CHANCELLOR CU DENVER LEADERSHIP PROFILE



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The Search

The University of Colorado (CU) invites applications and nominations for the position of Chancellor of the University of Colorado Denver (CU Denver).

CU Denver was officially founded in 1973. Located in downtown Denver's central business district, CU Denver brings together innovation, research, and learning in the heart of a global city. CU Denver, a selective admissions institution, is the state's premier public urban research university with more than 100 in-demand, top-ranked bachelors, master's, and doctoral degree programs. As part of the state's largest public university system, University of Colorado, CU Denver is a major contributor to the Colorado economy, with 1,900 employees, an annual budget of \$394 million, and annual economic impact exceeding \$684 million.

Throughout its history, CU Denver has supported students from all walks of life. The university educates nearly 10,000 undergraduate and 4,000 graduate students and is committed to supporting diverse learners for transformative educational experiences. Students of color make up 55% of the undergraduate student body, and 53% of firstyear students are first-generation college students. CU Denver is a Hispanic Serving Institution

(HSI), and the university became the first Rocky Mountain region campus to gain Asian American and Native American Pacific Islander Serving Institution (AANAPISI) status, which reflects efforts to increase access and opportunity for those underserved by higher education.

CU Denver is one of three separate and distinct higher education institutions sharing the Auraria campus. This multi-institutional campus offers important opportunities for faculty, staff, and students.

Role of CU Denver Chancellor

The chancellor is the campus's chief executive officer at one of the Rocky Mountain West's leading urban universities. The chancellor reports to the CU president, collaborates across the University of Colorado System, and partners with the chancellors of CU's three other campuses, Boulder, Anschutz Medical Campus, and Colorado Springs. The chancellor is the chief academic, fiscal, and administrative officer responsible for the conduct of the affairs of the campus in accordance with the policies of the Board of Regents. The chancellor is aware of trends in higher education to provide dynamic leadership in the development, promotion,

Role of CU Denver Chancellor

and furthering of the vision for the campus that is consistent with its quest to shape tomorrow's leaders, and to positively impact Colorado, our country, and the world.

The chancellor provides intellectual and administrative leadership that recognizes student success is paramount to CU Denver's mission by fostering excellence in teaching, research and creative work, and service. The chancellor is the top campus leader who ensures a culture of belonging where students, faculty, and staff from all walks of life feel at home and supported. The chancellor works collaboratively with faculty, staff, and student governance groups to promote shared governance and to seek their input on major decisions. The chancellor is responsible for aligning and managing campus resources financial, human, and physical—with the mission and vision of the campus and university. The chancellor will lead efforts with colleagues across Auraria and with the chancellor of CU Anschutz on shared resources. The chancellor also plays a leadership role in improving the mental wellness of faculty, staff, and students.

The chancellor provides leadership and is responsible for establishing significant external relationships on behalf of the campus, including having primary responsibility for fundraising activities; city relations, assisting the System Office of Government Relations in promoting the campus with State and Federal officials and advancing alumni, business, and community relations. The chancellor will be committed to the goal that the University of Colorado Denver is seen as a vital asset to Denver, the metropolitan region, and the state.

The ideal chancellor candidate will have the ability to identify trends, opportunities, and challenges in higher education, including understanding and promoting advances in pedagogy and technology.

They will have a demonstrated commitment to, and connection with, the student communities served by the campus. The chancellor will also be an effective convener and facilitator who can engage the collective minds and will of the campus community members to set and achieve strategic priorities. The chancellor will be resilient and have the courage to act - to make tough and bold decisions even in the face of incomplete information or conflicting perspectives.

Leadership Opportunities for the Chancellor

The chancellor will be a strong, dynamic leader who is vibrant and energetic with a thoughtful human touch. Experienced, resilient, decisive, and possessing political acumen, they will have successfully led large, complex organizations and constituencies, and will have experience serving diverse communities. They will assess and ensure a high-performing executive team with the right leaders in the right roles doing important work.

