



MINUTES OF THE HEALTH AND WELFARE TRUST COMMITTEE MEETING

MAY 16, 2011

**UNIVERSITY OF COLORADO SYSTEM OFFICES
1800 GRANT STREET, DENVER, 8TH FLOOR, ASTRONAUTS CONFERENCE ROOM**

Trust Committee Chair E. Jill Pollock called the meeting to order Monday, May 16, 2011, at 3:11 p.m. Other trustees attending included Darryl Varnado, Elizabeth Kissick and Kelly Fox. Anthony DeFurio was absent.

Other attendees were:

- Cindy Birley, Davis Graham and Stubbs, Trust attorney
- Jeremy Hueth, System Managing Associate Counsel
- Mark Stanker - Assistant Vice President, Payroll & Benefit Services, CU, as the Trust Plan Administrator
- Gena Trujillo, Benefits Director, CU, and Trust plan administration
- Don Eldhart, CU, Treasurer
- Brad Cornish, Mercer Consulting
- Kathy McCreary, Director for Managed Care, University of Colorado Hospital,
- Rae Ann Armijo, Human Resources and Diversity Professional, CU, and meeting recorder
- Kristine McNamara, Associate Director of Accounting, University Controller, CU

A. Approval of minutes, March 17, 2001 and April 21, 2011 meetings

Chair Pollock began the meeting by reviewing the minutes from the regular March 17, 2011 and special April 21, 2011 Trust meetings. The minutes were approved as written.

B. Reports

The following third quarter reports were presented and are attached to these minutes: financial by Kristine McNamara, treasury by Don Eldhart, budget performance by Mark Stanker and plan utilization by Brad Cornish.

The third quarter is complete, but not all the claims have been recorded, therefore the information may change once all the claims have been submitted.

McNamara stated the actuarial are not recorded yet, but will be provided at year's end.

Eldhart reported the last quarter in March shows an upward trend due to the investments the Trust has participated in. Don reports the investments the Trust has made fit into the policies of the Trust and do not look at risk.

Stanker reported that Payroll & Benefit Services is working with Anthem to get the expenses in a timelier manner, which will improve report production. He said the

reserves do not include those expenses incurred but not reported. He suggested combining the miscellaneous charges and FSA Claims into one budget for next year due to the finances needed to cover those two categories. He also noted the Trust received a \$50k discount for the Health Risk Assessment/Wellness agreement with Johnson and Johnson.

Cornish reported that the Trust may end the fiscal year close to 1% over budget, still saving \$2.4 million by being self-funded.

Pollock introduced the second report provided by Aon/Hewitt regarding the University of Colorado Hospital competitiveness of their hospital services. The report did not address mail-order prescription drug services.

Follow-up Questions:

Darryl Varnado asked Cornish what the required plan reserves are. He responded with \$7.8 million.

Pollock asked Varnado to confirm if the hospital employees are allowed to submit FY 2011 flexible spending account claims through September 15, 2011. If so, the Trust reports will need to reflect those numbers.

C. Public comment period

There was no public comment.

D. Meeting schedule

Next trust committee meeting, which will be held at 1800 Grant Street, Denver, Colorado, 80203, Astronauts Conference Room, is scheduled for June 20, 2011, at 3:00 p.m., followed by the August 22, 2011 meeting.

E. Adjournment

The meeting adjourned at 3:39 p.m.

Moved by Darryl Varnado, Seconded by Liz Kissick.

Attachments