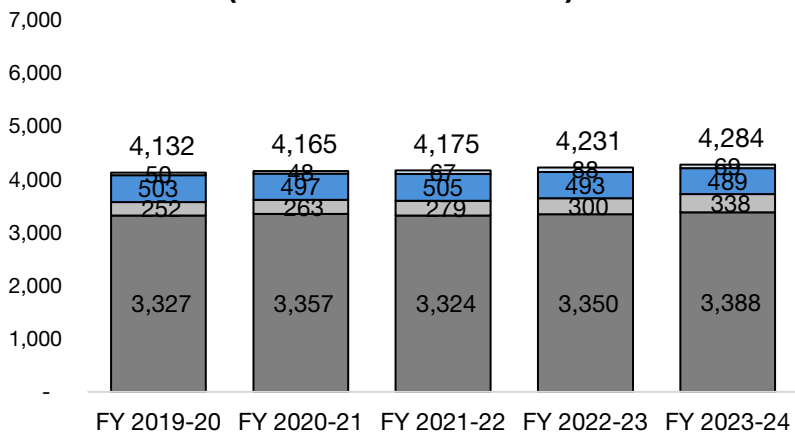


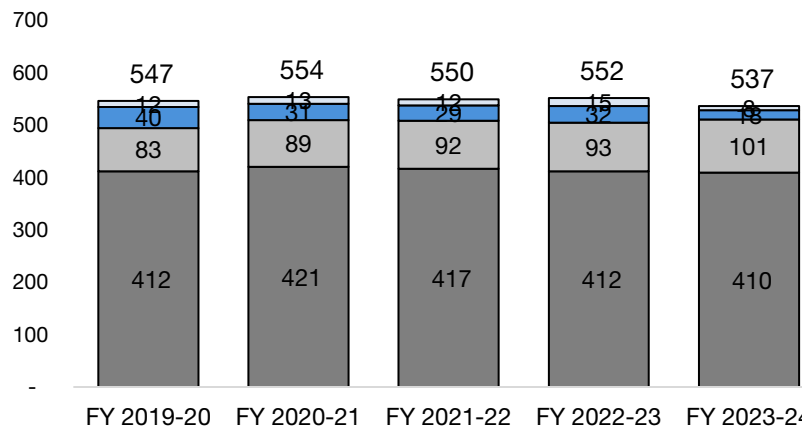
- Non-URM Faculty Retained
- URM Faculty Retained
- Non-URM Faculty New Hires
- URM Faculty New Hires

Faculty | Retained + New Hires

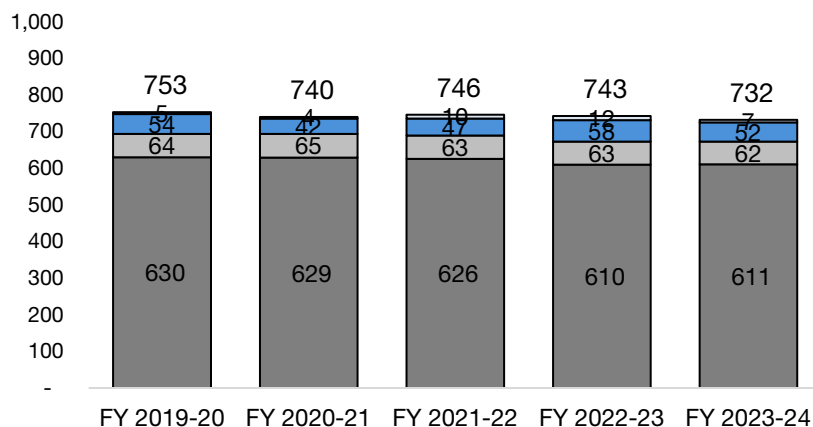
Boulder | Faculty Population (Retained + New Hires)



