



TO: Regents Governance Committee

FROM: Chair Ilana Spiegel

DATE: December 17, 2024

RE: Proposed Revision to Regent Policy 10.M: Commitment to Needs of Persons with Disabilities

This item proposes revising Regent Policy 10.M: Commitment to Needs of Persons with Disabilities, which was adopted in 1993 after the inception of the Americans with Disabilities Act (ADA). The policy has never been updated.

The proposed revisions reiterate the university's continuing commitment to the ADA and update the legal framework to include other relevant laws. Additionally, the proposed revisions aspire to go beyond the legal requirements to align with best practices, including universal design principles. Finally, the proposed revisions expect implementation of the policy through staffing, training, and regularly assessing compliance.

Potential rescission or revisions to Regent Policy 10.M were discussed by the Governance Committee on October 24, 2024, and were publicly noticed to the full board on November 7, 2024. Potential revisions to the policy will be further discussed by the Governance Committee on January 23, 2025. Accordingly, under Regent Policy 2.N, the proposed revisions could be considered at the February 6, 2025, Board of Regents meeting.