



Faculty Council LGBTQ+ Committee Meeting
September 9, 2021, 2:00 - 4:00 p.m.
Zoom Videoconference
[Faculty Council LGBTQ+ Committee](#)

MINUTES

Attending: Ed Cannon (Co-Chair), Troyann Gentile (Co-Chair), Carey Candrian (AMC), Sean Iwamoto (AMC), Steven Frost (UCB), Lisa Flores (UCB), Morgan Seamont (UCB), George Bayuga (UCCS), Jonelle Henning (Faculty Council)

Items Discussed

1. Approval of May meeting minutes (APPROVED)

2. Welcome New Members

- The committee welcomed new member George Bayuga from UCCS.

3. Faculty Council Updates

- Chair Mary Coussons-Read introduced herself to the committee and provided updates on the August Faculty Council meeting.
- Regents attended the meeting for a listening session about the Presidential Search. A committee for the search has not yet formed, Mary encouraged members to stay alert for the call for faculty volunteers on the search committee.
- Executive Committee membership has changed, there are now ad hoc voting members from CREE, LGBTQ+ & Women's committee. There will need to be a change to the bylaws to make it permanently include these members.

4. Preferred Names with Marisa Seitz, Program Manager from UCB Institute of Behavioral Science

- Marisa Seitz joined the committee to raise concern on the lack of preferred name option in central HR systems.
- Marisa has several case studies which she shared with HCM but has not gained much traction and would like to connect with the LGBTQ+ committee to further gain movement on this.
- Troyann will work on scheduling the HCM representatives that shared info with them in the spring, Marisa will draft a summary and join the meeting when it's scheduled.

5. Website Redesign

- Jonelle reviewed the user research feedback that was conducted in late May.
- Testing on the new navigation bar is now underway, Jonelle shared the testing link with the committee. Based on the results, she will determine changes to the setup.



- Jonelle will then be conducting user testing on a prototype which will be sent out to Faculty Council and committees.

6. Goals and Intentions for 2021-22

- Members would like to stay updated with HR on the progress of gender identification in HCM, Troyann will contact representatives that presented last spring and include a request for information on preferred name option.
- The committee would like to regularly connect with a representative from System Benefits, Ed will contact.
- Establish more connection and collaboration with CREE, (Dis)ability & Access, Women's Committee this year.
- Members discussed holding a community building event, potentially at the Colorado Springs campus. Items of consideration:
 - Timeline in the spring or next fall
 - Possibly involve other committees
 - [Heller Center](#) for space
 - Call for papers and create a repository of research
 - Involve grad students and encourage presentations
 - Set up a Google doc to begin brainstorming

7. Meeting adjourned at 3:51pm

NEXT MEETING

October 14, 2021

Zoom Videoconference