



University of Colorado

Boulder | Colorado Springs | Denver | Anschutz Medical Campus

**Office of Employee and
Information Services**

1800 Grant, Suite 800
Denver, CO 80203-1187

t 303 860 5640

f 303 860 5610

TO: Board of Regents Finance Committee

FROM: Kathy Nesbitt, Vice President, Employee and Information Services
Scott Munson, Associate Vice President and Chief Information Officer

DATE: May 22, 2018

RE: Update on Information Technology Projects

The PeopleSoft Optimization Project consists of improvements to the Human Capital Management and Grants administration modules of the university's PeopleSoft enterprise system. There are no other projects to report at this time.

Human Capital Management (HCM)

The first of two planned releases for the HCM Wave 3b project was delivered on April 14, 2018. The April release included functionality for creating Persons of Interest (non-employees) and transferring employees in HCM (including contract funding and approval workflow). This release represents an important milestone for establishing a framework within PeopleSoft that will be used on future HCM efforts. The second release is planned for December and will focus on integrating the Hire, Rehire and Additional Job transactions into delivered PeopleSoft functionality.

Grants

The Grants optimization project is being tracked along two schedules. First, the efforts to develop the areas outlined in the project scope are nearing completion. Many of the project consultants are wrapping up their efforts and transferring their knowledge to university staff. Second, system and campus staff are preparing for implementation of some of the new functionality later in the fall to avoid conflicts with key business cycles and ensure that grants staff are prepared to take advantage of the new functionality.

University of Colorado IT Governance Project Summary

May 2018

Project Type	Information Technology			
Project Phases	Phase 1 Initiation	Phase 2 Planning	Phase 3 Execution	Phase 4 Closing

Legend
On-Track
Risks
Adjustments

Project		Project Health				Cost		% Complete		Calendar Year Schedule / Project Notes						
#	Name	Phase	Scope	Timeline	Budget	Budget	Estimate	Last	Now	Go Live	1Q18	2Q18	3Q18	4Q18	1Q19	2Q19
1	HCM Wave 3b	Executing	Green	Green	Green	\$ 2,623,118	\$ 2,375,595	N/A	51%	Release 1: Completed Release 2: 12/01/2018 12/1/2018	Moved from Planning to Execution; Release 1 Go Live completed as scheduled on 04/14/2018					
2	Grants Optimization	Executing	Green	Green	Green	\$ 3,074,023	\$ 3,056,849	N/A	75%	Release 1: 6/15/2018 Release 2: 10/22/2018	Release 1: ~90% deliverables complete Release 2: Change management effort for last ~10%					