



BOULDER

DENVER

THE UNIVERSITY OF COLORADO

ANSCHUTZ

COLORADO SPRINGS

2024

UIS IMPACT REPORT



University of Colorado

Boulder | Colorado Springs | Denver | Anschutz Medical Campus

UNIVERSITY INFORMATION SERVICES

UIS BUILDS SOLUTIONS AROUND FOUR PILLARS: ACCESSIBILITY, PERFORMANCE, SCALABILITY AND SECURITY

As we reflect on Fiscal Year 2024, we can see the key role UIS plays in each of the University of Colorado’s four strategic pillars:

- 1. Affordability and student success** = UIS support of financial aid and student services.
- 2. Discovery and impact** = UIS delivered solutions used by CU researchers and grant administrators.
- 3. Diversity, inclusion, equity and access** = UIS’ commitment to digital accessibility.
- 4. Fiscal strength** = Numerous projects leading to greater security, efficiency and savings.

In UIS, those pillars stand on foundational principles highlighted throughout this report: accessibility, performance, scalability and security. They are essential to everything we deliver. In collaboration with our partners at CU Anschutz Medical Campus, CU Boulder, CU Denver, UCCS and System Administration, that bedrock allows us to deliver value and serve the CU community.

Finally, I want to thank each member of UIS for their ingenuity and talent. Your hard work and commitment to making a positive impact have been instrumental in achieving the accomplishments captured here and in supporting CU’s mission.



Scott Munson

*Associate Vice President and Chief Information Officer
University Information Services*

TABLE OF CONTENTS

04 ELEVATING PERFORMANCE

06 INNOVATION & EFFICIENCY AWARD WINNERS

08 CYBERSECURITY & AI

10 DATA HUBS & DATA GOVERNANCE

12 DATA CENTER MOVES & SERVICE DESK METRICS

14 DIGITAL ACCESSIBILITY

16 FY24 BY THE NUMBERS

17 LOOKING FORWARD

18 STAFF PAGE

These four UIS foundational principles represent the bedrock of UIS solutions.

Look for the colors signifying each UIS foundational principal throughout the Impact Report.



ACCESSIBILITY

Our goal is to deliver inclusive technology that is easy to use for everyone using our solutions.



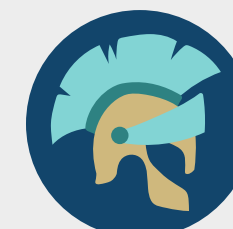
PERFORMANCE

We deliver responsive and reliable technology solutions for a seamless user experience.



SCALABILITY

Our IT infrastructure adapts to the changing needs of the university, ensuring quality and service are never compromised.



SECURITY

We are dedicated to protecting the university’s enterprise data and digital infrastructure.

DID YOU KNOW?



UIS drives excellence with responsive and reliable performance, enhancing the user experience across faculty research, student services, human resources and more. They handle technical configuration, quality assurance, user experience testing and application governance for enterprise systems. UIS integrates updates to continuously improve workflows and performance for faculty, staff and students.

Campus Solutions enhanced

In early 2024, significant enhancements to Campus Solutions and the employee portal improved usability and navigation. The updated interface features a redesigned Quick Access Bar, streamlined page labels, an optimized Global Search and Actions List, and new functionalities such as Recent Searches.

Cognos introduces new features

The August 2024 Cognos upgrade increased stability and addressed bugs while introducing minor enhancements. Key changes included a refreshed homepage, easier access to the Data and BI website, and a new CIW Load Status feature. The query studio

and other outdated features were replaced by new functionalities. The Business Intelligence team showed dedication in customizing the new environment, setting up security, mapping, testing and troubleshooting to ensure a seamless upgrade.

InfoEd user experience improves

The InfoEd research administration and compliance software upgrade went live in spring 2024, bringing enhanced stability, improved configuration tools, increased security and a better user experience. Rigorous pre-launch testing

and effective communication ensured minimal issues during the warranty phase. The project's success underscores the power of teamwork and careful planning, paving the way for future improvements in research administration.

HCM upgrade

In fall 2023, Human Capital Management (HCM) upgraded with new enhancements, including simplified icons, a relocated Quick Access Bar, updated menu names and new options in the Process Monitor.

FAMLI: AbsenceSoft integrations to HCM

Unlike a regular application upgrade, CU's FAMLI program required a new tool with modifications to PeopleSoft and MyLeave. UIS created integrations essential for identifying FAMLI eligibility, tracking time requested, processing payments through PeopleSoft payroll, monitoring use and reporting to the state.

The new employee self-service tool allows employees using FAMLI Leave to apply for and manage their leave more easily. It also provides supervisors and department HR contacts greater insight into open cases for their direct reports.

Skillsoft Percipio platform debuts

CU selected Skillsoft's Percipio to replace its previous learning management system, Skillsoft Skillport. UIS managed the transfer of more than 175 CU custom courses used for compliance training mandated by federal, state and university

requirements from departments such as the Office of Equity, Information Security and HIPAA. UIS also integrated course completion records with HCM, allowing supervisors to confirm completions in the employee portal.

Tableau upgrades with no user interruption

The Tableau Server upgrade was successfully implemented in August 2024 for public and private environments, following a development environment upgrade in July. This introduced new features and improvements while offering uninterrupted

service throughout the process. The Data & BI team conducted thorough System Integration Testing and facilitated User Acceptance Testing (UAT) with campus testers for a smooth transition.