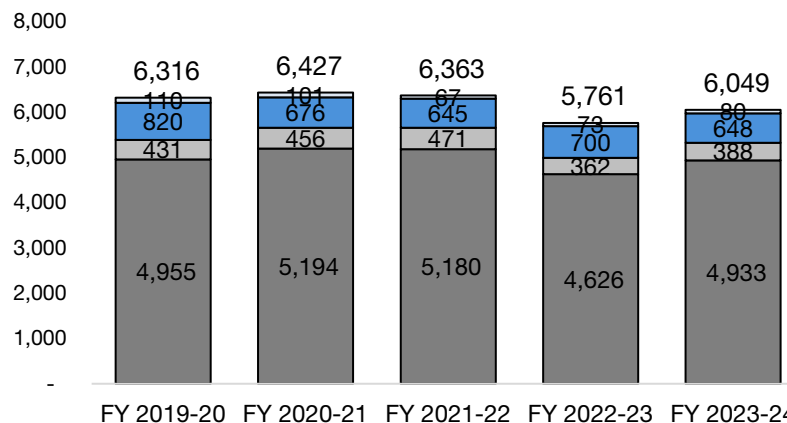
UCCS | Faculty Population (Retained + New Hires)



Denver | Faculty Population (Retained + New Hires)



Anschutz | Faculty Population (Retained + New Hires)



2019-20 to 2023-24

URM (Under-Represented Minority) is defined uniquely at each campus based on the campus population.

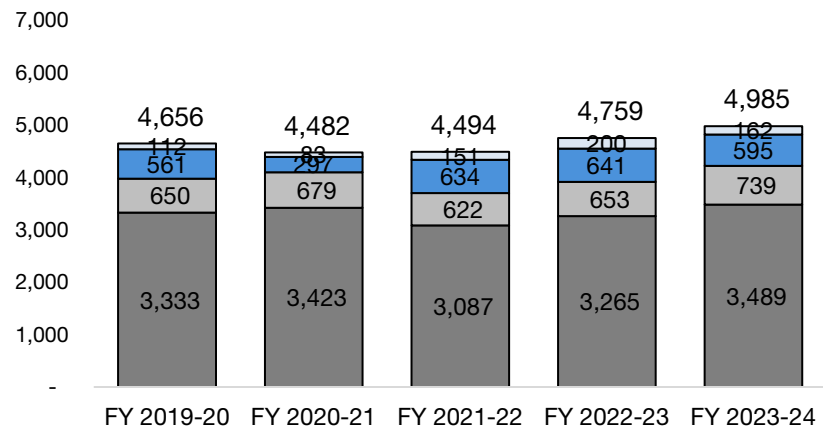
Faculty includes all non-temporary employees who were active on the last day of the prior time period.

Supplemental faculty and other faculty have been excluded.

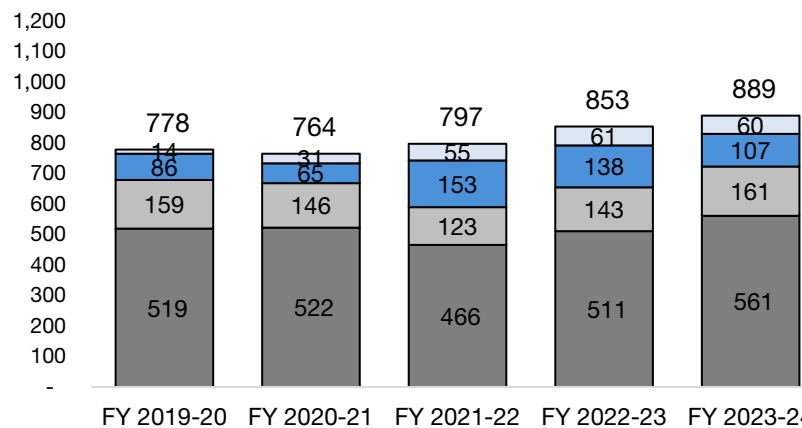
Staff | Retained + New Hires

- Non-URM Staff Retained
- URM Staff Retained
- Non-URM Staff New Hires
- URM Staff New Hires

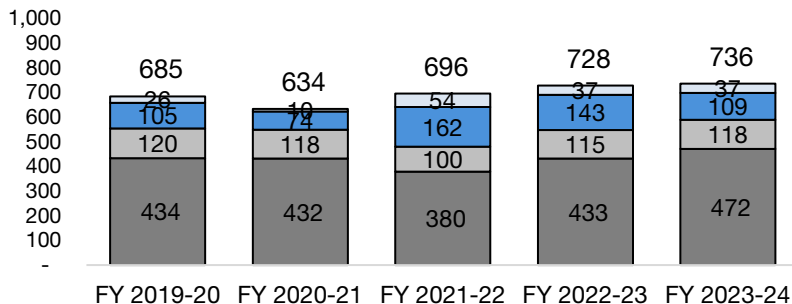
Boulder | Staff Population (Retained + New Hires)



