

Faculty & Staff Diversity

The CU Diversity Report is an important mechanism for campus officials to share information with the Board of Regents, campus community, and the public about efforts to increase campus diversity and provide an environment that allows all students to succeed. It includes the following information for each CU campus:

Faculty & Staff Diversity

- Faculty Diversity by Race/Ethnicity, Sex, & Military Affiliation
- Staff Diversity by Race/Ethnicity, Sex, & Military Affiliation

Access Resources Online

[CU Diversity Report \(PDF\)](#)

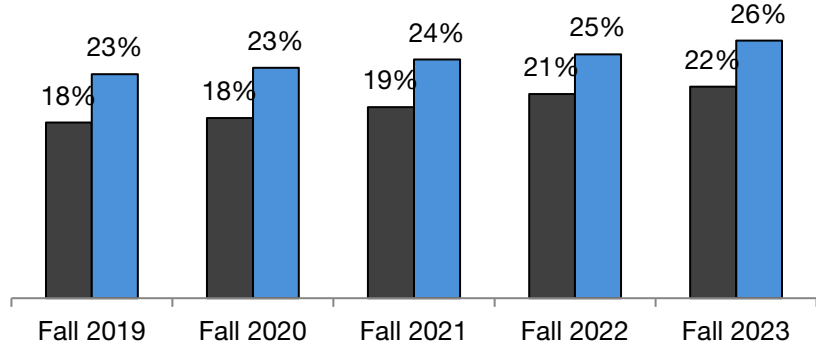
[CU Diversity Data Visualization \(Tableau\)](#)



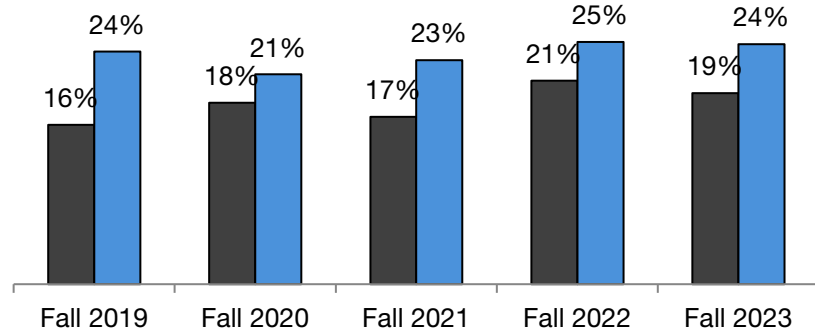
Faculty & Staff Diversity | Percentage People of Color

