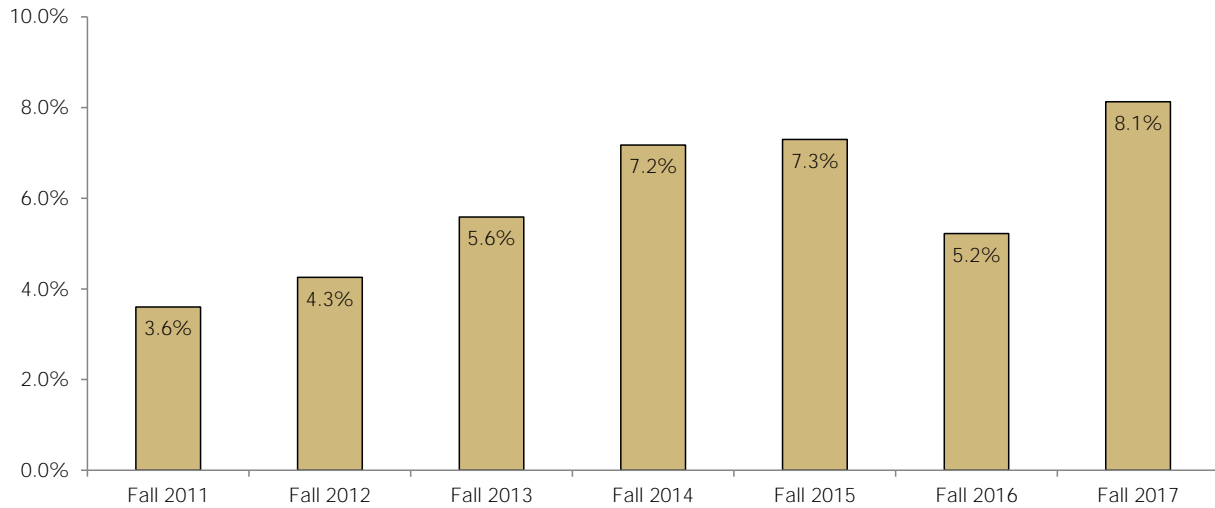
	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Baccalaureate Degrees Awarded to Pell Recipients*	601	560	688	772	812	959	946	1,018	893	1,012
% of Total Baccalaureate Degrees	41%	37%	42%	42%	47%	51%	50%	50%	49%	50%

The percentage of Denver Campus students receiving baccalaureate degrees who were Pell grant recipients reached a high of 51% in fiscal year 2013 and has been hovering around 50% since.

* counted if student was ever a Pell recipient

University of Colorado Denver
 Denver Campus and Anschutz Medical Campus
 Enrollment of Students with Disabilities

Undergraduate students formally registered with the Office of Disability Services
 as a Percent of All Undergraduates

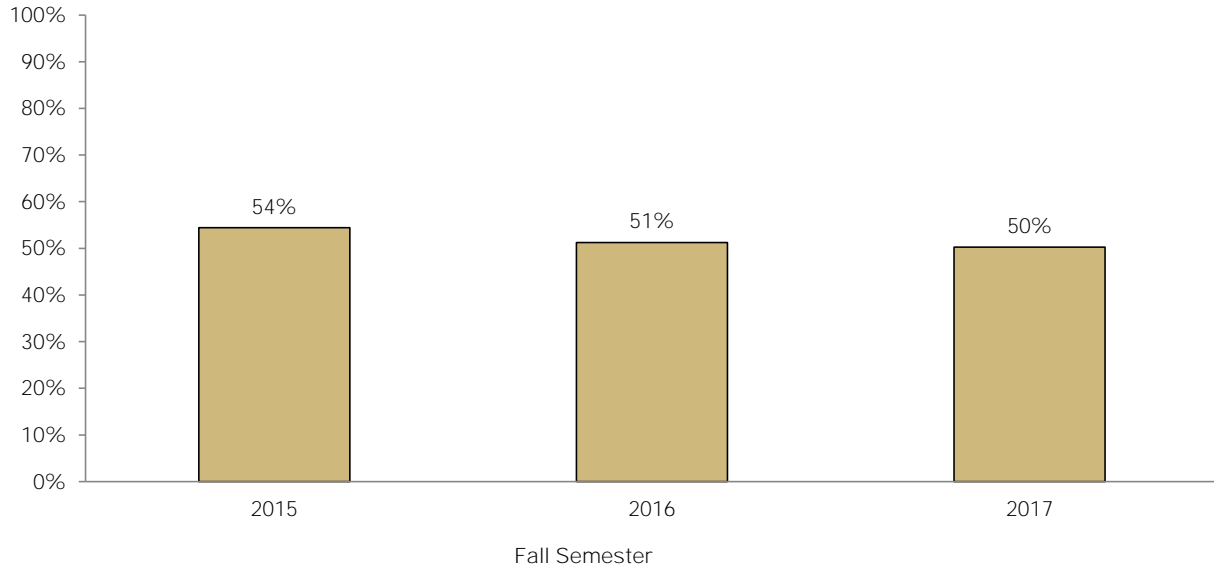


	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Number of undergraduates registered with Office of Disability Services	365	436	568	750	770	573	918
Percent of all undergraduates	3.6%	4.3%	5.6%	7.2%	7.3%	5.2%	8.1%

NOTE: Fall 2015 is an estimate provided by the Disability Services Office.

Over the last seven fall semesters, the proportion of undergraduate students that have registered with the Office of Disability Services has increased from 3.6% in Fall 2011 to 8.1% in Fall 2017. The latter represents 918 undergraduate students from the combined Denver Campus and Anschutz Medical Campus.

University of Colorado Denver
 Estimated Portion of First-Generation First-time Freshmen Students
 (Percent of Fall First-Time Freshman Matriculants with Known First Generation Data)