Key leadership opportunities will include:

Advance CU Denver's Purpose

The chancellor will work energetically to advance CU Denver's purpose to make a CU Denver education work for all — to transform lives, expand economies, and uplift communities. They will support the work of the university in building a radically inclusive model for higher education.

Further Create the Distinctive CU Denver Brand

As one of four institutions within the University of Colorado System, CU Denver is a highly respected, uniquely poised, urban research university. The chancellor will capitalize on and help promote its distinguishing assets, including its emphasis on student-centeredness and applied research, to fuel CU Denver's growth.

Leadership Opportunities for the Chancellor

Shape and Increase Enrollment and Completion

Non-resident, national and international students are well represented at CU Denver. The chancellor will embrace the opportunity to focus on the diverse student communities in and around Denver and in the State of Colorado. They will partner with enrollment management to devise strategies that will build relationships with high schools and community colleges to enroll resident students while maintaining the positive enrollment trends related to non-resident students. In addition to enrollment, they will focus on retention and completion for key populations and improve success outcomes for all students.

Enhance CU Denver's Financial Position

The chancellor will provide excellent and effective budget oversight to improve CU Denver's financial position for students, faculty, staff, and within the System. They will have experience overseeing budgets in large, complex organizations and possess the aptitude to understand the details in a way that translates the numbers into appropriate actions and solutions.

Embrace a Culture of Shared Governance

Bringing an unquestionable commitment to academic freedom, freedom of expression, tenure, and shared governance, the chancellor will work collaboratively with faculty, staff, and student governance groups to promote shared governance and seek input on major decisions. Building trust among constituencies will be key to the chancellor's success.

Execute on the Strategic Plan

CU Denver is in the midst of its 2030 Strategic Plan. The plan is designed not only to reset the playing field, but to change the game, increase access to an excellent education, and tackle some of the grandest challenges facing society,



all in service of the idea that CU Denver should work for all. While bringing their vision for CU Denver, the chancellor will familiarize themselves with the plan, work collaboratively with the campus community as needed to make modifications, and continue the work that has been done to realize the plan's five strategic goals.

Invest in Academic Programs

In collaboration with academic leadership, the chancellor will assess current program offerings and identify opportunities to prioritize investment in programs that are growing or are poised to grow and ones that serve growing populations including traditional and working students and adult learners. Building relationships with academic leadership and faculty will ensure successful investment in programs.



Leadership Opportunities for the Chancellor

Leverage Alternative Modalities and Credentialing

CU Denver is learner-centered and has developed alternative learning modalities and credentialing to serve its diverse student population. The chancellor will promote a supportive community that values flexible learning opportunities, innovative ideas, and academic excellence. Further development and expansion of these alternative modalities and credentialing will be a priority for the chancellor.

Connect Campus to the Denver Community

Located in the core business district in downtown Denver, the chancellor will have the opportunity to build relationships with key business and civic leaders and form partnerships with business, government, and community entities that advantage students, faculty, staff, and community. With a goal to be a solid anchor in the community, the chancellor will enhance CU Denver's reputation as an even stronger, more beneficial partner through civic engagement.

Grow Advancement

The chancellor will be a champion for philanthropy and will work with the Advancement Office to foster a robust fundraising program. They will seek to secure philanthropic support that will enable

CU Denver to provide an outstanding academic experience for its students and build a larger endowment that will provide continued excellence into the future. The chancellor will possess the personal and social skills that enable the building of successful donor relationships.

Reflect the Diversity of Denver and Colorado

With an unquestionable commitment to creating a culturally engaging campus environment, the chancellor will be intentional about fostering an inclusive and diverse culture where all students, faculty, and staff feel they belong, and will provide the resources and support to help everyone succeed.

Honor Displaced Aurarians

The chancellor will support efforts to include and serve the communities that were displaced by the creation of the Auraria campus. Recently, the Auraria Board of Directors, at the urging of CU Denver's Chancellor, passed a resolution to give voice to the displaced Aurarian community and their descendants, by creating a planning and use guidelines committee made up primarily of displaced Aurarians and their descendants. The chancellor will continue this work and prioritize support of the displaced Aurarian community.

