



## Faculty Senate Meeting

Thursday, April 22, 2021

12:00 - 3:00 p.m.

Zoom Video Conference

<https://www.cu.edu/faculty-council>

### MINUTES

**Attending:** Joanne Addison (Chair), Maja Krakowiak (Vice Chair), Tamara Terzian (Secretary), Thomas Aicher, Eric Baker, Tiffany Beechy, Joann Brennan, Ed Cannon, Greg Carey, Jorge Chavez, Mary Coussons-Read, Jay Dedrick, Maureen Durkin, Robert Ferry, Anne Fleming, Cerian Gibbes, Rhonda Glazier, Vicki Grove, Mike Harper, Jonelle Henning, Michael Lightner, David Moon, Cindy O'Bryant, Ravinder Singh, Carmen Stavrositu, Ethelyn Thomason, David Thompson, David Weiss, Glen Whitehead, Michael Zinser

#### 1. Approval of Last Meeting Minutes (APPROVED)

#### 2. State of the System Report with President Mark Kennedy

- a. President Kennedy reported on the state of the system, addressing the response to the pandemic, Strategic Planning updates, key hires, and DEI.
- b. The full slide deck was shared with the listserv and can also be [found here](#).

#### 3. Faculty Senate Privilege & Tenure Committee with Chair Stephen Cass

- a. Chair Stephen Cass reported that there were 6 faculty inquiries and no new grievances filed, and the committee is working on the P&T bylaws revision.
- b. The Privilege & Tenure Reappointments were approved by Faculty Council:
  - i. 3 – AMC (AY2021/22-AY2023/24)
  - ii. 6 – UCB (AY2021/22-AY2023/24)
  - iii. 3 – UCCS (AY2021/22-AY2023/24)
  - iv. 2 – UCD (AY2021/22-AY2023/24)

#### 4. DEI Updates with Chief Diversity Officer Theodosia Cook

- a. CDO Cook is meeting bi-weekly with DEI & IR leaders on campuses for the Campus Workplace Culture Survey. A website will be launching soon to provide further information and FAQs.
- b. [Nash TS3 event](#) on April 29 was shared with the council
- c. Quarterly Search Advocate Roundtable summer cohort will be May 11<sup>th</sup>.
- d. The Non-Profit Roundtables have completed their first and second session.
- e. Theodosia has empowered campus VC and AVCs of DEI to utilize [Center for Improvement of Mentored Experiences in Research \(CIMER\)](#) for services and trainings.

#### 5. Faculty Council Chair Report, Joanne Addison

- a. Faculty Council Awards will instead be presented at the May 6 meeting.

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- b. The Committee for the Revision of the Faculty Council Bylaws will be meeting this summer with faculty representation from each campus. [The webpage](#) is similar to the Regent Bylaws where revisions and approvals are published and there's a webform to submit feedback.

## **6. Campus Faculty Assembly Updates**

- a. Anschutz – Cindy O'Bryant, Chair
  - i. Anschutz is hosting vaccine clinics with the Tri-County Health Department. The Chancellor is reviewing finalized analysis for the strategic plan which will resume in June. Anschutz FA will hold officer elections soon and are currently reviewing AMC representatives for vacant seats on Faculty Council and committees.
- b. Boulder – Robert Ferry, Chair
  - i. The assembly will soon vote on the Professional Rights and Responsibilities document at their April 29 meeting. The meeting will also include leadership transition and elections. The notice of motion and resolution to censure President Kennedy will be also presented which is open to proposed amendments and feedback.
- c. Colorado Springs – David Weiss, President
  - i. The Faculty Assembly is reviewing the course modes by distributing a faculty course survey. The Women's Committee will be submitting recommendations after their research on COVID impact on women and faculty of color. David Moon has been elected FA President for AY2021-22.
- d. Denver – Michael Zinser, Chair
  - i. There is a big focus on supporting mental and physical health at the Denver campus. UCDALI formed an ad hoc Titles Committee this summer to review IRC section of APS 5060. The Provost distributed procedures for pausing tenure clock which is undergoing review at the Dean level. The campus is working on fall return, there will be a soft return on June 1 and working to full or nearly full return.

## **7. Vote to Reinstate (Dis)ability and Access Committee, Colleen Donnelly / Heather Albanesi**

- a. Following review of the (Dis)ability and Access Committee's proposal and charge, Faculty Council members voted in approval to reinstate the committee.

## **8. Faculty Council Officer Elections AY2021-22, Tamara Terzian**

- a. The candidates elected by electronic ballot:
  - i. Chair - Mary Coussons-Read (UCCS)
  - ii. Vice Chair - David Thompson (AMC)
  - iii. Secretary - David Paradis (UCB)

## **9. Academic Affairs Updates with VP Michael Lightner**

- a. Michael reported on the UCCS degree name change, intellectual property that is educational material, data governance and management, and legislative items such as [HB20-1002](#) and public employee collective bargaining which has yet to be introduced.
- b. The full presentation was sent to the Faculty Council listserv.

## **10. Faculty Council Committee Updates (TABLED)**

- a. Budget - Diana White, Chair
- b. Communication - Carmen Stavrositu, Chair

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- c. CREE - Jorge Chavez, Chair
- d. EPUS - David Thompson, Chair
- e. LGBTQ+ - Ed Cannon / Troyann Gentile, Co-Chair
- f. Personnel & Benefits - Tamara Terzian, Chair
- g. Women - Polly McLean, Chair

**11. Adjournment, 3:06 p.m.**