



Faculty Council Meeting

Thursday, May 6, 2021

12:00 - 3:00 p.m.

Zoom Video Conference

<https://www.cu.edu/faculty-council>

MINUTES

Attending: Joanne Addison (Chair), Maja Krakowiak (Vice Chair), Tamara Terzian (Secretary), Thomas Aicher, Eric Baker, Joann Brennan, Ed Cannon, Jorge Chavez, Mary Coussons-Read, Jay Dedrick, Maureen Durkin, Robert Ferry, Anne Fleming, Vicki Grove, Jonelle Henning, Polly McLean, David Moon, Cindy O'Bryant, Ravinder Singh, Carmen Stavrositu, Ethelyn Thomason Larsen, David Thompson, David Weiss, Diana White, Glen Whitehead, Michael Zinser

1. Approval of April Meeting Minutes

- a. Minor revision request for 6.a.1.i., minutes were then APPROVED noting revision.

2. State Legislative Updates with Associate VP Heather Retzko

- a. The lobby team has been focusing on a few legislative priorities for CU. Heather provided updates on the following bills of focus:
 - i. [HB21-1067 College Admission Use of National Test Score](#)
 - ii. [SB21-029 Colorado American Indian Tribes In-State Tuition](#)
 - iii. There are plans to enact legislation over the summer that will allow four-year institutions to offer associate degrees to students that have a significant number of credits but left before receiving credentials.
- b. Members discussed involvement in influencing policy at the capitol and brought up University of Washington's faculty legislative representatives' model and Colorado Faculty Advisory Council (CFAC).

3. Welcome and Introductions with Treasurer Tony Vu

- a. New Treasurer, Tony Vu, presented on his role and the role of the treasury, he reviewed information on CU's cash and liquidity, investments, banking, debt, and the Faculty Housing Assistance Program (FHAP). The slidedeck was shared to the listserv.
- b. Faculty had further questions and concerns regarding FHAP; Tony recommended Faculty Council members contact him directly for follow up.

4. Faculty Council Awards Presentation 2021

- a. Administrator of the Year: Felicity O'Herron, CU System, Associate VP of Employee Services & Chief HR Officer
- b. Distinguished Service: Lawrence Cunningham, CU Denver Business School, Professor of Marketing

5. Faculty Council Chair Report – Joanne Addison

- a. Joanne brought the [Shared Governance Leadership EDI Action Plan Resolution](#) to the floor and motioned to bring the resolution for a vote. (APPROVED)

Next Meeting: Faculty Council, August 26 from 12pm – 3:00pm
Zoom Video Conference

- b. Council members voted to approve the resolution. (APPROVED)

6. Campus Faculty Assembly Updates

- a. Anschutz – Cindy O'Bryant, Chair
 - i. The campus has appointed a Vice Chancellor for Information Systems and Services. Anschutz Faculty Assembly will be holding elections at the end of the month.
- b. Boulder – Robert Ferry, Chair
 - i. Boulder Faculty Assembly recently held elections and elected Tiffany Beechy as the BFA Chair. The Professional Rights & Responsibilities (PRR) document received final approval on April 29, 2021, more information on PRR can be [found here](#). The BFA passed an amended version of the resolution to censure Mark Kennedy.
- c. Colorado Springs – David Weiss, President
 - i. The campus worked with CU system to require vaccinations, this also led to other campus discussions about people seeking exemptions. The Faculty Assembly is voting on recommendations about what the fall semester will look like with faculty research grants. The Provost search will resume in the fall. The online initiative continues, faculty drafted explanations of instructional modes like providing examples of online synchronous and asynchronous.
- d. Denver – Michael Zinser, Chair
 - i. The Denver Faculty Assembly held elections and elected Jarrod Hanson as the Denver FA Chair. The FA is involved in a vaccination committee that is currently discussing prioritization and distribution. Intellectual property topic generated a lot of concern particularly with IRC faculty. Data monitoring and governance is also a big concern, the LETTS committee is involved with working on this. Denver FA recently presented their awards.

7. Faculty Council Committee Updates

- a. Budget - Diana White, Chair
 - i. Diana presented the committee's revised charge and motioned to approve renaming the committee to the Faculty Council Budget & Finance Committee; the council voted to approve the charge revision and name change. (APPROVED)
- b. Communication - Carmen Stavrositu, Chair
 - i. Carmen shared the committee's work on the Faculty Council DEI statement, members were invited to provide feedback and comments. The [Faculty Guide](#) is now live on the website. A newsletter will be published in the fall, Carmen and Carrie Makarewicz, the incoming co-Chair, will be reaching out to incoming Chairs about article content.
- c. CREE - Jorge Chavez, Chair
 - i. The committee continues its work on CREE's charge revision. Members are continuing outreach to diversity groups, they are currently meeting with Denver groups, Dr. Brenda Allen and CDO Theodosia Cook. CREE's Police Violence Letter and Asian Community Solidary Statement & Resources have been published on [their webpage](#). Cerian Gibbes has been elected as the incoming Chair for CREE.
- d. EPUS - David Thompson, Chair

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Zoom Video Conference

- i. David discussed changes to [APS 1025](#) which was shared at the April Faculty Senate meeting, he then motioned that the council approve and support changes to APS 1025. (APPROVED)
- e. LGBTQ+ - Ed Cannon / Troyann Gentile, Co-Chair
 - i. The committee hosted their virtual screening of Coded Bias on April 16. Panelists included the Director of the film, CREE AMC faculty member and two UCB Information Science PhD students. The panel discussion was well received, and the committee looks forward to future screenings.
- f. Personnel & Benefits - Tamara Terzian, Chair
 - i. The UCCS Women's committee attended the April meeting to review their research findings on COVID's impact on women faculty, the COVID impact taskforce from Anschutz also attended. Michelle Martinez and TIAA representatives will be attending the May meeting to discuss retirement benefits.
- g. Women – Polly McLean, Chair
 - i. Polly read the [Women's Committee end of year report for AY2020-21](#).

8. Faculty Council Website Redesign, Jonelle Henning

- a. Jonelle reported on the project of redesigning the overall Faculty Council website, instead of only redesigning the home page.
- b. Jonelle requested that members contact her if interested in participating in user research interviews over the summer. A survey will also be distributed over the summer to all the listservs where members can share their thoughts and current interactions with the website.
- c. There will be more requests for user testing/feedback as the project progresses.

9. Adjournment, 2:35 p.m.

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