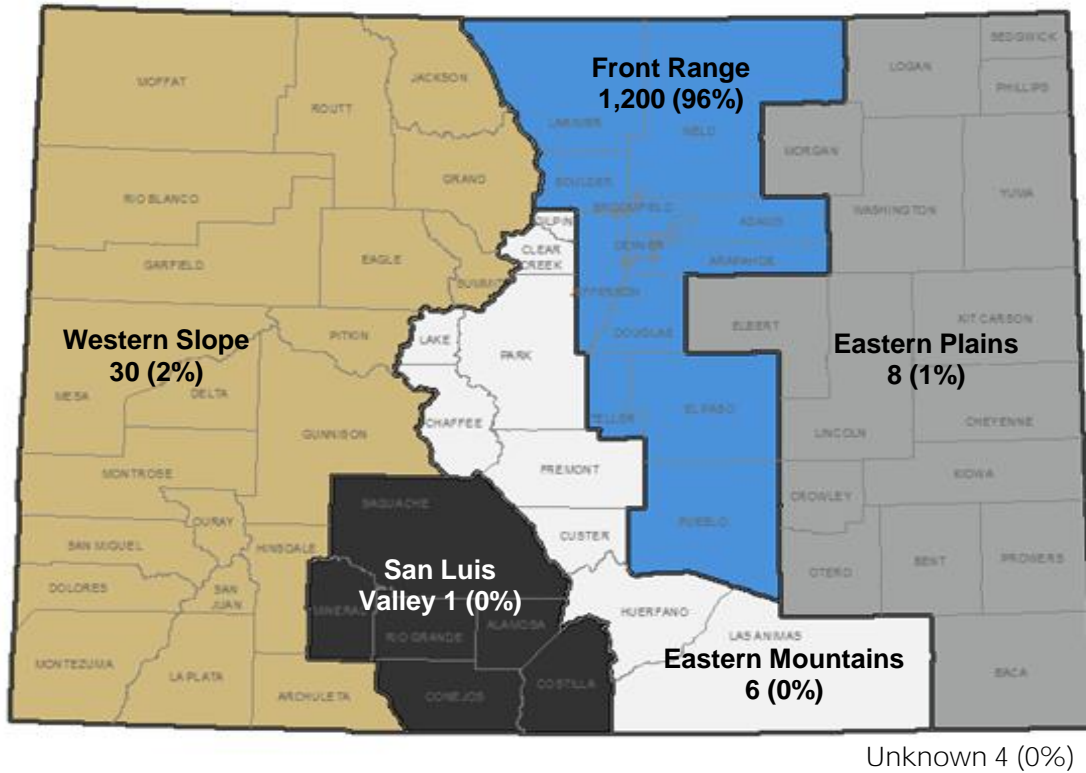
	2015	2016	2017
First Generation Enrolled First-Time Freshman, Fall Term*	691	717	736
% First Generation of Enrolled First-Time Freshman, Fall Term*	54%	51%	50%

The numbers of first-generation students on the Denver Campus have consistently increased since Fall 2015.

* First generation defined as an undergraduate with neither parent possessing a 4-year degree. Based upon student self-reported data (about parental highest degree/educational achievement) from undergraduate application. Counts do not include incoming freshman transfer students.

University of Colorado Denver
 Denver Campus
 New Resident Freshmen, Fall 2017
 Home Region

(Based on County at Time of Admission, End-of-Term Enrollment)



Region	12th Graders Enrolled in CO Public Schools ¹	CU Denver New Resident Freshmen, Fall 2017	
		Enrolled ²	Percent
Eastern Mountains	2%	6	0%
Eastern Plains	3%	8	1%
Front Range	83%	1,200	96%
San Luis Valley	1%	1	0%
Western Slope	10%	30	2%
Unknown	2%	2	0%
Total	100%	1,247	100%

¹ Distribution of 12th grade students enrolled in Colorado Public Schools based on school district enrollment, fall 2017. Students in the "unknown" category attended BOCES, the Colorado Charter School Institute, or a Colorado Detention Center. Data source: Colorado Department of Education, <http://www.cde.state.co.us/cdereval/pupilcurrent.htm>

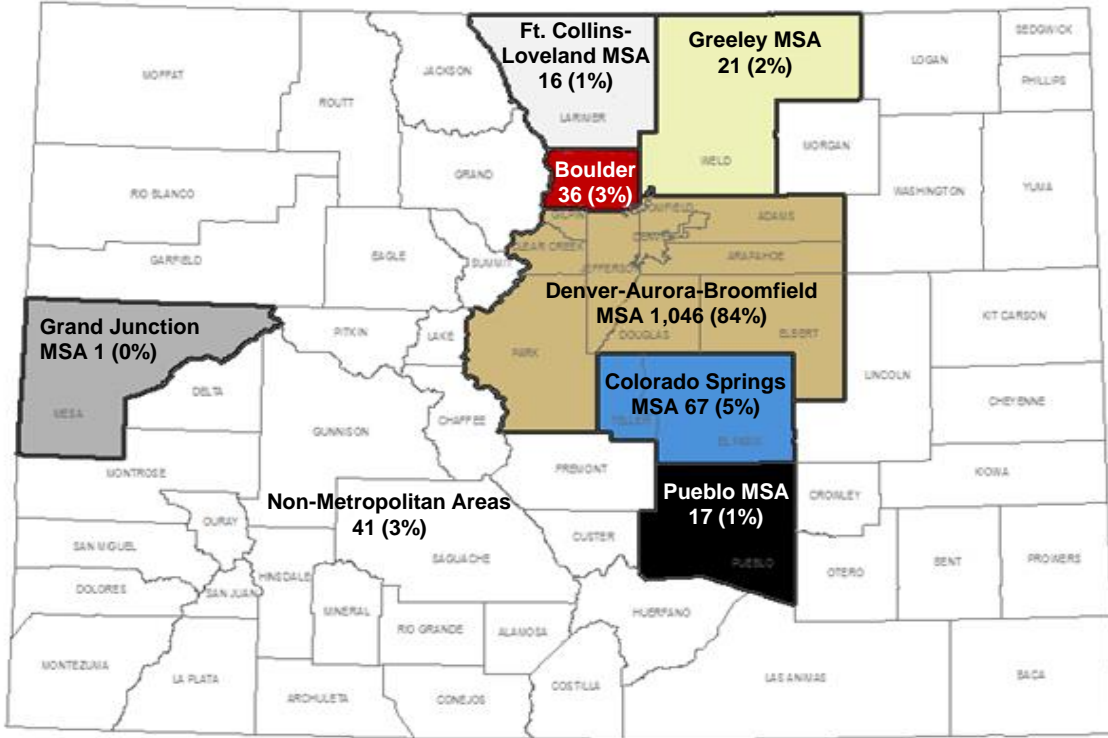
² Home region of new resident freshmen based on county at time of admission. Data source: SURDS Enrollment File (with new freshmen defined by CU registration type)

State regions defined at: Colorado Division of Local Government, State Demography Office. www.colorado.gov/cs/Satellite/DOLA-Main/CBON/1251593300013

Note: Enrollment data for new freshmen are based on end-of-term enrollment. All other enrollment data are based on census date enrollment.

University of Colorado Denver
 Denver Campus
 New Resident Freshmen, Fall 2017

(Based on County at Time of Admission, End-of-Term Enrollment)



MSA=Metropolitan Statistical Area

Unknown MSA 2 (0%)

Metro Area	12th Graders Enrolled in CO Public Schools ¹	CU Denver New Resident Freshmen, Fall 2017	
		Enrolled ²	Percent
Boulder MSA	8%	36	3%
Colorado Springs MSA	14%	67	5%
Denver-Aurora-Broomfield MSA	49%	1,046	84%
Fort Collins-Loveland MSA	5%	16	1%
Grand Junction MSA	3%	1	0%
Greeley MSA	5%	21	2%
Pueblo MSA	3%	17	1%
Non-Metro	14%	41	3%
Unknown	0%	2	0%
Total	100%	1,247	100%

¹ Distribution of 12th grade students enrolled in Colorado Public Schools based on school district enrollment, fall 2017. Students in the "unknown" category attended BOCES, the Colorado Charter School Institute, or a Colorado Detention Center. Data source: Colorado Department of Education, <http://www.cde.state.co.us/cdereval/pupilcurrent.htm>

