



**Faculty Council Communications Committee (FC3)
March 11, 2021, 11:00 AM – 1:00 PM
Zoom Video Conference**

MINUTES

Attending: Carmen Stavrositu (Chair, UCCS), Carrie Makarewicz (Vice-Chair, UCD), Judy Scott (Secretary, UCCS), Kathia Ibacache (UCB), Ashlyn Velte (UCB), Larry Cunningham (UCD), Cathy Beuten (SYS, University Relations), Jay Dedrick (SYS, University Relations), Ken McConnellogue (SYS, University Relations), Jonelle Henning (SYS, Faculty Council)

1. Approve February meeting minutes (APPROVED)

2. CU Connections – Faculty Voices

- Rachel Gross is confirmed and scheduled for March.
- Discussion held over Callie Rennison's piece, members recommended her Faculty Voices could be featured in May following her Regent article in April.
- Storm Gloor's article was considered ideal for fall publication and the start of the new academic year.
- A suggestion was made about writing a piece from different professors that give advice when preparing for comprehensive review, the pitch will be submitted, and could be published in the fall.
- Members also considered dual articles with faculty and administration, recommending an article from Provost Nairn.

3. CU Connections – Committee Corner

- Personnel and Benefits committee is set for March.
- EPUS and Women's are the last remaining committee corner articles, reminders will be sent to the Chairs.

4. DEI Statement and Interaction Guide with Dr. Brenda J Allen

- A subcommittee was formed to draft a statement on behalf of Faculty Council and its commitment to DEI.
 - Subcommittee members: Judy Scott, Carmen Stavrositu, Brenda Allen and Jonelle Henning (website consulting)
 - Members were charged with finding DEI statement examples and will meet before the April meeting to begin drafting.
- Dr. Allen discussed the creation of a Faculty Council guideline for inclusive interaction to help everyone feel valued and respected. Items for consideration:
 - Be mindful and thoughtful about elements of identity.
 - Think about definition of diversity in ways humans vary and the power dimensions, including but not limiting people to protected classes. Consider organizational roles, schools and campuses, staff, faculty and students.
 - Dr. Allen recommended reviewing and drawing examples from other guidelines of interaction to generate a list. The RESPECT acronym was shared with the committee as an example.
 - Once the guideline is created, Faculty Council would need to establish a method of agreement to implement the guideline.
- Members decided to review examples and choose which samples to draw from. Then they will propose the guidelines and revise if needed.

- The committee would like to spend about 30 minutes at the next meeting to begin drafting guidelines for interaction.

5. Multi Faculty Council Committee DEI Working Group

- Naomi reported on how the Committee for Racial and Ethnic Equity would like to form a working group to discuss accountability and transparency particularly as it relates to DEI issues across the CU system and are inviting members from all FC committees to join the working group.
- Once formed, they plan to work closely with Chief Diversity Officer, Theodosia Cook.
- Members addressed the difficulty of committing to another committee, it was recommended that the Communication Committee could help organize a meeting with FC committees about once every year since it aligns with their revised charge of facilitating collaboration.

6. Faculty Council Website

- Jonelle reviewed her work on restructuring the navigation bar and webpages for the FC website.
- Members participated in a card sorting activity to determine how users categorize FC webpages in order to best determine organization for the new nav bar.

7. Electronic Newsletter

- The committee will review next steps with a representative from the eComm department at the April meeting.

8. Faculty Guide

- Every category is now on the website, members were encouraged to still review each page of the guide and their respective campus.
- It was recommended to have legal counsel review the guide before publication.

9. Adjournment and Next Meeting: The meeting adjourned at 1:02 p.m. The next meeting is April 8, 2021 from 11:00 AM to 1:00 PM via Zoom.