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2 **Policy 3: Officers of the University and Administration**
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4 **Policy 3.I Compensation for ~~Administrative Officers~~ of the Administration Returning to**
5 **Any Their Faculty Positions**
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7 An administrator (Officer of the Administration) who holds a tenured position at the University of
8 Colorado has the right to return to ~~his/her~~their tenured faculty position upon conclusion of their
9 administrative appointment.

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11 Letters of offer or addenda for administrators who are also tenured faculty shall include
12 reference to this policy, and a copy of this policy shall be attached.
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14 The faculty salary of an administrator returning to a faculty position shall be determined by the
15 appointing authority in consultation with the dean of the college and the chair of the unit in
16 which the faculty position is rostered. The appropriate salary shall be based upon the faculty
17 member's academic and administrative experience, expertise, standing in the discipline, and
18 the functions the faculty member is expected to perform. The faculty member's salary shall be
19 within the salary range of faculty of the same rank in the academic unit and shall be no higher
20 than the highest salary in the academic unit. Only under the most extraordinary circumstances,
21 may the president (or the Board of Regents in the case of a president returning to the faculty)
22 authorize and approve exceptions to this policy.
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24 For those administrators who were receiving an administrative stipend in addition to a faculty
25 salary (e.g., interim appointments), thate administrative stipend shall end upon returning to
26 theira faculty position.
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28 Last Amended: June 2, 2004
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30 History:

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32 adopted November 20, 1975, pp. 294-296;
33 amended June 3, 1998, p. 174;
34 revised June 2, 2004