CU-SIS'S FINANCIAL AID AUTOMATED SOLUTION SAVES THOUSANDS OF HOURS PER YEAR

The University of Colorado's campus Financial Aid officers help students and their families navigate the financial aid process year-round despite numerous obstacles. They now have one less obstacle: Officers no longer face an hours-long process when retrieving files from the federal government for processing.

The CU-SIS Financial Aid team released a new system, TDClient Automations, to eliminate those tedious hours and the manual errors that could accompany them.

Rick Rowcotsky, UIS lead solutions manager, collaborated with Rakesh Vangapati, UIS PeopleSoft developer, Brad Baker, UIS assistant director of Student System Development and Mayank Mittal, UIS enterprise applications administration manager, over the course of several years to develop

the time-saving system. The team received the 2024 University Controller's Award for Excellence. The CU Innovation and Efficiency Awards recognize CU employees whose ideas and innovations save the university time, money and resources.

Rowcotsky estimates the new automation saves roughly 1,500 hours per year across all CU campuses.

This flexible UIS solution will adapt to the inevitable changes within Financial Aid.

What once required hours navigating through multiple systems now takes a simple click. All federal files can be

downloaded and processed within Campus Solutions, significantly reducing workload and mitigating the risk of errors. With fewer administrative hurdles, Financial Aid officers can focus on their true mission: assisting students in pursuing their educational goals.



“ This is one of my favorite projects I've ever worked on at CU System Administration — mainly because I know how much time it saves our campuses daily. ”

*Rick Rowcotsky,
UIS lead solutions manager*



Get the full FAFSA story

The federal rollout of the overhauled 2024-25 Free Application for Federal Student Aid (FAFSA) included numerous delays, glitches and new regulations. Learn how CU financial aid officers and UIS teams met the challenges to ensure students received the financial aid essential to their university education.



CU INNOVATION & EFFICIENCY AWARD WINNERS



University Controller's Award for Excellence

CU-SIS TDClient Automations

UIS team members:

- Rick Rowcotsky
- Rakesh Vangapati
- Brad Baker
- Mayank Mittal

CU Innovation & Efficiency Awards

Multicampus Security Log Monitoring

UIS team members:

- David Capps
- Brad Judy
- Keith Lehigh
- Cindy Kraft
- Steve Thormod

(see story on p. 9)

ODIN Subscriptions

UIS team members:

- Kevin Sarsen
- Faraz Ali
- Karthik Chigururu

STREAMLINING STUDENT ONBOARDING WITH ODIN

Students applying to college often complain about the “hurry up and wait” aspect of the application and enrollment process.

CU Boulder's Office of Information Technology and UIS have significantly improved the first step in the enrollment process: the delivery of CU Boulder IdentiKeys to newly admitted students.

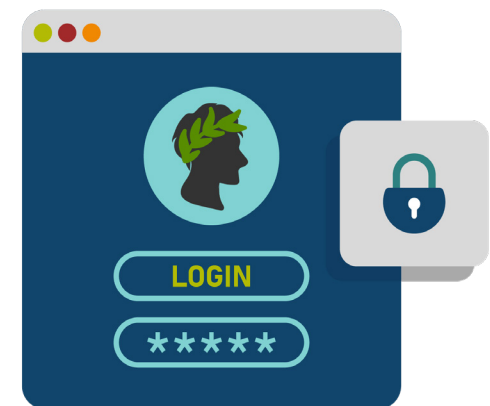
By leveraging UIS' Open Data and Information Network (ODIN), which provides near-instantaneous data transmission and operates with 99.99%

uptime, the wait time for students to receive their IdentiKey has been reduced from up to five days to just two days as of Spring 2024.

CU Boulder students receive their IdentiKey three days faster, thanks to ODIN.

This advancement not only speeds up the process but also ensures data availability during system outages and

maintenance. The team behind this initiative — Kevin Sarsen, Faraz Ali and Karthik Chigururu — was honored with an 2024 CU Innovation & Efficiency Award for their work.



MORE CU EMPLOYEES ARE CYBERSECURITY SAVVY THAN EVER

Over **70%** of University of Colorado employees completed the Information Security Awareness (ISA) course in the last two years, demonstrating a collective commitment to cybersecurity across CU.

When viewed closely, the completion rates are even more impressive:

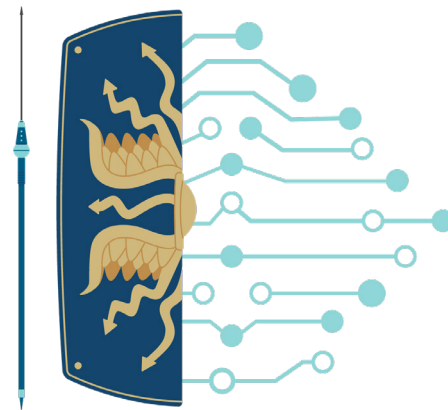
85%
when narrowed to permanent employees

90%
when looking at employees in high-risk organizational units, such as finance, human resources or IT units

This achievement stems from a collaborative effort between the Office of Information Security (OIS), UIS Communications, campus HR and communications teams, and the Employee Services Learning and Development team. The initiative, led by Brad Judy, CU deputy

chief information security officer, and Janet Bravo, OIS security awareness program manager, used a three-phase strategy: a system-wide awareness campaign, automated reminders and data empowerment.

Looking ahead, the transition to Skillsoft Percipio and updated course content will further refine the approach, aiming to enhance cybersecurity knowledge and vigilance within the CU community.



