Coverage for: Individual + Family | Plan Type: CDHP



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms

of coverage, https://www.anthem.com/cuhealthplan. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call (800) 735-6072 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|--|---|
| What is the overall deductible? | \$1,600/single or \$3,200/family for In-Network Providers. \$3,200/single or \$6,400/family for Out-of-Network Providers. | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay. |
| Are there services covered before you meet your deductible? | Yes. <u>Preventive care</u> for <u>In-</u> <u>Network Providers</u> . | This plan covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ? | \$3,200/single or \$6,400/family for In-Network Providers. \$6,400/single or \$12,800/family for Out-of-Network Providers. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met. |
| What is not included in the <u>out-of-pocket</u> <u>limit?</u> | Pre-Authorization Penalties, Premiums, Balance-Billing charges, and Health Care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network</u> <u>provider</u> ? | Yes, PPO. See www.anthem.com/cuhealthplan or call (800) 735-6072 for a list of network providers. | This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. |
| Do you need a referral to see a specialist? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common | | What You Will Pay | | Limitations, Exceptions, & Other |
|---|--|---|--|---|
| Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Non-Network Provider (You will pay the most) | Important Information |
| | Primary care visit to treat an injury or illness | 15% <u>coinsurance</u> after deductible | 35% <u>coinsurance</u> after deductible | none |
| If you visit a | <u>Specialist</u> visit | 15% <u>coinsurance</u> after deductible | 35% <u>coinsurance</u> after deductible | none |
| health care provider's office or clinic | Preventive care/screening/immunization | \$0 /visit | 35% <u>coinsurance</u> after deductible | There may be other levels of cost share that are contingent on how services are provided. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. |
| | <u>Diagnostic test</u> (x-ray, blood work) | 15% <u>coinsurance</u> after deductible | 35% <u>coinsurance</u> after deductible | none |
| If you have a test | Imaging (CT/PET scans, MRIs) | 15% <u>coinsurance</u> after deductible | 35% <u>coinsurance</u> after deductible | Failure to obtain pre-authorization may result in reduced or no coverage. |
| If you need drugs to treat your illness or condition More information about prescription drug coverage under CVS's Standard Control | Tier 1 - Typically Generic | 10% coinsurance after deductible for up to a 30-day supply at Caremark Retail Network Pharmacies and 5% coinsurance for a 31 to 90-day supply at CVS Retail, Costco, Kroger or CVS mail order | 20% <u>coinsurance</u> after deductible for up to a 30- day supply | Specialty RX: Per fill, a maximum of up to 30 days of Specialty medication may be purchased at a retail pharmacy. After 3 fills, CVS Specialty Pharmacy must be used for Specialty medication to be covered. Maintenance medication: Per fill, a maximum of up to 30 days of maintenance medication may be |
| Formulary with Advanced Control Specialty Formulary is available at https://info.caremark.com/acsdruglist | Tier 2 - Typically Preferred Brand | 20% coinsurance after deductible for up to a 30-day supply at Caremark Retail Network Pharmacies and 15% coinsurance for a 31to 90-day supply at CVS Retail, Costco, Kroger or CVS mail order | 20% <u>coinsurance</u> after deductible for up to a 30- day supply | purchased at a retail pharmacy. After 3 fills, CVS Retail Pharmacies, Costco, Kroger, or CVS Mail Order Pharmacy must be used for maintenance medications, for up toa 90-day supply to be covered. |

| | | Generic Preventive Therapy Drugs: Certain medications and supplies may be obtained at in network pharmacies with no applicable copayment (100% covered). Please contact CVS member services for additional information |
|--|--|---|
| | | CVS Caremark Customer Care: 1-888-964-0121 |

 $^{* \} For \ more \ information \ about \ limitations \ and \ exceptions, see \ \underline{\textbf{plan}} \ or \ policy \ document \ at \ https://www.anthem.com/cuhealthplan.$

| Common | | What You Will Pay | | Limitations, Exceptions, & Other |
|---------------|---|--|--|---|
| Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Non-Network Provider (You will pay the most) | Important Information |
| | Tier 3 - Typically Non-Preferred Brand | 20% coinsurance after deductible for up to a 30-day supply at Caremark Retail Network Pharmacies and 15% coinsurance for a 31 to 90-day supply at CVS Retail, Costco, Kroger or CVS mail order | 20% <u>coinsurance</u> after deductible for up to a 30- day supply | Diabetic Medication & Supplies: Members diagnosed with diabetes may be eligible to have insulin, generic diabetic medication, pumps & supplies (needles, syringes, lancets, test strips) obtained at in network pharmacies with no applicable copayment (100% covered). Please contact member services for additional information. |
| | | | | CVS Caremark Customer Care: 1-888-964-0121 |
| | Tier 4 - Typically Specialty Drugs | 20% coinsurance after deductible for up to a 30-day supply at Caremark Retail Network Pharmacies and 15% coinsurance at CVS Retail, Costco, Kroger or CVS mail order for up to a 30-day supply | 20% <u>coinsurance</u> after deductible for up to a 30-day supply | Prescription Drugs will always be dispensed as ordered by your Provider and by applicable State Pharmacy Regulations, however you may have higher out-of-pocket costs. You may request, or your Provider may order, the Brand Name Drug. However, if a Generic Drug is available, you will need to pay the cost difference between the Generic and Brand Name Drug, in addition to your tier Copayment. The cost difference between the Generic and Brand Name Drug does not contribute to the Out-of-Pocket Annual Maximum. By law, Generic and Brand Name Drugs must meet the same standards for safety, strength, and effectiveness. The Plan reserves the right, at its discretion, to remove certain higher cost Generic Drugs from this coverage. |