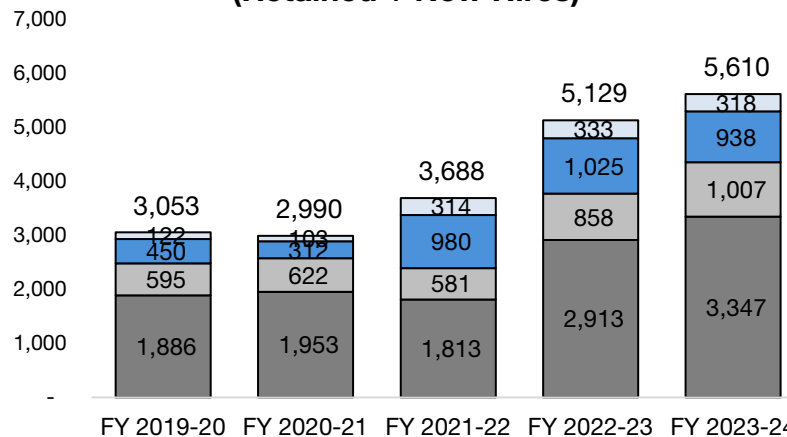
UCCS | Staff Population (Retained + New Hires)



Denver | Staff Population (Retained + New Hires)



Anschutz | Staff Population (Retained + New Hires)



2019-20 to 2023-24

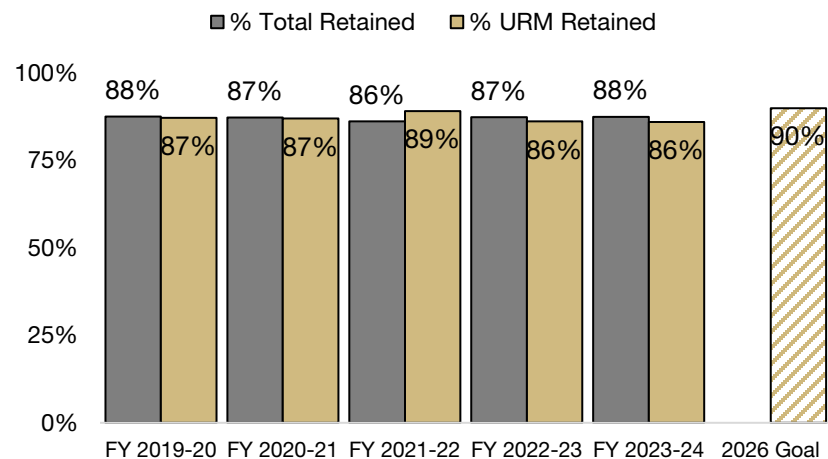
URM (Under-Represented Minority) is defined uniquely at each campus based on the campus population.

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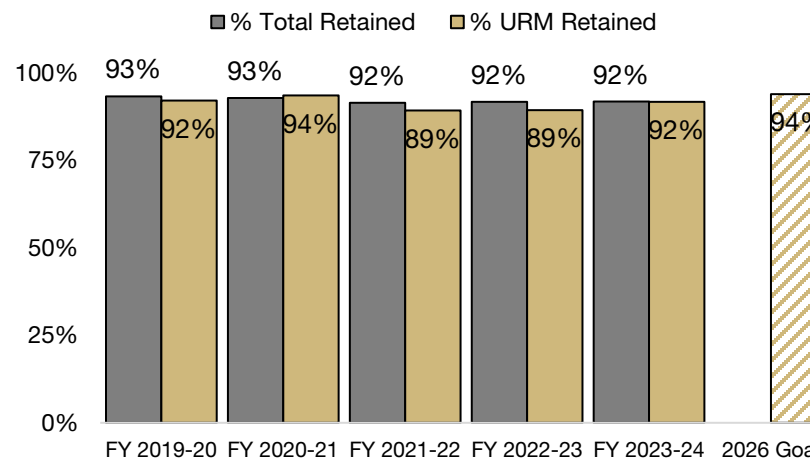
Faculty Retention | Percentage URM