² Home region of new resident freshmen based on county at time of admission. Data source: SURDS Enrollment File (with new freshmen defined by CU registration type)

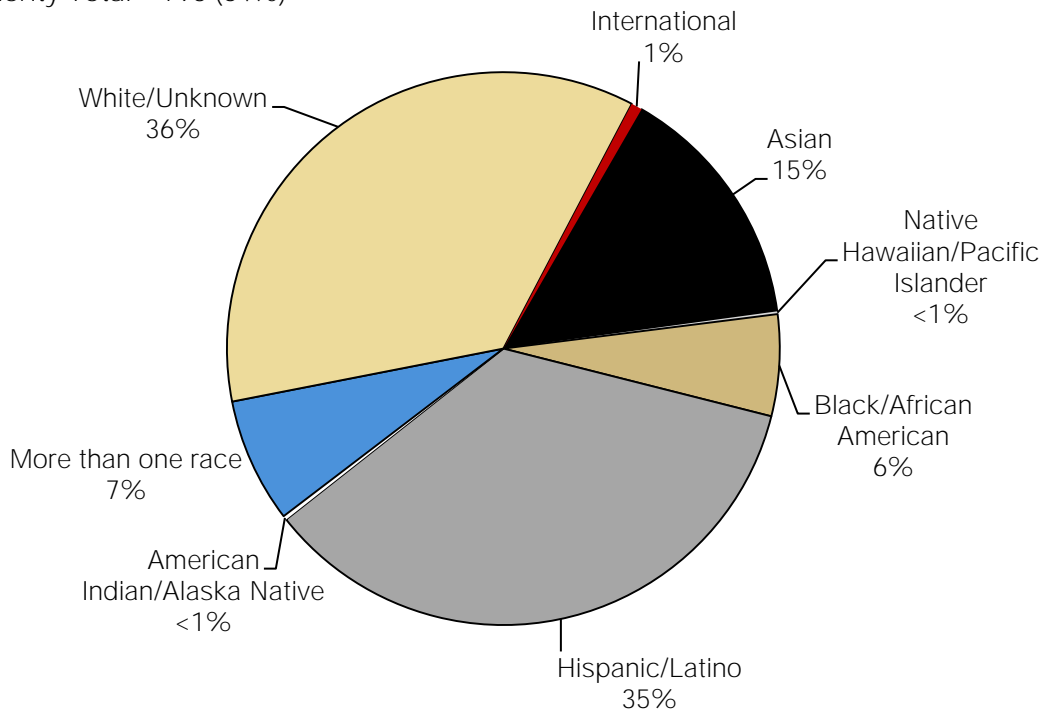
Metropolitan Statistical Areas (MSAs) defined by U.S. Office of Management and Budget, OMB Bulletin No. 09-01, November 2008. <http://www.whitehouse.gov/omb/assets/omb/bulletins/fy2009/09-01.pdf>

Note: Enrollment data for new freshmen are based on end-of-term enrollment. All other enrollment data are based on census date enrollment.

University of Colorado Denver
Denver Campus
New Resident Freshmen by Race/Ethnicity, Fall 2017
(End-of-Term Enrollment)

Total = 1,247

Minority Total = 793 (64%)



Note: Enrollment data for new freshmen are based on end-of-term enrollment. All other enrollment data are based on census date enrollment, as are enrollments shown with applications and acceptances for new freshmen.

University of Colorado Denver | Anschutz Medical Campus

Faculty and Staff Diversity

Data provided by the CU Denver Office of Institutional Research & Effectiveness
<http://www.ucdenver.edu/about/departments/InstitutionalResearch/>

University of Colorado Denver
 Denver Campus and Anschutz Medical Campus
 Full-Time Faculty and Staff, Fall 2017

Notes: Includes all employees reported for IPEDS HR for Fall 2017. Excludes student and other temporary employees.

* People of Color total includes more than one race and excludes white, unknown, international. People of Color percentage calculation does not include the international population.

**Prior to Fall 2016:

-Clinical job codes, except for clinical teaching (C/T), were counted under "Primarily Public Service."

-C/T Faculty were counted in the "Instructional" section under "Other."

Beginning Fall 2016:

-The "Public Service" and "Research" sections were combined.

-Clinical Practice faculty are counted in the new "Research and Public Service" section.

-All other Clinical Faculty, including C/T, are counted in the "Other, Including Clinical" row of the "Instructional Faculty" section.

DENVER CAMPUS AND ANSCHUTZ MEDICAL CAMPUS

	Total	Female		Male		People of Color*		Race/Ethnicity/Citizenship								
		#	%	#	%	#	%	Black/ African American	American Indian/ Alaska Native	Asian	Native Hawaiian/ Pacific Islander	Hispanic/ Latino	More than one race	White	Unknown	Inter- national
Faculty	4,823	2,688	56%	2,135	44%	755	16%	51	16	415	5	240	28	3,180	744	144
Instructional Faculty	3,989	2,203	55%	1,786	45%	568	14%	41	15	296	5	190	21	2,758	620	43
Tenured/Tenure Track	2,401	1,089	45%	1,312	55%	389	16%	29	8	219	4	117	12	1,667	314	31
Full Professor	616	183	30%	433	70%	81	13%	3	2	49	-	22	5	498	35	2
Associate Professor	784	347	44%	437	56%	136	17%	9	6	70	1	47	3	571	75	2
Assistant Professor	1,001	559	56%	442	44%	172	18%	17	-	100	3	48	4	598	204	27
Non-Tenure Track	1,588	1,114	70%	474	30%	179	11%	12	7	77	1	73	9	1,091	306	12
Instructor/Sr. Instructor	1,351	962	71%	389	29%	139	10%	10	5	58	1	57	8	914	289	9
Other	237	152	64%	85	36%	40	17%	2	2	19	-	16	1	177	17	3
Research and Public Service Faculty**	834	485	58%	349	42%	187	26%	10	1	119	-	50	7	422	124	101
Staff	5,857	3,797	65%	2,060	35%	1,272	22%	244	31	335	9	584	69	3,187	1,344	54
Officers	34	19	56%	15	44%	3	9%	1	-	-	-	2	-	24	7	-
With Faculty Status	15	6	40%	9	60%	1	7%	1	-	-	-	-	-	11	3	-
Without Faculty Status	19	13	68%	6	32%	2	11%	-	-	-	-	2	-	13	4	-
Management/Other Professionals/Support Staff	5,823	3,778	65%	2,045	35%	1,269	22%	243	31	335	9	582	69	3,163	1,337	54
With Faculty Status	1,482	1,046	71%	436	29%	294	20%	26	14	120	2	119	13	943	218	27
Exempt Professionals	3,760	2,435	65%	1,325	35%	735	20%	145	8	187	4	341	50	1,909	1,089	27
Classified Staff	581	297	51%	284	49%	240	41%	72	9	28	3	122	6	311	30	-
Faculty/Staff Total	10,680	6,485	61%	4,195	39%	2,027	19%	295	47	750	14	824	97	6,367	2,088	198