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at https://www.anthem.com/cuhealthplan.

| Common | | What You Will Pay | | Limitations, Exceptions, & Other |
|---|--|--|--|--|
| Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Non-Network Provider (You will pay the most) | Important Information |
| If you have | Facility fee (e.g., ambulatory surgery center) | 15% <u>coinsurance</u> after deductible | 35% <u>coinsurance</u> after deductible | Failure to obtain pre-authorization may result in reduced or no coverage. |
| outpatient surgery | Physician/surgeon fees | 15% <u>coinsurance</u> after deductible | 35% <u>coinsurance</u> after deductible | none |
| If you need | Emergency room care | 15% <u>coinsurance</u> after deductible | Covered as <u>In-Network</u> | There may be other levels of cost share that are contingent on how services are provided. |
| immediate medical attention | Emergency medical transportation | 15% <u>coinsurance</u> after deductible | Covered as <u>In-Network</u> | none |
| | Urgent care | 15% <u>coinsurance</u> after deductible | 35% <u>coinsurance</u> after deductible | none |
| If you have a | Facility fee (e.g., hospital room) | 15% <u>coinsurance</u> after deductible | 35% <u>coinsurance</u> after deductible | Failure to obtain pre-authorization may result in reduced or no coverage. |
| hospital stay | Physician/surgeon fees | 15% <u>coinsurance</u> after deductible | 35% <u>coinsurance</u> after deductible | none |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | Office Visit 15% <u>coinsurance</u> after deductible; Other Outpatient 15% <u>coinsurance</u> after deductible | Office Visit 35% <u>coinsurance</u> after deductible; Other Outpatient 35% <u>coinsurance</u> after deductible | Failure to obtain pre-authorization may result in reduced or no coverage. |
| | Inpatient services | 15% <u>coinsurance</u> after deductible | 35% <u>coinsurance</u> after deductible | Failure to obtain pre-authorization may result in reduced or no coverage. |
| | Office visits | 15% <u>coinsurance</u> after deductible | 35% <u>coinsurance</u> after deductible | Maternity care may include tests and services described elsewhere in the |
| If you are pregnant | Childbirth/delivery professional services | 15% <u>coinsurance</u> after deductible | 35% <u>coinsurance</u> after deductible | SBC (i.e. ultrasound.) For inpatient admission, failure to |
| | Childbirth/delivery facility services | 15% <u>coinsurance</u> after deductible | 35% <u>coinsurance</u> after deductible | obtain pre-authorization may result in reduced or no coverage. |
| If you need help recovering or have other special health needs | Home health care | 15% <u>coinsurance</u> after deductible | 35% <u>coinsurance</u> after deductible | 100 visits/calendar year combined for In-Network and Out-of-Network. Failure to obtain pre-authorization may result in reduced or no coverage. |
| | Rehabilitation services | 15% <u>coinsurance</u> after deductible | 35% <u>coinsurance</u> after deductible | Outpatient coverage of physical, occupational and speech therapies is |

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at https://www.anthem.com/cuhealthplan.

| Common | | What You Will Pay | | Limitations, Exceptions, & Other |
|-----------------|---------------------------|--|--|--|
| Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Non-Network Provider (You will pay the most) | Important Information |
| | Habilitation services | 15% <u>coinsurance</u> after deductible | 35% <u>coinsurance</u> after deductible | limited to 40 visits each per plan year combined In-Network and Out-of-Network. All rehabilitation and habilitation visits count toward your rehabilitation visit limit. |
| | Skilled nursing care | 15% <u>coinsurance</u> after deductible | 35% <u>coinsurance</u> after deductible | Failure to obtain pre-authorization may result in reduced or no coverage. Covers up to 100 days per plan year combined In-Network and Out-of-Network. |
| | Durable medical equipment | 15% <u>coinsurance</u> after deductible | Not covered | Failure to obtain pre-authorization may result in reduced or no coverage. Includes 1 wig following cancer treatment. |
| | Hospice services | 15% <u>coinsurance</u> after deductible | 35% <u>coinsurance</u> after deductible | Failure to obtain pre-authorization may result in reduced or no coverage. |
| If your child | Eye exam | Not covered | Not covered | none |
| needs dental or | Glasses | Not covered | Not covered | |
| eye care | Dental check-up | Not covered | Not covered | none |

 $[*] For more information about limitations and exceptions, see \underline{\textbf{plan}} \ or \ policy \ document \ at \ https://www.anthem.com/cuhealthplan.$

Excluded Services & Other Covered Services:

| Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u> <u>services</u> .) | | | |
|---|--------------------------------------|---|--|
| Abortion (except in cases of rape, incest, or | Cosmetic surgery | Dental care (adult) | |

- when the life of the mother is endangered)
- - Long-term care

Preauthorization - You may have to pay for all or a portion of any test, equipment, service or procedure that is not preauthorized. To find out which services require Preauthorization and to be sure that Preauthorization has been given, you may contact us.