★ STRATEGIC METRIC WITH 2026 GOAL

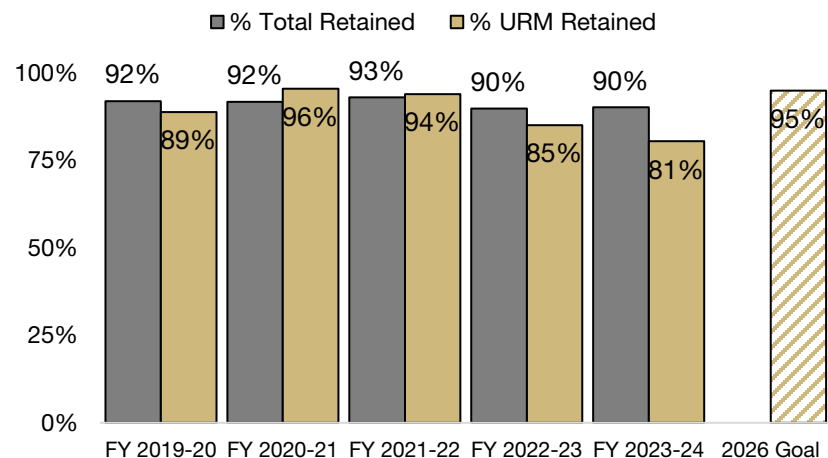
Boulder



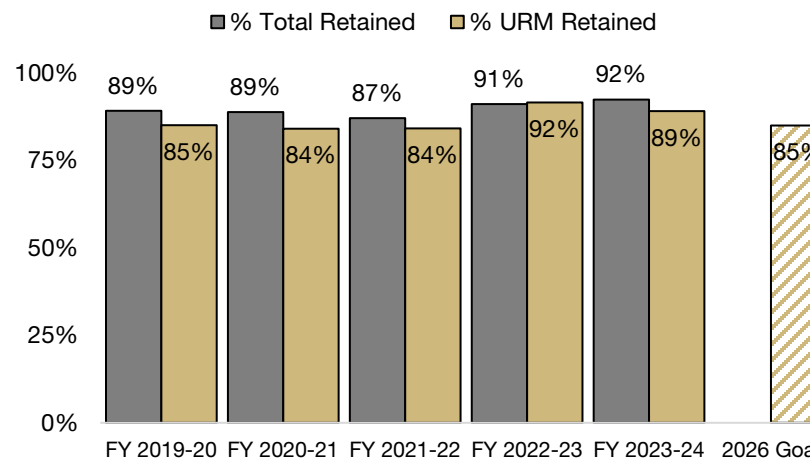
UCCS



Denver



Anschutz



2019-20 to 2023-24

URM (Under-Represented Minority) is defined uniquely at each campus based on the campus population.

Faculty includes all non-temporary employees who were active on the last day of the prior time period.

Supplemental faculty and other faculty have been excluded.

