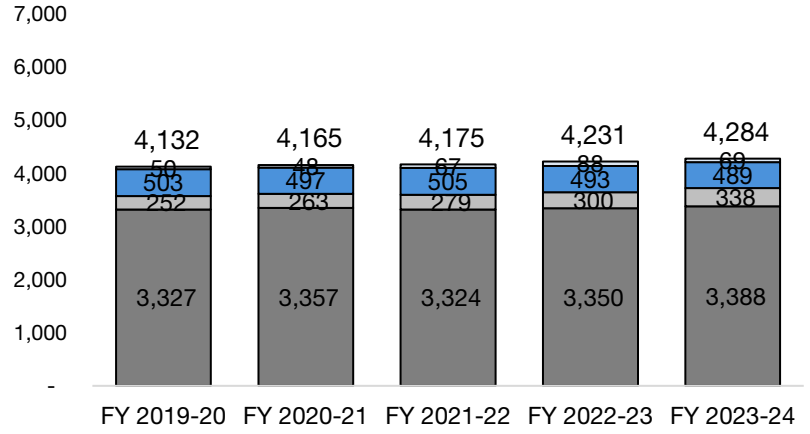
Faculty | Retained + New Hires

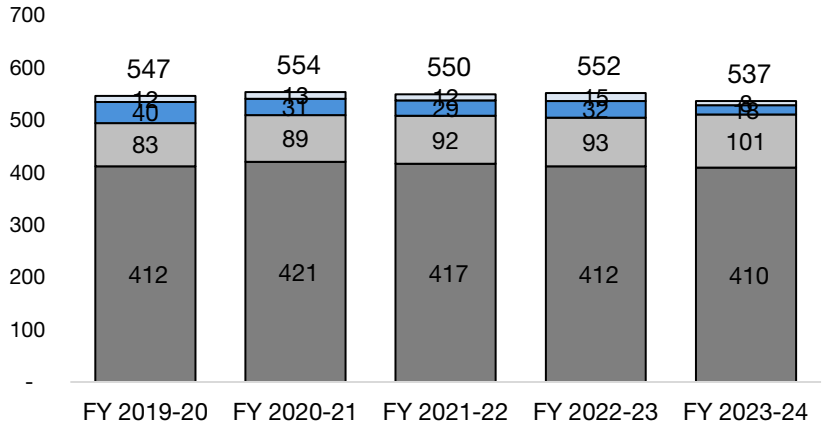
STRATEGIC METRIC WITH 2026 GOAL

Non-URM Faculty Retained
URM Faculty Retained
Non-URM Faculty New Hires
URM Faculty New Hires

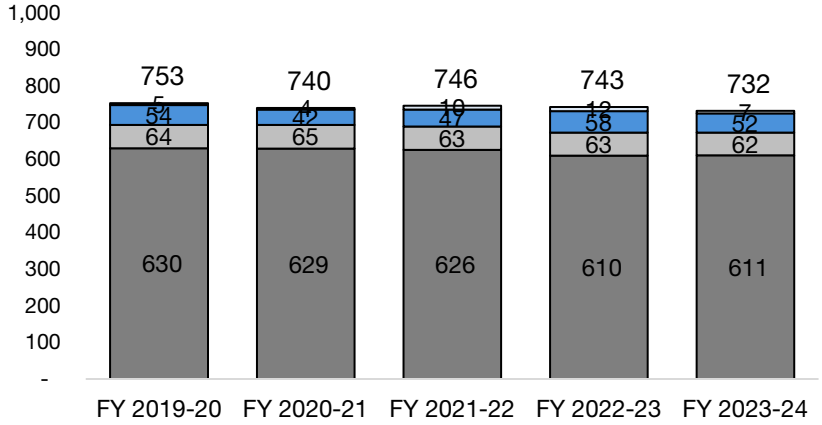
Boulder | Faculty Population (Retained + New Hires)



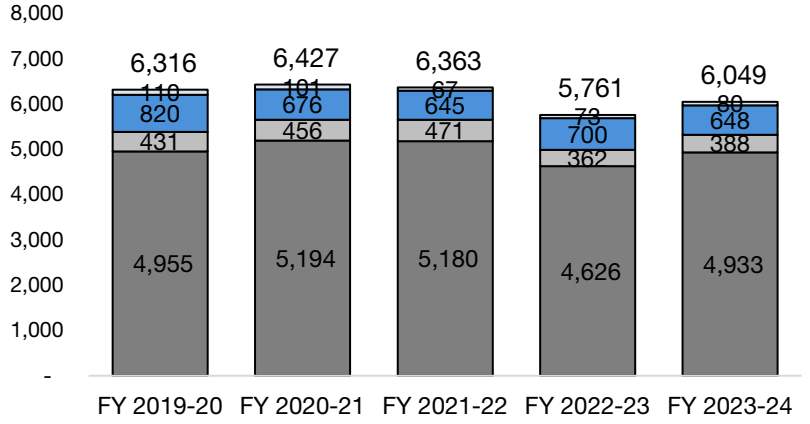
UCCS | Faculty Population (Retained + New Hires)



Denver | Faculty Population (Retained + New Hires)



Anschutz | Faculty Population (Retained + New Hires)



2019-20 to 2023-24

URM (Under-Represented Minority) is defined uniquely at each campus based on the campus population.

