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OFFICE OF ACADEMIC AFFAIRS

TO: Regent Laws & Policies Stakeholders
FROM: Michael Lightner, Vice President for Academic Affairs
Maureen Durkin, Director of Academic Program and Policy Analysis
DATE: October 18, 2023
RE: Recommended Changes to Regent Policies 5.E.2

Proposed Revision to Regent Policy 5.E.2

Regent Policy 5.E.2, Dismissal for Cause Procedures, is focused on the process that a chancellor follows upon receiving a recommendation from a dean and a provost to dismiss a tenured or tenure-track faculty member.

The policy as currently written does not clearly articulate the step that a chancellor must take to communicate a faculty dismissal decision to the president of the university. Recommended changes to Section 5.E.2(B) clarify that whether a faculty member files a grievance or not, if the chancellor maintains a recommendation to dismiss a faculty member, the chancellor will notify the president of the decision and will forward the case and associated materials to the president for review.

In addition, minor updates to the structure Regent Policy 5.E.2 were made to ensure that the flow of the process is accurately and clearly presented. Section 5.E.2(D)(6) includes minor editorial changes for clarity.