Chancellor's Responsibilities

- Enhance the role, significance, and reputation of University of Colorado Denver as a premier public urban research university.
- Enthusiastically lead efforts to recruit and retain students of all backgrounds and life-longlearners who reflect the diversity of the Denver Metro area and Colorado.
- Build upon strategies to recruit and retain an excellent and highly qualified workforce that reflects the diversity of the Denver Metro area and Colorado.
- Deeply committed to a campus culture where every member feels supported, challenged, and valued.
- Strategically manage enrollment to foster an inclusive academic environment and commitment to equitable access and support for a diverse student body. Create a respectful, safe, and welcoming campus community that embraces and respects diversity across race, ethnicity, religion, political viewpoints, veteran status, LGBTQ+, disability, geography, country of origin, and other identities.
- Advance student educational attainment by enhancing holistic student success, increasing retention and graduation rates, ensuring meaningful outcomes beyond initial access, and committing to academic excellence.
- Drive innovation to create a dynamic campus and online environment that appeals to students of all ages and backgrounds, fostering a culture of lifelong learning and inclusivity.
- Lead efforts to enhance, expand and take full advantage of the designations as a Hispanic Serving Institution (HSI) and Asian American Native American Pacific Islander Serving Institution (AANAPISI).

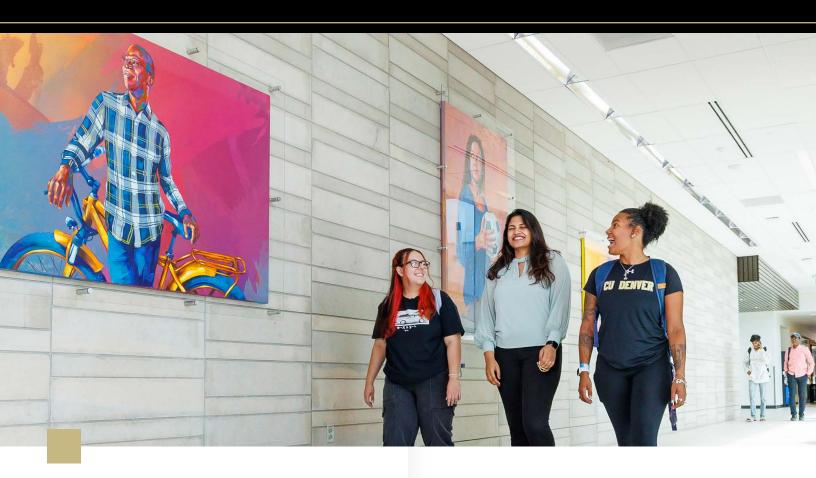
- Continue to elevate CU Denver's mission by tangibly supporting efforts to grow state, federal and private support for research, scholarship, and creative work.
- Elevate a culture of philanthropy throughout the campus while leading the university through its first comprehensive fundraising campaign.
- Continue development of diverse funding streams through new partnerships, philanthropy and learning delivery options.
- Envision and develop a culture of innovation that embraces dynamic learning modalities that are responsive to workforce needs and student expectations.
- Continue building successful private, public, and nonprofit partnerships to enhance opportunity for students and serve the community.
- Strengthen the commitment to sustainability and operationalize this commitment.
- Effectively manage the collaborative partnership and opportunities afforded by the areas of consolidation and partnership with the CU Anschutz Medical Campus such as the Office of Information Technology and Facilities.
- Partner as an anchor institution with the City and County of Denver and play a vital role in the community beyond the university's educational mission by contributing to the city's economic, social, and cultural fabric.
- Partner with Auraria Higher Education Center, Metropolitan State University of Denver, and Community College of Denver. Leverage opportunities for students in a shared campus model as well as support successful student navigation on a multi-institutional campus.
- Support and advance the CU System strategic plan goals.