Faculty includes all non-temporary employees who were active on the last day of the prior time period.

Supplemental faculty and other faculty have been excluded.

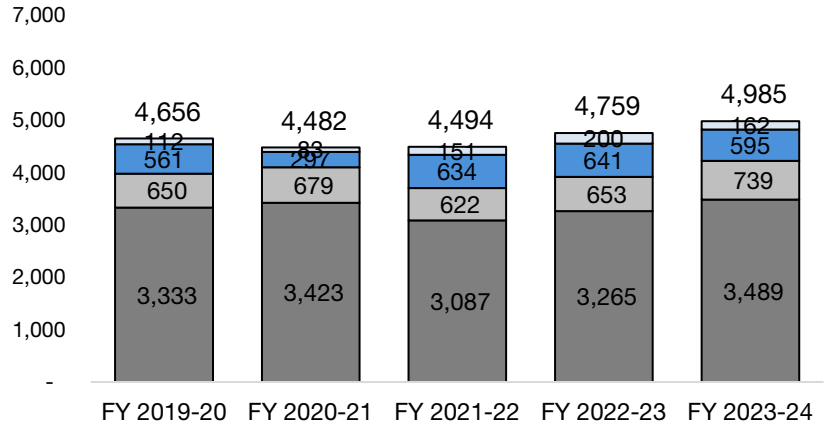
Source: HCM, Employee Services, Charts by CU System Institutional Research

Staff | Retained + New Hires

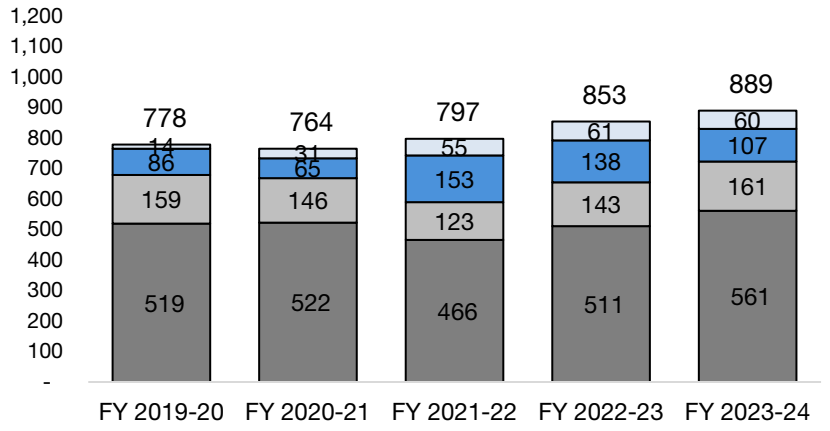
Non-URM Staff Retained
URM Staff Retained
Non-URM Staff New Hires
URM Staff New Hires

STRATEGIC METRIC WITH 2026 GOAL

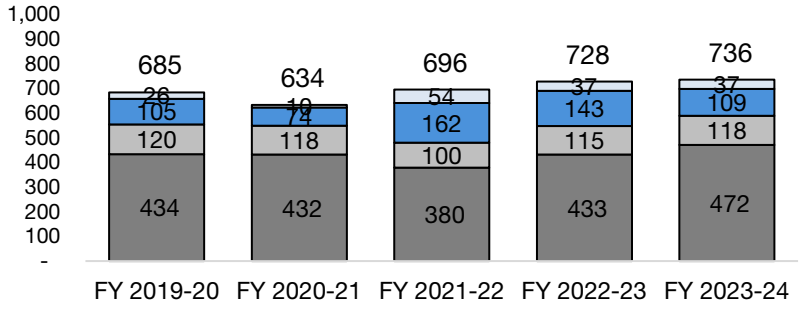
Boulder | Staff Population (Retained + New Hires)



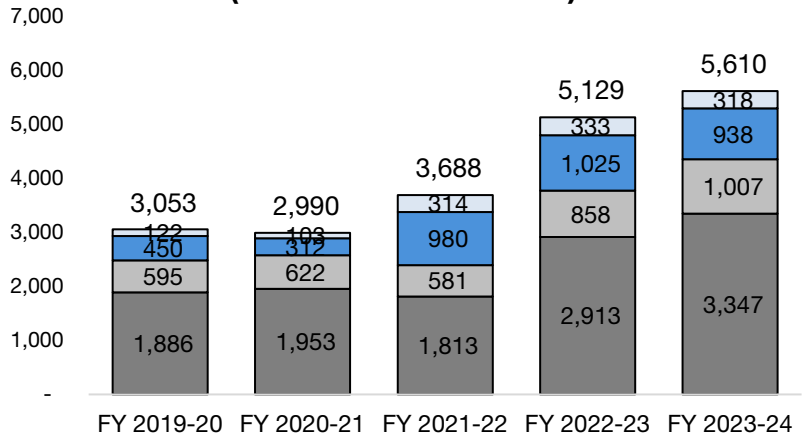
UCCS | Staff Population (Retained + New Hires)