STRENGTHENING CYBERSECURITY WITH CU SECURITY+

The University of Colorado has enhanced its data protection efforts through the implementation of a new cloud-based Security Information and Event Monitoring (SIEM) system. This automated SIEM solution addresses previous hardware and service issues, allowing CU's information security teams to concentrate on safeguarding IT services and data more effectively.

The transition to the new SIEM tool was driven by CU Security+, a collaborative forum of IT

security teams from CU campuses and CU System. The group not only facilitated the selection of a more efficient SIEM solution but also streamlined the procurement process through a new pricing agreement, optimizing cost-effectiveness.

Since its deployment in 2023, the upgraded SIEM system has dramatically improved performance, reducing processing times from hours to minutes. This advancement has enabled security teams to swiftly identify and address potential threats,

including attacks on employee payroll and VPN services. The collaborative effort has fostered a culture of shared learning and problem-solving among CU security teams.

The 2024 CU Innovation & Efficiency Awards recognized this work and the CU Security+ members: Sarah Braun, Sean Clark, Chris Edmundson, Scott Maize, Charlotte Russell, John Scudder, David Capps, Brad Judy, Keith Lehigh, Cindy Kraft, and Steve Thormod.

“The performance of the new tool is so much better ... something that would take hours to run now takes about a minute.”

- Brad Judy, CU deputy chief information security officer

SAFE PRODUCTIVITY WITH AI TOOLS



Artificial intelligence (AI) tools offer opportunities and risks. For privacy, equity and data protection purposes, selecting and using these new tools require careful consideration. UIS and the Office of Information Security provide [CU System Administration AI Guidance](#) and an [AI Resources](#) webpage to help staff boost productivity while maintaining security as CU's top priority.

Empower yourself for a more secure and efficient work experience by visiting [AI Resources](#).



- **Security best practices:** Access guidelines on securely implementing AI tools, ensuring data protection and compliance with university policies.
- **Tool recommendations:** Find reviewed and supported AI tools with the potential to streamline your work processes and enhance efficiency.
- **Training resources:** Explore easy-to-follow tutorials and webinars that provide practical insights on using AI while maintaining a secure environment.
- **Updates and support:** Stay current with the latest developments and best practices in AI and connect with the UIS Service Desk for any questions or assistance.

SNOWFLAKE CAMPUS DATA HUBS: TRANSFORMING CU DATA ANALYTICS

The University of Colorado needs, creates and uses enormous amounts of data in its work to advance research and knowledge, and in service to all its students, faculty and staff.

[Snowflake Campus Data Hubs](#), a new tool available to UIS, revolutionizes how data analysts turn data into information, which groups then use for data-informed decisions. Collaborating with UIS and using its instance of Snowflake – named the UIS Campus Data Hub – has major benefits.

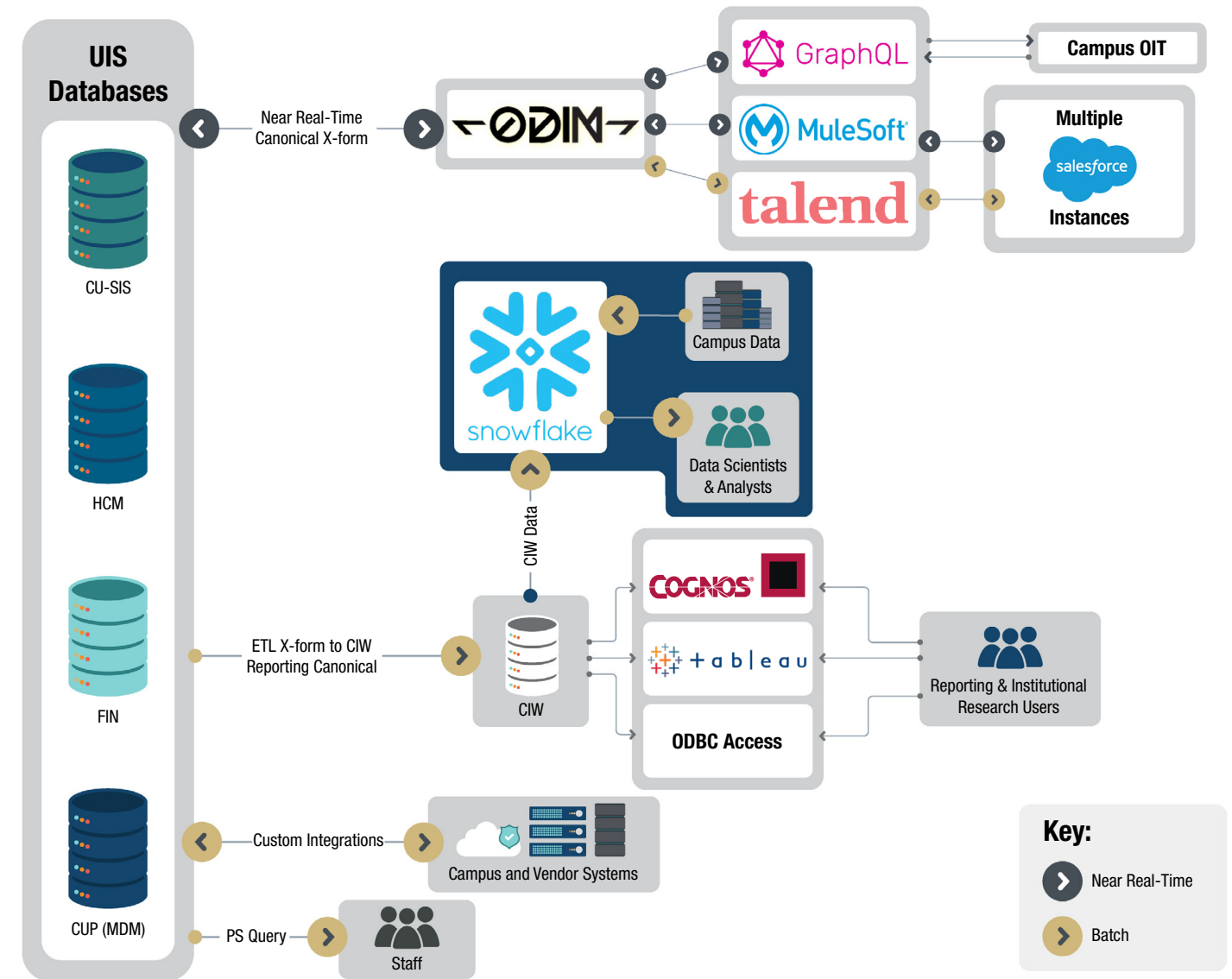
Data hubs, the centralized data exchanges supported by data science, engineering

