

GROUP POLICY AMENDMENT NO. 10

Attached to and made a part of Group Policy 399101-F issued to
University of Colorado as Policyholder.

Effective July 1, 2018, and subject to the **Active Work Provisions**, the Group Policy is amended as follows:

1. The **Deductible Income** section is amended by the addition of the following:
 5. Any Paid Parental Leave benefits received from your Employer.
2. Part C. Paid Sick Leave Or Other Salary Continuation of the **Limitations** section is amended to read as follows:

C. Paid Sick Leave Or Other Salary Continuation

No STD Benefits will be paid for any period when you are eligible to receive paid sick leave pay, annual or personal leave pay, or other salary continuation, including donated amounts, (but not vacation pay or Paid Parental Leave) from your Employer.

STANDARD INSURANCE COMPANY

By



Chairman, President and CEO



Corporate Secretary