Denver | Staff Population (Retained + New Hires)



Anschutz | Staff Population (Retained + New Hires)



2019-20 to 2023-24

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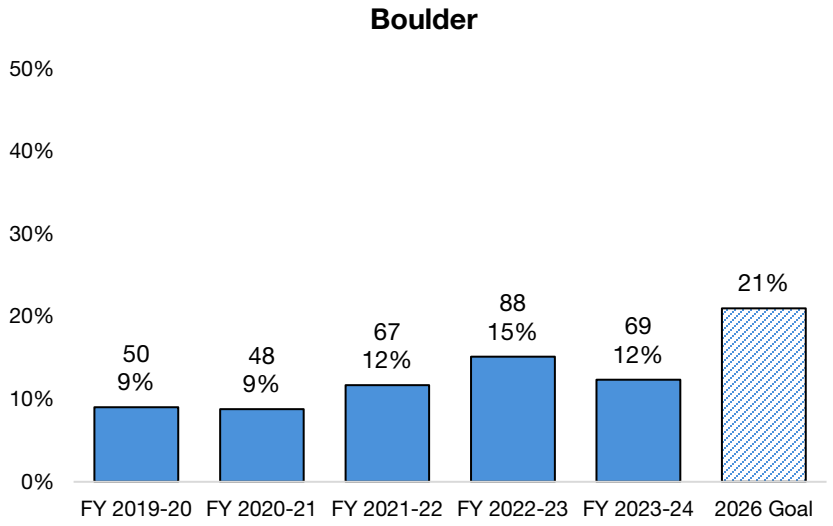
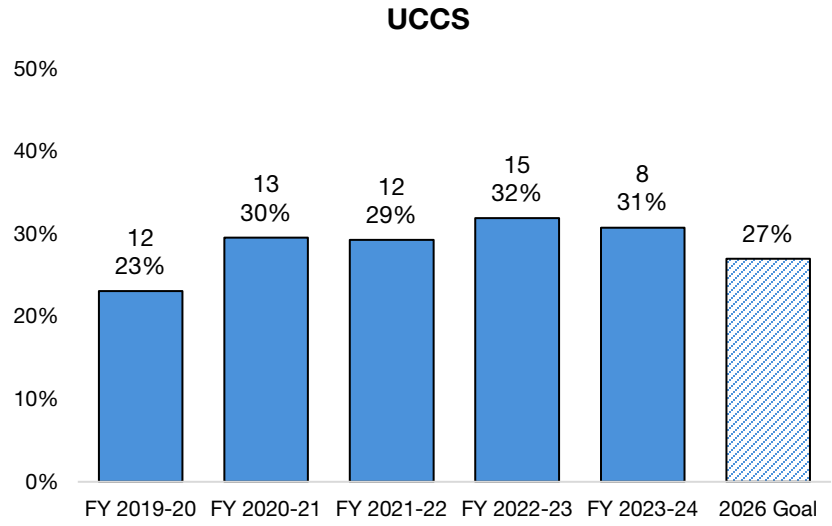
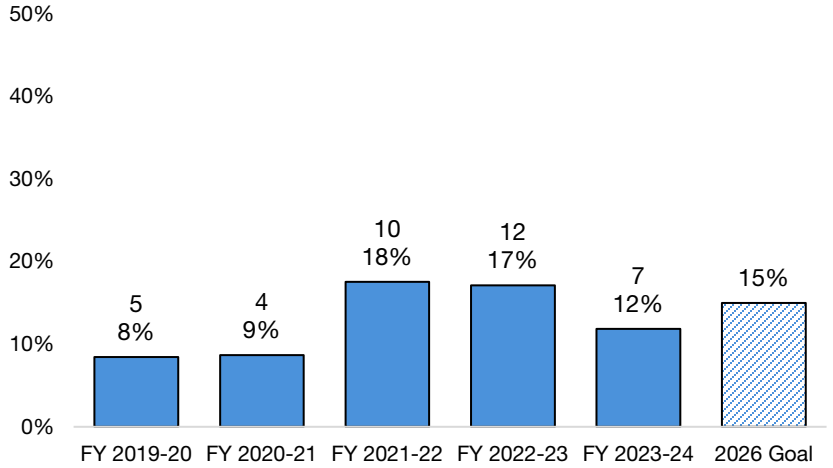
Source: HCM, Employee Services, Charts by CU System Institutional Research

