



July 28, 2023

Todd Saliman  
President  
University of Colorado  
1800 Grant Street, Suite 800  
Denver, CO 80203

Dear Todd Saliman:

The Consulting Services staff at the Department of Personnel & Administration, Division of Human Resources, has completed the review of the University of Colorado's Performance Management Program submitted for review. I am pleased to notify you that the Program revised, June 2023 and effective August 1, 2023, meets the requirements established by Personnel Board Rules and Director's Administrative Procedures, and is hereby approved.

In the event of an official proceeding related to such a Program, the laws and rules will be the official documents upon which an interpretation or ruling will be based. In order to ensure that our files remain current and accurate, please provide me with copies of any additions or modifications to your Performance Management Program that may be made subsequent to the date of this approval letter.

Please contact Kassi Brandt 303.866.5322 or [kassandra.brandt@state.co.us](mailto:kassandra.brandt@state.co.us) with any questions or for additional assistance. Thank you.

Sincerely,

*Marleene Mariscal Buttice*

Marleene Buttice  
Interim Manager of Consulting Services  
Department of Personnel & Administration

cc: Lisa Landis, University of Colorado, Associate Vice President of Employee Services and Chief of Staff to CHRO

