



Committee for Racial and Ethnic Equity (CREE) Meeting
April 3, 2020, 9:00-11:00 AM
Zoom Video Conference

Attending: Jorge Chavez (Co-Chair, UCD), Lindsay Roberts (Co-Chair, UCB), Cerian Gibbes (Secretary, UCCS), Debbie Carter (AMC), Regina Richards (AMC), Kafia Roland (UCB), Adriana Alvarez (UCD), Naomi Nishi (UCD), Carlos Reali (UCD), Ge'Swan Swanson (UCD, student), Kathy Prue-Owens (UCCS), Frank Zhang (UCCS), Jonelle Henning (SYS)

Approval of Last Meeting Minutes: February 7, 2020 (APPROVED)

Discussion Items:

1. Welcome and Check-ins

- a. Discussion held over online class Zoom bombings and racist comments.
- b. Members also discussed ongoing racism and threats against Asian communities in the U.S.
 - i. The group considered the idea of creating a video in response to this. Lindsay and Jorge will first reach out to Faculty Council Executive for approval.
 - ii. The group also raised the idea of CREE proposing a course about race in parallel to civics requirement.

2. Committee Officer Elections

- a. Members can submit nominations or self-nominations for CREE co-chairs, 2020-2021 and elections will take place at the May meeting.

3. Breakout Sessions:

- a. Data on Diversity
 - i. The group will be reaching out to various offices to gather data.
 - ii. Members would also like to investigate how international groups are accounted for in the data.
- b. Best Practices
 - i. The group identified various challenges that arise when trying to establish best practices like financial resources and communication.
 - ii. Members will be researching practices from the campuses that are currently showing progress and use these as resources.
- c. Next Steps
 - i. The group will be continuing their work on the spring retreat action items which will carry on into the fall semester.
 - ii. The group reported on tentatively scheduling fall focus groups.
 - iii. The group would also like to collaborate more with FC LGBTQ+, Women's and campus diversity committees next year.

4. Adjournment 11:05 am