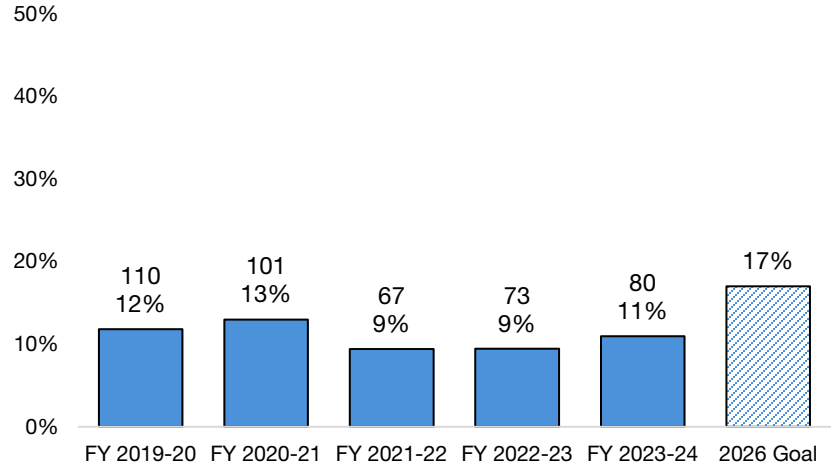
Faculty New Hires | Percentage URM

STRATEGIC METRIC WITH 2026 GOAL









2019-20 to 2023-24

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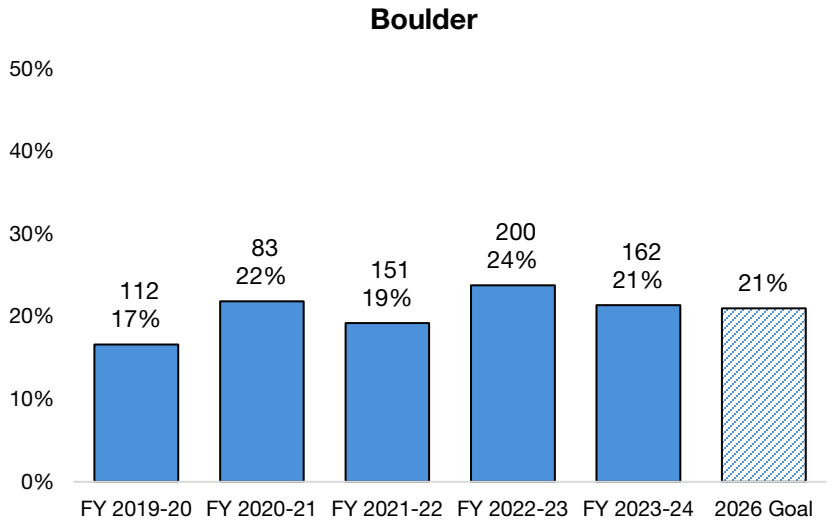
Supplemental faculty and other faculty have been excluded.

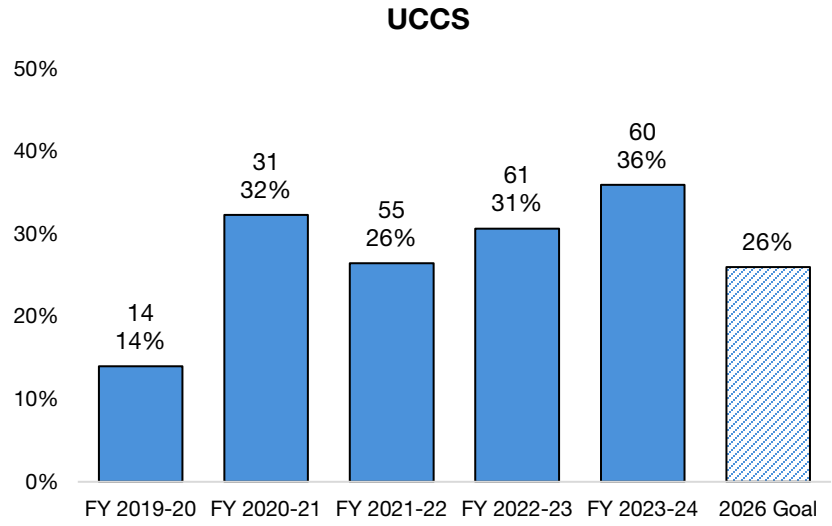
University of Colorado
Boulder | Colorado Springs | Denver | Anschutz Medical Campus

