



Faculty Council Women's Committee

April 17, 2020, 9:00 AM – 11:00 AM

Zoom Video Conference

<https://www.cu.edu/faculty-council/committees/womens-committee>

Attending: Heather Johnson (Co-Chair, UCD), Polly McLean (Co-Chair, UCB), Maria Buszek (UCD), Jonelle Henning (SYS), Nikki McCaslin (UCD), Annie Melzer (SYS), Sara Wettergreen (AMC)

Agenda Items:

1. Approval of February minutes. (APPROVED)

2. Membership

- Polly reiterated the need for more diversity on the committee next year.
- Members brought up the idea of submitting a recruitment article to CU Connections and/or campus newsletters.
- Some members will also be reaching out to their own campus networks.

3. Symposium & Gee Award discussion

- The committee held an open discussion regarding the symposium and plans for next year.
- Members would like to focus more on Women's issues and policies instead of planning an event.
- The committee motioned to pause planning the symposium for the next academic year and review their charge.
- The committee also discussed funding for the Gee award and whether to keep administering it if it can no longer be funded.
- The co-chairs will submit these symposium and Gee award proposals to Faculty Council Executive.

4. Elections

- The committee unanimously voted in favor to have Heather Johnson & Polly McLean continue as co-chairs for the AY2020-2021.

5. Diversity, Equity and Inclusion with Dr. Brenda J Allen

- Dr. Allen reviewed her work on DEI with Faculty Council and the committees over the last academic year.
- She invited members to consider the following:
 - How are you all working inclusively as a committee and how are members recruited?
 - How does your work align with what Faculty Council does overall?
 - Consider virtual space where you can engage, e.g. Google drive.
 - Review the committee's charge and how diversity, equity and inclusion could be connected, obvious or implied.
- Dr. Allen reported on the spring retreat results and action items that Faculty Council is going to work on for the upcoming academic year.



- Polly stated that there needs to be more collaboration with CREE & LGBTQ+ committees and noted they all have the exact same charge.

6. Next meeting

- The committee would like to meet with Shea Swauger regarding facial recognition software.
- Members also would like to meet with CREE and LGBTQ+ co-chairs to begin discussing collaboration.
- The committee will also discuss continuing work with Dr. Allen.

7. Next Meeting: Friday, May 15, 2020