



**Faculty Council Women's Committee  
November 15, 2019, 9:00 AM – 11:00 AM  
CU System (6th Floor Denver Conference Room, 1800 Grant St, Denver, CO 80203) and  
Zoom**

<https://www.cu.edu/faculty-council/committees/womens-committee>

**Attending:** Polly McLean (Co-Chair, UCB), Nikki McCaslin (UCD), Via Zoom: Megan Bell (UCCS), Maria Buszek (UCD), Irina Kopaneva (UCCS), Annie Melzer (SYS), Sara Wettergreen (Anschutz), Irina Kopaneva (UCCS)

**Agenda Items:**

**1. Welcome / Introductions**

- a. There will be no December or March meeting. A doodle poll will be sent to arrange an informal, optional lunch in December.

**2. Discussion on the Gee Award and briefing by Polly.**

**3. Diversity, Engagement and Inclusion with Dr. Brenda Allen**

- a. Faculty Council has hired Dr. Allen for DEI and will be meeting with committees
- b. Heather and Polly will have a conference call with her.
- c. Questions raised: How can we make diversity training for faculty and students appear on a more regular basis? How can we make diversity training include more voices?

**4. Discussion on Intersectionality – Polly**

- a. Brought up the issue of “intersectionality” which Heather and her will initially handle through meetings with CREE and the GLBTQ+ FC committees. Reports will be brought to the WC for discussion before moving forward.

**5. Update on Women's Symposium**

- a. The CU Women Succeeding Symposium is scheduled for March 6, 2020 at the CU Denver Student Commons, ACAD 2500.

**6. UCD Status of Women Committee 5 table topics and potential table leaders for the luncheon. – Nikki**

- a. They selected the following:
  - i. Women's history (Suffrage Centennial)—Rebecca Hunt
  - ii. Work/Life balance
  - iii. Women in STEM
  - iv. Navigating academic promotion
  - v. Community activism and involvement—Nolbert Chavez



**7. Action items to consider:**

- a. Can we rename the “Symposium” to “Forum” since the intent of the event fall more in line with a forum model?
- b. Presently, the symposium operates on a 20<sup>th</sup> Century model; it needs a 21<sup>st</sup> Century facelift if it is to continue. Can we put it on hold for a year as we reshape the award and put together a procedural manual on planning the event?
- c. We will vote in February on the Gee Award recipient.

**8. Special Announcements**

- a. We welcomed a new committee member, Sara Wettergreen, from Anschutz pharmacy.

**9. Next Meeting:** Friday, January 17, 2020, at CU System (6<sup>th</sup> Floor Denver Conference Room, 1800 Grant St, Denver, CO 80203) or by Zoom Videoconference.