and warehouse technology for interactions with algorithms, are a massive part of data handling and usage at CU. Snowflake Campus Data Hubs are cloud-based data platforms designed to handle and analyze large volumes of data across multiple data schemas.

Snowflake simplifies the process of sharing and accessing data across organizational boundaries while ensuring security, data consistency and near real-time updates – improving student success, advancement efforts and more by leveraging their data hubs to better understand students and find new approaches.

The UIS Campus Data Hub revolutionizes the way CU handles data in several ways, offering benefits and uses such as:

- A modern, scalable framework in Snowflake.
- Options to add third-party solutions built on the Snowflake ecosystem.
- Access to Central Information Warehouse (CIW) reporting data and source data from enterprise systems.
- An affordable and accessible way to combine campus and enterprise data.
- Analytics can be shared back to CIW for use by a wider audience in CU-Data and Tableau reporting.



CU DATA GOVERNANCE: PROGRAM WEBSITE DELIVERS DATA USE GUIDANCE

Every day, thousands of gigabytes of data pass through the University of Colorado servers. While people are the heart of CU, data is its nervous system. The university now has a central website for all information related to how CU data is managed and governed: [CU Data Governance](#).

CU Data Governance is a university-wide program that

allows university information resources to be managed effectively and provides data to decision-makers and stakeholders, so they have consistent, accurate and quality information to make important decisions and to communicate how the university operates.

All CU employees contribute to strong data governance, whether

we produce, use or manage data. The new website provides easy access to all CU system-wide data-related policies and guidelines, with links to campus-specific Office of Information Technology data governance resources.

The most important resources the new site offers may be Data Classification and the Adverse

Impact Table. Data classification helps determine the security requirements necessary to keep the specific types of data safe, depending on their impact levels.

The site also details all data software solutions offered by UIS, links to campus data resources, and information about CU's metadata catalog, Collibra.

SERVICE DESK METRICS

The UIS Service Desk provides timely IT support and solutions, empowering users to resolve issues and accomplish their work. They provide prompt, efficient and user-friendly desktop and technical support for CU System Administration, while also serving CU's four campuses on issues related to enterprise applications.

Customer Satisfaction

Every customer receives a follow-up email after a ticket is closed asking for feedback.

FY24 Service Desk feedback responses rated as "great":

99%

Users can choose to email, call, phone, chat or walk in.

The average number of tickets received weekly:

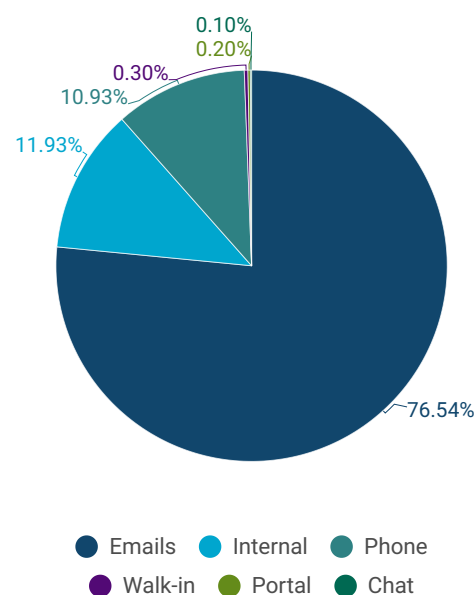
118

The average response time:

