



University of Colorado

Boulder | Colorado Springs | Denver | Anschutz Medical Campus

EMPLOYEE SERVICES

Recommendation Summary

Regent Law/Policy Title: Policy 3: University Staff

Functional Area: Employee Services
Proposed Action: Keep, Revise
Proposed Approval Track: Track-3 (June 2017 Board of Regents Meeting)

I. SUMMARY OF PROPOSED ACTION

The regent laws and policies review project is driven by the guiding principle that laws should capture only high level statements on governance and policies should include the necessary elaborations of law but no more. The goal is to focus on the powers and responsibilities of the Board of Regents while assigning operational procedures to APS or campus policy. This goal will be pursued while keeping in mind protections currently afforded to the faculty and staff.

The laws and policies under the main purview of Employee Services are being reviewed in a comprehensive manner. Meaning, each law and all related policies are being considered as a whole. In this case, draft revisions of laws and policies related to human resources are being presented together. When revisions represent significant changes to both the structure and content of current laws and policies, a redlined version becomes unreadable and, in these cases, the first draft will be provided as a new document accompanied with an explanatory crosswalk.

The changes include focusing this Policy on Officers of the University and Officers of the Administration. Staff items in Policy 3 have been moved to Policy 6.

II. STAKEHOLDERS TO BE ENGAGED:

Chief Human Resources Officers
University Counsel
Staff Council
Faculty Council

III. OTHER COMMENTS: