



Faculty Council Personnel & Benefits Committee Meeting
May 7, 2021, 1:00 PM – 3:00 PM
Zoom Videoconference

MINUTES

Attending: Tamara Terzian (Chair, AMC), Jeff Zax (Vice Chair, UCB), Larry Cunningham (Interim Secretary, UCD), Lindsey Yates (AMC), Inge Wefes (AMC), Joe Craig (UCCS), Sherry McCormick (UCCS), Tom Zwirlein (UCCS, Emeritus), Dorothy Garrison Wade (UCD, Emeritus), Mike Harper (UCD), Jeffrey Schrader (UCD), Michelle Martinez (Employee Services), Felicity O'Herron (Employee Services), Jonelle Henning (Faculty Council) **Others Attending:** Wendy Dominguez, Richard Diodosio, Ernesto Cowley, Matt Neils, Aaron Knode

Approval of Last Meeting Minutes: April 2, 2021 (APPROVED)

1. TIAA and Innovest – Updates on Retirement with Representatives

- Innovest representatives shared a presentation on the results of the 2018 faculty survey on retired benefits, accomplishments since the survey, and next steps.
- Following the feedback, they worked with TIAA on developing an education plan to focus on investment options, fees, retirement planning, income for retirement and push towards adding a Roth option which was added January 1, 2020.
- TIAA then presented on legislative updates with the SECURE and CARES Acts, CU employee engagement and voices, and their communication strategy with [webinars](#), campaigns, toolkits, and digital engagement.
- Both presentation slide decks were shared to the listserv.

2. APS 5024 Tuition Assistance Benefit with Michelle Martinez

- Michelle reminded the committee about the UCCS pilot program in 2020 that allowed employees to register 7 days prior to classes.
- Following the pilot program, all other campuses, except for Denver, have decided to implement that change for undergraduate classes. All four campuses have implemented 7 days prior to registration for graduate classes.
- A chart was included in the APS 5024 to make it easier for employees to navigate, all info on 5024 can be [found here](#).
- Additionally, all campuses have waived the waitlist requirements and employees can add themselves to a waitlist of desired courses.

3. CU Retired Faculty Association (CURFA) Updates with Tamara Terzian

- Tamara reported on drafting a survey over the summer that will be sent to retired faculty to gauge interest in reactivating CURFA and interest in engagement.
- The first step is to design the survey with 10 questions and then send out in the fall following Chancellor review.
- Tamara will reach out to committee members about helping with the design of the survey and recommending questions that should be included.



4. Full Faculty Council Website Redesign

- Jonelle reported on the project of redesigning the overall Faculty Council website, instead of only redesigning the home page.
- Jonelle requested that members contact her if interested in participating in user research interviews over the summer. A survey will also be distributed over the summer to all listservs where members can share their thoughts and current interactions with the website.
- There will be more requests for user testing/feedback as the project progresses.

5. P&B Future Plans

- The committee discussed next year's plans and continue receiving updates on the Equal Pay Act, Faculty Housing Assistance Program, intellectual property and retirement benefits.

6. Adjournment 2:55 p.m.