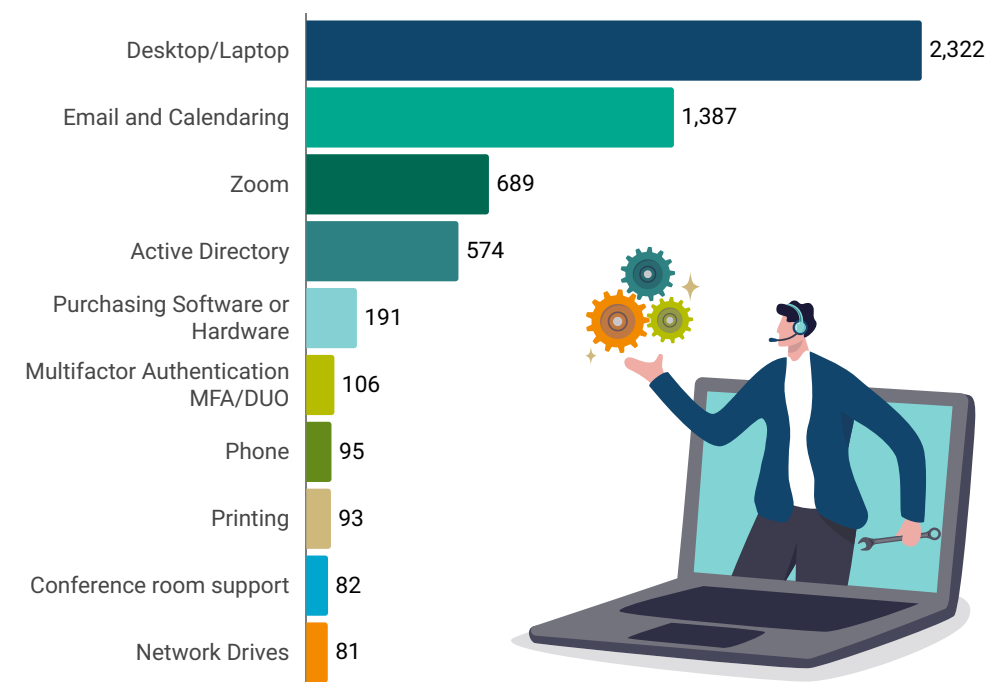
< 2 HOURS

Requests

How requests in FY24 were received:



Top 10 service request types:



Empowering employees: New self-service password reset reduces tickets by 44%

CU System Administration employees are now able to reset their CU System account password without UIS Service Desk assistance — providing a consistent, streamlined process that saves everyone time.

Previously, the UIS Service Desk received an average of 90 password-related tickets per month. With the new system,

users can reset their password at any time, including outside of normal business hours, with the Duo Mobile app.

The Duo system maintains strong security standards, ensuring the protection of user information. This enhancement not only improves user convenience but also reduces ticket backlogs and system delays.

FY24:
2,322
Desktop/laptop tickets

FY23:
4,144
Desktop/laptop tickets

Data Center Moves

CU's dual data center moves boost reliability and performance

University Information Services completed two significant data center moves during FY24, crucial for maintaining and enhancing the University of Colorado's technology infrastructure.

From May 2-5, UIS relocated CU's non-production data center, which hosts environments used for testing and development. This move was necessitated by the State of Colorado ending its lease in Aurora. Although non-production applications were temporarily unavailable, students, faculty and most staff experienced no disruption to normal operations or production services.

Earlier, on Oct. 10, 2023, UIS finalized a major yearlong project, relocating the systemwide data center from a commercially owned location in Denver to a state-of-the-art facility on the Anschutz Medical Campus. This complex operation involved moving over 11 tons of equipment and required an extended downtime for systemwide applications. The move was crucial due to changes in the previous vendor's business model and aimed to ensure continued reliability, performance and security. The project highlighted remarkable collaboration across UIS teams and the campuses, reflecting CU's investment in its technological capabilities that support its mission of excellence in research, education and service.

What is a data center?

A data center is a specialized facility for housing computer servers and networking equipment, storage systems and power distribution units. Data centers play a crucial role in the modern digital landscape and are used by businesses, organizations and governments to host websites, applications, databases and other critical IT services. They provide the necessary infrastructure to ensure that these services are available, reliable and responsive to user demands.

Even in the age of cloud computing, a data center provides the infrastructure required to run applications and manage and store data.



MAKING DIGITAL ACCESSIBILITY A REALITY

Effective July 1, 2024, [Colorado House Bill 21-1110](#) requires public higher education institutions in Colorado to adopt policies and procedures to ensure that digital communications and information technology are accessible to individuals with disabilities.

We sat down with Sridevi Bankupalli, UIS associate director of enterprise development, who has been leading UIS' work on greater digital accessibility.



SRIDEVI BANKUPALLI

What is the University of Colorado's overall strategy for digital accessibility? —

CU's goal and commitment to fostering a diverse, equitable and inclusive community predates the state mandate and is one of [CU's four pillars](#). The [CU Boulder Digital Accessibility Office \(DAO\)](#) and [Accessibility and Usability Lab \(AUL\)](#) were formed over 10 years ago. We always strive to create digital experiences that meet the needs of everyone in our community.

At the same time, the Colorado Governor's Office of Information Technology has provided some clear standards and established rules regarding those standards. It has helped highlight the work in this area and made it a

mandate for everyone.

Within UIS, we integrated accessibility into our core fundamental principles of operations. We took a broad look at all our services and applications to determine which should be the highest priority — which applications are used by students or have the most users. Some applications are only used within UIS. Others, like the employee portal, are accessed by thousands of people daily.

Once we had application categories, we worked with AUL to assess the highest priority applications, identify if any had accessibility issues, and determine whether we could fix them or if we'd need to work with vendors to address the issues.

Has the government mandate been positive or negative overall? —

It's been overwhelmingly positive, just by raising awareness. Do people normally think about what font they use on a website or about color contrast? Probably not, but when they realize those factors affect whether someone can access information — whether an experience on our website is frustrating rather than helpful — then, people are very interested. I have seen an increase in people reaching out and wanting more training.

The state was realistic in acknowledging that the work couldn't happen overnight. CU was in a good position because this was already a priority for us,

but the mandate affects small government entities, smaller libraries and all government institutions that may not have the budget for assessment or the people to make changes. So, the state is looking to see what plans exist over a realistic period in a way that shows a commitment to accessibility.

