



UCSC Regular Meeting

University of Colorado Staff Council

June 3rd, 2024 at 10:00 AM MDT to June 3rd, 2024 at 2:00 PM MDT

1420 Austin Bluffs Parkway, Colorado Springs, CO 80918

Meeting Details: <https://cusystem.zoom.us/j/6024970432>

Meeting ID: 602 497 0432

Minutes

I. Call to Order by Alan Slinkard 10:00 AM

II. Approval of April Minutes (Implied Consent) 10:01 AM

III. Co-Chair Updates 10:05 AM

Presenters: Alan Slinkard, JaNet Hurt

A. Improved communications between UCSC and campus councils

Seeking to continue having Council leadership attend meetings held on each campus as well as present updates from the host campus.

B. Regents Meeting (Pueblo – June 20-21)

Alan will be giving his final report to the Regents prior to handing off Leadership to Ja’Net & Kimberly

C. July Meeting via Zoom on July 10th from 10:00 am – Noon

Final meeting of the year will be via zoom prior to Retreat in August.

D. Retreat – Aug 1st & 2nd | Table Mtn. Inn – Golden

Retreat again will be held in Golden – hoping for strong attendance

IV. Vice Chair Update 10:15 AM

Presenter: Kimberly Slavsky

A. New Member Orientation

New member onboarding will be handled by Kimberly / Cameron.

B. Surveys (New Members, outgoing members, etc.)

Surveys for new / outgoing members should be tallied soon w/ results shared soon

V. Communications Officer Report 10:25 AM

Presenter: Shelly Lange

Finalizing transfer of projects to Annie and the new COMMs team for 2024-25

VI. Parliamentarian’s Report 10:35 AM

Presenter: Alan Slinkard / Sarah Trzeciak

Hand off to new Parliamentarian Jen D’Angelo from the System Office

Alan / Sarah will provide orientation prior to the Retreat in August

VII. Treasurer’s Report 10:40 AM

Presenter: Jessica Godo

UC Staff Council - Budget to Actual as of May 30, 2024 (Pre-close Draft)				
	Total Budget	Actuals as of May 30, 2024	Projected Expenses	Adjusted Total
Revenue	\$ -	\$ -	\$ -	\$ -
Salary & Stipends	\$ 35,878	\$ (32,482)	\$ (2,196)	\$ 1,200
Operating Expense	\$ 29,789	\$ (30,841)	\$ (5,000)	\$ (6,052)
Travel	\$ 2,500	\$ (1,257)	\$ (61)	\$ 1,182
TOTAL	\$ 68,167	\$ (64,579)	\$ (7,258)	\$ (3,670)

VIII. Break	10:45 AM
IX. Guests: Andrew Archuleta , Director of Talent Acquisition	11:00 AM
Kaley Espindola , Director of Employee Relations	
Topics: Compensation task force and the search processes	
Performance evaluation task force	
Q & A See Slide Deck and Pdf of presentation in Board Cloud under full council Committee list (HR - UCSC Presentation - 20240603.pptx)	11:45 AM
X. Lunch	12:00 PM
XI. Policy Committee Report	12:40 PM
Presenter: Alan Slinkard / Sarah Trzeciak	
A. APS-5065 New Title IX guidelines from DOE	
New Title IX guidelines will be assigned differently by campus due to the way Title IX is utilized in Boulder & at the System Office. This will require updates to campus / system. This includes: APS 5014 (2024) - Sexual Misconduct, Intimate Partner Abuse, and Stalking Policies (applicable to CU AMC, CU Denver, and UCCS) & APS 5014 (2021) - Sexual Misconduct, Intimate Partner Violence, and Stalking (applicable to CU Boulder and CU System Administration)	
Background: New federal Title IX regulations go into effect today (August 1, 2024). While the university has been preparing for several months to implement the new Title IX regulations, recent federal court rulings have temporarily blocked the rule from taking effect for certain university campuses around the country. Of note, a court ruling blocked enforcement at any institution attended by members of certain organizations – CU Boulder is one of the impacted institutions. As a result, CU Boulder and System Administration (which follows the CU Boulder policy) will not be implementing the new August 1, 2024, version of APS 5014 at this time. We will continue to monitor this evolving situation and propose additional changes as appropriate	
B. Adaptive Resolution Policy as an APS (Grievance Protocol)	
Working w/CHRO at AMC to work through a re-draft of our white paper to provide a solid foundation for the Policy Committee to work from.	
C. SG Video re-visited	
Will be working with the Comms Committee and the System Communications Office to get this project back on track.	
D. Elections Results w/ draft of New Elections Code	
2024-25 Leadership:	
➤ Co-Chairs: Ja'Net Hurt / Kimberly Slavsky	
➤ Vice Chair: Deann Barrett	
➤ Secretary: Cameron Brooks	
➤ Treasurer: Jan Owens	
➤ Parliamentarian: Jen D'Angelo (Appointed by Vice-Chair)	
➤ Communications Officer: Annie Meltzer	
E. By-Laws & Standing Rules discussion	
Changes / updates to the Bylaws / Standing Rules are an ongoing process	
Present changes will be submitted to the Exec. Committee for approval before being voted on at either the September or October Full Council meeting.	
XII. Systems Q & A w/ Felicity O'Herron	1:00 PM
Items reviewed: Revisions to the Tuition Benefit, CVS updates, Retention, Professional Development, Mental Health Initiatives, Mentorship programming.	
XIII. Adjourn Meeting	2:00 PM