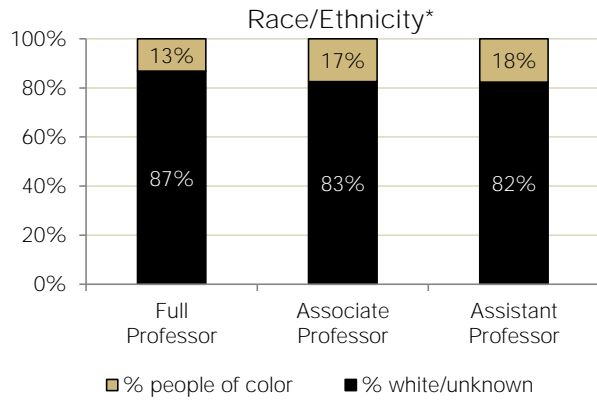
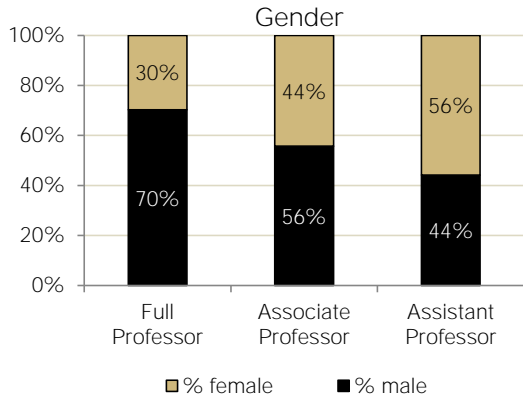
University of Colorado Denver
 Denver Campus and Anschutz Medical Campus
 Full-Time Faculty and Staff, Fall 2017
 DENVER CAMPUS

	Total	Female		Male		People of Color*		Race/Ethnicity/Citizenship								
		#	%	#	%	#	%	Black/ African American	American Indian/ Alaska Native	Asian	Native Hawaiian/ Pacific Islander	Hispanic/ Latino	More than one race	White	Unknown	Inter- national
Faculty	669	273	41%	396	59%	132	20%	9	5	70	-	45	3	471	46	20
Instructional Faculty	623	251	40%	372	60%	129	21%	9	5	68	-	44	3	439	41	14
Tenured/Tenure Track	385	142	37%	243	63%	91	24%	6	3	52	-	28	2	261	23	10
Full Professor	100	32	32%	68	68%	19	19%	1	1	14	-	1	2	80	1	-
Associate Professor	180	66	37%	114	63%	48	27%	4	2	22	-	20	-	124	8	-
Assistant Professor	105	44	42%	61	58%	24	25%	1	-	16	-	7	-	57	14	10
Non-Tenure Track	238	109	46%	129	54%	38	16%	3	2	16	-	16	1	178	18	4
Instructor/Sr. Instructor	171	76	44%	95	56%	29	17%	2	2	11	-	14	-	128	11	3
Other	67	33	49%	34	51%	9	14%	1	-	5	-	2	1	50	7	1
Research and Public Service Faculty**	46	22	48%	24	52%	3	8%	-	-	2	-	1	-	32	5	6
Staff	872	566	65%	306	35%	238	27%	42	5	67	-	111	13	563	67	4
Officers	22	14	64%	8	36%	3	14%	1	-	-	-	2	-	15	4	-
With Faculty Status	10	4	40%	6	60%	1	10%	1	-	-	-	-	-	6	3	-
Without Faculty Status	12	10	83%	2	17%	2	17%	-	-	-	-	2	-	9	1	-
Management/Other Professionals/Support Staff	850	552	65%	298	35%	235	28%	41	5	67	-	109	13	548	63	4
With Faculty Status	110	63	57%	47	43%	14	13%	2	-	7	-	5	-	86	8	2
Exempt Professionals	612	405	66%	207	34%	163	27%	29	1	47	-	74	12	400	47	2
Classified Staff	128	84	66%	44	34%	58	45%	10	4	13	-	30	1	62	8	-
Faculty/Staff Total	1,541	839	54%	702	46%	370	24%	51	10	137	-	156	16	1,034	113	24

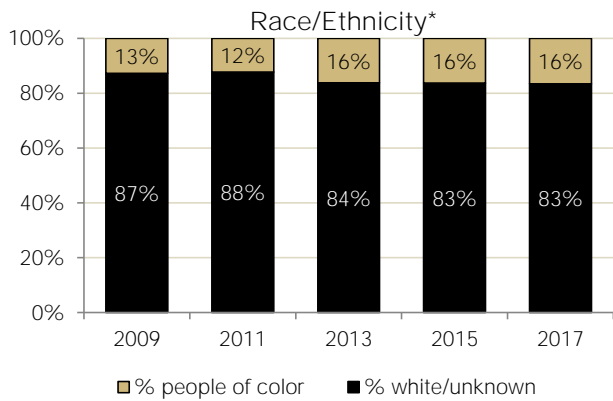
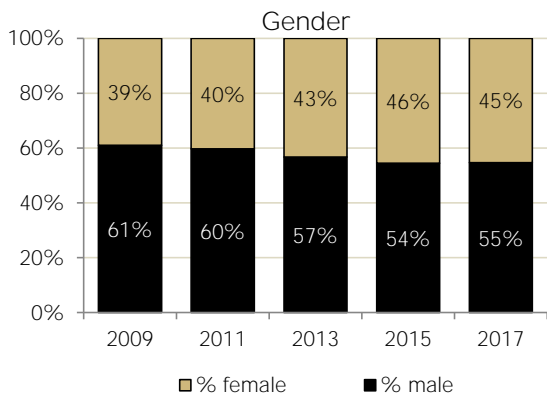
ANSCHUTZ MEDICAL CAMPUS

	Total	Female		Male		People of Color*		Race/Ethnicity/Citizenship								
		#	%	#	%	#	%	Black/ African American	American Indian/ Alaska Native	Asian	Native Hawaiian/ Pacific Islander	Hispanic/ Latino	More than one race	White	Unknown	Inter- national
Faculty	4,154	2,415	58%	1,739	42%	623	15%	42	11	345	5	195	25	2,709	698	124
Instructional Faculty	3,366	1,952	58%	1,414	42%	439	13%	32	10	228	5	146	18	2,319	579	29
Tenured/Tenure Track	2,016	947	47%	1,069	53%	298	15%	23	5	167	4	89	10	1,406	291	21
Full Professor	516	151	29%	365	71%	62	12%	2	1	35	-	21	3	418	34	2
Associate Professor	604	281	47%	323	53%	88	15%	5	4	48	1	27	3	447	67	2
Assistant Professor	896	515	57%	381	43%	148	17%	16	-	84	3	41	4	541	190	17
Non-Tenure Track	1,350	1,005	74%	345	26%	141	11%	9	5	61	1	57	8	913	288	8
Instructor/Sr. Instructor	1,180	886	75%	294	25%	110	9%	8	3	47	1	43	8	786	278	6
Other	170	119	70%	51	30%	31	18%	1	2	14	-	14	-	127	10	2
Research and Public Service Faculty**	788	463	59%	325	41%	184	27%	10	1	117	-	49	7	390	119	95
Staff	4,985	3,231	65%	1,754	35%	1,034	21%	202	26	268	9	473	56	2,624	1,277	50
Officers	12	5	42%	7	58%	-	0%	-	-	-	-	-	-	9	3	-
With Faculty Status	5	2	40%	3	60%	-	0%	-	-	-	-	-	-	5	-	-
Without Faculty Status	7	3	43%	4	57%	-	0%	-	-	-	-	-	-	4	3	-
Management/Other Professionals/Support Staff	4,973	3,226	65%	1,747	35%	1,034	21%	202	26	268	9	473	56	2,615	1,274	50
With Faculty Status	1,372	983	72%	389	28%	280	21%	24	14	113	2	114	13	857	210	25
Exempt Professionals	3,148	2,030	64%	1,118	36%	572	18%	116	7	140	4	267	38	1,509	1,042	25
Classified Staff	453	213	47%	240	53%	182	40%	62	5	15	3	92	5	249	22	-
Faculty/Staff Total	9,139	5,646	62%	3,493	38%	1,657	18%	244	37	613	14	668	81	5,333	1,975	174