What do you wish others at CU knew about digital accessibility? —

It is everyone's responsibility to foster an inclusive online environment, create content that is accessible to everyone and provide equal access to digital materials and applications. We are all in this together. CU System launched an [accessibility website](#), and there is [a form to report accessibility issues](#) and an accessibility email because we can't address issues we aren't aware of.

Secondly, people should know it's a journey. Since things online are always changing, we'll never be able to check a box and say we're done. Right now, the online standard is [Web Content Accessibility Guidelines \(WCAG\) 2.1 AA](#), but that could change.

We can make sure CU websites exceed that standard, but it is harder when it comes to products we don't control. So, we are making it part of the procurement process to ask these questions, making sure accessibility is a

key component. For existing products, we provide feedback to the vendor and work with them to increase accessibility.

Can you share any recent successes in this area? —

Some successes are baby steps that eventually lead to leaps. PeopleSoft is a large enterprise system that touches everything from admissions to financial aid and student services. We have a strong relationship with the vendor, Oracle, and several CU representatives are in Oracle user groups and able to provide direct product feedback.

We shared an issue in our employee portal — someone using a screen reader would have to scroll to the bottom of a webpage to turn on that function, and they had to do this every time. So, a year ago, UIS made a customized Screen Reader icon in the top navigation bar to turn on and once selected, that mode would remain enabled until a user wanted to turn it off.

Now, in the most recent release of that product, the vendor has adopted those same enhancements. CU may not have been the only university asking for those changes, but we celebrate

each improvement. Accessibility is not just a goal — it's a journey that demands patience, clear communication, and steadfast advocacy. It's up to CU to lead the way and inspire change.

What are the university's goals or plans for improving digital accessibility? —

We aim to address reported accessibility issues within three to five days. Each campus and CU System has its own ticketing forms and websites to report issues. Scott Munson (System CIO and associate vice president for UIS) is leading a digital accessibility governance committee for CU System, and we bring together all the campus digital accessibility committees, so we are addressing issues holistically.

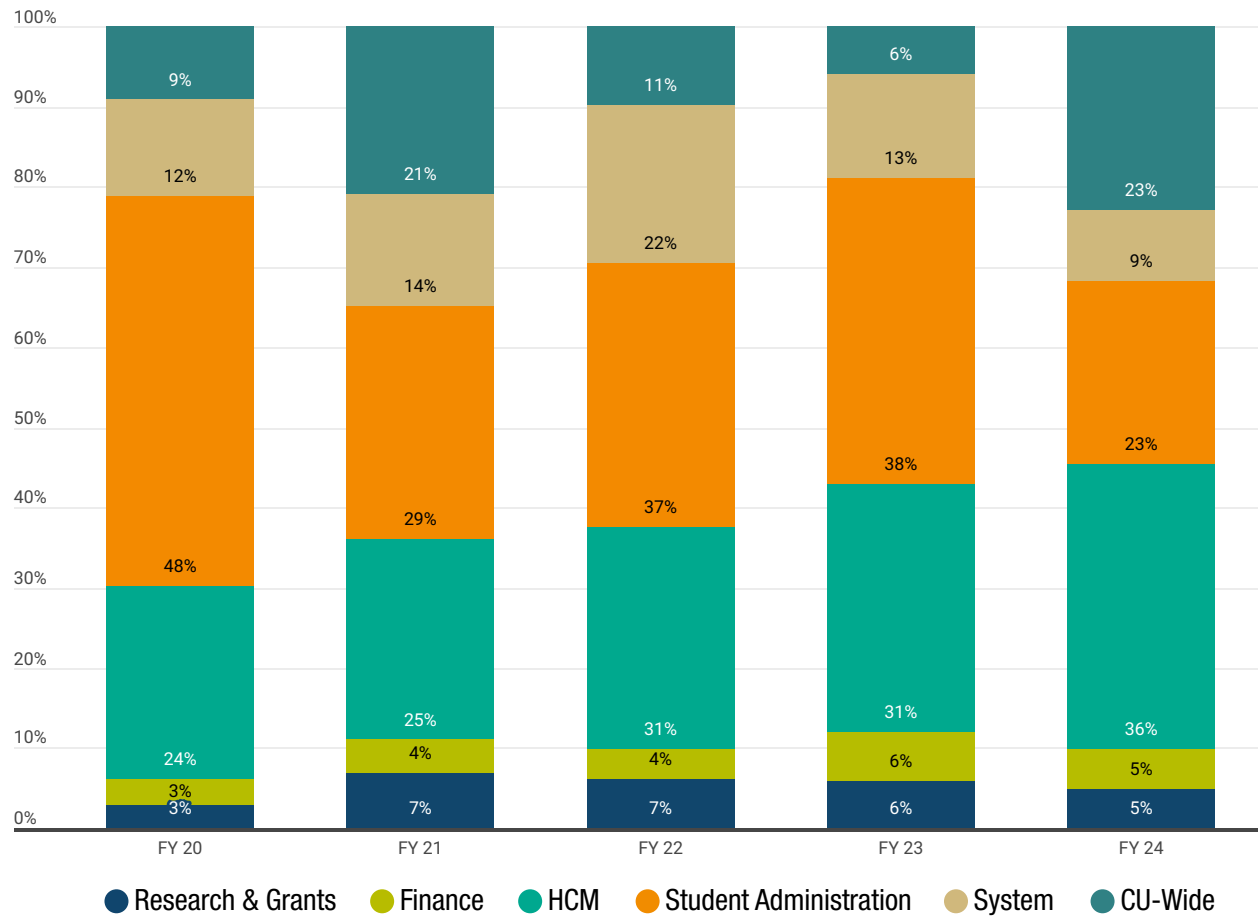
Ultimately, accessibility is a core principle for UIS, right along with security, performance and scalability. As we migrate systems, such as the new Skillsoft learning management and upcoming Time and Labor systems, accessibility remains a top priority to ensure everything we offer is accessible to everyone who needs it.