Qualifications

- An earned doctorate, equivalent terminal degree, or relevant combination of education and experience.
- Extensive executive leadership in large organizations with proven ability to work collaboratively within complex university systems or comparable organizations.
- A demonstrated commitment to the academic mission of teaching and its impact on student success, scholarly and creative work, and service along with the core values of free expression, academic freedom, tenure, and shared governance.
- Ability to lead improvement of academic performance, with particular success in improving retention and graduation rates.
- Demonstrated experience exhibiting creative problem solving and thoughtful risk-taking to improve the student experience and address complex campus and community opportunities and challenges.
- Attuned understanding of diverse perspectives to navigate cultural barriers.
- Demonstrated compassionate leadership.
- Ability to develop collaborative relationships and grow diverse funding streams from public and private entities.
- Demonstrated excellence in building relationships leading to meaningful philanthropic support and resource development.
- Demonstrated excellence in institutional leadership and resource management and development.
- Demonstrated record of successful outcomes with a diverse population, showcasing a combination of talents and experiences demonstrating effective leadership at an urban oriented institution, and creating a cohesive, collaborative, and inclusive culture.



- Record of developing and implementing innovative strategies to assure graduates are academically, technically, and socially competent and prepared to be employed, effective and healthy in a complex and changing workforce and world.
- Visionary with excellent implementation skills that can drive change in a large, complex environment.
- Record of leadership to plan, develop, advance, and implement complex strategic goals, policies, and program initiatives that require management of financial, human, and capital resources over short and long periods.
- Ability to communicate effectively with a full range of external constituents including alumni, donors, members of the media, legislators, other officials in governmental and private entities.
- Demonstrated high moral and ethical standards.



CU Denver – An Overview

CU Denver is physically located in downtown Denver and on the 151-acre Auraria campus. The CU Denver neighborhood on the Auraria Campus is comprised of the Student Commons, the Student Wellness Center, City Heights Residence Hall, and the North Classroom Building, which is the home of the College of Engineering, Design and Computing. The CU Denver neighborhood in downtown Denver, located across Speer Boulevard from the Auraria Campus, includes the Business School and the Lawrence Street Center, which houses the School of Public Affairs, the School of Education and Human Development, and many administrative offices, including the Chancellor's Office. Also downtown is the CU Denver Building, which is home to the College of Architecture and Planning. Additional CU Denver academic and student spaces can be found in buildings shared with the other higher education institutions that occupy the Auraria Campus. The campus is within

walking distance of many restaurants, shops, and professional sporting and performance venues, as well as the 16th Street Mall.

CU Denver and the CU Anschutz make up a two-campus consolidated entity accredited by the Higher Learning Commission with the last accreditation renewal in 2021. While a limited number of academic and administrative functions are shared, each campus otherwise operates independently. Each chancellor leads their respective campus and represents their campus internally, to the external community, and reports to the president.

Purpose, Vision, and Values

Our Purpose

Make a CU Denver education work for all to transform lives, expand economies, and uplift communities.

Current Vision for 2030

At CU Denver, we are building a radically inclusive model for higher education based on the simple idea that everyone deserves access to an excellent education and a fulfilled life of their design.

Our model is based on equity and the belief that every learner should receive a high-quality, relevant education that fits the reality of their lives and leads to their definition of a successful future. To us. access is more than getting into college; it is about leveraging our status as a premier public urban research university to provide entrée to worldexpanding academic and research opportunities, coveted professional networks, career-building internships and experiences, and social capital and mobility that is generally reserved for the privileged few. We are much more than a degreegranting institution; we partner with learners to design their educational experiences, their lives, and their futures—flexibly, humanly, and on their terms. With a maverick spirit of innovation and high-powered urban energy, we question things that no longer work, foster curiosity, expand the imagination, create knowledge, grow empathy, cultivate diverse talent, and encourage risk-taking. We are disrupting the privileged seclusion of the ivory tower by providing a culturally responsive education to learners when they need it and where they need it.

