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Date: July 2, 2020

To: Chair Gallegos and Vice-Chair Smith

From: Joanne Addison, Chair Faculty Council

Re: Regent Resolution

Faculty Council would like to express its support for Regent Kroll's call to combat systemic racism through the immediate, small steps outlined in the resolution presented at the June Board of Regents meeting.

It is important to take action now on the very matters in this resolution as they echo the calls to action our most marginalized community members have made through student organizations and shared governance committees as well as on an individual basis. Those who experience systemic oppression on our campuses have called for action over and over again and Faculty Council and CU should promptly answer their call in a show of solidarity. At this particular moment in time, the cost of delaying action can be just as damaging as no action. We ask that all of us commit to taking actionable steps towards combating system racism and we invite our Board of Regents to join us by supporting this resolution.