MINUTES OF THE HEALTH AND WELFARE TRUST COMMITTEE MEETING May 20, 2013

University of Colorado System Offices 1800 Grant Street, Denver, 8th floor Astronauts Conference Room

I. Call to Order; Introductions

Trust Committee Chair E. Jill Pollock called the meeting to order on Monday, May 20, 2013, at 4:35 p.m. Other trustees attending were Bonnie Shelor and Elizabeth Kissick. Anthony DeFurio attended by phone. Todd Saliman was not in attendance but gave his proxy to Jill Pollock.

Other attendees were:

- Tricia Strating, Professional Assistant to Vice President, Employee and Information Service
- Gena Trujillo, Plan Administrator
- Melissa Martin, Assistant University Counsel
- Leah Cheney, Legal Assistant to Managing Assistant University Counsel
- Jeremy Hueth, Trust Counsel and System Managing Associate Counsel, CU
- Kristine McNamara, Director of Accounting Services, CU
- Mark Stanker, Trust Plan Administrator and Assistant Vice President, Payroll & Benefit Services, CU
- Don Eldhart, Treasurer, CU
- Jeff Johnson, UCH
- Liz Jennings, Director of Benefits, UCH
- Kathy McCreary, Vice President, Payer Relations and Network Development, UCH
- Chris Mast, Mercer
- Cindy Birley, Trust Counsel, Davis Graham and Stubbs
- Paula Wallace, Staff Advisor
- Bruce Neumann, University Benefits Advisory Board(UBAB)

II. Approval of the February 25, 2013 meeting minutes

There were no corrections needed to the February 25, 2013 meeting minutes.

Elizabeth Kissick moved to approve the minutes. Bonnie Shelor seconded the motion. The minutes were approved 5-0 by proxy.

III. Medical Flex Plan Vendor for UCH

Resolve: The Trust Committee approves in principle the selection of UMA as the provider of flexible spending account services on the medical side for UCH FSA Plan for the 2013-2014 Plan year subject to receipt by the Trust Chair on or before May 31, 2013 of a recommendation from Mercer as the independent advisor to the Trust that describes the process for the selection UMA and confirms Mercer's professional opinion that UMA's fees and service capabilities are competitive in the market.

Elizabeth Kissick moved to approve the resolution in principle. Jill Pollock seconded the motion. Bonnie Shelor and Anothony DeFurio abstained. The motion was approved 3-0 by proxy.

IV. Receipt of 3rd Quarter Financial and Utilization Reports

The following reports were received, copies of which are attached to these minutes.

A. Financial

Kristine McNamara, Director of Accounting Services, CU

- FY13-Balance Sheet
- FY13-Statement of Revenues, Expenses, and changes in Plan Net Assets

B. Treasury

Don Eldhart, University Treasurer, CU

- Quarterly Report on Investments
- Bank and Investment Balances by day- FY13
- Monthly Minimum Resources
- Monthly Maximum Resources

C. Budget Performance

Mark Stanker, Trust Plan Administrator

- FY13- Budget to Actual + Projected Expense Report
- D. Plan Utilization

Chris Mast. Mercer

Fiscal Year 2013 Q3 Financial Highlights

Bonnie Shelor moved to receive and accept the reports as provided. Elizabeth Kissick seconded the motion. The reports were approved 5-0 by proxy.

3. Public Comment Period

Public comments were received by Bruce Neumann from UBAB:

1. Receivables

The question was raised by Bruce Neumann to Don Eldhart, with regard to the increase in premium receivables, especially in the last quarter.

Jill Pollock replied stating that one of the reasons in the past this has occurred is that there is a growing number of receivables in the third quarter and throughout the 4th quarter. They start of slowly and build throughout the end of the year.

Mark Stanker also replied, stating that in general we have some accounts that are higher than typical partially from a timing perspective. An example from the cash and the asset side is medical. Mark Stanker stated further that the \$6 million due was a timing issue due to the markets being closed on the last day of the month so transfers did not go through, and that there may be a similar timing issue with receipt of payroll premiums from payroll not getting into the proper accounts on time.

Bruce Neumann replied stating that it could not be a timing issue because it was quite large at the end of last quarter as well. Mark responded stating he does not have any further information, but he will look into it.

2. Anthem Selection as ASO for FY 2014
Bruce Neumann asked the question about when the Trust will vote on the selection of Anthem.

Jill Pollock responded that the vote will occur at the trust committee meeting in June.

Bruce Neumann questioned the delay.

Jill Pollock responded that the June resolution is pro forma because Anthem was second in the RFP process, the RFP allowed for such a change, where necessary and the Trust has the authority to approve.

CMS Data from the Federal Government

Bruce Neumann asked whether UCH or anyone else at the table plans to analyze the recently published data on how hospital charges are figured into the bid process.

Anthony DeFurio responded that UCH is not currently conducting an analysis.

Bruce Neumann offered to share his draft analysis on the federal report. Jill Pollock asked that he hold off sharing until it is complete.

4. Meeting Schedule

The next trust committee meeting will be June 17, 2013 4:00 p.m. in the Astronauts Conference Room, 8th floor, University of Colorado System Offices, 1800 Grant Street, Denver, Colorado.

5. Adjournment

Moved by Jill Pollock; seconded by Elizabeth Kissick. The meeting was adjourned at 4:44 p.m.