We are embedded in the vibrant city we serve, partnering to solve societal problems, spark new discoveries, generate humanity improving jobs, and elevate communities and economies. Locally infused and globally minded, we see the powerful potential to be a true equity-serving institution that changes education, strengthens democracy, and works for all.

Our Values

We are learner-centered.

Our highest priority is the success of our learners, where success is collaboratively defined. We ensure that success by cultivating transformative student experiences, instilling enduring competencies, and promoting a supportive community that values flexible learning opportunities, innovative ideas, and academic excellence.

We strive for belonging and equity on our campus and in our community.

We view the world through a lens of equity, inclusivity, respect, empathy, care, and empowerment. As an urban university with a significant history in our community, we seek to learn from the past and effect meaningful change for our future. We are proud that a diverse and talented community with rich and varied perspectives calls our campus their own.

We are partnership-oriented, interdisciplinary, collaborative, and innovative.

We cultivate a bold, innovative culture. Our interdisciplinary collaboration in teaching, research and creative work, and entrepreneurship yields solutions that proactively address complex challenges and create positive change in our world.

We learn by doing and impact the world around us near and far.

We are deeply engaged and interconnected with our local, regional, and global communities. Our emphasis on hands-on learning and real-world problem-solving creates a profound impact for our learners, our partners, and the world.

We are an agile, adaptable, and aspirational organization

We evolve through inquiry, dialogue, and action. We meet the emergent challenges of a complex and rapidly changing world with agility, an open mindset, and eagerness to continuously improve.

We are committed to sustainability and building a better future.

As global citizens, we believe in leaving the world a better place than we found it.

Colleges, Schools, and Programs

College of Architecture and Planning College of Arts & Media **Business School School of Education & Human Development** College of Engineering, Design and Computing **College of Liberal Arts and Sciences School of Public Affairs**

Auraria Campus

CU Denver shares the 151-acre downtown Denver Auraria campus with two other distinct and separate institutions: Community College of Denver and Metropolitan State University of Denver. Each institution has its own neighborhood, and shares facilities (e.g., classrooms, labs, student union, library, health center) while managing the campus with a shared governance model through the Auraria Higher Education Center (AHEC). The campus is located in the heart of the central business district and is in close proximity to Ball Arena, Elitch Gardens, the Colorado Convention Center, the Denver Performing Arts Complex, Larimer Square, and the 16th Street Mall. The Tivoli Student Union houses the Tivoli Brewing Company and serves all three colleges on campus.

Historically, these lands were the traditional territories and ancestral homelands of the Ute, Arapahoe, and Cheyenne tribal nations and served as an epicenter for trade, community, and family building. By the 1920s, this area, known as the "Old Westside," was a self-sustaining community where more than 300 primarily Latino/Hispanic families chose to live, work, and raise their children. Following a devastating flood in 1965, the city of Denver began a process of urban renewal to create the Auraria campus, forcibly displacing the community that called the Auraria neighborhood home. These families, known as Displaced Aurarians, were promised a free education for years to come. The Displaced Aurarian



Scholarship, which began in the 1990s, was designed to provide funds for tuition and fees for students who were residents of or had family ties to the Auraria neighborhood before the campus was built in the 1970s. The original scholarship was limited to the children and grandchildren of displaced Aurarians. After more than three decades of offering tuition-free education to residents, children, and grandchildren of displaced Aurarians, the three institutions expanded eligibility to include all direct descendants of Aurarians who lived in the neighborhood from 1955 to 1973.

To learn about the 2024 Auraria Campus Framework Plan, visit Auraria Campus Plan.



