



University of Colorado

Boulder | Colorado Springs | Denver | Anschutz Medical Campus

BOARD OF REGENTS

1 **LAWS OF THE REGENTS**

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3 **ARTICLE 6: STAFF**

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5 **Part A: Staff Definitions**

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7 6.A.1 Classified staff are employees who are governed in the state personnel system.
8 Classified staff will be appointed and evaluated in accordance with the provisions of
9 the state constitution, state laws, the rules of the state personnel board, and regent
10 policy.

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12 6.A.2 University staff¹ are employees who are exempt from the rules, procedures and
13 regulations that govern the state of Colorado personnel system per Section 24-50-135
14 C.R.S. University staff positions are subject to all other applicable federal and state
15 law and regulations, as well as laws and policies set forth by the University of Colorado
16 Board of Regents and other University policies.

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18 **Part B: Staff Government**

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20 6.B.1 Staff councils exist and derive their power from the authority delegated to them by the
21 Board of Regents.

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23 6.B.2 The University of Colorado Staff Council serves as the university wide representative
24 body for communicating to the administration and Board of Regents matters of
25 concern to exempt professionals and classified staff employees of the university. The
26 chair of the University of Colorado Staff Council is the spokesperson for university staff
27 and classified staff when addressing the Board of Regents on matters of concern to
28 these employees.

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30 6.B.3 The staff councils on each of the campuses and in system administration serves as the
31 representative staff governance organization of the respective campus. At the
32 chancellor's discretion, or the president's discretion with regard to system
33 administration, staff on each campus and in system administration may be organized
34 into separate university staff and classified staff councils, or the two groups may form a
35 combined staff council.

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38 **History:**

- 39 • Adopted:
40 • Revised December 19, 2002; January 24, 2008; April 17, 2015; September 7, 2017.

¹ The term "officer and exempt professional" was replaced with the term "university staff" effective April 17, 2015.

- 41 • Last Reviewed September 7, 2017.
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