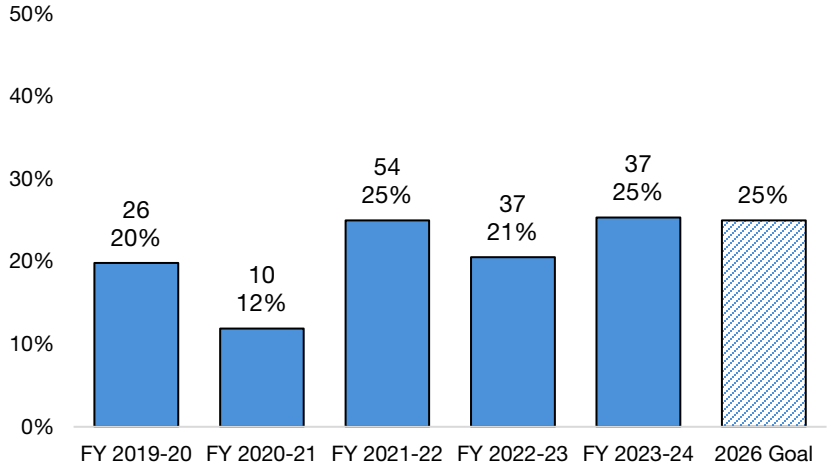
Source: HCM, Employee Services, Charts by CU System Institutional Research

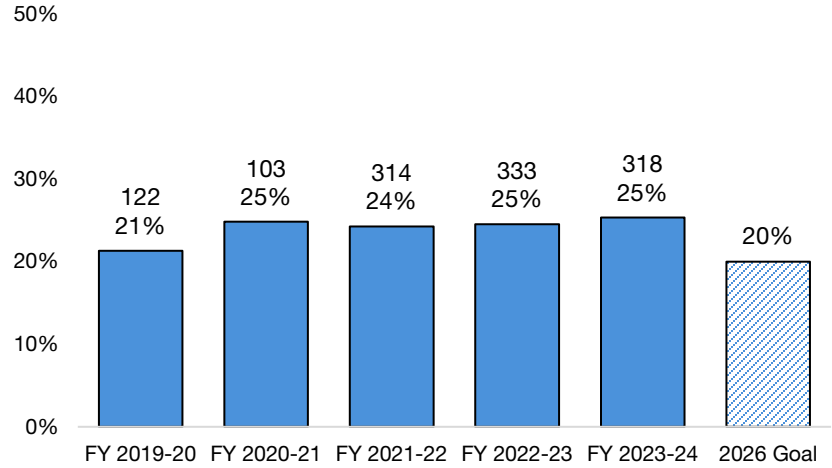
Staff New Hires | Percentage URM

STRATEGIC METRIC WITH 2026 GOAL









2019-20 to 2023-24

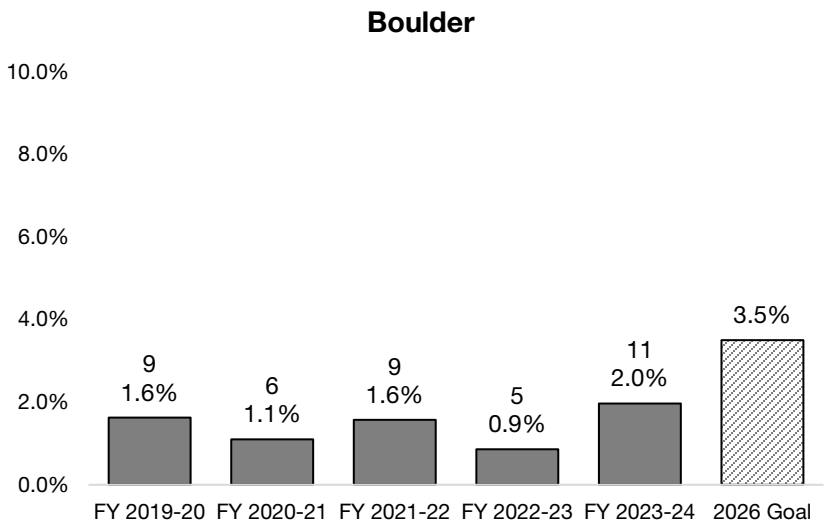
URM (Under-Represented Minority) is defined uniquely at each campus based on the campus population.

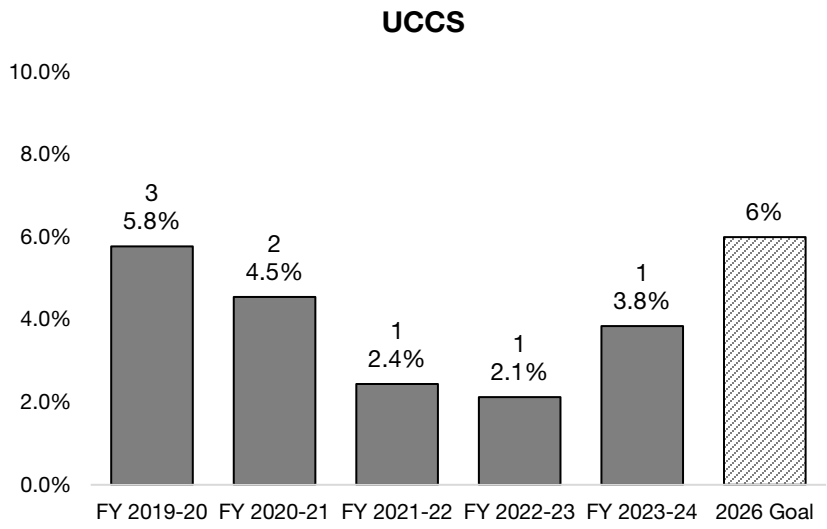
Faculty includes all non-temporary employees who were active on the last day of the prior time period.

