



## Faculty Council LGBTQ+ Committee Meeting

March 12, 2020 2:00 - 4:00 p.m.

CU System (6<sup>th</sup> Floor Anschutz Conference Room, 1800 Grant St, Denver, CO 80203)  
and Zoom Videoconference

<https://www.cu.edu/faculty-council/committees/lesbian-gay-bisexual-transgender-lgbtq-committee>

### MINUTES

**Attending:** Ed Cannon (Co-Chair), Troyann Gentile (Co-Chair), Carey Candrian (AMC), Danielle Loeb (AMC), Steven Frost (UCB), Jacob McWilliams (UCD), Jonelle Henning (Faculty Council) **Others Attending:** Shea Swauger

#### Items Discussed

##### 1. Low Key Event

- Due to recent events with COVID-19, the committee is postponing the idea of hosting an event.
- The committee decided they would like to move forward with marketing campaign for next year once students are back on campus.
  - Steven reached out to Morgan about a campaign that was rolled out at Boulder campus. It was around visibility and misuse of pronouns; Morgan gave Steven some examples of what they used like memes.
  - Members discussed utilizing various campus resources such as faculty connections and the [UCD CAM Creative](#).
- The committee is hoping these funds can be rolled over for next year, Jonelle will follow up with Joanne.

##### 2. Facial Recognition Technology with Shea Swauger

- Shea presented to the committee on how facial recognition software can disproportionately harm groups of people.
  - Quite often misgenders transgender people.
  - It may not recognize your face if you are a person of color.
  - Women facial recognition is less accurate than men.
- There was also concern raised over access controls, informed consent and privacy.
- Steven brought up the research being done at the Boulder campus regarding this topic and shared this [article](#).
- Shea's main ask is if system wide groups would gather in support to request further investigation around this technology.
  - Committee unanimously agreed to support this initiative and discussed joint support from CREE and Women's committees.

##### 3. Pride Updates

- Troyann reported there are many people involved in the planning now, it's not solely relying on the committee to plan.



**4. Updates on Faculty Council retreat with Dr. Allen**

- Danielle mentioned that there is a genuine interest around intersectionality and collaboration with Faculty Council CREE, LGBTQ+ and Women's committees.
- Co-chairs from the CREE and Women's committees discussed having regular meetings with all three committees.
- Members thought this was a good idea and Troyann will be reaching out to the co-chairs to start the conversation.

**5. Meeting adjourned at 3:26pm**

**NEXT MEETING**

April 9, 2020

Zoom Videoconference