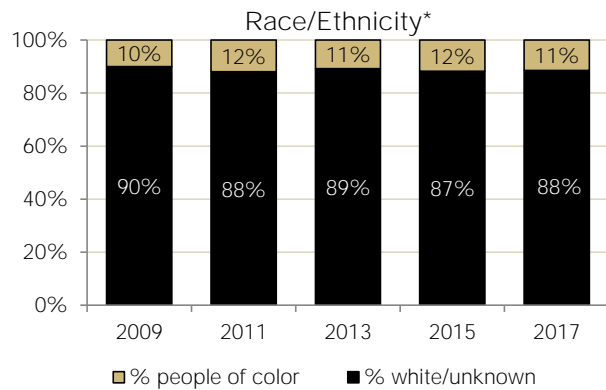
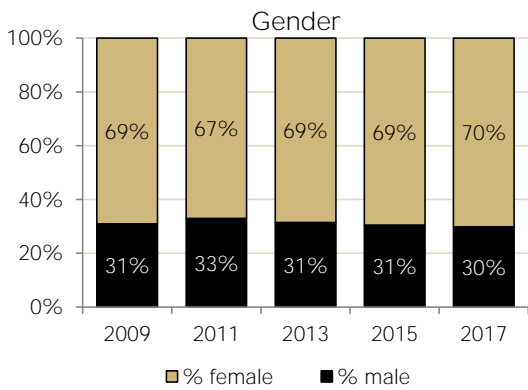
University of Colorado Denver
 Denver Campus and Anschutz Medical Campus
 Instructional Faculty, Fall 2017
 Tenured/Tenure Track



Instructional Faculty, Fall 2009 - Fall 2017
 Tenured/Tenure Track Faculty
 All Ranks Combined

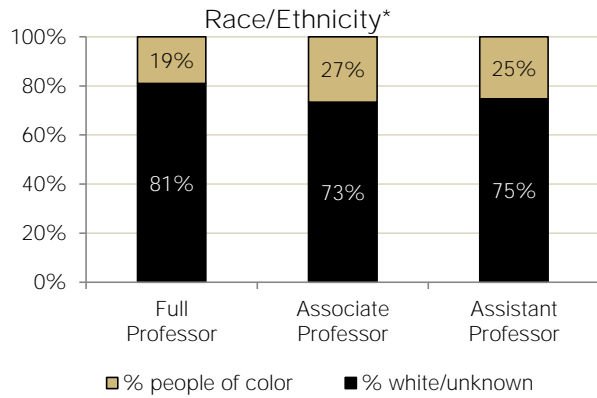
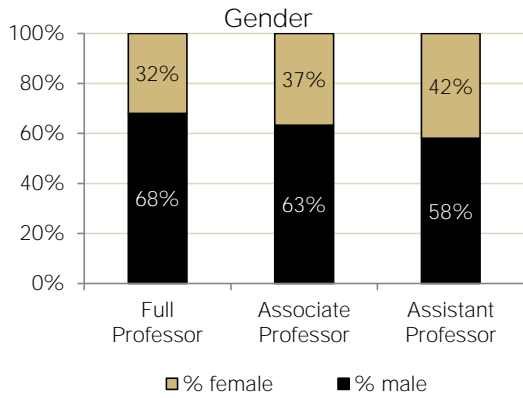


Non-Tenure Track Faculty

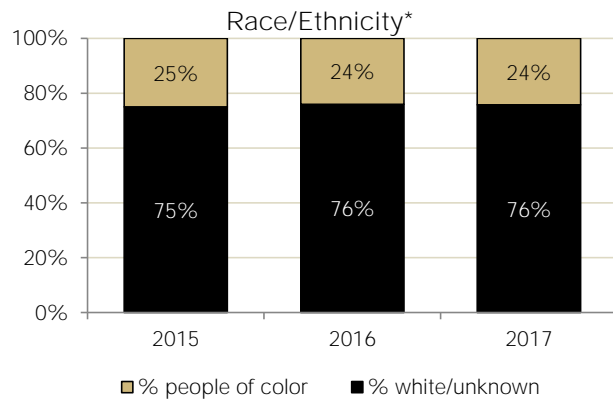
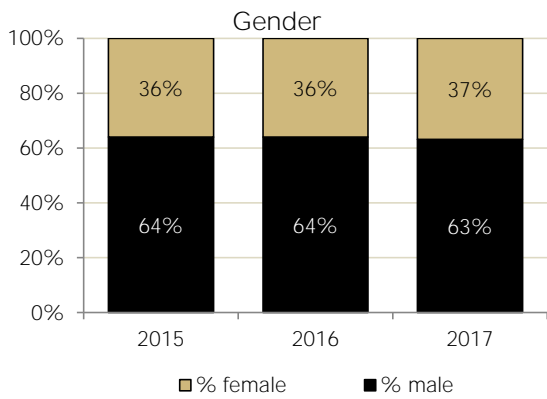


*People of Color percentage calculation does not include the international population.

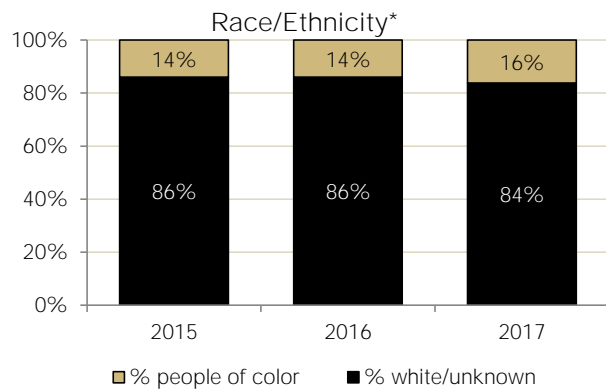
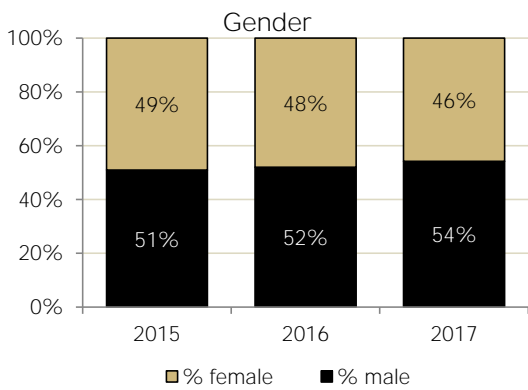
University of Colorado Denver
 Denver Campus
 Instructional Faculty, Fall 2017
 Tenured/Tenure Track



