



**Faculty Council Meeting  
Thursday, December 5, 2019  
Noon–3:00 p.m.**

**CU System (First Floor Conference Room, 1800 Grant Street, Denver, CO 80203)**

<https://www.cu.edu/faculty-council>

**MINUTES**

**Attending:** Joanne Addison (Chair), Maja Krakowiak (Vice Chair), Tamara Terzian (Secretary), Eric Baker, Neil Box, Rian Cheley, Anne Fleming, Jay Dedrick, Michael Harper, Cindy O'Bryant, Heather Johnson, Polly McLean, Carmen Stavrositu, Ethelyn Thomason, Ed Cannon, Tabatha Farney, Michael Lightner, Lindsay Roberts, Ravinder Singh, Michael Zinser, Jonelle Henning

1. **Approval of Last Meeting Minutes:** October 24, 2019 (APPROVED)
2. **Discussion with candidate for CU Regent, Ilana Spiegel**
  - a. Ilana shared her background, work experience, mission and vision while running for CU Board of Regents. The candidate also answered a wide range of questions from Faculty Council.
3. **DEI Discussion with Dr. Brenda J. Allen**
  - a. Dr. Allen has met with various Faculty Council committees to learn more about their charge and discuss how to strengthen shared governance through diversity, equity and inclusion (DEI). She also invited the committees to intentionally set agreements and define what it means to be fully present within the context of DEI.
  - b. Dr. Allen introduced her overall framework of inclusion. An online, synonymous survey and a video about inclusion will be sent to Faculty Council and committees following the meeting.
4. **Discussion with online consultants, Ernst & Young**
  - a. Ernst and Young presented to the group outlining their coordinated strategy of meeting the university's online needs and noted that a website will be communicating this information.
  - b. The discussion focused a lot on engagement with all four campuses. The consultants would like to have more conversations with faculty members and meet with each campus Faculty Assembly.
  - c. Jonelle will follow up with Faculty Assembly chairs to start the scheduling process.
  - d. For further involvement in this project, Faculty Council members were invited to send a list of recommendations to Joanne or Jonelle.
5. **Divestment Discussion with Treasurer Dan Wilson**
  - a. Dan Wilson gave review of what's currently happening with divestment and education on Environmental, Social and Governance (ESG) investing.
  - b. CU Office of the Treasurer has met with the Budget and Personnel Benefits committees in November.
  - c. There was a lot to process in the overall conversation, Joanne requested that budget and personnel committees from Faculty Council and Faculty Assemblies work closely with Dan and then regroup as whole.

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6. **Faculty Council Chair's Report, Joanne Addison**
7. **Strategic Planning Update with President Mark Kennedy and VP Todd Saliman**
  - a. Working groups and their reports have been posted to the [Strategic Planning website](#).
  - b. Metrics for each group is currently being developed, Mark and Todd have asked for feedback on strategic planning as it relates to the working group's focus area. They emphasized clear, concentrated goals and logical progression.
  - c. Feedback for working groups can be found on the website: <https://www.cu.edu/strategic-planning/feedback>
8. **Campus Faculty Assembly Updates**
  - a. Denver - Michael Zisner, Chair
    - i. Action Item: Nominations for appointment to P & T Committee
      1. Denver, New Appointment, 2019-2022: Erin Hackel (APPROVED)
  - b. Anschutz - Jacqueline Jones, Chair (TABLED)
  - c. Boulder - Robert Ferry, Chair (TABLED)
  - d. Colorado Springs - Mary Coussons Read, President (TABLED)
9. **Office of Academic Affairs Update - VP Michael Lightner**
  - a. College Credit for Work Experience bill with proposed amendments received unanimous vote from interim committee and Mike will keep Faculty Council updated on how it moves forward.
  - b. Civics survey has been finished with ETS instrument and results will come out by the end of the semester.
  - c. There was further discussion on Strategic Planning working groups and the forming of objectives.
  - d. Mike encouraged faculty to continue submitting proposals for new degrees.
10. **Faculty Council Committee Updates (TABLED)**
  - a. Communication - Carmen Stavrositu, Chair
  - b. Budget - Diana White, Chair
  - c. CREE - Lindsay Roberts / Jorge Chavez, Co-Chair
  - d. EPUS - David Thompson, Chair
  - e. LGBTQ+ - Ed Cannon / Troyann Gentile, Co-Chair
  - f. Personnel & Benefits - Tamara Terzian, Chair
  - g. Women - Heather Johnson / Polly McLean, Co-Chair

**11. 3:04 p.m.          Adjournment**

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