



Faculty Council LGBTQ+ Committee Meeting

September 10, 2020 2:00 - 4:00 p.m.

Zoom Videoconference

[Faculty Council LGBTQ+ Committee](#)

MINUTES

Attending: Ed Cannon (Co-Chair), Troyann Gentile (Co-Chair), Carey Candrian (AMC), Sean Iwamoto (AMC), Danielle Loeb (AMC), Steven Frost (UCB), Marie Hoerner (UCCS), Jonelle Henning (Faculty Council)

Items Discussed

1. Welcome New Members

- The committee welcomed new members Sean Iwamoto from AMC and Marie Hoerner from UCCS.

2. Check Ins & Updates

- Members discussed President Kennedy's Trail of Tears comment, Diversity Marketing Campaign and Purple Ink Protocol.
- Chief Diversity Officer Theodosia Cook will be attending the October meeting.
- Springs faculty is drafting a letter requesting to include gender diverse identification in their HR system, they welcome feedback as to what other campuses have implemented and their processes.

3. Progress on last year's goals

- The committee revisited 2019-20 goals, reviewing those that were completed and goals that could continue for the upcoming year.

4. New goals for 2020-21

- Recruitment - Explore committee membership interest from all campuses.
- Host one event per semester (Film screen, etc.). Example: Guest speaker ShanteParadigm.com
- Promote ability for all faculty, staff and students to self-identify gender and sexual orientation on system-wide HR systems, payroll, etc.
- Build a toolkit of LGBTQ+ resources that can be shared with faculty and staff.
- Invite representatives from Faculty Personnel & Benefits committee.
- Work on furthering collaborations with other FC committees: Women's, CREE etc.

5. Meeting adjourned at 3:30pm

NEXT MEETING

October 8, 2020

Zoom Videoconference