



Regular Meeting - March Minutes

University of Colorado Staff Council

Mar 6, 2023 at 10:00 AM MST

@ Boulder Campus - CASE E422 - 1725 Euclid Ave, Boulder, CO 80309

Attendance

Present:

Members: Deann Barrett (remote), Christina Beck, Minna Briscoe (remote), Laura Chandler (remote), Rachel D'Ardenne, Kelsey Draper, Tara Dressler, Kyle Ginley (remote), Jessica Godo, Esther Horowitz (remote), JaNet Hurt, Shonda Johnson (remote), Shelly Lange (remote), Deja Leadley (remote), Annie Melzer, Jan Owens, Turner Rafter (remote), Natalie Schaffer (remote), Kimberly Slavsky, Alan Slinkard, Sarah Trzeciak (remote), Joshua Turnquist (remote)

Absent:

Members: Elisha Garza

I. Call to Order

Call to order at 10:15

II. Leadership Updates

A. Regents Meeting – Ja'Net

Presenting the importance of professional development and the value of Staff. Purpose in the staff role at the university. The staff are lacking in the mission, vision of the role they play at the university. Discussion of recruitment of students and how that affects staff. Tuition Benefit (cash benefit) needs to be revamped and leadership agrees. Not sure timing of these changes. Each campus has to look at their funding and budgets to revamp this benefit. Regents looking at open carry rules and laws on campus (regarding concealed weapons).

B. UCSC PD Day Update – Kimberly

1. April 21st, 2023 at the Douglas County Library in Highlands Ranch. Facilitators for the day come from the Lyda Hill Institute in Colorado Springs and our theme will be "Leading through Change."

Please RSVP for this event. We would like to have full UCSC attendance. There will be a networking session afterwards and we would like any feedback on ideas you might have for breakout sessions in the afternoon.

2. Events Committee also working on revamp of Staff Excellence Awards

C. Upcoming Events – Alan

1. Needing to fill for Communications Officer
2. Co-Chairs/Vice Chair are firm through 2024 & Secretary role being absorbed via bylaws rework to be filled by our Admin – Rachel

We will put out a nomination form for you to nominate a member or yourself and we will tally votes and announce new chairs. Treasurer, Secretary and Communications chair need to be re-voted. Rewrite bylaws so that the Admin role can function as the role of the Secretary going forward with the ability to change if need be in the future. Admin would become the Secretary if no one votes for someone else to be the Secretary. Roles of the Secretary include Minutes for the Regular Meetings and Executive Committee Meetings. Distribution of minutes and other communication needs such as updating website and other documentation needs.

D. SC Day at the Capitol – Alan

RSVP on the Outlook Calendar for attendance. Please connect with your campus councils and send Rachel whoever will be coming from your campuses. We will proceed with this event. Alan will reach out with a place to eat lunch afterwards.

1. Having issues with conflict in Spring Break from campus to campus
2. May need to re-evaluate and schedule for next year.

III. Leadership Updates Continued

A. Working on a revamp of Regent Policy 6 to reflect the value of staff Shared Governance

Governance Committee must write Section 1, it would mimic what is in Policy V in Faculty Council. We would need to approve it as a full body as a majority vote. We would send it to the Regents for them to vote on and it would be included in Regents law. This policy will help put us closer to the benefits of Faculty Governance. Lisa will redline the document and send us back for us to accept or not so that we can move forward with the draft. It will be finalized this fall after the Regents retreat.

- B. White Paper for stipends | PD for UCSC submitted to administration.

Meeting with Felicity and Todd about Shared Governance and their stipends. Faculty Council/Assembly all Exec Members and Committee Chairs are all paid a stipend on top of some getting course releases. Alan sent the final version to everyone, but at the last minute we made an edit with an increase to the ask we were making. Getting compensated appropriately for the time commitments that members are investing into the work of the Staff Council. Todd was grateful that this was presented to them and Ja'Net and Alan will be following up with them soon. Discussions also included a code for time off on MyLeave on time spent for council members. Felicity wants to focus on professional development and developing a mentorship/leadership programs for Staff. Working with a video production student for promotion on campuses of staff council - gives a chance to share with new hires the opportunity to join their campus councils.

- C. Communications Report (Annie)
- D. Parliamentarians Report (Shelly)
- E. Treasurer's Report (Christina)

 [UCSC 030623 - Treasurer's Report.pdf](#)

Alan has negotiated with OnBoard to get that lower, our budget for food has been able to save us money. Keep our eyes on the Professional Development days. We still have some outstanding expenses for the SEA event and the stipends that weren't budgeted for on last years budget.

IV. Committee Reports | Campus Reports

Communications Committee - Working on documentation on Committee work that can be carried from year to year. Goals, accomplished tasks, vision, etc. Training Rachel on website editing and documentation. We are working on finding a consistent platform for keeping documentation for historical record. Historical record in Teams and current working documentation in OnBoard.

Events Committee - Staff Excellence Awards - Taking over an award based out of the Boulder campus that comes with software but there is some questions about if we want to blend with them.

DEIB Committee - More robust onboarding piece of joining UCSC. More inclusive to each campus with UCSC as events come up

Policy - Elections are coming up. Nominations are going to be sent out soon. Results will be in by mid-April. Updates to Regents Policy 6 as well as the White Paper draft so they have a final document to work with.

V. Break

VI. Discussion | DEI Initiatives within the UCSC

Walking our talk about DEI Initiatives and the vendors we use with inclusivity in mind. Create a list or a directory of small businesses to use that work with the University and Tax Exempt status.

VII. CU Advantage Demo RyAnne Scott

March 17th the University will be rolling out a new website that defines the benefits and perks of being an employee at CU. The Communications team has been developing a central and convenient location where you can find all the things you need to know about your employee benefits. This will be beneficial for current and future employees. The website will be able to be translated and they are working on language barrier complications. They are making sure that everything is vetted by each campus before they become official.

VIII. Lunch

IX. Committee work | Breakout Sessions

X. Wrap up | Questions

Event at Elitch Gardens for the Staff Councils. We are trying to monitor costs and working with President Saliman's office to support the event. Picnic Perks include a lunch for everyone. Personalized tickets, balloon artist/face painter, bottomless soda. We will settle on a price for each campus. There will be discounted parking vouchers available. We need to settle on a date for the event. \$24.49 for admission + meal choice = per person price. USCS decide on details and the Co-Chairs and the Events Committee and the Campus Councils to help plan and push this event. Time slot we have done in the past 11am-3pm. 2 hours for food and the other hours are for the events. Your ticket does admit you to the park for the whole day. We requested dates in June (hoping for later due to rain). Price will be between \$40-45 which doesn't include the subsidization from the campus's budgets. We have verbal support from a few Campus Chancellors and

President Saliman in support of this event to help bring the cost of this event down. We voted casually with a thumbs up 9 votes for June 3rd with 11 votes for June 17th. June 17th is the voted date from 11am-3pm.

XI. Adjourn Meeting

Adjourn at 2:00pm