Vice Chancellors and Administration

Vice Chancellors and Cabinet Members support the Chancellor by overseeing various aspects of university administration. The Provost and Executive Vice Chancellor oversees the academic, faculty, and student programs at CU Denver and collaborates with CU Anschutz on academic programming and accreditation. Leadership is named below and additional information can be found on the web at: Chancellor Senior Leadership

- Constancio Nakuma: Provost and Executive Vice Chancellor for Academic and Student Affairs
- Melisa Baldwin: Vice Chancellor for Advancement
- Phillip De Leon: Associate Vice Chancellor for Research and Chief Research Officer
- Antonio Farias: Vice Chancellor for Diversity, Equity, and Inclusion
- Anthony Graves: Managing Director of Partnerships and Innovation

- Katie Linder: Associate Vice Chancellor for Academic Innovation and Strategy and Interim Vice Chancellor for Strategic Enrollment and Student Success
- Daniel Maxey: Chief of Staff and Interim Vice Chancellor for Marketing and Communications
- · Chris Puckett: Special Assistant to the Chancellor for COVID-19 and Managing **University Counsel**
- Ann Sherman: Executive Vice Chancellor for Finance and Administration
- Doug Sicker: Vice Chancellor of Technology, Strategy, and Innovation & CTO



University of Colorado System

CU Denver is part of the University of Colorado System (CU), a public research university system with multiple campuses serving Colorado, the nation, and the world through high-quality education, professional training, public service, innovative research, and state-of-the-art health care. CU plays a profound role in the lives of individuals, businesses, and communities throughout Colorado, across the country, and in the world. More than half a million alumni are leaders in business, science, the arts, health care, and their communities, and they are joined by 17,000 new graduates each year.

CU comprises four campuses: the Denver Campus, Boulder Campus, Anschutz Medical Campus, and the Colorado Springs Campus. CU is managed by

the university president and has a central system administration office in Denver.

The University of Colorado Board of Regents consists of nine members serving staggered sixyear terms, one elected from each of Colorado's eight congressional districts and one from the state at large. The board is charged constitutionally with the general supervision of the university and the exclusive control and direction of all funds of and appropriations to the university, unless otherwise provided by law. The University of Colorado president reports to the Regents, as does the treasurer, auditor, and secretary of the board.

To learn about the CU System strategic plan, visit: CU Denver Strategic Plan.



Todd Saliman, President of the University of Colorado

Todd Saliman is the 24th president of the University of Colorado. A proud CU alum and lifelong Coloradan, Saliman was appointed president in July 2021.

Among Saliman's top priorities as president is connecting with communities across Colorado to ensure CU meets the state's evolving needs. Under his leadership, CU's outreach, engagement, and programming have grown dramatically and now include regular visits, listening tours and community conversations across the state. He is deeply committed to ensuring CU's campuses reflect Colorado's diverse population and ideas so that all students, faculty, and staff feel they have a place at CU. In fall 2021, Saliman oversaw the relaunch of the Campus and Workplace Culture Survey to better understand the experiences of CU community members and to inform action plans aimed at maximizing faculty, staff, and student retention.

A driving force behind the development of CU's strategic plan, Saliman considers helping students cross the finish line to graduation one of the university's core responsibilities. By doing so, he believes CU positions students for success, which ultimately benefits their communities, the state and far beyond. He has a special focus on raising awareness about the value of a four-year degree and breaking down barriers to higher education.

Saliman is a tireless champion of the extraordinary work happening on CU's campuses and seeks to reinforce the university's position as a national and world leader in research, scholarship, the

humanities, health care and innovation. He collaboratively engages with faculty, campus leaders, constituents, and funders to help elevate work in these critically important areas.

Prior to becoming CU president, Saliman served as CU's senior vice president for strategy, government relations and chief financial officer. As head of the university's budget and finance operations for nearly 10 years, Saliman was instrumental in transforming CU's budgeting process to make it more efficient, transparent, and easily understood. His efforts have helped enable the Board of Regents to keep tuition in check while making informed decisions that allow CU to thrive. Saliman also co-led the CU system strategic planning process.

Saliman is a former member of the Colorado General Assembly and spent four years on the Joint Budget Committee. He served in the Cabinets of Govs. Bill Ritter and John Hickenlooper. During Gov. Ritter's administration, he directed the Office of State Planning and Budgeting, representing the governor as he worked with the legislature to develop and implement the state's budget and other legislative and strategic initiatives. Saliman and his team also built the governor's annual budget request, kept the budget balanced throughout the fiscal year, and prepared quarterly economic forecasts for the state. He guided Colorado's budget during the great recession of 2008 and worked with legislative leadership to keep the budget balanced by cutting billions of dollars of state spending. When Gov. Hickenlooper was elected, Saliman continued as a senior advisor during the governor's first legislative session and provided guidance and support on state budget and policy issues.

