



Faculty Council LGBTQ+ Committee Meeting
December 10, 2020 2:00 - 4:00 p.m.
Zoom Videoconference
[Faculty Council LGBTQ+ Committee](#)

MINUTES

Attending: Ed Cannon (UCD, Co-Chair), Troyann Gentile (UCD, Co-Chair), Carey Candrian (AMC), Sean Iwamoto (AMC), Danielle Loeb (AMC), Lisa Flores (UCB), Steven Frost (UCB), Morgan Seamont (UCB), Marie Hoerner (UCCS), Sandy Ho (UCCS), Jonelle Henning (SYS)

1. Approve November meeting minutes. (APPROVED)

2. Film Screening Planning

- Members decided to move the screening date and finalize details at the next meeting.

3. Strategy Meeting with Drs. Brenda J Allen and Shanta Zimmer

- The committee held a strategy meeting with Drs. Allen and Zimmer to better define goals and initiatives in advocating for better inclusivity system wide. Items discussed for considerations:
 - Review best practices across campuses, look to places that have some success and meet with key people behind those initiatives
 - Clarity in mission and vision of initiative when approaching people/departments
 - Sphere of influence - wherever you are - establish small victories
 - Ensure that you recognize and acknowledge in terms of where trans, queer faculty, staff, and students can thrive
 - Draw alliances and grassroots approaches
 - Publicize, make visible, create opportunities to commune
 - Develop a policy to include inclusive language in trainings/leadership programs and pursue it even unofficially, at campus and system level
 - Advertising/marketing campaign
 - Utilize free trainings like [Queering the Classroom](#) with departments
 - Host a webinar to discuss system wide issues
 - Dr. Zimmer recommended to continue to connect with Dr. Richards office at AMC as a resource for other initiatives and collaborations
 - Create a resource site
 - Bias reporting
- Members stated they would like to establish a culture that embraces and enables queer and trans faculty, staff and students.
- Danielle will send out a survey to the committee following this discussion.

4. Meeting adjourned at 4:00pm

NEXT MEETING

February 11, 2021
Zoom Videoconference