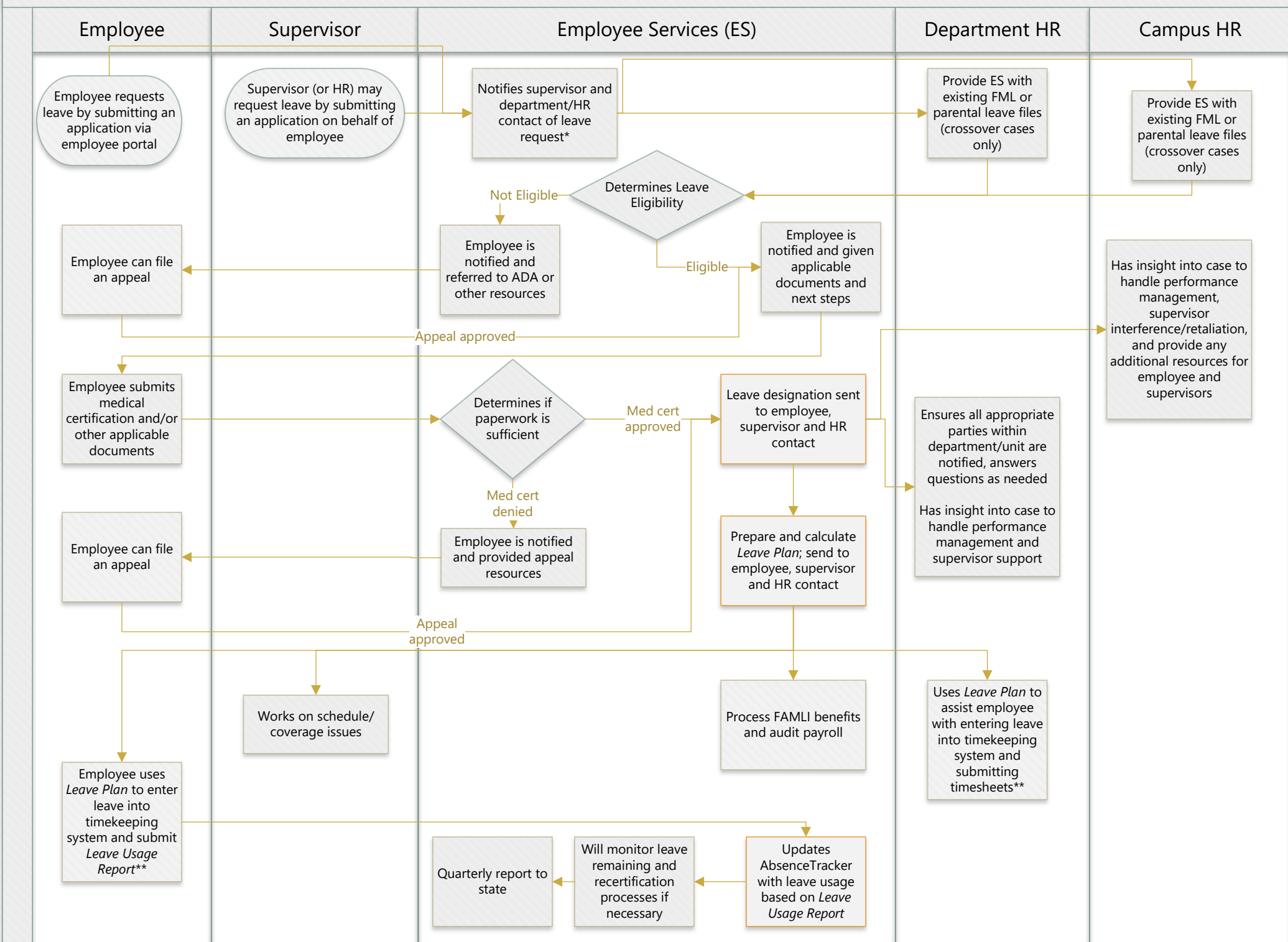


ES Leave Programs - FAMLI, FMLA, and Parental Leave Process



*ES reserves the right to withhold notification if the leave start date is more than 30 days in the future and the employee has requested confidentiality.

**Faculty paid on contract will not be required to enter leave into any timekeeping system. They will be required to submit the *Leave Usage Report*.