Boulder

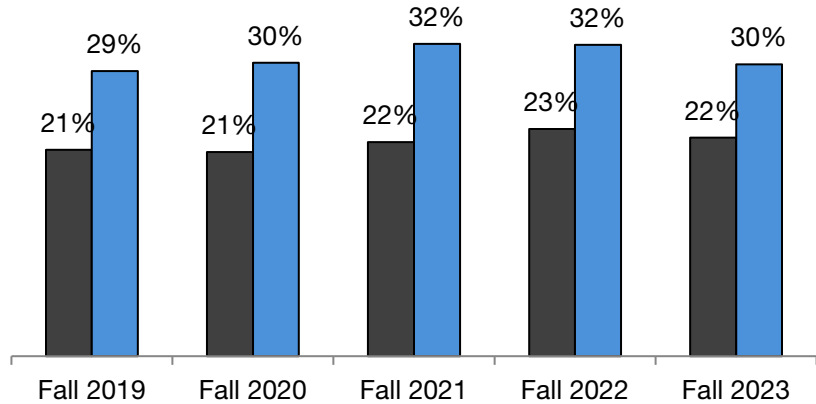
■ Faculty ■ Staff



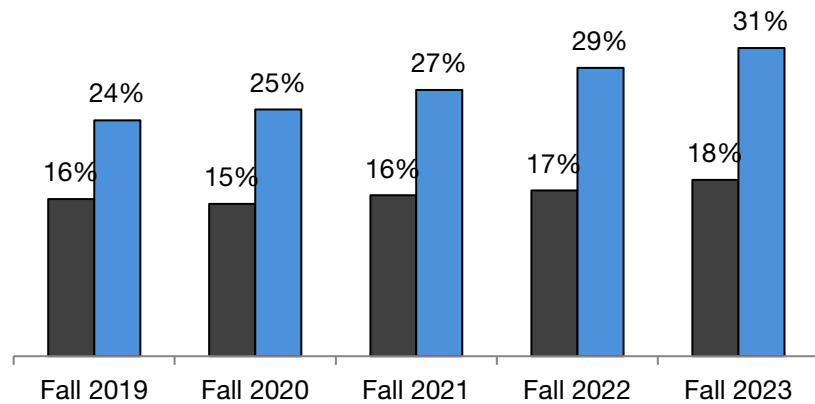
UCCS



Denver



Anschutz

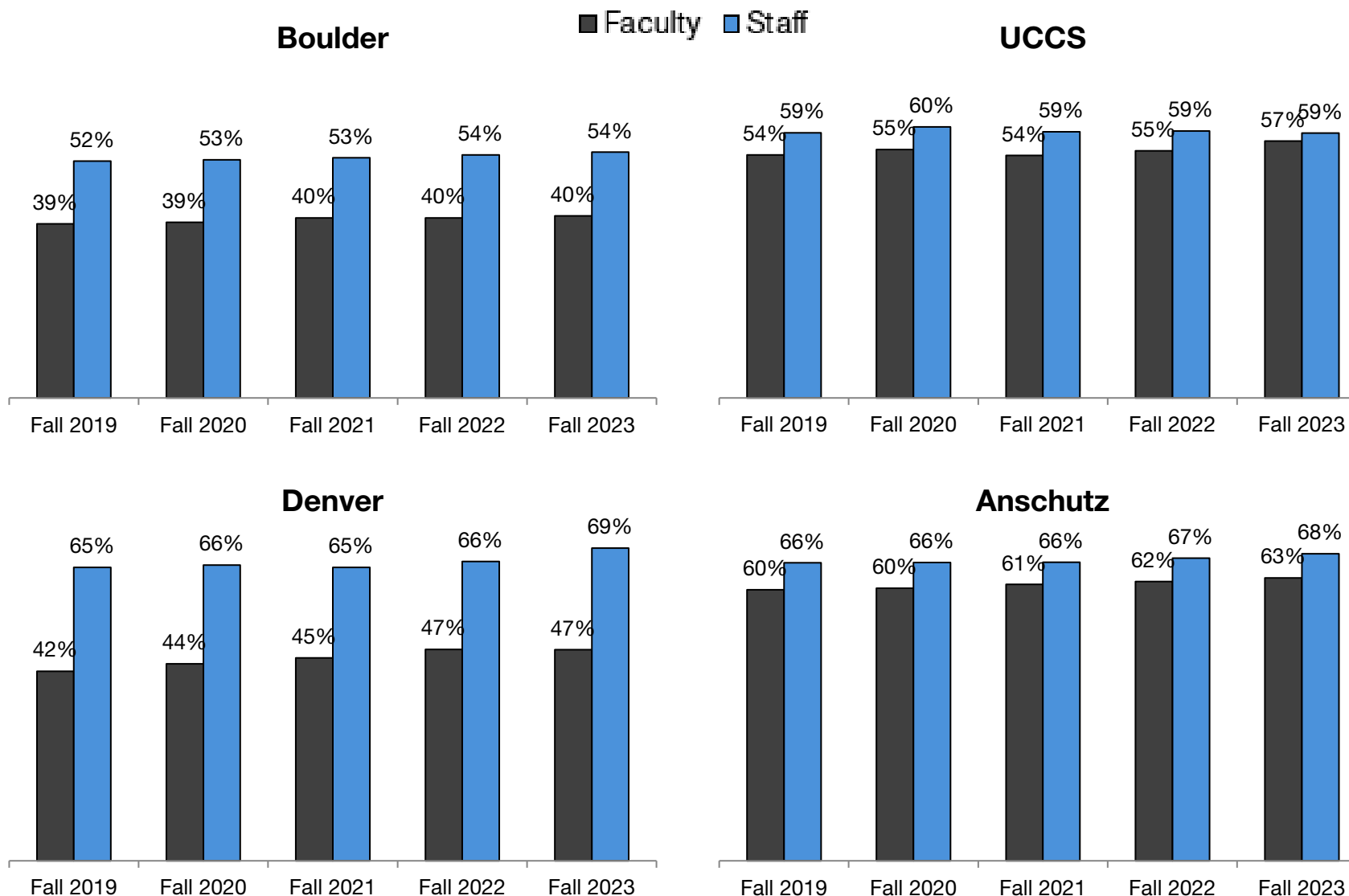


Fall 2019 to Fall 2023

- People of Color includes:
- American Indian or Alaskan Native
 - Asian American
 - Black or African American
 - Hispanic or Latino
 - Native Hawaiian or Other Pacific Islander
 - More than one race

