



# University of Colorado

Boulder | Colorado Springs | Denver | Anschutz Medical Campus

## BOARD OF REGENTS

### 5. FACULTY

#### 1 **Policy 5.B: Academic Freedom**

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3 For the purposes of discussing academic freedom, “the faculty” as referred to in regent policy  
4 5.B.1 and 5.B.2, shall mean all those afforded academic freedom under regent law 5.B.

#### 5 6 5.B.1 Associated Rights

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8 (A) All faculty members, within the scope of their faculty responsibilities, must have  
9 freedom to study, learn, and conduct scholarship and creative work within their  
10 discipline, and to communicate the results of these pursuits to others, bound only  
11 by the control and authority of the rational methods by which knowledge is  
12 established in the field. The best method for advancing the state of knowledge is  
13 engaging with the broadest range of theories, methodologies, data, and conflicting  
14 opinions.

15  
16 (B) Faculty members shall not be subjected to direct or indirect pressures in an  
17 attempt to influence their work in a manner that would conflict with professional  
18 standards of the field. The Board of Regents and administration shall not impose  
19 such pressures or influence and shall resist such pressures or interference when  
20 exerted from inside or outside the university.

21  
22 (C) Faculty personnel actions ~~The appointment, such as~~ reappointment, promotion,  
23 and tenure, of all faculty, and award of tenure to tenure-track faculty, shall not  
24 consider any factors be awarded or denied based on extrinsic considerations such  
25 as a related to a faculty member's exercising their freedom of expression of  
26 political, social, or religious views under regent article 1.E and policy 1.D.

27  
28 (D) Subject to the responsibilities identified in section 5.B.2(C), faculty are afforded  
29 freedom in achieving the goals of their assigned courses.

#### 30 31 5.B.2 Associated Responsibilities

32  
33 (A) Faculty members have the responsibility to maintain professional competence; to  
34 devote themselves to developing and improving their teaching, scholarship,  
35 research, creative work, clinical activities, writing, and speaking; and to act with  
36 integrity, in accordance with the highest standards of their profession.

37  
38 (B) While academic freedom affords faculty members wide latitude in defining their  
39 scholarly activities, their teaching, scholarship, and creative work shall be  
40 assessed by reference to the criteria of the faculty member’s primary unit(s).

- 42 (C) Faculty members are responsible for requirements (e.g., course content, topic  
43 order, course schedule, assessment mechanisms) specified by responsible faculty  
44 bodies, such as curriculum committees.  
45
- 46 (D) Faculty members should be able to justify, in terms of curriculum and student  
47 learning, all materials introduced into the classroom.  
48
- 49 (E) All members of the university community shall comply with the standards of ethical  
50 conduct stated in ~~article~~ regent law 8, part B and ~~or~~-regent policy 8.A.
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52 **History:**

- 53 • Adopted: September 14, 2018 (Moved from the old article 7.C and 5.D); Became effective  
54 July 1, 2020.  
55 • Revised: N/A.  
56 • Last Reviewed: September 14, 2018.  
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