Instructional Faculty, Fall 2015 - Fall 2017
 Tenured/Tenure Track Faculty
 All Ranks Combined

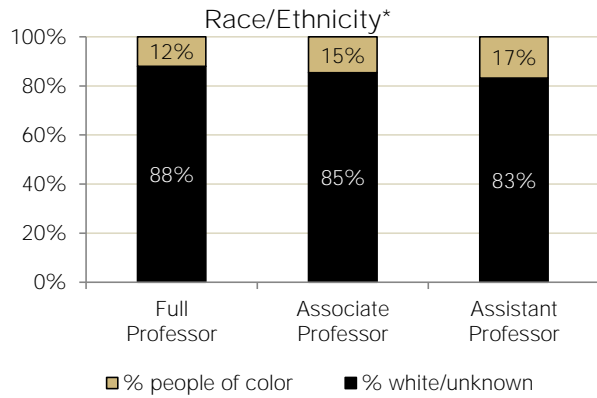
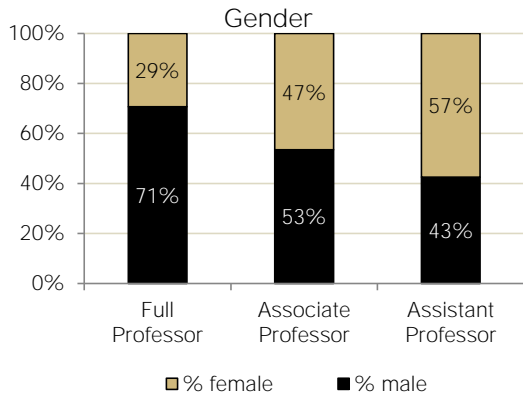


Non-Tenure Track Faculty

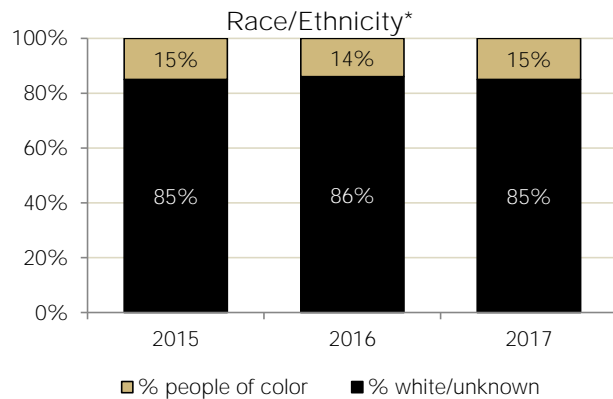
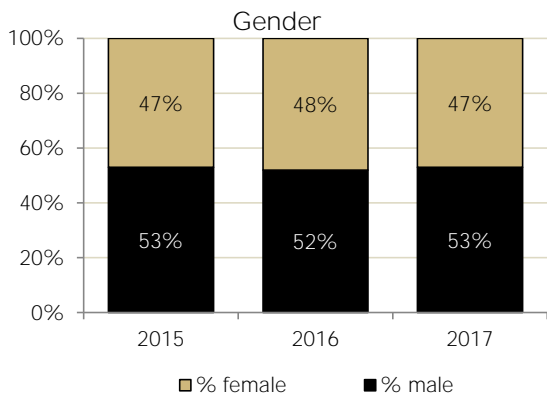


*People of Color percentage calculation does not include the international population.

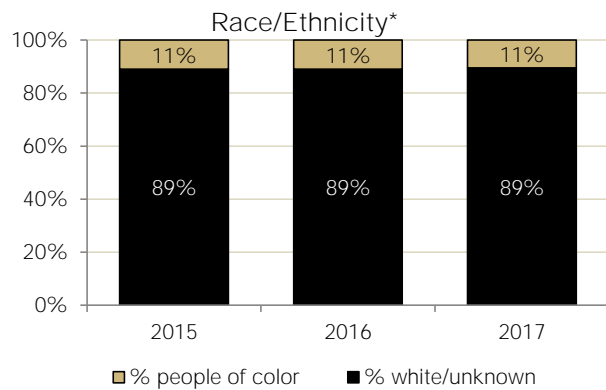
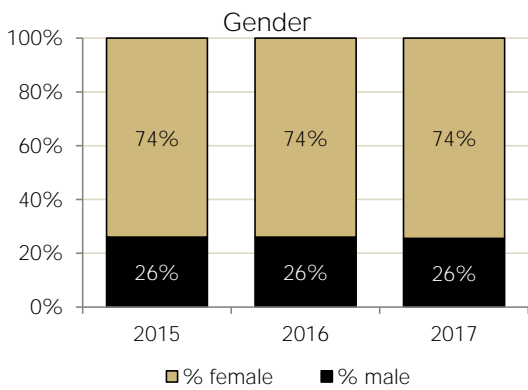
University of Colorado Denver
Anschutz Medical Campus
Instructional Faculty, Fall 2017
Tenured/Tenure Track



Instructional Faculty, Fall 2015 - Fall 2017
Tenured/Tenure Track Faculty
All Ranks Combined