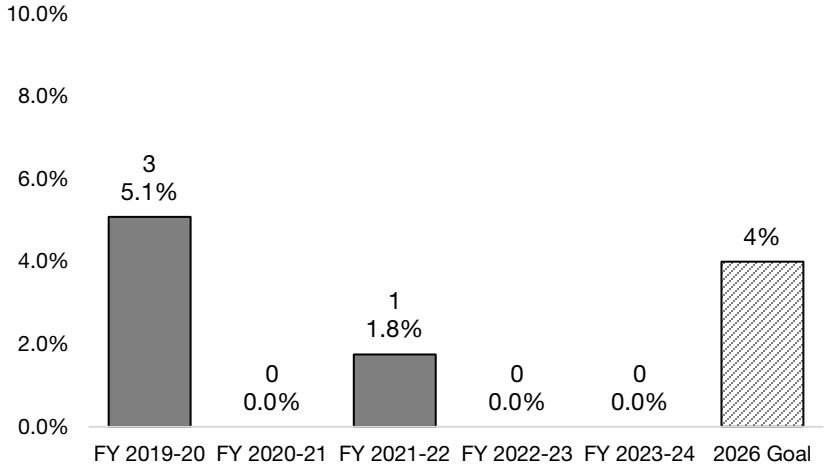
Source: HCM, Employee Services, Charts by CU System Institutional Research

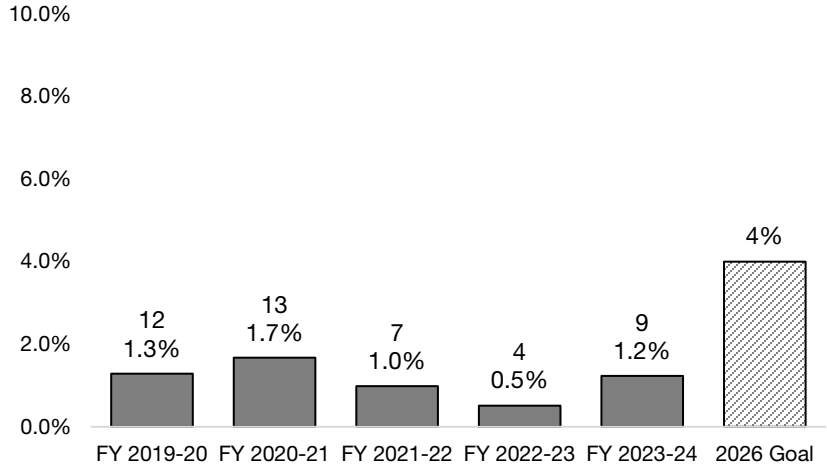
Faculty New Hires | Percentage Veteran

STRATEGIC METRIC WITH 2026 GOAL









2019-20 to 2023-24

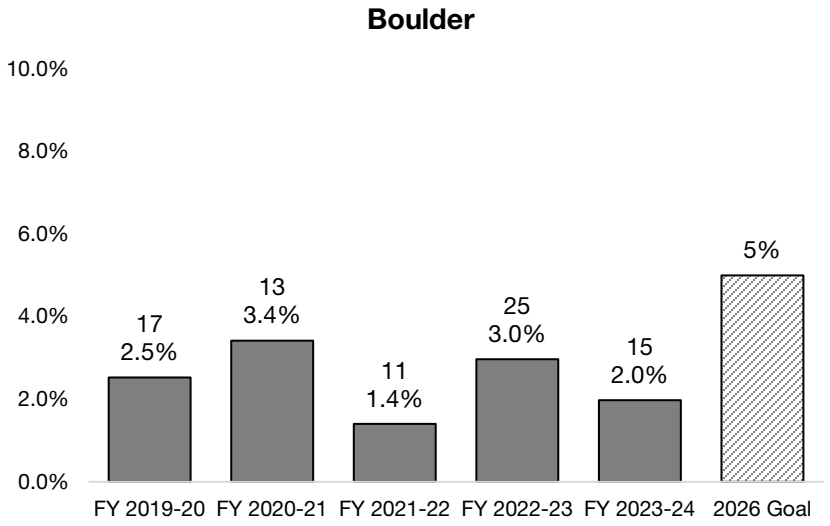
Veteran includes all categories of Protected Veterans as self-reported in HCM.

