



Faculty Council Meeting

Thursday, May 14, 2020

11:30 a.m.–3:00 p.m.

Zoom Video Conference

<https://www.cu.edu/faculty-council>

MINUTES

Attending: Joanne Addison (Chair), Maja Krakowiak (Vice Chair), Tamara Terzian (Secretary), Thomas Aicher, Eric Baker, Joann Brennan, Ed Cannon, Greg Carey, Jorge Chavez, Mary Coussons-Read, Jay Dedrick, Maureen Durkin, Robert Ferry, Anne Fleming, Troyann Gentile, Vicki Grove, Mike Harper, Jonelle Henning, Jacqueline Jones, Michael Lightner, Polly McLean, Cindy O'Bryant, Ravinder Singh, Carmen Stavrositu, Ethelyn Thomason, David Thompson, David Weiss, Diana White, Glen Whitehead, Michael Zinser

1. Approval of Last Meeting Minutes: May 14, 2020 (APPROVED)

2. United Campus Workers Colorado with Alan Kennedy, Sarah Salmon, Alex Wolf-Root, Sarah Thomas

- a. Alan shared background on forming the UCWC and joining a national movement.
- b. UCWC is currently meeting with various shared governance groups and working with elected officials trying to improve labor law in Colorado.
- c. The leading issue is working with graduate students, but their goal is to represent all employees.
- d. Joanne stated that while Faculty Council is not endorsing, they are open to updates and learning about UCWC.

3. CCI Working Group updates with Professor Stephen John Hartnett

- a. Professor Hartnett reviewed his work with the Colorado Correctional Industries Working Group and his background as a prison activist and educator.
- b. The group did not sever ties with CCI, but they are no longer using it as an exclusive furniture provider. CCI will be applying to their public call for proposals on vendors.
- c. The project will be long term as they are addressing all fiduciary and educational responsibilities and are welcoming recommendations from the CU community that have education and background in this area. There are many programs across the state that are becoming involved with this project as well.

4. Discussion with Regents, Chair Glen Gallegos and Vice Chair Lesley Smith

- a. Regent Smith updated the council on major issues the Regents will be addressing in the upcoming year: COVID-19, online classes and return to campus; budget cuts and the economic challenges; diversity, equity and inclusion; onboarding materials for newly elected Regents; and sustainability action.
- b. Regent Gallegos reiterated these efforts and stressed that this upcoming year is about survival and reflecting on higher education changing its model. He also stated that it is

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important as a board and a community to find common ground together in order to move forward on civil rights movements.

5. Athletics Discussion

- a. State Legislative Financial Auditor Ferminia Hebert presented on the higher education athletics budget report and its recent [press in the Colorado Sun](#). Ferminia stated that it was not an audit, but instead a compilation of reports that are already public. She reported that agreed upon procedures are linked in the [audit state report website](#) and Faculty Council members are welcome to contact her if there are any questions.
- b. Regent Jack Kroll presented on his ongoing criticism of athletics and the mental and physical harm it can inflict on players. He stated that he would like to see smaller investment on athletics.
- c. Chancellors Phil DiStefano and Venkat Reddy joined the meeting with UCB Senior Athletics Director Cory Hilliard and UCCS Executive Director of Athletics Nathan Gibson. Both Cory and Nathan presented on their athletics revenues and fundraising efforts. The two campuses are different on receiving revenue, though stated they are doing their best to triage expenses and spending. Both campuses have had some support in fundraising through alumni gifts this year.

6. Academic Affairs Update with VP Mike Lightner

- a. Mike reported on the upcoming University Affairs Committee meeting on October 15. The topic of SAT/ACTs will be discussed along with CDE's distance education rules.
- b. P&T Bylaws revision will be undergoing tracked changes.
- c. There will be proposed changes to the Faculty Senate Bylaws in reference to the new Regent laws and consistent with P&T changes.

7. Faculty Council Chair's Report, Joanne Addison

- a. Staff Council, Faculty Council & Anschutz Faculty Assembly will be hosting a virtual candidate forum for Colorado's 6th Congressional District in early October. Details will be sent out soon.
- b. Joanne stated that the council will continue their diversity, equity and inclusion work with Dr. Allen this year.
- c. Many items in the council's Bylaws are out of compliance with Regent policy, there needs to be extensive work on this and EPUS will help with this process. Joanne emphasized it's a large task that needs to be carried out, even with next year's Chair.
- d. There is a current pause with the online initiative, Faculty Council hopes to have a retreat with the online group in the coming months once a financial model is agreed upon.
- e. Joanne reminded committees to consider virtual community building and hold an event, even if it's small scale.

8. Campus Faculty Assembly Updates

- a. Anschutz - Jacqueline Jones, Chair
 - i. Jacqueline discussed how there are a lot of changes to remote policies, assisting family members and providing ergonomic support. Anschutz labs are naturally encountering varying issues with these remote policies.
- b. Boulder – Vicki Grove on behalf of Robert Ferry, Chair

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- i. There are two notices of motion: one from Diversity Committee motion to change faculty FERPA and a resolution on teaching modalities.
- c. Colorado Springs – David Weiss, President
 - i. Largest priority is the health and safety of students with return to campus. The campus would like to see more testing available for students.
- d. Denver - Michael Zinser, Chair
 - i. There is continuous lobbying for faculty involvement with the online initiative.
 - ii. FCQs are still an ongoing concern as to who uses them and who gets to review them.
 - iii. There is ongoing discussion with Proctorio.
 - iv. They are also reviewing pass/fail options for grading.

9. Faculty Council Committee Updates

- a. Budget - Diana White, Chair
 - i. The committee held a meeting in August and established a few goals for the year: learning more on how the treasury works, understanding money flow with the overall system and working with Brenda on DEI.
 - ii. Maja joined for an hour and discussed the online accelerator finance committee.
- b. Communication - Carmen Stavrositu, Chair
 - i. The committee plans to prioritize making Faculty Council more visible to the larger CU community.
- c. CREE – Jorge Chavez, Chair
 - i. The committee produced a video message at the end of May expressing support of the community and speaking out against racism.
 - ii. A letter was also written and shared in CU Connections supporting Black Lives Matter.
 - iii. The committee also plans to continue their work with Dr. Allen.
- d. EPUS - David Thompson, Chair
 - i. There will be a lot of policies for review in the upcoming year.
- e. LGBTQ+ - Troyann Gentile, Co-Chair (TABLED)
- f. Personnel & Benefits - Tamara Terzian, Chair
 - i. Susan Bond will be joining the first meeting to discuss her faculty advocacy role at the University of South Carolina.
 - ii. The committee will be reviewing and revising their charge.
- g. Women – Polly McLean, Chair (TABLED)

10. CU Updates with President Mark Kennedy

- a. President Kennedy updated the council on System wide response to COVID-19, testing and return to campus approaches.
- b. The Strategic Plan will be restarting later in the fall and reassembling working groups for the 3rd deliverable of metrics in February.
- c. The Online Initiative is on pause as an agreed upon financial model is being determined for the campuses. The group is engaging with Alpha Education consultants and they are meeting with the academic and finance committees. Once there is more clarity from their findings, the online group will reengage.
- d. The president discussed the project of an admissions recruiting model and the plan to roll out a new approach next July. There is a project team that will be created soon.

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- e. Faculty Council asked several questions on the online initiative financial model and programs, rural residents' access to online, support and resources for mental health with remote learning/work, and furloughs and work from home affecting women more.

11. 3:07 p.m. Adjournment

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