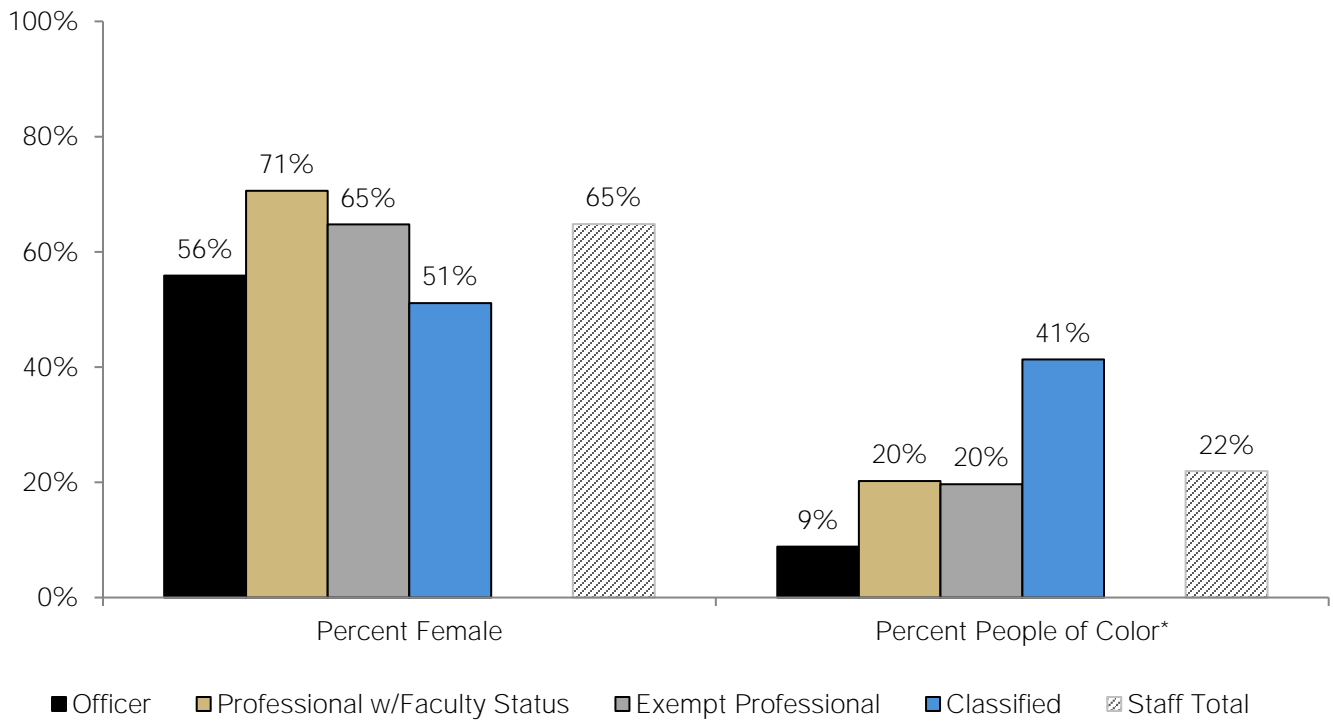


Non-Tenure Track Faculty



*People of Color percentage calculation does not include the international population.

University of Colorado Denver
 Denver Campus and Anschutz Medical Campus
 Staff Diversity, Fall 2017



Females represent more than half of the classified (51%), exempt professional (65%), professionals with faculty status (71%), and university officers (56%). Minority employees constitute lower proportions of each of those same categories.

*People of Color percentage calculation does not include the international population.



University of Colorado

Boulder | Colorado Springs | Denver | Anschutz Medical Campus

University of Colorado System Administration Staff Diversity

Data provided by the CU System Office of Institutional Research
<http://www.cu.edu/ir/>

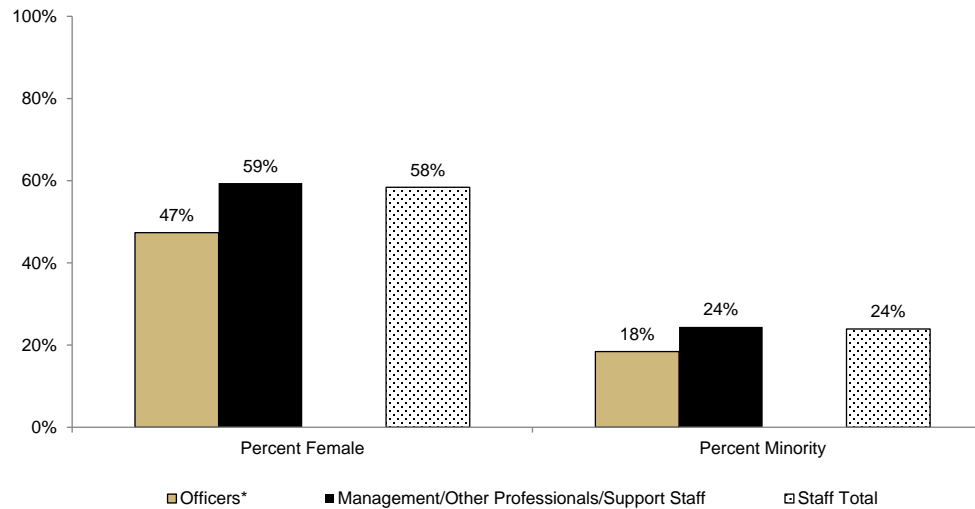
University of Colorado System Administration
Full-Time Staff, Fall 2017

Notes: Includes all employees reported for IPEDS HR for Fall 2017. Excludes student and other temporary employees.
Minority total includes more than one race and excludes white, unknown, international. Minority percentage is total minority divided by all.

	Total	Female		Male		Minority		Race/Ethnicity/Citizenship							
		#	%	#	%	#	%	Black/ African American	American Indian/ Alaska Native	Hispanic/ Latino	Asian	More than one race/ ethnicity	White	Unknown	Inter- national
Staff Total	447	261	58%	186	42%	107	24%	14	2	39	27	25	311	29	0
Officers*	38	18	47%	20	53%	7	18%	1	0	1	1	4	28	3	0
Management/Other Professionals/Support Staff	409	243	59%	166	41%	100	24%	13	2	38	26	21	283	26	0

*Per Regent policy, officers include those holding the title of President, Vice President, Associate Vice President, Assistant Vice President, Treasurer, or Associate Counsel.
One individual holding a part-time position is included in the Officer count.

**University of Colorado System Administration
Staff Diversity by Occupational Category, Fall 2017**



Appendices

Appendix A: Fall 2016 Resident Enrollment, Colorado Public Four-Year Institutions

Appendix B: Changes to the Collection and Reporting of Race and Ethnicity

Appendix A: Fall 2016 Resident Enrollment, Colorado Public Four-Year Institutions