Staff Retention | Percentage URM

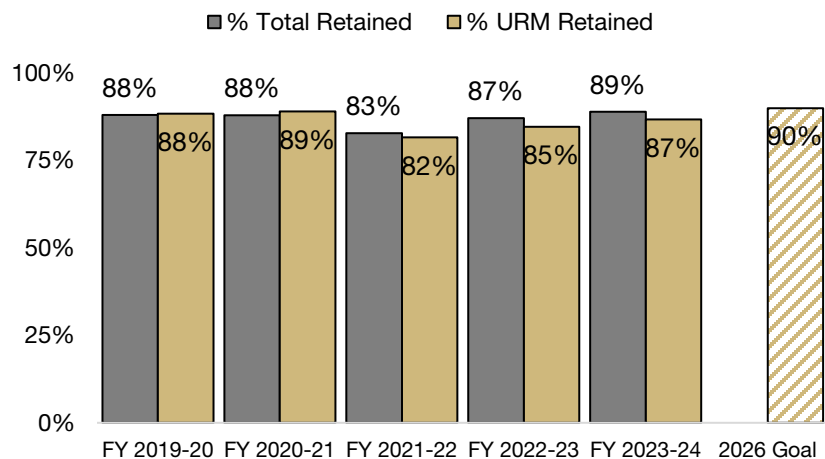
★ STRATEGIC METRIC WITH 2026 GOAL

2019-20 to 2023-24

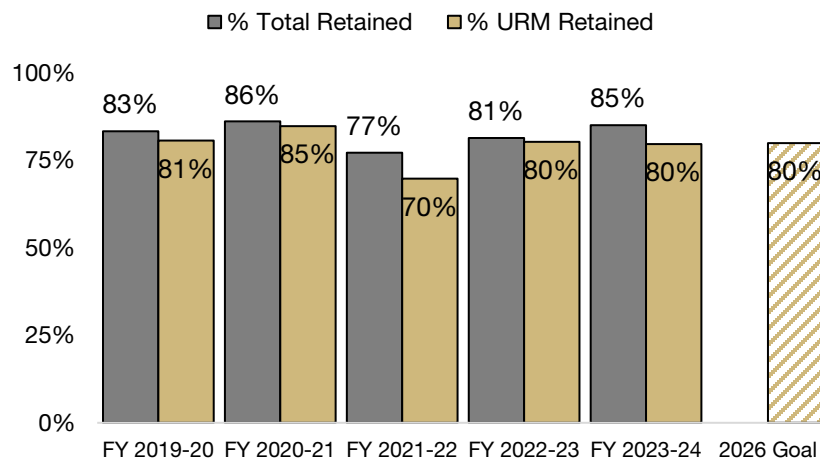
URM (Under-Represented Minority) is defined uniquely at each campus based on the campus population.

Faculty includes all non-temporary employees who were active on the last day of the prior time period.

