

Faculty Council Personnel & Benefits Committee Meeting
February 24, 2020, 2:00 PM – 4:00 PM
CU System (Pikes Peak Conference Room, 1800 Grant St, Denver, CO 80203) and
Zoom Videoconference

MINUTES

Attending: Tamara Terzian (Chair, AMC), Jeff Zax (Vice Chair, UCB), Larry Cunningham (UCD), Joe Craig (UCCS), Matt Metzger (UCCS), Lindsay Yates (AMC), Michelle Martinez (Employee Services), Jonelle Henning (Faculty Council); **Others Attending:** Felicity O'Herron, Annie Melzer, Janet Lowe, Devin Avilla, Shea Swauger

Approval of Last Meeting Minutes: December 6, 2019 (APPROVED)

Discussion Items:

1. LinkedIn Learning

Janet Lowe, Director of Employee Learning and Development

Devin Avilla, Higher Education - Sr. Enterprise Relationship, LinkedIn

- a. Devin presented to the committee about insights that the university can leverage from LinkedIn Learning data and reports.
 - i. Skills Trends by Industry & Function
 - ii. Student Preparedness by Skills
 - iii. Alumni Outcomes
 - iv. Labor Market Intelligence Report by State
 - v. Economic Graph Workforce and Industry Reports
- b. Committee members asked how this data can be shared with faculty to supplement their curriculum using skills trends and student preparedness. The committee can reach out to Janet or Annie to request reports.
- c. The committee also brought up other departments that would benefit knowing about this information.
 - i. Janet stressed to the committee that it would be great for faculty members to set up warm introductions for the LinkedIn Learning group.
- d. This presentation was shared with the Personnel and Benefits listserv.

2. Data Ethics & Privacy

Shea Swauger, Research Support Services, Head at Auraria Library

- a. Shea presented to the committee on the following:
 - i. Technology isn't neutral
 - ii. Data isn't objective
 - iii. Technology and data reproduce and amplify existing bias
 - iv. LinkedIn Learning and equity
- b. This presentation was shared with the Personnel & Benefits listserv.

3. APS 1026 & 1009

- a. The committee reviewed and held discussion over APS 1026 & 1009.

4. Adjournment