 **Click for Data Online**

Faculty & Staff Diversity | Percentage Women



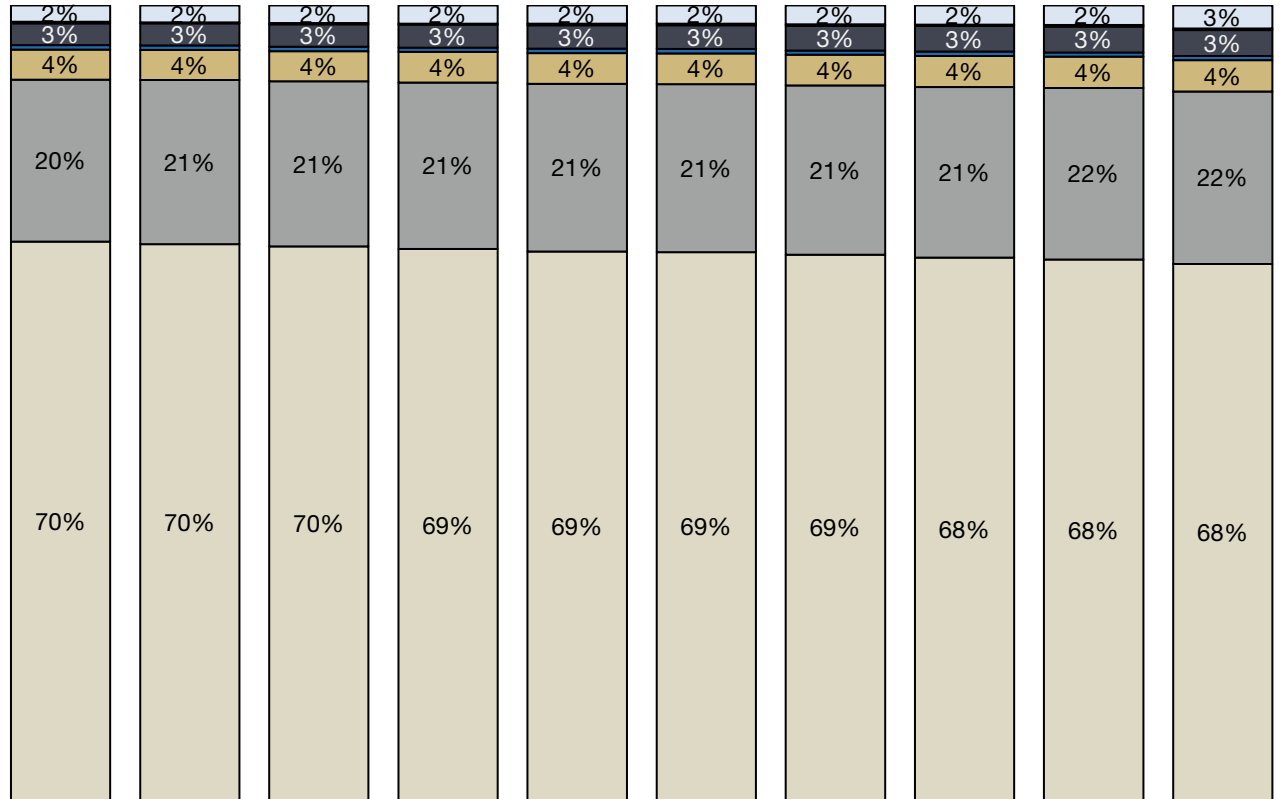
Fall 2019 to Fall 2023

Currently, data collection at CU asks about an individual's sex.

Employee data systems allow for collection of non-binary sex categories (other than male/female) and that total percentage is < 1%.



State of Colorado Population Diversity



	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Two or more races	2%	2%	2%	2%	2%	2%	2%	2%	2%	3%
Some other race	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Asian, Hawaiian, Pacific Islander	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%
American Indian	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%
Black or African American	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%
Hispanic or Latino	20%	21%	21%	21%	21%	21%	21%	21%	22%	22%
White	70%	70%	70%	69%	69%	69%	69%	68%	68%	68%

2011 to 2020
U.S. Census

Percentages based on American Community Survey 5-Year Estimates, <https://api.census.gov/data/2020/acs/acs5/profile>