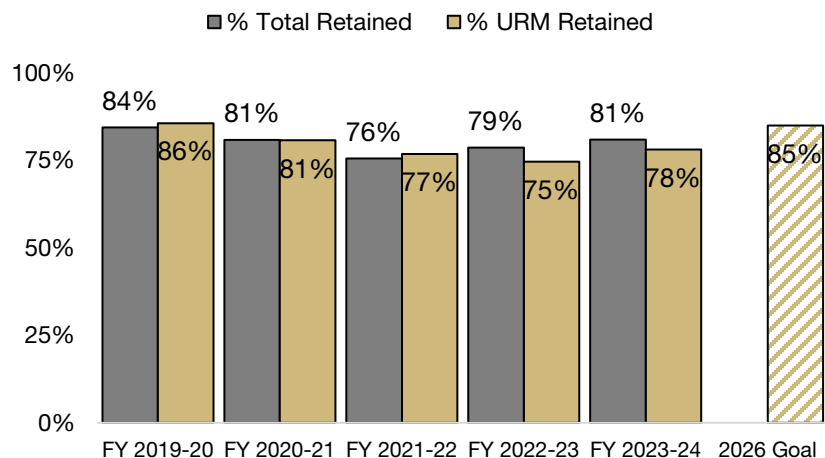
Boulder



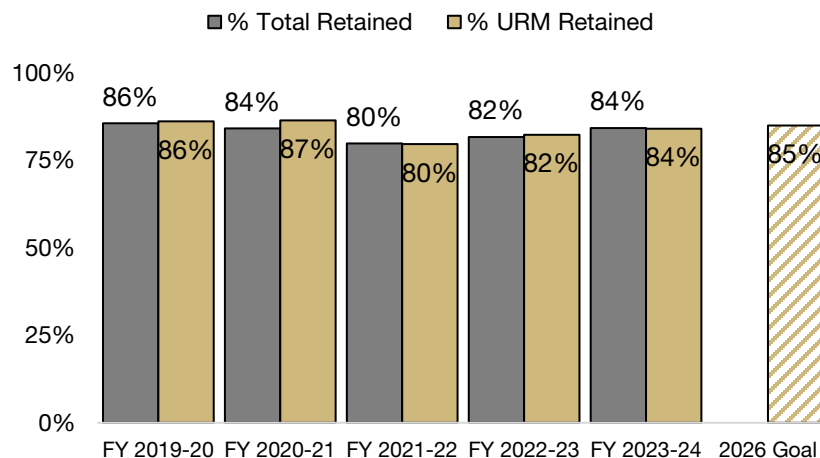
UCCS



Denver



Anschutz



University of Colorado

Boulder | Colorado Springs | Denver | Anschutz Medical Campus

System Administration | Employee Retention & New Hires

★ STRATEGIC METRIC WITH 2026 GOAL

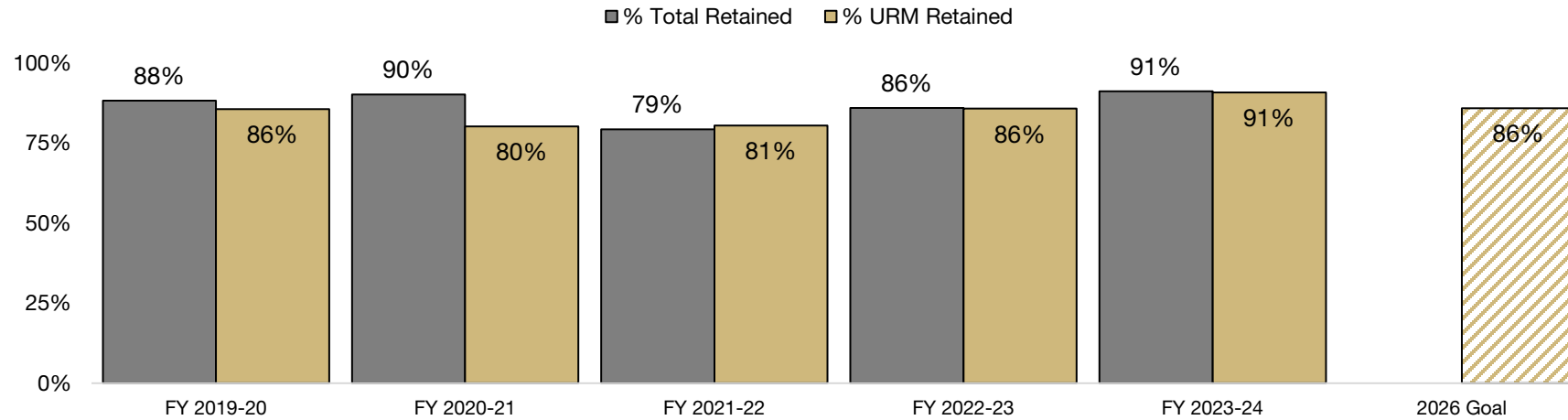
2019-20 to 2023-24

System Administration URM (Under-Represented Minority) includes:

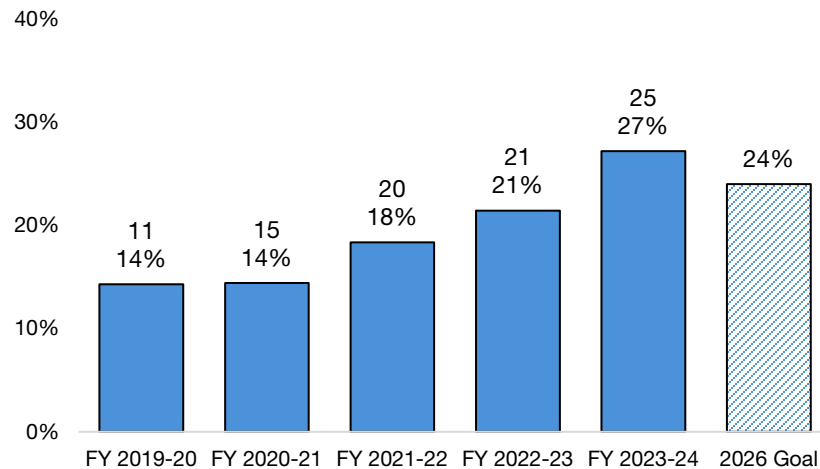
- American Indian or Alaskan Native
- Black or African American
- Hispanic or Latino
- Native Hawaiian or Other Pacific Islander
- More than one race (with underlying categories listed above)

Veteran includes all categories of Protected Veterans as self-reported in HCM.

Retention Rates



% URM Staff New Hires



% Veteran Staff New Hires

