



Faculty Council LGBTQ+ Committee Meeting

April 8, 2021 2:00 - 4:00 p.m.

Zoom Videoconference

Faculty Council LGBTQ+ Committee

MINUTES

Attending: Ed Cannon (UCD, Co-Chair), Troyann Gentile (UCD, Co-Chair), Sean Iwamoto (AMC), Danielle Loeb (AMC), Lisa Flores (UCB), Steven Frost (UCB), Morgan Seamont (UCB), Marie Hoerner (UCCS), Sandy Ho (UCCS), Jonelle Henning (SYS)

1. Approve March meeting minutes. (APPROVED)

2. Film Screening Planning

- Ed and Lisa volunteered to facilitate the panel discussion, Jonelle and Steven will help with Zoom logistics like waiting room.
- Jonelle will set up a meeting for the panelists and facilitators to discuss logistics and panel format.

3. Committee Officer Elections, AY2021-22

- Nominees accepted their nominations and were elected by acclamation vote:
 - Co-Chair – Ed Cannon
 - Co-Chair – Troyann Gentile
 - Secretary – Danielle Loeb

4. Motion to censure President Kennedy

- Members discussed the Boulder Faculty Assembly's motion to censure President Kennedy.
- The committee suggested drafting a joint statement with FC CREE and Women's committee in support of the motion. Troyann will contact the committee Chairs. It was noted that they would need Executive approval on the statement.

5. Gender Identification in PeopleSoft HCM with HR representatives, Carolyn Proctor and Joshua Navarro

- Carolyn and Joshua presented on the anticipated changes to Oracle: delivering a non-binary function in 2021, potential immediate solution of changing gender field to sex in HCM Self Service, and the current challenges: implications of federal reporting & benefits requirements and limited HCM delivered functionality.
- The full presentation was sent to the listserv.
- Committee members raised several questions such as transgender and non-binary representation involved in discussions and focus groups, if it will affect other systems like CU-SIS, and the exact date in 2021.
- Members also recommended HR reach out to UCHealth and AMC as their system for patients captures gender identity and sex.
- Ed and Troyann requested that Carolyn and Joshua return in the fall to provide further updates.

6. Meeting adjourned at 3:53 pm

NEXT MEETING

May 13, 2021

Zoom Videoconference