Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Blue Cross Blue Shield Global Expat: The Regents of the University of Colorado (CU Health Plan)

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.geo-blue.com or by calling 1-855-282-3517. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-855-282-3517 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|--|--|
| What is the overall <u>deductible</u> ? | Outside the U.S. – \$350 individual/ \$1,050 family. Inside the U.S., <u>in Network</u> – \$350 individual/ \$1,050 family. Inside the U.S., <u>Out</u> <u>of Network</u> - \$500 individual/ \$1,500 family. | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. Some <u>Preventive care</u> services are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits.</u> |
| Are there other deductibles for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | Outside the U.S., \$6,500 individual/ \$13,000 family. Inside U.S., <u>in Network</u> - \$6,500 individual/ \$13,000 family. Inside the U.S., <u>Out of Network</u> - \$10,000 individual/ \$20,000 family. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See www.geo-blue.com or call 1-855-282-3517 for a list of <u>network</u> <u>providers</u> . | This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |

Questions: Call 1-855-282-3517 or visit us at <u>www.geo-blue.com</u>. If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at <u>www.geo-blue.com</u> or call 1-855-282-3517 to request a copy. Page 1 of 6



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| | | | What You Will Pay | | |
|--|--|--|---|---|--|
| Common Medical Event | Services You May Need | Outside the U.S. Provider | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| lfisit s | Primary care visit to treat an injury or illness | No charge | \$30 <u>copay</u> /visit; <u>deductible</u> does not apply | 20% <u>coinsurance</u> | None |
| If you visit a health care provider's office or clinic | <u>Specialist</u> visit | No charge | \$40 <u>copay</u> /visit; <u>deductible</u> does not apply | 20% <u>coinsurance</u> | 20 visits per Policy Year for Chiropractic Care. |
| once of chinic | Preventive care/screening/ immunization | No charge; <u>deductible</u> does not apply | No charge; <u>deductible</u> does not apply | 20% <u>coinsurance</u> | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your <u>plan</u> will pay for. |
| If you have a | Diagnostic test (X- ray, blood work) | No charge | No charge | 20% coinsurance | None |
| test | Imaging (CT/PET scans, MRIs) | No charge | No charge | 20% coinsurance | Utilization review may apply. |
| If you need drugs to treat your illness or condition | Generic drugs | \$0 <u>copay</u> / per prescription per 30-day supply, no deductible | \$10 <u>copay</u> / per prescription per 30-day supply, no deductible | 50% <u>copay</u> / per prescription per 30-day supply | |
| More information about prescription | Preferred Brand- name drugs | \$0 <u>copay</u> / per prescription per 30-day supply, no deductible | \$50 <u>copay</u> / per prescription per 30-day supply, no deductible | 50% <u>copay</u> / per prescription per 30-day supply | Up to a 180-day supply available at participating provider. Mail order prescriptions available. Non-participating mail order pharmacy not covered. |
| drug coverage is available at <u>www.geo-</u> <u>blue.com</u> | Non preferred – Brand-name drugs | \$0 <u>copay</u> / per prescription per 30-day supply, no <u>deductible</u> | \$75 <u>copay</u> / per prescription per 30-day supply, no <u>deductible</u> | 50% <u>copay</u> / per prescription per 30-day supply | Drug utilization review may apply. |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | No charge | No charge | 20% coinsurance | None |
| surgery | Physician/surgeon fees | No charge | No charge | 20% coinsurance | None |

| | | | What You Will Pay | | |
|--|---|------------------------------|---|--|--|
| Common Medical Event | Services You May Need | Outside the U.S. Provider | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Emergency room care | No charge | \$250 <u>copay</u> /visit; <u>deductible</u> does not apply | 20% coinsurance | If an Insured Person requires emergency treatment of an Injury or Sickness and incurs covered expenses at a non-Preferred Provider, Covered Medical Expenses |
| If you need immediate medical attention | Emergency medical transportation | No charge | No charge | 20% coinsurance | for the Emergency Medical Care rendered during the course of the emergency will be treated as if they had been incurred at a Preferred Provider. |
| | Urgent care | No charge | \$30 <u>copay</u> /visit; <u>deductible</u> does not apply | 20% coinsurance | The Emergency Room Copay is waived if the insured person is admitted. |
| lf you have a | Facility fee (e.g., hospital room) | No charge | No charge | 20% coinsurance | Utilization review may apply. |
| hospital stay | Physician/surgeon fees | No charge | No charge | 20% coinsurance | None |
| If you need mental health, behavioral | Outpatient services | No charge | \$30 <u>copay</u> /visit; <u>deductible</u> does not apply | 20% coinsurance | |
| health, or substance abuse services | Inpatient services | No charge | No charge | 20% <u>coinsurance</u> | None |
| | Office visits | No charge | \$40 <u>copay</u> /visit; <u>deductible</u> does not apply | 20% coinsurance | Cost sharing does not apply for preventive |
| lf you are pregnant | Childbirth/delivery professional services | No charge | No charge | 20% coinsurance | services. Depending on the type of services, coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). |
| | Childbirth/delivery facility services | No charge | No charge | 20% coinsurance | |

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.geo-blue.com</u> or call 1-855-282-3517.