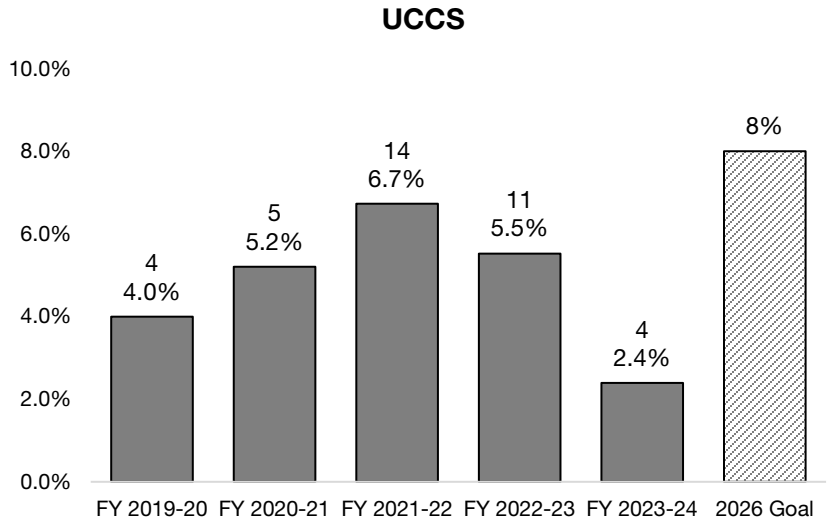
Supplemental faculty and other faculty have been excluded.

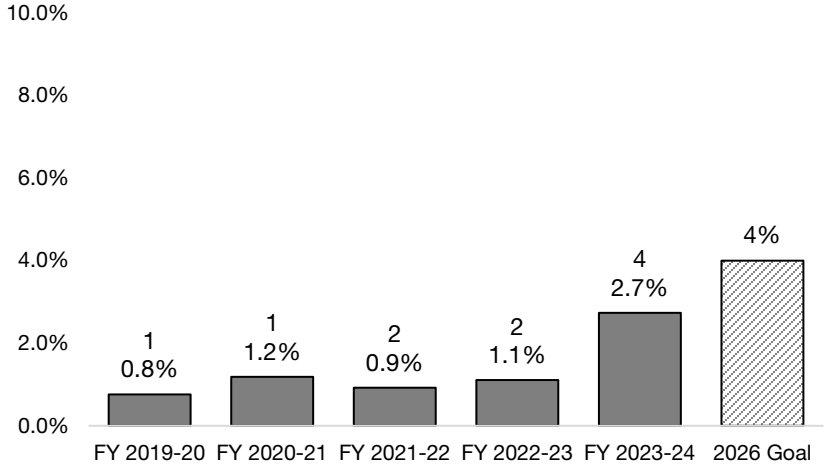
Source: HCM, Employee Services, Charts by CU System Institutional Research