Accessibility is not just a goal — it's a journey that demands patience, clear communication, and steadfast advocacy. It's up to CU to lead the way and inspire change.

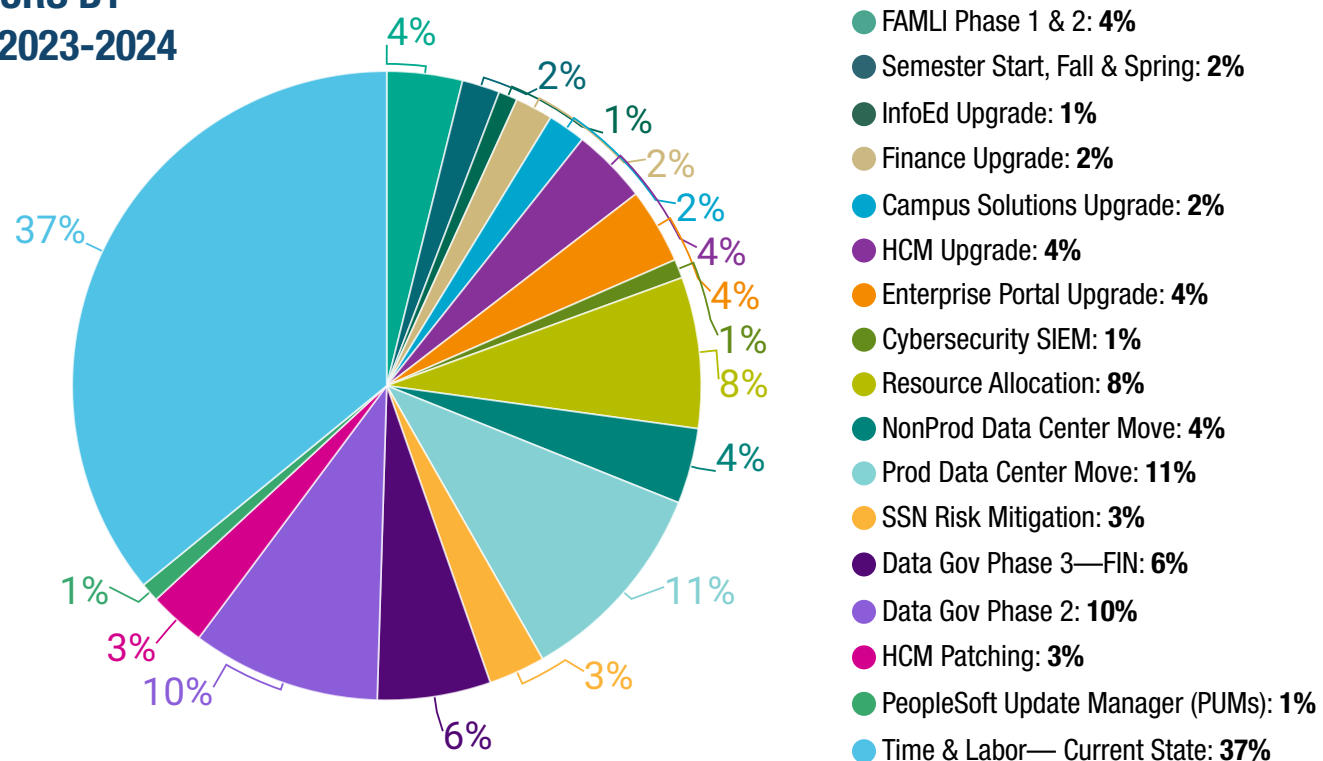
- Sridevi Bankupalli, UIS associate director of enterprise development

FY24 ILLUSTRATUS

UIS' MAJOR PROJECT CUSTOMERS: FY20 THRU FY24



% OF UIS HOURS BY PROJECT IN 2023-2024



2025 FORECAST: ACCESSIBILITY, PERFORMANCE, SCALABILITY & SECURITY LEAD THE WAY

In May 2024, UIS sent its annual customer survey and received more than double the response to previous surveys. Customers are highly engaged and overwhelmingly positive in their feedback.

The 2024 Customer Survey had a 43% response rate. Can you help us get to 50% in 2025?

Looking ahead to 2025, UIS remains committed to fostering strong partnerships with campus and CU System customers. The UIS Customer Success team uses a collaborative approach to forecast anticipated projects and ensure alignment between UIS efforts and customer objectives.

In the coming year, UIS is excited to tackle a range of initiatives that will drive innovation and excellence across the CU system:

Transform Today, Thrive Tomorrow

- **Time and Labor:** Enhancing efficiency and accuracy in timekeeping, leave request processes and workforce management now that the current state assessment is complete.
- **Data Governance:** Strengthening CU's frameworks for data management and compliance.
- **ODIN:** Advancing efforts to develop the preferred pathway to UIS data with near real-time updates of enterprise data from multiple UIS systems.
- **CRM Opportunities:** Improving and supporting customer relationship management on every campus, including their online programs and the UCCS Salesforce admissions process.

