



Faculty Council Budget Committee Meeting

January 30, 2020, 11:00 AM - 1:00 PM

CU Systems 1800 Grant St, 4th Floor Pikes Peak Conference Room and Zoom

Videoconference

<https://www.cu.edu/faculty-council/committees/faculty-council-budget-committee>

MINUTES

Attending: Diana White (Chair, UCD), Rhonda Glazier (Vice Chair, UCCS), Laura Argys (UCD), Monique French (UCCS), Vicki Grove (UCB), David Port (AMC), Chad Marturano (SYS), Jonelle Henning (Faculty Council) **Also Attending:** Brenda J Allen

Discussion Items:

1. **Approval of last minutes (TABLED)**
2. **Legislature updates with Chad Marturano, Assistant Vice President, Budget and Finance**
 - a. Chad updated the committee on higher education legislation that's currently in process. Colorado higher ed institutions are working together to negotiate a better tuition rate.
 - b. The department proposed formulas were not accepted by the legislature. The November model also isn't going anywhere.
 - c. Chad emphasized that the more higher education works together across the state, the better chance for better funding.
 - d. There was discussion on campus level challenges since funding is now primarily dependent on tuition and enrollment.
 - e. David Port brought up the topic of online education, the committee discussed programs and revenue that come from this option vs on campus.
 - f. Discussion held over profits and revenue from certain degree programs and engineering partnerships with Colorado Mesa and Western State.
 - g. David Port also posed the question: Is anyone looking into the outcomes of employment success rate after graduation? That is one way to look at marketing and be more competitive, prospective students will prescribe to a degree with those statistics.
 - i. Chad mentioned that the data isn't entirely sound and there are a lot of factors contributing to the low numbers such as:
 1. Self-employment
 2. Students attending grad school immediately after undergrad
 - ii. Chad also brought up alumni surveys in which he will share at the next meeting.
 - h. The committee briefly discussed the impact of the coronavirus and if it is affecting the budget, primarily the Denver campus Beijing program.
 - i. Diana also notified the committee that the legislature introduced a bill to raise the money pool of state classified employees.
 - i. Campuses will now have to review and readjust the budget, Denver and UCCS will be particularly impacted due to enrollment challenges.
3. **Diversity, Equity and Inclusion with Brenda J Allen**
 - a. Brenda's contract has been extended to work specifically with the Budget committee.
 - b. Brenda began the meeting with the following tasks:

- i. Review of the Budget committee's charge
 - ii. Generate ideas to develop specific actionable items
- c. Brenda reviewed definitions and quotes around DEI.
 - i. Budget is a moral document; it is more than a series of numbers and an embodiment of the university's values.
 - ii. Representation means a wide variety of voices and perspectives. It is particularly from those individuals that experience marginalization.
 - iii. Diversity also means thoughts and roles.
 - iv. Equity speaks to striving for fairness and impartiality; we are not working with a one-size-fits-all method.
 - v. Inclusion refers to the process ensuring that all stakeholders, views, and perspectives are addressed, and their sense of value is respected.
 - vi. This process has to allow all at the table, dominant and non-dominant, so that there is a sense of belonging.
- d. The committee and Brenda reviewed the Budget's charge. Brenda brought up the following for the committee to consider:
 - i. Take a closer look at what you have historically done.
 - ii. Reconsider what might be an appropriate charge that points out distinction of this committee compared to others.
 - iii. What kind of professional development/trainings are essential to this committee?
 1. Term lengths
 2. Investing a year or is one year not enough?
- e. There was conversation around the committee's relation to the system level and other committees. Brenda suggested the group review inequities and disparities related to the budget and at the system level.
- f. The members agreed that the allocation piece of the committee's charge stresses the importance of DEI. Brenda invited the committee to continually draw out how this committee's charge is analogous to DEI.
 - i. How we define resources is critical
 - ii. Define uncompensated merit
 - iii. Notion of advancement offices, it's a micro issue but if you zoom out there could be some inventory review of campus/system resources to get a better sense of what is happening.
 - iv. What are all the data points and are there some that are timely? Such as divestment, salary increase and student fees.
- g. Discussion also held over committee recruitment and diversity for the next academic year. Brenda stated that diverse demographics are not just limited to minoritized racial groups, but also age and generations. Diversity from different colleges was also brought up.
- h. Next steps: Revising the charge and paying attention to DEI implications.

Meeting Adjournment: 1:01 PM

Next Meeting: February 20 from 11:00 AM – 1:00 PM at CU System (6th Floor Denver Conference Room, 1800 Grant Street, Denver, CO 80203).