

TO: Regents Governance Committee

FROM: Felicity O'Herron

DATE: December 18, 2024

RE: Recommended Changes to Regent Policy 11.F.2

The University of Colorado 403(b) Plan added an Automatic Contribution Arrangement (ACA) for all Graduate Medical Education Residents and an employer contribution to eligible GME Residents.

At the September 12, 2024, Board of Regents Meeting, the Regents approved the amendment and restatement of the CU 403(b) plan to provide the Automatic Contribution Arrangement and an employer matching contribution for eligible graduate medical education residents.

Regent Policy 11 F.2 should be updated to include this new Regent-approved retirement benefit.