- Private-duty nursing
- Weight loss programs

- Routine foot care unless you have been diagnosed with diabetes
- Routine vision exam

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (20 visit maximum)
- Most coverage provided outside the United States www.bcbsglobalcore.com
- Bariatric surgery
- Hearing Aids (1 pair/5 vears)

- Chiropractic care (20 visit maximum)
- Infertility treatment

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at (866) 444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, 700 Broadway, Mail Stop CO0104-0430, Denver, CO 80273

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

Division of Insurance, ICARE Section, 1560 Broadway, Suite 850, Denver, Colorado 80202, (303) 894-7490

^{*} For more information about limitations and exceptions, see plan or policy document at https://www.anthem.com/cuhealthplan.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at https://www.anthem.com/cuhealthplan.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,600 |
|---|----------------|
| ■ <u>Specialist coinsurance</u> | 15% |
| ■ Hospital (facility) coinsurance | 15% |
| Other coinsurance | 15% |

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

| ■ The plan's overall deductible | \$1,600 |
|--|----------------|
| ■ PCP coinsurance | 15% |
| ■ Hospital (facility) <i>coinsurance</i> | 15% |
| Other coinsurance | 15% |

Mia's Simple Fracture (in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,600 |
|---|---------|
| Specialist coinsurance | 15% |
| Hospital (facility) coinsurance | 15% |
| Other <i>coinsurance</i> | 15% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$12,840 |
|---------------------------------|----------|
| In this example, Peg would pay: | |
| Cost Sharing | |
| <u>Deductibles</u> | \$1,600 |
| Copayments | \$0 |
| Coinsurance | \$1,686 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Peg would pay is | \$3,286 |

| Total Example Cost | \$7,460 | |
|---------------------------------|---------|--|
| In this example, Joe would pay: | | |
| Cost Sharing | | |
| <u>Deductibles</u> | \$1,600 | |
| <u>Copayments</u> | \$0 | |
| Coinsurance | \$879 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Joe would pay is | \$2,479 | |
| | | |

| Total Example Cost | \$2,010 |
|---------------------------------|---------|
| In this example, Mia would pay: | |
| <u>Cost Sharing</u> | |
| <u>Deductibles</u> | \$1,600 |
| <u>Copayments</u> | \$0 |
| Coinsurance | \$62 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$1,662 |

(TTY/TDD: 711)

Albanian (Shqip): Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (800) 735-6072

Armenian (hայերեն). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (800) 735-6072։

Bassa (Băsóò Wùdù): M dyi dyi-diè-dè bě bédé bá céè-dè nìà ke dyí ní, ɔ mò nì dyí-bèdèìn-dè bé m ké gbo-kpá-kpá kè bỗ kpỗ dé m bídí-wùdùǔn bó pídyi. Bé m ké wudu-zììn-nyò dò gbo wùdù ke, dá (800) 735-6072.

Bengali (বাংলা): যদি এই লখিপত্রের বিষয়ে আপলার কোলো প্রশ্ন থাকে, ভাহলে আপলার ভাষায় বিলামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপলার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য (৪০০) 735-6072 — তে কল করুল।

Burmese (မြန်မာ): ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဖုန် (800) 735-6072 သို့ ခေါ် ဆိုပါ။

Chinese (中文):如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電 (800) 735-6072。

Dinka (Dinka): Na non thiëëc në ke de ya thorë, ke yin non lon bë yi kuony ku wer alëu bë geer yic yin ne thon du ke cin wëu taauë ke piny. Te kor yin ba jam wënë ran ye thok geryic, ke yin col (800) 735-6072.

Dutch (Nederlands): Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (800) 735-6072.

French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (800) 735-6072.

German (Deutsch): Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (800) 735-6072.

Greek (Ελληνικά) Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (800) 735-6072.

Gujarati (**ગજરાતી**): જો આ અંગે આપને કોઈપણ પ્ર્યાનો હોય તો, કોઈપણ ખર્ય વગર આપની ભાષામાં મદદ અને માહહતી દસ્તાવજ મેળવવાનો તમને અદિકાર

છે. દુભાહષયા સાથે વાત કરવા માટે, કોલ કરો (800) 735-6072.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (800) 735-6072.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें (800) 735-6072

Hmong (White Hmong): Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (800) 735-6072.

Igbo (Igbo): Q bụr ụ na ị nwere ajujụ ọ bụla gbasara akwukwọ a, ị nwere ikike inweta enyemaka na ozi n'asusu gi na akwughi ugwọ ọ bula. Ka gi na okowa okwu kwuo okwu, kpọọ (800) 735-6072.

Ilokano (Ilokano): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (800) 735-6072.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi (800) 735-6072.

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