Saliman and his wife, Michelle, an alum of the University of Colorado Law School, are the proud parents of two children. In his spare time, Saliman enjoys woodworking, yoga, skiing, hiking with the family dog, Sammy, and attending bluegrass music concerts with his family.



About Denver, Colorado

The city of Denver has a population of 713,252 (2022), while there are nearly 3 million people in the metro area. According to the 2022 census, 28.8 percent of the city is made up of Latinos, while Black or African Americans make up nearly 10 percent and Asians 4.2 percent.

Denver is near the mountains, not in them. The Mile High City is located on high rolling plains, 12 miles east of the "foothills," a series of gentle mountains that climb to 11,000 feet. Just beyond is the "Front Range of the Rocky Mountains," a series of formidable snowcapped peaks that rise to 14,000 feet. Denver might not be in the mountains, but the mountains still dominate the city. The picturesque mountain panorama from Denver is 140 miles long. There are 200 visible named peaks including 32 that soar to 13,000 feet and above.

Denver's balmy weather provides endless things to do in the city and nearby mountains year-round. Relax in nature with 4,000 acres of public city parks, one of the largest urban park systems in the country. Or take a walk or bike ride on the region's 850 miles of paved, off-street trails. The city's arts and culture scene is thriving with major museums, unique art districts and boutique galleries. Denver is also a mecca for street art.

Denver Union Station is a main transportation hub and locals' hangout with a direct rail connection to Denver International Airport. The Art District on Santa Fe is one of Colorado's designated Creative Districts, with more than 30 art galleries, studios and innovative businesses. The neighborhood's traditionally Hispanic roots are evident around every corner, from colorful murals and the exhibitions at Museo de las Americas to the Latino influence on the neighborhood's restaurants. The district features some of the most authentic Mexican culture in the city. It's also home to craft breweries and the Buckhorn Exchange, Denver's oldest dining establishment. First Friday Art Walks and Third Friday Collector's Previews attract both locals and visitors each month throughout the year.



Applications, Nominations, and **Expressions of Interest**

AGB Search is pleased to assist the University of Colorado with this search.

Apply

To apply for the Chancellor position, candidates are requested to submit:

- 1. A curriculum vita or resume,
- 2. A letter of interest that addresses the leadership opportunities and desired experiences and attributes in this profile, and
- 3. Contact information for five references (to be contacted at a later date with candidate's permission).

Please click here to apply for the position by September 27, 2024, for best consideration. The search will remain open until an appointment is made.

Timeline

- Initial Interviews: Early to Mid-October
- Finalist Interviews: Mid-November
- Anticipated Start Date: January 2025

All candidate names will remain confidential until finalists are identified during the latter stages of the search.

Nominations and expressions of interest in the Chancellor position are encouraged. Please direct them to CUDenverChancellor@agbsearch.com or to the AGB search consultants listed below.

Rod McDavis, Ph.D., CEO and Managing Principal, rod.mcdavis@agbsearch.com, (804) 514.1982

Monica Burton, Principal, monica.burton@agbsearch.com, (917) 825.2961

Kimberly Templeton, J.D., Principal, kimberly.templeton@agbsearch.com, (540) 761.9494

Carlos Hernández, Ph.D., Executive Search Consultant, carlos.hernandez@agbsearch.com, (201) 850-7881



The University of Colorado is committed to diversity and equality in employment and education.

The University of Colorado Denver | Anschutz Medical Campus is committed to recruiting and supporting a diverse student body, faculty, and administrative staff. The university strives to promote a culture of inclusiveness, respect, communication and understanding. We encourage applications from women, ethnic minorities, persons with disabilities and all veterans. The University of Colorado is committed to diversity and equality in education and employment.