Relentless Improvement

- **IT Service Management:** Replacing Cherwell with TeamDynamix and refining internal processes.
- **Cybersecurity Enhancements:** Fortifying CU's defenses to protect against evolving threats.
- **Intake and Demand Management:** Increasing transparency and streamlining resource allocation.
- **Data & Business Intelligence Solutions:** Supporting governance efforts and leveraging tools like Cognos, Tableau and Snowflake to provide actionable insights and support data-driven decisions.
- **Digital Accessibility:** Ensuring CU digital resources are accessible to everyone, reflecting CU's commitment to inclusivity.



We are dedicated to advancing these projects while upholding the highest standards in accessibility, performance, scalability and security. Knowing people are our greatest strength, we continue to build a strong community within UIS. Together, we will continue to drive progress and support CU's mission.

Thank you for your ongoing partnership and commitment.

UIS STAFF

2023 - 2024

None of the achievements highlighted in this report would have been possible without the dedication and hard work of the exceptional people in UIS. Each staff member plays a crucial role in CU's success, and their commitment and expertise drive our accomplishments forward.

Laura Abeyta-Martinez
Lara Ackerman
Manali Agrawal
Abhi Alampalli Shiva
Becky Alberti-Powell
Faraz Ali
Lindsey Apodaca
Siegfried Appelt
Larissa Armand
Rachel Ashley
Brad Baker
Sridevi Bankupalli
Ty Barwick
Christine Bauder
Jeff Benn
Bala Bhogaraju
Steve Bonser
Tilak Brahmhatt
Janet Bravo
Tony Brooks
Brandan Bui
Yuki Busch
Jillian Callaghan
David Capps
Valerie Carricato
Jose Celis
Scott Chalupa
Budy Chandra
Dong Chen
Karthik Chigururu
Joe Ciecior
Darlene Crow
Ridawn Cummings

Jackson Currin
Lisa Damboise
Hallie Davis
Ryan Day
Marc Donohue
Doug Douglass
Laura Duncan
Shirley Eaves
Youssef Elalam
Richard Escamilla
Karah Evans
Patrick Eze
Art Figel
Samantha Fildish
Katelin Fisher
Janelle Fossett
Jeff Foster
David Franz
Dave Freund
Brianna Fuller
Lauren Galena
Stefan Garman
Praveen Ghimire
Goutom Ghosh
Sean Golden
Sarah Goletz
Sri Gopisetty
Gillian Grocke
Muktar Guled
Srikanth Gurram
Laura Haller
Bob Hasenhundl
Jackie Hess

Matthew Hess
Drew Hitchcock
Christian Horban
Kavitha Jakkula
Siva Jaligama
Sarah Jewell
Gauri Jinu
Melanie Jones
Brad Judy
Bhavani Kambham
Andrea Kellogg
Abeje Kene
Kelly Kim
Cindy Kraft
Nga Lam
Keith Lehigh
Matt Lemme
Laura Leonard
Nicole Leonhard
Van LePage
Jonathan Levenstein
Steven Linenberger
Daswanth Lingam
Robert Linseisen-Kerley
Fernando Loa
Thaala Loper
Toby Lutz
Aaron Mansfield
Lonnie Maynard
Kevin McCarty
Joanna McCord
Allmond McDermott
Carlos Mennechey

Desiree Miller
Jennifer Millikan
Heidi Misch
Isabell Mischo
Mayank Mittal
Daniella Moe
Mike Monroe
Samantha Moreno
Jennifer Mortensen
Scott Munson
Jean Navarro
Adam Newby
Tawanda Ngondo
Virginia Nystrom
PhuLan Olson
Claire Palmquist
Kumar Patibandla
Kevin Perron
Viet Phan
Aaron Phillips
Alicia Pickell
Shaun Pine
Chandu Poduri
Nabin Poudyal
Pravija Prabhakaran
Shaina Prasad
Sharon Price
Arsadur Rahman

Paula Ramirez
Mahesh Rao
Kelly Richter
Nonie Roberts
Rick Rowcotsky
Brian Ruden
Christie Ruemenapp
Patricia Saillant
Vani Sakati
Ben Saleh
Rita Samaddar
Kevin Sarsen
Brian Schaeffer
Sharon Schryver
Kaleb Schumaker
Tanya Scott
Tony Sengphirom
Kim Sethre
Donna Sewell
Milap Sharma
William Shelby Jr.
Jennifer Silverthorne
Brandon Sine
Patti Smith
Hans Smits
Pamela Song
Carl Sorenson
Chris Stange

Marlene Strickland
Bob Sudo
Sasi Sunkari
Soumya Suresh
Chad Sziszak
Om Tandukar
Heather Tasca
Amar Tekriwal
Tim Thomas
Steve Thormod
Angelica Throckmorton
Daniella Torres
Antony Tran
Jaya Vaidyanathan
Armani Vang
Rakesh Vangapati
Kirk Walker
Sarah Wallace
Bradley Weidman
Sean Welshimer
Kim Wendelin
Jordan Wight
David Williams
Lucas Win
Al Wirtes
Robbie Wood
Mezmur Zedawit





University of Colorado

Boulder | Colorado Springs | Denver | Anschutz Medical Campus

UNIVERSITY INFORMATION SERVICES

