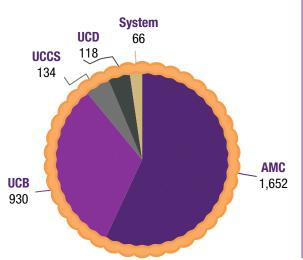


## **LET'S CUT THE CAKE!**

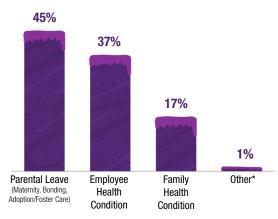


The University of Colorado celebrates one full year of offering paid medical and family leave for employees. This program, offered in line with Colorado's Family and Medical Leave Insurance (FAMLI) legislation, pays a portion of an employee's salary for eligible absences related to medical care for the employee or their family member.

## Who used the benefit in 2024?



## What did employees use the benefit for?



"Other" leave includes leave taken to access mental health treatment, address care needs resulting from domestic abuse, qualifying exigencies related to a family member being called up for active military duty and other eligible reasons. See the eligible leave reasons webpage.



We want to thank everyone for their patience as this program was deployed and improved throughout the year. If you have questions about the program, please explore the <u>FAMLI</u> information page and join one of the webinars scheduled in 2025.