| | | | What You Will Pay | | |
|--|-------------------------------|------------------------------|--|--|---|
| Common Medical Event | Services You May Need | Outside the U.S. Provider | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Home health care | No charge | No charge | 20% coinsurance | 120 visits/Policy Year |
| If you nood | Rehabilitation services | No charge | \$40 <u>copay</u> /visit; <u>deductible</u> does not apply | 20% <u>coinsurance</u> | 60 visits/Policy Year. Includes physical therapy, |
| If you need help recovering or have other | Habilitation services | No charge | \$40 <u>copay</u> /visit; <u>deductible</u> does not apply | 20% coinsurance | speech therapy, and occupational therapy. |
| special health needs | Skilled nursing care | No charge | No charge | 20% coinsurance | 120 days/Policy Year |
| 10000 | Durable medical equipment | No charge | No charge | 20% coinsurance | Excludes vehicle modifications, home modifications, exercise, and bathroom equipment. |
| | Hospice services | No charge | No charge | 20% coinsurance | Utilization review may apply. |
| lf your child | Children's eye exam | | Not covered | 1 | Not covered |
| If your child needs dental | Children's glasses | | Not covered | | Not covered |
| or eye care | Children's dental check-up | | No charge | | Limited to a combined \$1,500 per Policy Year for all dental care. Deductible does not apply. |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (C | Check your policy or <u>plan</u> document for more inforr | nation and a list of any other <u>excluded services</u> .) |
|---|--|---|
| Cosmetic surgery | Long-term careRoutine foot care | Routine eye care (Adult & Children)Weight loss programs |
| Other Covered Services (Limitations may apply t | o these services. This isn't a complete list. Please | see your <u>plan</u> document.) |
| Acupuncture (if prescribed for rehabilitation purposes) Bariatric surgery Chiropractic care | Coverage provided outside the United States. See <u>www.geo-blue.com</u> Dental care (Adult & Children) Hearing aids (limitations apply) | Infertility treatment Non-emergency care when traveling outside the U.S. Private-duty nursing (limitations apply) |

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.geo-blue.com</u> or call 1-855-282-3517.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. For more information on your rights to continue coverage, contact the insurer at 1-855-282-3517. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For questions about your rights, this notice, or assistance, you can contact: Customer Service at 1-855-282-3517.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-282-3517. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-282-3517. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-855-282-3517. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-282-3517.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal car hospital delivery) | re and a | Managing Joe's type 2 Diab (a year of routine in-network care of controlled condition) | | Mia's Simple Fractur (in-network emergency room visit a care) | |
|--|---------------------------|---|-----------------------------------|---|--|
| The <u>plan's</u> overall <u>deductible</u> <u>Specialist cost sharing</u> Hospital (facility) <u>cost sharing</u> Other <u>cost sharing</u> | \$350 \$40 0% 0% | The <u>plan's</u> overall <u>deductible</u> <u>Specialist cost sharing</u> Hospital (facility) <u>cost sharing</u> Other <u>cost sharing</u> | \$350 \$40 0% 0% | The <u>plan's</u> overall <u>deductible</u> <u>Specialist cost sharing</u> Hospital (facility) <u>cost sharing</u> Other <u>cost sharing</u> | \$350 \$40 0% 0% |
| This EXAMPLE event includes services Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services | 5 1116. | This EXAMPLE event includes service <u>Primary care physician</u> office visits (<i>inclu</i> <i>disease education</i>) | | This EXAMPLE event includes ser Emergency room care (including measupplies) | |
| Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood w</i> Specialist visit (anesthesia) | | <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose me | , | Diagnostic test (x-ray) Durable medical equipment (crutches Rehabilitation services (physical ther | apy) |
| Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood w</i> Specialist visit (anesthesia) | vork) \$12,700 | <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> | ter) \$5,600 | Diagnostic test (x-ray) Durable medical equipment (crutches | apy) |
| Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood w</i> <u>Specialist</u> visit (<i>anesthesia</i>) Total Example Cost | | <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose me | , | Diagnostic test (x-ray) Durable medical equipment (crutches Rehabilitation services (physical ther | , |
| Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood w</i> <u>Specialist</u> visit (<i>anesthesia</i>) Total Example Cost | | <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose me Total Example Cost | , | Diagnostic test (x-ray) Durable medical equipment (crutches Rehabilitation services (physical ther Total Example Cost | apy) |
| Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood w</i> <u>Specialist</u> visit (<i>anesthesia</i>) Total Example Cost n this example, Peg would pay: Cost Sharing | | Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: | , | Diagnostic test (x-ray) Durable medical equipment (crutches Rehabilitation services (physical ther Total Example Cost In this example, Mia would pay: | apy) |
| Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood w Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles | \$12,700 | Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: Cost Sharing | \$5,600 | Diagnostic test (x-ray) Durable medical equipment (crutches Rehabilitation services (physical ther Total Example Cost In this example, Mia would pay: Cost Sharing | apy) \$2,800 |
| Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood w Opecialist visit (anesthesia) Total Example Cost n this example, Peg would pay: Cost Sharing Deductibles Copayments | \$12,700 \$350 | Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles | \$ 5,600 \$350 | Diagnostic test (x-ray) Durable medical equipment (crutches Rehabilitation services (physical ther Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles | (\$2,800) \$2,800 \$350 |
| Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood w Opecialist visit (anesthesia) Total Example Cost n this example, Peg would pay: Cost Sharing Deductibles Copayments | \$12,700 \$350 \$10 | Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles Copayments | \$ 5,600 \$350 \$600 | Diagnostic test (x-ray) Durable medical equipment (crutches Rehabilitation services (physical ther Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles Copayments | (\$2,800) \$2,800 \$350 \$500 |
| Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood w <u>Specialist</u> visit (anesthesia) Total Example Cost n this example, Peg would pay: Cost Sharing <u>Deductibles</u> <u>Copayments</u> <u>Coinsurance</u> | \$12,700 \$350 \$10 | Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles Copayments Coinsurance | \$ 5,600 \$350 \$600 | Diagnostic test (x-ray) Durable medical equipment (crutches Rehabilitation services (physical ther Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles Copayments Coinsurance | (\$2,800) \$2,800 \$350 \$500 |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

* For more information about limitations and exceptions, see the plan or policy document at www.geo-blue.com or call 1-855-282-3517.