



Faculty Council Personnel & Benefits Committee Meeting
February 5, 2021, 1:00 PM – 3:00 PM
Zoom Videoconference

MINUTES

Attending: Tamara Terzian (Chair, AMC), Jeff Zax (Vice Chair, UCB), Lindsey Yates (AMC), Inge Wefes (AMC), Tom Zwirlein (UCCS, Emeritus), Larry Cunningham (UCD), Dorothy Garrison Wade (UCD, Emeritus), Mike Harper (UCD), Jeffrey Schrader (UCD), Michelle Martinez (Employee Services), Jonelle Henning (Faculty Council) **Others Attending:** Maureen Durkin, Alexis Kelly, Michael Lightner, Dan Wilson

Approval of Last Meeting Minutes: December 4, 2020 (APPROVED)

1. Faculty Housing Assistance Program Updates with Dan Wilson & Alexis Kelly

- Dan and Alexis reviewed information on the [Faculty Housing Assistance Program](#) (FHAP) for tenure/tenure track faculty and briefly discussed the [Landed program](#) for non-tenure/tenure track faculty.
- The full presentation for FHAP and CU Treasurer's office was sent to the listserv.

2. CU Retired Faculty Association Updates

- Members recommended distributing a survey to near and newly retired faculty to gauge if there is interest in organizing a system wide RFA.
 - The results would then help determine whether to move forward with a proposal to make CURFA a standing Faculty Council committee.
- Tamara will begin drafting the survey.

3. Colorado Healthy Families and Workplaces Act with Maureen Durkin, Michael Lightner, & Michelle Martinez

- The CHFWA went into effect January 1, 2021, [CU's employee services webpage](#) provides key points, resources and FAQs about the act.
- Mike and Maureen reported on their work in relation to faculty, specifically 9-month faculty, and providing better language in the policy to fit the new requirements.
 - Members raised questions over sick leave being presented on the paycheck stub, sick leave being paid out, accrual caps, and mental vs. physical health sick leave.

4. Impact of COVID on CU Women and Faculty with Michelle Martinez

- Michelle reported on the challenge of gathering more data on COVID's impact on women at CU since each campus and department inputs the information differently.
- CDO Theodosia Cook has also requested this data and there are plans to have this further prepared in March.

5. Adjournment 2:36 p.m.