	Hispanic	Black or African American	Native American or Alaskan Native	Asian	Hawaiian or Pacific Islander	More than one Race/Ethnicity (non-hispanic)	White, non-Hispanic	Unknown	International ^a	Total	Total Minority ^b	Percent Minority ^c	Share of CO Minority Enrollment	Share of CO Total Enrollment
Undergraduate	19,627	4,267	558	4,654	195	4,839	69,313	3,186	224	106,863	34,140	32%	100%	100%
University of Colorado System	5,847	1,224	97	2,619	37	2,090	22,177	483	68	34,642	11,914	34%	35%	32%
University of Colorado Boulder	2,133	325	29	1,244	7	894	11,260	132	39	16,063	4,632	29%	14%	15%
University of Colorado Colorado Springs	1,535	361	34	280	20	673	5,890	146	8	8,947	2,903	32%	9%	8%
University of Colorado Denver	2,179	538	34	1,095	10	523	5,027	205	21	9,632	4,379	46%	13%	9%
Adams State University	615	82	26	14	9	64	647	42		1,499	810	54%	2%	1%
Colorado Mesa University	1,548	168	51	97	21	272	5,849	194	3	8,203	2,157	26%	6%	8%
Colorado School of Mines	250	42	5	178	2	153	2,071	22	10	2,733	630	23%	2%	3%
Colorado State University System	4,602	1,199	131	824	54	972	20,663	986	109	29,540	7,782	26%	23%	28%
Colorado State University - Ft. Collins	2,329	453	65	484	16	564	13,190	445	66	17,612	3,911	22%	11%	16%
Colorado State University - Pueblo	1,228	238	16	49	6	199	1,909	108	7	3,760	1,736	46%	5%	4%
CSU-Global Campus	1,045	508	50	291	32	209	5,564	433	36	8,168	2,135	26%	6%	8%
Fort Lewis College	233	18	102	17	2	85	1,304	76	15	1,852	457	25%	1%	2%
Metropolitan State University of Denver	4,718	1,199	109	754	51	830	10,877	605	11	19,154	7,661	40%	22%	18%
University of Northern Colorado	1,590	290	27	136	14	313	4,555	649	8	7,582	2,370	31%	7%	7%
Western State Colorado University	224	45	10	15	5	60	1,170	129		1,658	359	22%	1%	2%
Graduate	1,973	690	97	955	26	577	14,929	1,376	120	20,743	4,318	21%	100%	100%
University of Colorado System	1,032	280	46	673	9	350	8,143	827	84	11,444	2,390	21%	55%	55%
University of Colorado Boulder	269	53	18	145	3	107	2,623	251	17	3,486	595	17%	14%	17%
University of Colorado Colorado Springs	168	42	5	49	1	69	1,057	77	9	1,477	334	23%	8%	7%
University of Colorado Denver	595	185	23	479	5	174	4,463	499	58	6,481	1,461	23%	34%	31%
Adams State University	113	17	6	7		16	491	35		685	159	23%	4%	3%
Colorado Mesa University	6		1	1	1		65	3		77	9	12%	0%	0%
Colorado School of Mines	64	10	1	31		17	577	19	6	725	123	17%	3%	3%
Colorado State University System	620	361	38	225	15	161	4,707	440	29	6,596	1,420	22%	33%	32%
Colorado State University - Ft. Collins	211	32	11	84		76	2,280	226	12	2,932	414	14%	10%	14%
Colorado State University - Pueblo	48	3		5	2	5	150	13	1	227	63	28%	1%	1%
CSU-Global Campus	361	326	27	136	13	80	2,277	201	16	3,437	943	28%	22%	17%
Fort Lewis College							7			7	-	0%	0%	0%
Metropolitan State University of Denver	3	3	1	1			24			32	8	25%	0%	0%
University of Northern Colorado	108	18	3	16	1	30	702	31	1	910	176	19%	4%	4%
Western State Colorado University	27	1	1	1		3	213	21		267	33	12%	1%	1%
Total	21,600	4,957	655	5,609	221	5,416	84,242	4,562	344	127,606	38,458	30%	100%	100%

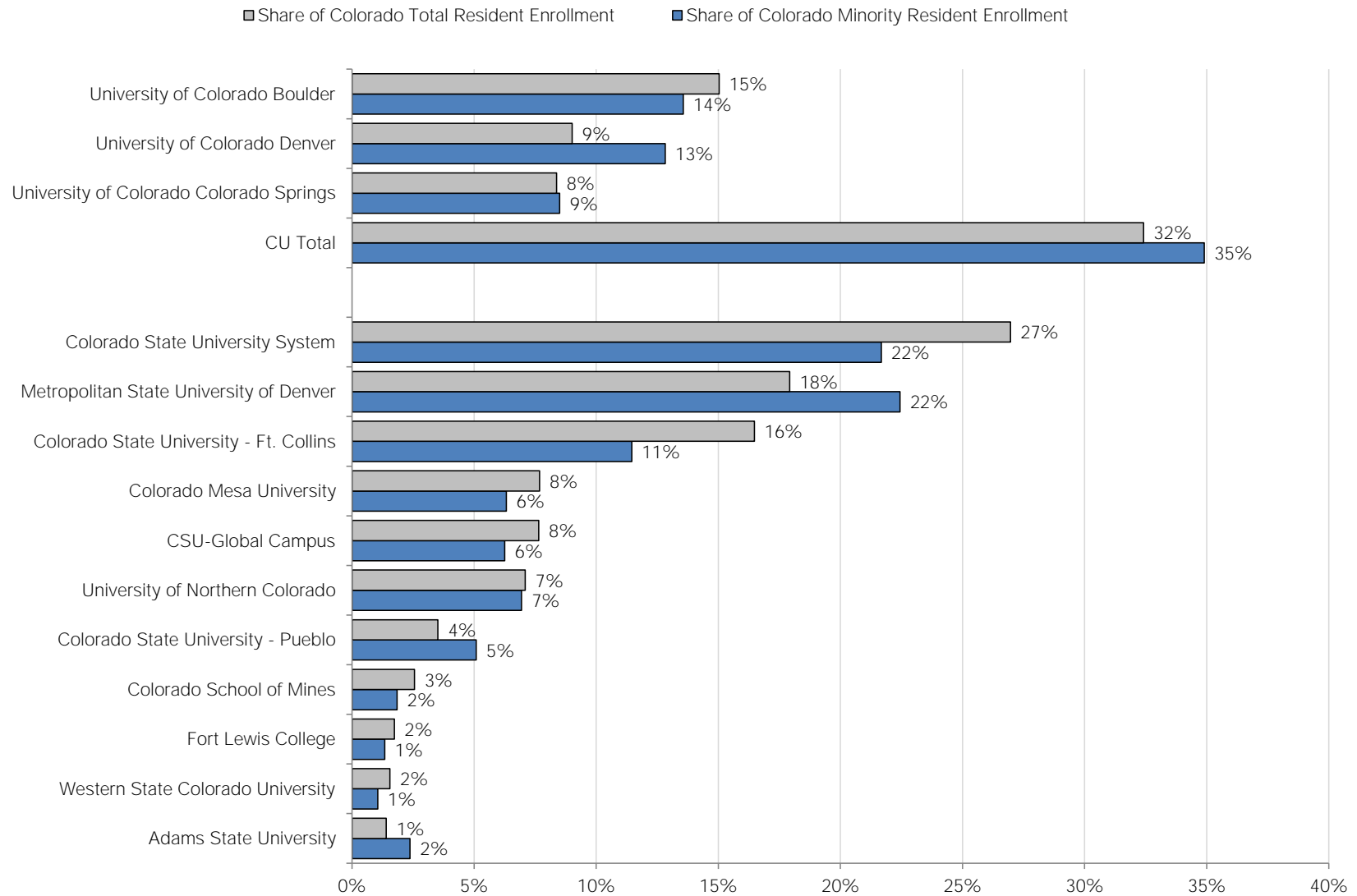
Source: Colorado Department of Higher Education Searchable Database, <http://higher.ed.colorado.gov/Data/Search.aspx>
Based on SURDS enrollment files. Excludes students exclusively enrolled in extended studies programs. These data will not match other data provided in this report; this table is based on end-of-term enrollment whereas other data are based on census date enrollment.

^a International students are non-resident aliens. As defined by the State of Colorado and US Department of Education, a non-resident alien is "A person who is not a citizen or national of the United States and who is in this country on a visa or temporary basis and does not have the right to remain indefinitely." This excludes US citizens (native or naturalized) and permanent residents.

^b The minority total includes individuals reported under "more than one race/ethnicity."

^c The percent minority calculation excludes non-resident aliens (they are not included in the numerator or denominator).

Resident Undergraduate Enrollment, Colorado Public Four-Year Institutions, Fall 2016



Source: Colorado Department of Higher Education, SURDS End-of-Term Enrollment