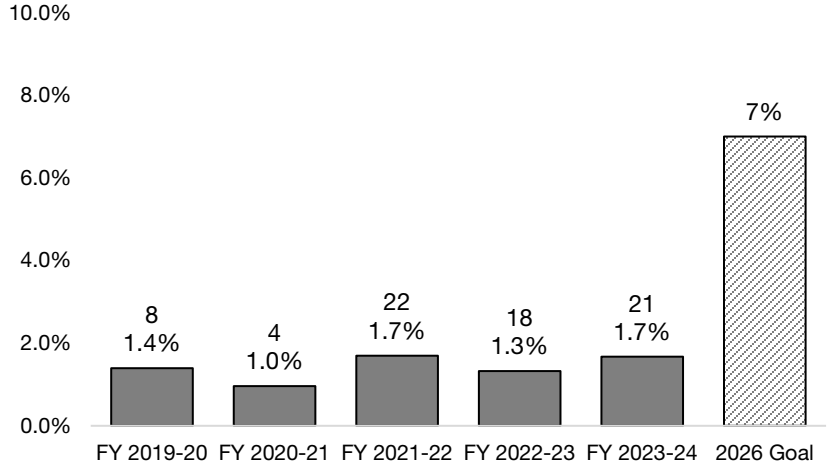
Staff New Hires | Percentage Veteran

STRATEGIC METRIC WITH 2026 GOAL









2019-20 to 2023-24

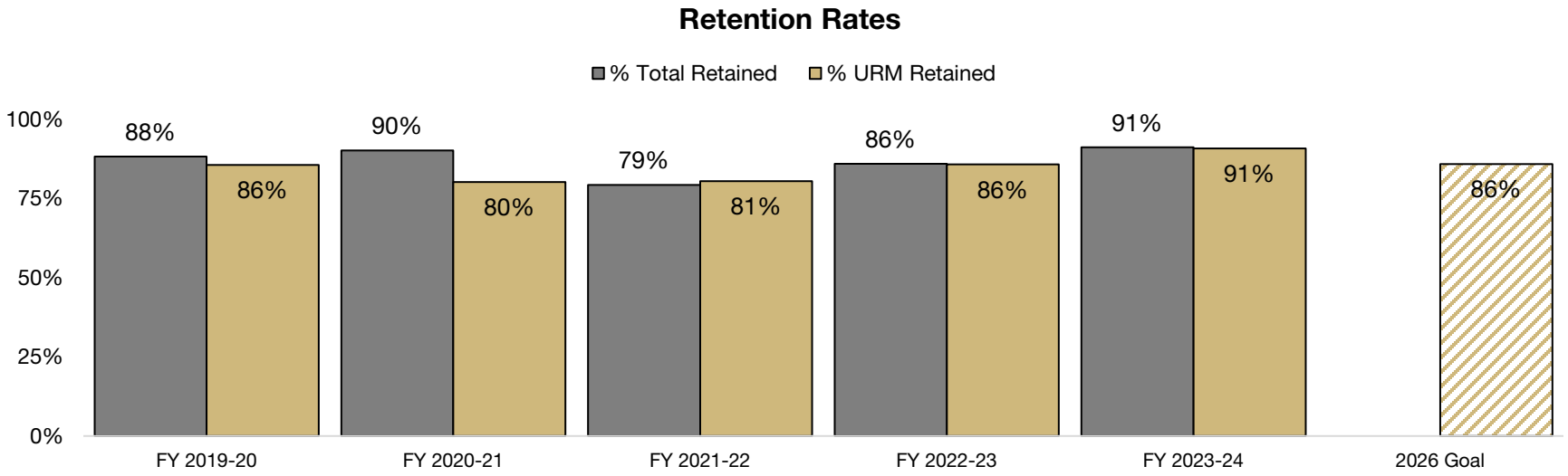
Veteran includes all categories of Protected Veterans as self-reported in HCM.

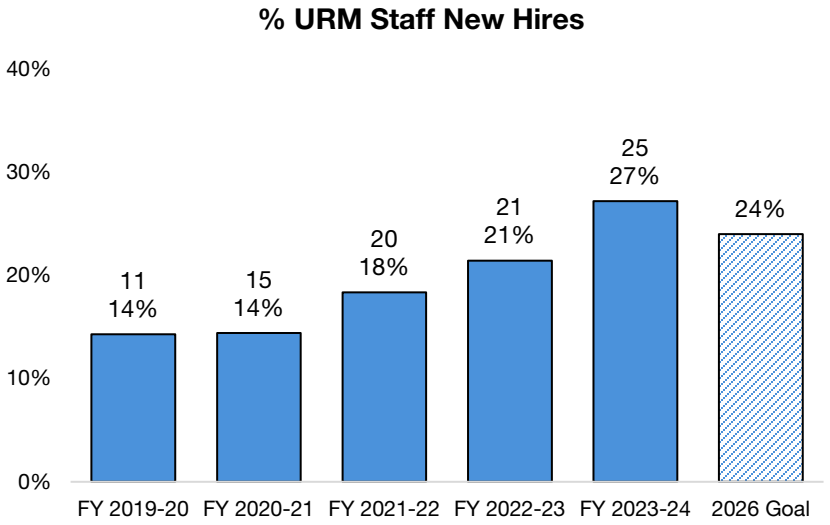
University of Colorado
Boulder | Colorado Springs | Denver | Anschutz Medical Campus

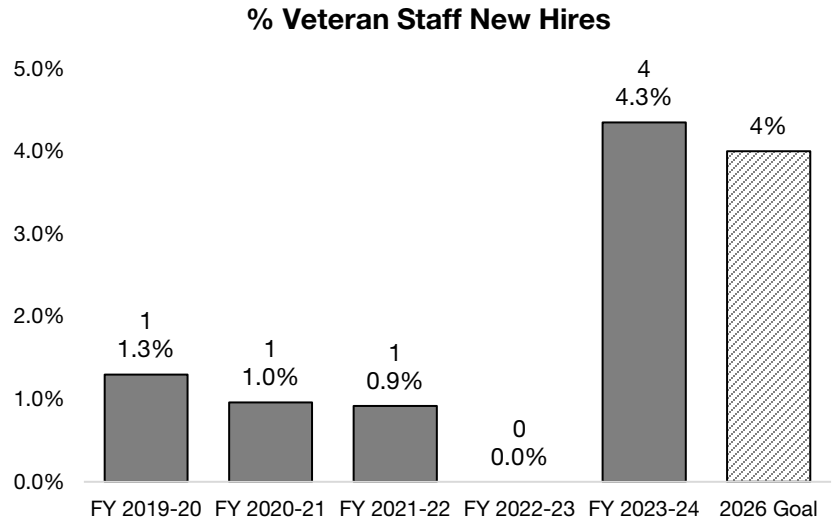
Source: HCM, Employee Services, Charts by CU System Institutional Research

System Administration | Employee Retention & New Hires

STRATEGIC METRIC WITH 2026 GOAL







2019-20 to 2023-24

System Administration URM (Under-Represented Minority) includes:

- American Indian or Alaskan Native
- Black or African American
- Hispanic or Latino
- Native Hawaiian or Other Pacific Islander
- More than one race (with underlying categories listed above)

Veteran includes all categories of Protected Veterans as self-reported in HCM.

Source: HCM, Employee Services, Charts by CU System Institutional Research